## **Annual Conflict of Interest Questionnaire:**

1. Name of director, principal officer, member of a committee with governing board delegated powers, or employee

Tobias Gondrom

2. Name of Employer(s)

Thames Stanley

3. Disclosures of entities, Foundation board members, and or employee that you have an actual or perceived conflict of interest with due to financial interests directly or indirectly, through business, investment, or family:

Thames Stanley

## 4. Additional notes:

My company has working relationships with several major security organizations, among them the IETF, W3C, the European Commission, CSA, ISC2 and EC-Council. So far, I do not see any conflicts of interest arising from that, but will keep that in mind in case one of them might come up in board discussions and follow due protocol to avoid any conflicts of interest in all cases.

I have received the OWASP Foundation Conflict of Interest Policy, have read and understand the policy, and agree to comply with the policy. I also understand that the Foundation is charitable and in order to maintain its federal tax exemption it must engage primarily in activities, which accomplish one or more of its tax-exempt purposes.



12/18/2013 Date: