## **PURPOSE**

This budget provides for a contingency reserve to pay for needs caused by unforeseen events falling into three categories: 1) Catastrophic reserves, to provide limited emergency funds in the event of natural or man-made disasters; 2) Operational reserves, to provide additional funds for limited unexpected service needs; and 3) Revenue reserves, to provide limited funds to smooth fluctuations in revenues caused by changes in economic conditions. A negative contingency captures savings created by personnel turnover.

## **BUDGET SUMMARY**

		FY 12		FY 13		FY 14
	•	Adopted	-	Adopted	_	Plan
Contingency	\$	800,023	\$	815,895	\$	822,994
Personnel Contingency		(32,036)		(600,000)		(600,000)
Reserve for Compensation		-		-		700,000
<b>Economic Development Incentives</b>		50,000		196,010		152,010
Matching Funds - Grants		200,000		100,000		100,000
Local Aid to State Government		98,200		80,400		80,400
Total	\$	1,116,187	\$	592,305	\$	1,255,404

## **BUDGET COMMENTS**

Contingency continues to be budgeted at a level amount. Personnel contingency is budgeted at a level amount to capture personnel turnover savings. Economic Development Incentives are funded for commitments for Enterprise Zone Grants and other incentive commitments. Also included is the amount that will be returned to the State of Virginia that is not allocated specifically to a department. Since County employees have not received a salary increase since FY2009, planning for an increase in FY2014 has begun with a Reserve for Compensation. When the FY2014 plan is revisited, a specific compensation proposal will be presented.