

# CAREER ASPIRATIONS OF GEN-Z



Male %



Female %



Gender



Female

Male

Country



Canada

Germany

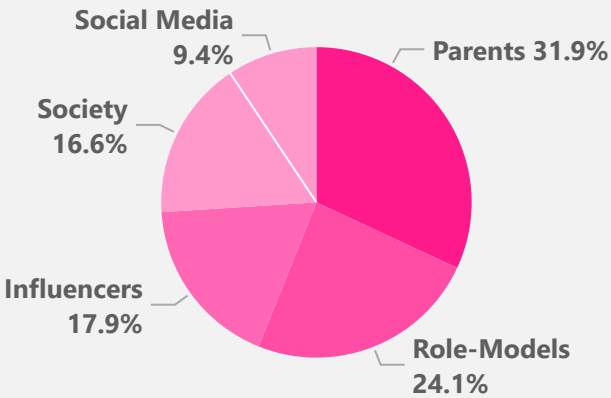
India

Others

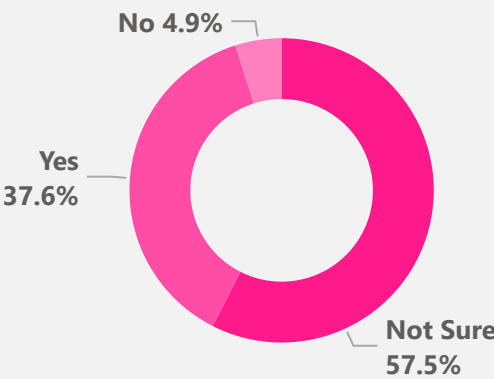
UAE

USA

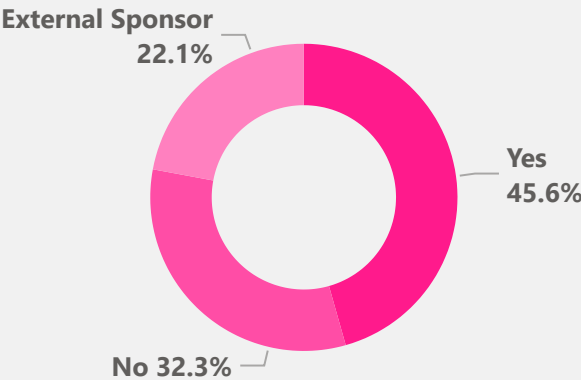
## Influential Factors



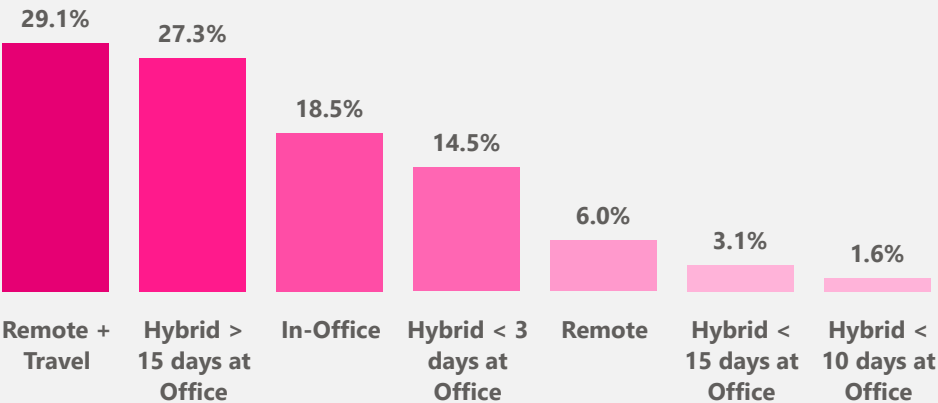
## 3+ Years at a Firm



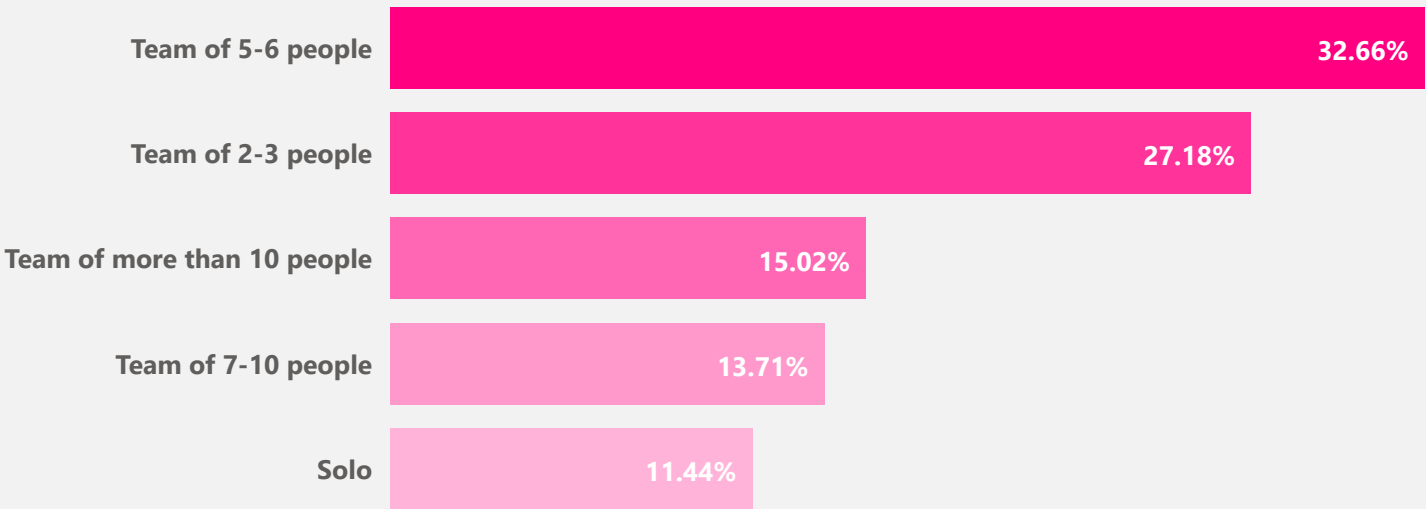
## Sponsored Higher Education



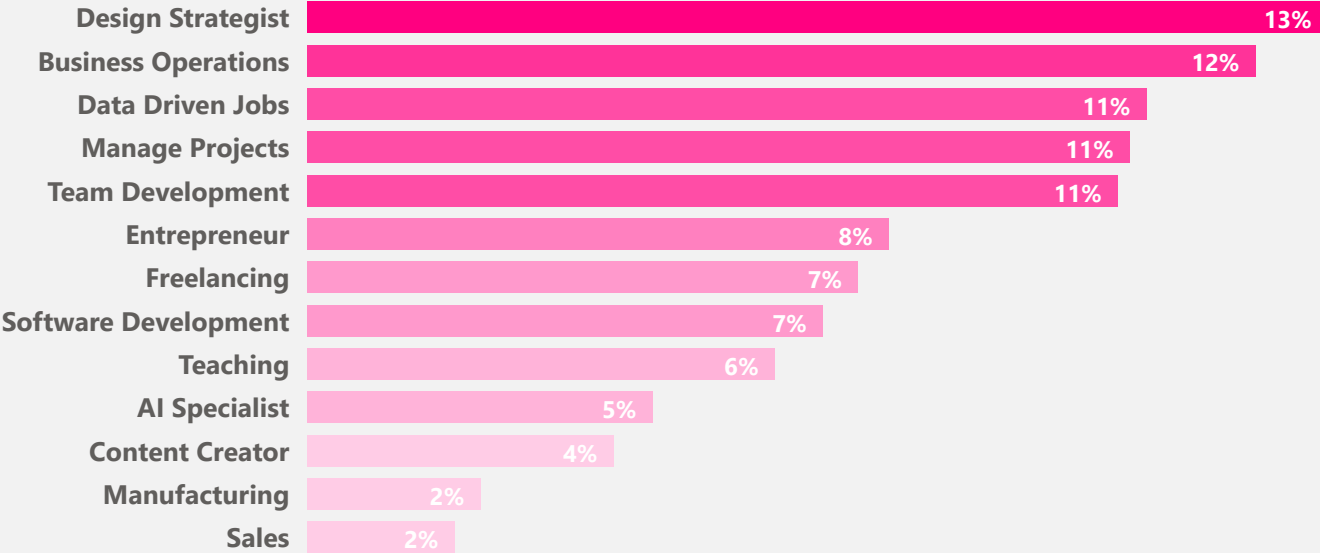
## Preferred Working Environment



## Preferred Work Setup



## Preferred Job Type





Detailed View

Gender

Female

Male

Country

Canada

Germany

India

Others

UAE

USA

3 Years at a Single Firm	Aspirational Job	Country	Gender	Influential Factors	Integrity Vs Firm's Mission	Learning Type	Manager Type
No	AI Specialist	India	Female	Influencers	No	Courses	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Influencers	No	From Manager	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Influencers	No	From Manager	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Influencers	No	From Manager	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Influencers	No	Instructor Led Programs	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Influencers	No	Observations	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Influencers	No	Observations	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Influencers	No	Trail and Error	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Influencers	No	Trail and Error	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Parents	No	Instructor Led Programs	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Parents	No	Observations	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Parents	No	Self Learning	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Role-Models	No	From Manager	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Role-Models	No	Observations	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Role-Models	No	Self Learning	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Social Media	No	Courses	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Social Media	No	From Manager	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Social Media	No	Self Learning	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Society	No	Instructor Led Programs	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Society	No	Observations	Sets realistic Targets and Goals
No	AI Specialist	India	Female	Society	No	Self Learning	Sets realistic Targets and Goals
No	AI Specialist	India	Male	Influencers	Yes	Courses	Sets realistic Targets and Goals
No	AI Specialist	India	Male	Influencers	Yes	Courses	Sets realistic Targets and Goals