Sunil Govindrao Zarikar

Seasoned executive with 17+ years of expertise in Investment Banking, driving data governance, risk management, and digital transformation. Proven track record of delivering strategic initiatives, ensuring regulatory compliance, and optimizing data quality and analytics to support critical business objectives. Renowned for aligning cross-functional teams to execute high-impact projects, fostering collaboration, and driving innovation through agile methodologies. Adept at building robust frameworks for regulatory reporting and financial control, ensuring operational excellence and compliance with evolving industry standards. Inspiring leader committed to empowering teams, advancing organizational goals, and delivering sustainable value through forward-thinking strategies, data-driven solutions, and continuous improvement.

-PROFESSIONAL SUMMARY

- Experienced Project Management Leader with over 17 years in Investment Banking, excelling in Data Governance, Data Quality, and Risk Management.
- **Demonstrated leadership in executing Machine Learning projects** for Credit Risk and pioneering Climate Risk Change Management Data Analytics.
- Led diverse teams of 40+ professionals, promoting teamwork, consistently meeting project goals and achieving project objectives and stakeholder satisfaction.
- Certified PMP and Agile practitioner, dedicated to continuous professional development and excellence.
- Agile methodologies expert, adept in Scrum and Kanban, guiding teams to on-time, high-quality project delivery and fostering a culture of self-organization and continuous improvement.
- Certified Scrum Master (PSM1), known for driving Agile transformations and boosting delivery efficiency by 25%.
- Strategic thinker with a talent for resource management and turning strategic visions into actionable plans.
- Comprehensive knowledge of Risk regulations and global finance operations, ensuring compliance and operational excellence.
- Effective communicator, adept at managing complex projects and building strong relationships with senior stakeholders worldwide.
- Championed BCBS-239 compliance, reducing financial risks and mentoring future project managers.
- Aligns project goals with organizational strategy, achieving high stakeholder satisfaction rates.
- Innovated Agile frameworks to improve project flexibility and responsiveness to market changes.
- Implemented Data Quality and Governance initiatives, significantly reducing audit-related issues.
- Strategic planner with exceptional resource management and operational modeling skills, adept at turning visions into executable strategies.
- In-depth understanding of key Risk regulations (Credit, Market, Liquidity, Climate Risk) and global finance operations, confirming compliance and operational excellence.
- Accomplished communicator, managing end-to-end multi-faceted projects and nurturing senior stakeholder relationships on a global scale.
- Concurred with Agile teams and stakeholders to optimize value delivery, focusing on strategic planning and prioritization of critical features
- Proven success in delivering large-scale projects on time and within budget, leading diverse and high-performing teams.
- Innovator in integrating Machine Learning for risk analysis, significantly improving data precision and operational efficiency.
- Engaged proactively with stakeholders to align project goals with organizational strategy, achieving a 95% stakeholder satisfaction rate.
- Modernized dynamic Agile frameworks to enhance project adaptability and market responsiveness.
- Initiated Data Quality and Governance programs, achieving a 30-35% decrease in audit-related inquiries.

-SKILLS & COMPETENCIES

Core Competencies: Strategic Leadership, Project Management, Stakeholder Management, People Management Teamwork, Leadership, Risk Management, Digital Transformation, Regulatory Compliance, Project Portfolio Management, Change Management, Release Management, Planning and Monitoring, Business Analysis, Data Analysis, Data Visualization, Data Migration, Data Modelling, Data Governance, Data Quality, Data Lineage, SDLC Waterfall and Agile Methodology, Operational Excellence

Soft Skills: Inspirational Leadership, Problem-Solving, Emotional Intelligence, Decision-Making, Proactive Communication Skills, Adaptability, Conflict Resolution, Negotiation, Mentorship and Coaching, Resilience, Training and Development

Technical Skills: SQL, Python, Advance Excel, Alteryx, PowerBI, Tableau, Jira, Visio

EDUCATION

MIT Distance Learning Education (MBA - Banking and Finance)

2016 - 2018

CERTIFICATIONS

- Project Management Professional (PMP)[®] (2024)
- Business Analysis Foundations: Fundamentals (2014)
- Tableau Desktop Qualified Associate Certification
- PSM1 from Scrum.org
- Data Science with Python
- Data Science with R
- Microsoft Certified Technology Specialist: Excel
- EY Analytics Data Science Bronze Learning Managing Projects Effectively
- EY Innovation Agile- Bronze
- Data Science with Python
- EY Innovation Agile Learning
- Financial Accounting Part 1
- PMI-RMP® Certification Course
- Learning Data Analytics

WORK EXPERIENCE-

Leadership in developing risk management frameworks and overseeing project execution.

