



Chinese Entrepreneurs Group Staff Agreement

IN CONSIDERATION OF the continued participation of the undersigned in **Chinese Entrepreneurs Group** (referred to in this Agreement as the “Organization”) and for other good and valuable consideration (the receipt and sufficiency of which is hereby acknowledged by the undersigned), the undersigned hereby covenants and agrees with the Organization as follows:

Code of Conduct

1. All assets and liabilities of the Organization shall be recorded in the regular books of account of the Organization. No undisclosed or unrecorded asset shall be established or maintained for any purpose.
2. No false or artificial entry or entry that obscures the purposes of the underlying transactions shall be made in the books and records of the Organization for any reason.
3. No transaction of the Organization shall be effected and no payment shall be approved or made with the intention or understanding that the transaction be other than as documented or that any part of such payment be used for any purpose other than that described by the document supporting the payment.
4. All forms of discrimination for any cause or reason are strictly prohibited.

Conflict of Interest

1. The undersigned shall not have any direct or indirect pecuniary, financial or other interest which could reasonably be considered or expected to conflict or lead to a conflict with, the discharge of his duties with the Organization. The undersigned should not serve as directors, officers or advisers to, or have any other interests in an organization engaged in any activity or business engaged in by the Organization



unless specifically authorized to do so by the President and one Vice-President of the Organization after full disclosure of all facts has been made to the Organization.

2. The undersigned shall not place himself/herself in a position where he/she or any individual, company or organization to whom he/she is close could derive any direct or indirect benefit or interest from any activity, business, contract or agreement over which he/she can influence decisions due to his role in the Organization.
3. The undersigned shall disclose in writing to the President and one Vice-President of the Organization all interests where such interests might conceivably be construed as being in actual or potential conflict with his duties.
4. The undersigned shall not use or commit the name or image of the Organization for personal interests of any kind. The undersigned shall not use or commit the Organization's members' information, such as members' personal photo, personal name, personal position and other personal information for personal interests of any kind.

Confidentiality

1. The undersigned shall not, either during his participation in the Organization or any time thereafter, disclose or authorize anyone to disclose any confidential information concerning the activities or businesses of the Organization, which includes but is not limited to, specific, discussions, books, records, procedures, methods, data, plan and documents to any person nor use or authorize to use the same for any purpose other than those of the Organization unless specifically authorized to do so by the President or Vice-President of the Organization.
2. The undersigned acknowledges that an unauthorized use or disclosure of the Organization's confidential information may constitute a violation of confidentiality obligations signed by the Organization vis-à-vis third parties and will result in immediate and irreparable damage to the Organization.

Privacy

1. The undersigned agrees and acknowledges that the Organization shall only collect, use, or disclose personal information of the undersigned for purposes of



administering its human resources activities.

2. The undersigned agrees to respect the privacy of the members of the Organization.

General

1. The undersigned agrees to abide by this Agreement as a condition of continued participation in the Organization. Any violation of this Agreement by the undersigned will be cause for prompt and appropriate disciplinary action, including dismissal.

Personal Acknowledgement and Agreement

The undersigned hereby acknowledges that he has read the foregoing and understands the significance and implications thereof and acknowledges receipt of a duly executed copy of the Chinese Entrepreneurs Group Staff Agreement. In the presence of _____(Witness), this Agreement has been executed by the undersigned this _____ (Day) of _____ (Month), _____ (Year) in Toronto, Ontario, Canada.

Print Name

Signature