

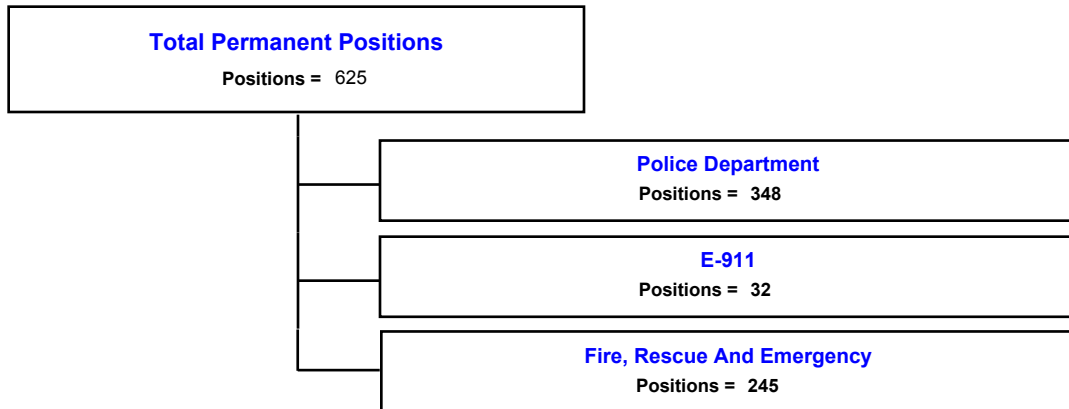
Public Safety

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Public Safety

Business Center Organizational Chart



**City of Portsmouth
Fiscal Year 2014 Adopted Budget**

Public Safety

Description of Services Provided

This business center includes the departments of Police, E-911, Animal Control and Fire, Rescue and Emergency Services which addresses citizenry protection. Services include the protection and security of all citizens to include community-policing efforts, the provision of efficient fire prevention, fire suppression, emergency medical care, hazardous material response and disaster preparedness services for the citizens of Portsmouth.

Business Units	FY 2012 Actual	FY 2013 Adopted	FY 2013 Amended	FY 2014 Adopted
E-911	1,899,699	2,100,189	2,100,189	2,008,489
Fire, Rescue And Emergency	26,838,201	26,671,721	26,671,721	27,118,514
Police Department	32,062,060	33,961,284	33,961,284	34,196,570
Total Budget	60,799,959	62,733,194	62,733,194	63,323,573

Funding Sources	FY 2012 Actual	FY 2013 Adopted	FY 2013 Amended	FY 2014 Adopted
100 General Fund	60,799,959	62,733,194	62,733,194	63,323,573
Total Funding	60,799,959	62,733,194	62,733,194	63,323,573

**City of Portsmouth
Fiscal Year 2014 Adopted Budget**

**Public Safety
Police Department**

Business Unit Mission Statement

The Portsmouth Police Department is dedicated to the protection and security of all people and, in partnership with our community, to providing quality public safety services while affording dignity and respect to every individual.

Description of Services Provided

The Portsmouth Police Department's authorized personnel strength consists of 263 sworn Police Officers, 25 Auxiliary Police Officers and 105 civilian employees who work diligently and conscientiously to provide extraordinary public safety services.

*Answer calls for law enforcement services, respond to reports of criminal and non-criminal incidences, prevent, detect and deter crime. Arrest criminal offenders.

*Maintain records of – personnel, arrest, criminal and non-criminal incidences.

*Conduct criminal investigations.

*Provide for traffic safety.

*Provide and coordinate basic training – coordinate all training for new recruits and continued certification. Identify and provide for continued & remedial training needs.

*Provide animal control services.

*Enforce all local and state ordinances related to animal control and protection.

Expenditure Categories	FY 2012 Actual	FY 2013 Adopted	FY 2013 Amended	FY 2014 Adopted
Salaries	15,767,384	16,534,418	16,516,418	16,464,445
Allowances	167,061	191,903	191,903	181,300
Benefits	10,688,213	11,682,965	11,682,965	11,856,606
Other Operating Expenses	1,245,519	1,416,914	1,434,914	1,548,861
Internal Service Charges	4,193,883	4,135,084	4,135,084	4,145,358
Net Budget	32,062,060	33,961,284	33,961,284	34,196,570
Total Budget	32,062,060	33,961,284	33,961,284	34,196,570

Funding Sources	FY 2012 Actual	FY 2013 Adopted	FY 2013 Amended	FY 2014 Adopted
100 General Fund	32,062,060	33,961,284	33,961,284	34,196,570
Total Funding	32,062,060	33,961,284	33,961,284	34,196,570

Strategic Goals

- * Public Safety
- * Community Partnerships
- * Personnel Development
- * Resource Management
- * Technological Advancement

Outcomes and Accomplishments

The Department began the process of seeking accreditation through the Commission on Law Enforcement Accreditation for Law Enforcement Agencies (CALEA). Department members, in conjunction with a consultant, began this process by reviewing and updating all 136 existing policies and procedures. An inspection of all of the police facilities was conducted to include Property and Evidence Unit, the Forensic Services Unit, Police Dispatch, all holding areas and processing rooms, etc., for compliance with CALEA Standards. The Department's efforts to achieve national accreditation will continue into FY14.