Work Done:

- Engage with leaders to define goals and create actionable plans.
- Led teams to self-reliance and accountability, improving processes and resolving issues to maintain momentum.
- Promoted a culture of collaboration, openness, and trust, enhancing team development and Agile adoption.
- Demonstrated leadership in facilitation, awareness, and conflict resolution, boosting team productivity.
- Anticipated and addressed project risks early, guaranteeing on-time delivery.
- Guided teams through Agile adoption, increasing project speed by 25-30% and boosting morale.
- Coached teams from traditional to Agile methods, improving performance and collaboration.
- Ensured data migration was in line with plans, working with team leads and business owners.
- Administered Risk data migration and team coordination, overseeing up to fifty members.
- Communicated effectively with global leaders, resolving issues promptly and maintaining project clarity.
- Used JIRA and Confluence to manage workflows and track progress, enhancing project transparency.
- Applied innovative strategies to maximize outcomes.
- Refined release strategies that reduced deployment time by 30% and warranted smooth production transitions.
- Led release planning to synchronize team efforts, safeguarding timely and organized launches.
- Kept stakeholders updated on project status, risks, and timelines, aligning expectations.
- Collaborated across teams to integrate work effectively, meeting deadlines and delivering value.
- Defined and reviewed data migration plans for all project segments.

Achievements:

- Facilitated Scrum ceremonies, resolved team impediments, and coached teams toward becoming self-organized units, achieving a 20% increase in delivery efficiency.
- Spearheaded a team of fifty to deliver multiple projects, enhancing client satisfaction and operational efficiency.

UBS Business Solution Ltd.

Associate Director Jul 2020 - Jan 2021

As Associate Director at UBS Business Solution Ltd, I was pivotal in leading the development and deployment of Data Management projects, specifically focusing on data governance and regulatory compliance.

Work Done:

- Supported the implementation of a real-time data lineage tool to adhere to BCBS 239 regulations.
- Refined new risk-reporting processes compliant with financial regulatory requirements.
- Developed and deployed Data Management projects
- Led the IB division Data Governance Team
- Augmented organizational strategy with new processes and policies.
- Mobilized real-time data lineage tool for BCBS 239 compliance.
- Engaged with Business and IT SMEs for comprehensive understanding and compliance.
- Retained robust governance oversight.

Achievements:

- Successfully streamlined risk-reporting mechanisms for increased regulatory adherence
- Successfully instituted a real-time data lineage tool, significantly contributing to BCBS 239 compliance and enhancing data governance.

Credit Suisse

Assistant Vice President Jan 2019 - Jan 2020

During my tenure as Assistant Vice President at Credit Suisse, I led and controlled a large team to deliver financial services and solutions, focusing on risk management and regulatory compliance. Served as Release and Change Manager, collaborating closely with IT and Counterparty Credit Risk teams. Safeguarded accurate and successful system releases, aligning with business objectives.

Work Done:

- Led risk management efforts during release cycles, assuring the mitigation of operational risks and compliance with industry regulations, including BCBS-239.
- Led multi-location, cross-functional teams in the delivery of critical financial projects, confirming alignment and collaboration across distributed teams.
- Successfully directed distributed Agile teams across multiple locations, warranting seamless collaboration, effective communication, and alignment across geographically dispersed teams. Supervised a team of 40+ professionals across 5 different workstreams.
- Supervised team workflows using JIRA, improving visibility and transparency in project tracking, and enabling more effective decision-making in sprint planning and progress tracking.
- Extensive experience using JIRA for Agile project management, including backlog grooming, sprint planning, and issue tracking. Leveraged Confluence for documentation and collaboration within Agile squads.
- Monitored post-production issues and conducted root cause analysis.
- Gathered data for EMAX project, incorporating Machine Learning with R, Python, and Tableau.
- Oriented risk governance processes for managing release cycles, including risk assessments, issue tracking, and root cause analysis postrelease to ensure continuous improvement.
- Synchronized with multiple Agile squads to ensure the successful delivery of cross-functional features, aligned with the organization's release schedule.
- Managed major software releases every quarter, making sure everything ran smoothly and delivered on time. I planned to prevent issues, and if problems came up, I fixed them quickly to avoid delays.

