

Practical - 01

Group Discussion

What is a group discussion?

A group discussion (G.D.) is a methodology used by an organisation to gauge whether the candidate has certain personality traits or skills that it desires in its members. In this methodology the group of candidates is given a topic or a situation, given a few minutes to think about the same, and then asked to discuss it among themselves for 15-20 minutes.

WHY GROUP?

WHY DISCUSSION?

1.

Ideas can be generated.

Ideas can be shared.

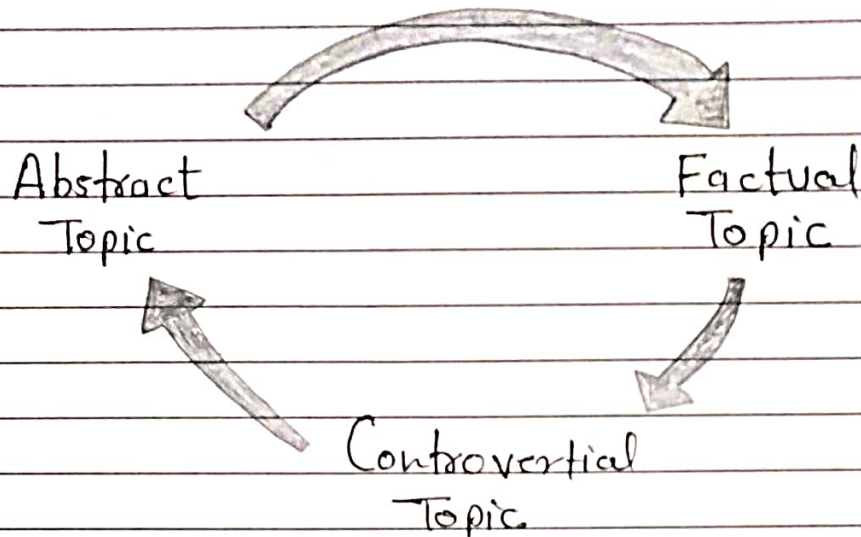
Ideas can be tried

Ideas can be responded

Group provides support for any effort

Working in groups drive away monotony.

Types of Group Discussion



Preparing for group discussions —

KNOWLEDGE —

- Social awareness.
- Knowledge in current affairs.
- National and International issues.

Factual topics —

factual topics are about practical topics or things which an ordinary person is aware of in his day-to-day life. Typically these are about socio-economic topics. These can be current, i.e., they may have been in the news lately, or could be unbounded by time.

A factual topic for discussion gives a candidate a chance to prove that he is aware of his environment

Ex!- The education policy in india, Tourism in india, etc

Initiation Techniques -

- Initiating a GD is a high profit - high loss strategy
- Initiate one only if you have in depth knowledge about the topic in hand.
- Do not ~~stammer~~ stammer / stutter / quote wrong facts and figures.

How to make a good first impression

Quotes - Quotes are an effective way initiating a GD.

If the topic of a GD the board be abolished.?, you could start with a quote like, Hidden apples are always sweet.

Definition - Start a GD by defining the topic or an important term in the topic.

Question - Asking a question is an impactful way of starting a GD

Shock statement - Initiating a GD with a shocking statement is the best way to grab immediate attention and put front your point.

Difference between Discussion and Debate

- * Debate - Either winning or losing.
- * Discussion - Expression of your point of view and respecting another point of view.
- * A debate is a perfect situation for expressing intense emotions.
- * A GD, however, calls for a lot more maturity and logic.
- * A debate begins with two groups bids to outwit each other.
- * A discussion is evolutionary. This essentially means participants have the opportunity to refine their views in the course of the discussion.
- * Every member need to contribute substantially and add to the existing knowledge base instead of putting each other down.

Do's in GD

- * Sitting Comfortably
- * Listening to topic
- * Overgoing ideas
- * Speaking at the earliest
- * Identifying supporters/opponents
- * Keeping track of time
- * Sharing time fairly
- * Maintaining eye contact
- * Taking notes
- * Aiming for summary if needed

Don'ts in GD

- * Being in a hurry
- * Being silent
- * Dominating vocally / physically
- * Assuming role of chairman
- * taking extreme stance
- * Looking at faculty
- * moving excessively
- * Throwing all ideas alone shot
- * Speaking fast
- * Indulging in ill conversation
- * Paying Attention to bull doyers
- * Using slang and getting emotional

"Merits and Demerits of online and offline Education" —

As we know that education is very important to us, and today the education system is sifted with growth through online education and it is also called as distance learning @ distance education.

The offline and online mode of examination @ education must contain some disadvantage and advantage —

* Advantage of offline education @ classes / traditional method —

* A teacher could pay more attention to student

* Student could focus more on studies.

* Disadvantages of offline education —

* Wastage of time and resource

* Student could be less comfortable as compared to the online mode of class

* Student would not learn about the advantage technology

* Advantage of online education —

* Save time and resources

* Students could be more comfortable as compared to offline mode of classes

* Student could get a chance to know about the current technology scenario of teaching.

* Disadvantage of online education —

* Teacher unable to pay equal attention to the students

* Student would focus less on the topic

* less interaction between students and teachers

So, this is all about the advantages and disadvantage @ merits and demerits of each mode of education (offline or online)