A Video Journal of PPD Recruits outlining the training phase until the release from the Police Academy was developed and is used for recruiting purposes.

**City of Portsmouth
Fiscal Year 2014 Adopted Budget**

**Public Safety
E-911**

Business Unit Mission Statement

The Portsmouth Police Department is dedicated to the protection and security of all people and, in partnership with our community, to providing quality public safety services while affording dignity and respect to every individual.

Description of Services Provided

The E-911 Communications Center plays a vital role in the protection and preservation of lives and property in the City of Portsmouth through the rapid and coordinated deployment of emergency service units. This center is responsible for the planning, management, dispatching and control of radio communications for the Police Department, Fire Department, and Emergency Medical Services. The communication dispatchers are highly trained to handle requests for emergency services received from the citizens through the Emergency 911 telephone system.

Expenditure Categories	FY 2012 Actual	FY 2013 Adopted	FY 2013 Amended	FY 2014 Adopted
Salaries	1,004,960	1,102,355	1,102,355	1,041,262
Benefits	399,210	455,540	455,540	430,847
Other Operating Expenses	9,563	31,766	31,766	31,766
Internal Service Charges	485,966	510,528	510,528	504,614
Net Budget	1,899,699	2,100,189	2,100,189	2,008,489
Total Budget	1,899,699	2,100,189	2,100,189	2,008,489

Funding Sources	FY 2012 Actual	FY 2013 Adopted	FY 2013 Amended	FY 2014 Adopted
100 General Fund	1,899,699	2,100,189	2,100,189	2,008,489
Total Funding	1,899,699	2,100,189	2,100,189	2,008,489

Strategic Goals

- * Public Safety
- * Community Partnerships
- * Personnel Development
- * Resource Management
- * Technological Advancement

Outcomes and Accomplishments

- * Improve and expand marketing efforts and branding of the department
- * Broaden and augment training opportunities to enhance professional development, competency, and capability
- * Expand recruiting efforts to maintain hiring of a qualified diverse workforce
- * Enhance Police communications effectiveness

**City of Portsmouth
Fiscal Year 2014 Adopted Budget**

**Public Safety
Fire, Rescue And Emergency**

Business Unit Mission Statement

The Mission of Portsmouth Fire, Rescue and Emergency Services is to proactively protect the lives and property of the citizens and visitors of the City of Portsmouth against fire, sudden medical emergencies, and natural or man-made disasters.

Description of Services Provided

The Portsmouth Fire Department provides a wide range of comprehensive emergency services including fire prevention and suppression, emergency medical services, hazardous materials response and mitigation, heavy and technical rescue, maritime incident response, emergency management and disaster planning, arson and environmental crime investigation and public education. The department is divided into 5 divisions to include Administration, Support Services, Operations, Emergency Medical Services, and Emergency Management. Together these divisions work diligently to provide safe, effective, caring services to the citizens of Portsmouth and its visitors.

Expenditure Categories	FY 2012 Actual	FY 2013 Adopted	FY 2013 Amended	FY 2014 Adopted
Salaries	14,320,264	13,352,492	13,352,492	13,272,611
Allowances	140,880	189,202	189,202	138,900
Benefits	10,029,761	10,780,184	10,780,184	11,150,518
Other Operating Expenses	520,243	519,308	519,308	721,474
Internal Service Charges	1,827,052	1,830,535	1,830,535	1,835,011
Net Budget	26,838,201	26,671,721	26,671,721	27,118,514
Total Budget	26,838,201	26,671,721	26,671,721	27,118,514

Funding Sources	FY 2012 Actual	FY 2013 Adopted	FY 2013 Amended	FY 2014 Adopted
100 General Fund	26,838,201	26,671,721	26,671,721	27,118,514
Total Funding	26,838,201	26,671,721	26,671,721	27,118,514

Strategic Goals

During Fiscal Year 2014, the Portsmouth Fire, Rescue and Emergency will focus on five Strategic Categories: Communication, Health and Safety, Training, Technology and Organization Planning and Practices. Each category is significant to the strategic progression of the organization.

- * Communication: Communication addresses all aspects by which information is obtained, processed and utilized within the Portsmouth, Fire, Rescue and Emergency Services including internal and external sources.
- * Health and Safety: Health and Safety is to protect against risks to health or safety arising out of work related activities.
- * Training: Training is actions taken to enhance knowledge, skills and abilities to sustain optimal measureable performance.
- * Technology: Technology applies resources to improve and enhance service delivery.
- * Organization Planning & Practices: Identifies areas of quality management to enhance productivity through improved work procedures, practices, communications and accountability.

Outcomes and Accomplishments

- * Through a proactive approach to Fire Prevention, the Department achieved a rating of Zero Fire Deaths for FY2012.
- * Our Citizens' Fire Academy offered citizens with the opportunity to gain an inside look into their Fire Department. The participants experienced hands-on Firefighter training during their two-day training.
- * Students of the Youth Fire and EMS Academy enjoyed two weeks of fun filled hands-on fire and EMS training through sponsorship of Portsmouth Public Schools. The training was held at St. Julien's Creek and classroom sessions were at Churchland High School. Our main goal was to educate the group on Fire prevention and Recruitment.