- Rationalized with multiple cross-functional squads to align and synchronize release schedules, promising successful delivery of critical features in production. Worked with different teams to remove roadblocks, prioritize deliverables, and manage dependencies.
- Led release governance, vouching that all risk management, compliance, and regulatory requirements met, including adherence to BCBS-239 and other relevant financial regulations. Regulated risk assessments to identify potential bottlenecks and ensure smooth release processes.
- Enhanced a release governance framework to align all releases with risk management and compliance standards, pledging that all software releases met Deutsche Bank's strict governance and regulatory requirements.
- Prioritized business needs for Credit Risk and Market Risk teams.

Achievements:

- Effectively handled multiple system releases with zero post-deployment issues
- Successfully led RDAR Compliance Assurance, witnessing seamless cross-regional compliance and contributing to the firm's regulatory adherence

Credit Suisse

Lead Business Analyst Jun 2014 - Dec 2018

Leading the analysis and design of business processes for reconciliation projects for BCBS-239 regulatory Requirements.

Work Done:

- Reinforced teams improve their processes and become more efficient by regularly reviewing their work and suggesting ways to improve.
 This led to faster deliveries and better teamwork.
- Focused on delivering significant business value in every project. I cooperated with teams to make sure we were always working on the most key features, which made a significant impact on the company's goals.
- Encouraged a culture of continuous improvement in teams by helping them find better ways to work and deliver projects faster without compromising quality.
- Collected requirements from business SMEs for the FARR Reconciliation Project.
- Optimized reconciliation processes and facilitated the migration to Strategic tool (IntelliMatch).

Achievements:

Increased process efficiency by 30% through the tactical optimization of reconciliation operations

On Demand Agility Software Pvt Ltd

Information Technology Business Analyst

Jan 2013 - Jun 2014

Infosys BPM

Process Specialist Dec 2010 - Jan 2013

Eclerx Service Ltd.

Data Analyst Sep 2009 - Dec 2010

Idea Cellular Ltd.

Collection MIS Executive Feb 2008 - Aug 2009

Bajaj Auto Finance Ltd.

MIS Training Sep 2007 - Feb 2008

ACHIEVEMENTS

- Successfully directed the 'Climate Risk Adaptation' initiative to a timely completion, garnering acclaim for its pioneering integration of adaptive strategies and solutions.
- Environmental risk factors into financial planning and investment strategies.
- Played a key role in the 'Data Quality Remediation & SOX/Audit Query Resolution' project, which reorganized processes and enhanced the reliability of financial reporting across the organization.

PROJECTS

- Data and Business Insight Team: Project Manager in Business Insight team, coordinating with Market Operations heads to develop and deliver KPI/KRI dashboards, both manually and on digital platforms.
- Climate Risk Adaptation: Lead Data Business Analyst assisted Development team to Develop Risk Assessment Model Enhancement Regulatory Compliance Reporting
- Data Quality Remediation & SOX/Audit Query Resolution Agile Business Analyst Manager in Data Governance Process Streamlining Audit
 Query Resolution Financial Reporting System Control Implementation
- **Exposure Move Analysis and Explain (EMAX) Data Governance & Machine Learning Integration -** Machine Learning Integration Portfolio Risk Analysis Automation Adaptive Risk Management Strategy Development
- BCBS-239 Implementation Project: Led the setup of core processes for BCBS-239 compliance, including data mining, modeling, and reconciliation. Confirmed data accuracy across Finance, Market Risk, and Credit Risk, resolving quality issues, and maintaining data integrity.