

### PALLADIUM PAYROLL

offers you the most affordable, user-friendly and compliant Cloud Payroll on the market.

South African labour legislation is complicated but your payroll doesn't have to be. Palladium Payroll offers simple, fast and powerful payroll software that is SARS compliant, cutting down payroll processing to a fraction of the time.

#### WHY CHOOSE PALLADIUM PAYROLL?

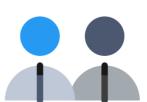
Built with South African businesses in mind, Palladium Payroll ensures you are always compliant with labour and tax laws. Being intuitive and easy to use, Palladium Payroll saves you hours in payroll processing time.



Cloud Based, No Installation Required



Compliant with all Legislations Governing Payroll



Unlimited
Companies &
Employees for Full
Scalability

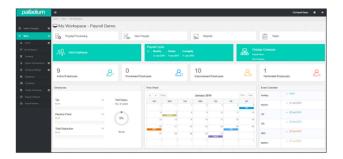


Employee Self-Service Portal FREE of charge

## PALLADIUM PAYROLL FEATURES

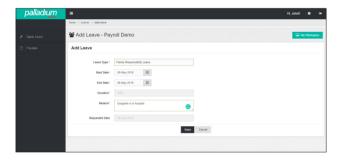
#### INTUITIVE NAVIGATION

A home page dashboard view allows you to see all the relevant information related to that specific company at a glance.



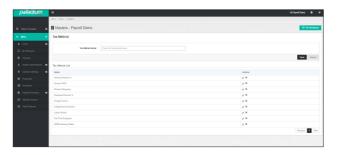
#### **EMPLOYEE SELF-SERVICE PORTAL**

Remove basic Payroll Admin queries by allowing employees to view or print payslips or IRP5's, as well as apply for leave through the mobile-friendly Employee Self-Service Portal. All at no additional charge.



#### **MULTIPLE TAX METHODS**

Includes multiple tax methods that may be applied to salaries, including SARS Average Method, Part-time Employee, Foreign Income, Labour Broker, Director PAYE, Director Directive %, Employee Directive %, Independent Contractor and Temporary Director.



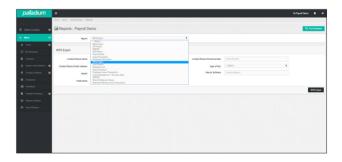
#### **IMPORT TIMESHEETS**

Save time and reduce data capturing errors by importing timesheets that are either created manually or generated from most time and attendance systems.



#### STATUTORY SUBMISSION REPORTS

Print all the necessary statutory reports as well as create your electronic file submissions. This includes the EMP201, EMP501, and IRP5 certificates and interim and annual reconciliation from the EMP501 summary.



#### **COMPLETELY SCALABLE**

The solution is completely scalable, allowing you to add an unlimited number of companies and employees within one group structure with user access rights per company and role. A single-sign-on function allows users to move between companies without having to constantly log in and out.

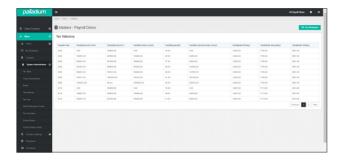




# "Payroll that gives you peace of mind from statutory and legal risk."

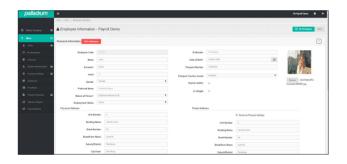
#### **UP-TO-DATE TAX TABLES**

Ensure accuracy with the latest tax tables and statutory rates from SARS.



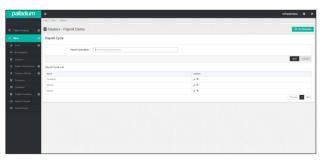
#### CENTRALISE EMPLOYEE INFORMATION

Attach images and documents to Employee Masterfiles, ensuring that you always have access to important information such as contracts at your fingertips.



#### **FLEXIBLE PAY CYCLES**

Built to fit your business, Palladium Payroll allows you to choose the pay frequency that best suits your business needs. Choose from monthly, weekly and fortnightly payroll frequencies.



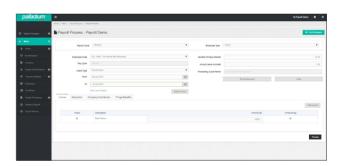
#### **EMPLOYEE LOAN MANAGEMENT**

Centrally manage employee loans and advances with full loan repayments.



#### **LEAVE CAPTURING**

Capture employee leave for accurate records and reduce leave-based salary errors, with the ability to process in bulk and import from files such as Excel.



#### **WORK FROM ANY DEVICE**

Palladium Payroll is completely responsive and mobile friendly, allowing users to process payroll or employees to access the ESS Portal from any browser-friendly device.





Switch to Palladium Payroll with ease using our Standard Import Templates from other payroll solutions.



## PALLADIUM PAYROLL FEATURES

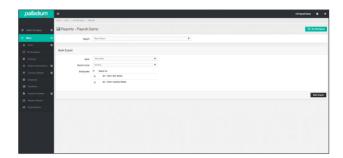
#### PREDEFINED SARS TRANSACTIONS

Palladium Payroll ships with a full predefined transaction set that is configured to the relevant SARS (IRP5) submission codes.

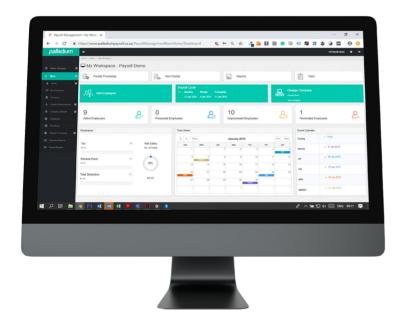


#### **BANK EXPORT FILE**

Export your payroll to defined files, to speed up payroll payments and eliminate data capturing errors. Supports all major banks.



## AFFORDABLE, USER-FRIENDLY & COMPLIANT PAYROLL



With it's intuitive, modern and responsive dashboard-driven user interface, Palladium Payroll is designed to make payroll processing simple.

Developed and updated by South African payroll experts, Palladium Payroll helps you stay compliant and reduce risk. Palladium Payroll takes care of salaries, wages, leave and taxes so that you can focus on growing your business.

Try Palladium Payroll for free for 30 days at www.palladiumpayroll.co.za



