

# Kavayitri Bahinabai Chaudhari North Maharashtra University Jalgaon, Maharashtra, India

(Formerly North Maharashtra University, Jalgaon)

We, the Chancellor, the Vice Chancellor, the Members of the Management Council and the Academic Council of the Kavayitri Bahinabai Chaudhari North Maharashtra University, certify that



**Patil Rahul Vikramsingh, Mother's Name : Sangita**

of

**GF'S Godavari College of Engineering, Jalgaon**

has passed the requisite examination held in **May 2018**  
as a regular student, in

**Second Class**

and found duly qualified for the degree of

## **Bachelor of Engineering**

**(In Computer under the faculty of Science And Technology)**

The said degree has been conferred on him/her on **February 09, 2019**  
In Testimony whereof are set the seal of the University and  
the signature of the Vice Chancellor.



*pplanl*

Vice Chancellor





# SPCL Infotech Services Pvt. Ltd.

Vithai Plaza, S 24/23/55/58, PI. No. 124, Near Wadacha Stop,  
Karvenagar, Pune 411052.

Email: spclinfotechs@[gmail.com](mailto:spclinfotechs@gmail.com)

## OFFER LETTER

Dear Mr Rahul Patil

We are pleased to welcome you to SPCL Infotech Services Pvt. Ltd. in the capacity of Junior Software Developer. The Position will be based in Pune. Please note that the employment terms contained in this letter are subject to the Company policy conditions.

### 1. APPOINTMENT

Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than **1st FEBRUARY 2019**.

Your appointment is subject to you successfully clearing all subjects of your degree.

You will be on probation for a period of six months from the date of your appointment. If in the opinion of the company , you are found suitable in the appointed post,you will be confirmed.

You will be liable to be transferred in such capacity as the company may from time to time determine to any other location , department, function ,establishment , or branch of the company or subsidiary , associate or affiliate company. In such a case you will be governed by the terms and conditions of service applicable to the assignment.

### 2. COMPENSATION

Your compensation package is set out in schedule. It will be reviewed annually based upon your performance.

Changes in your compensation are discretionary and will be subject to and on the basis of effective performance and results during the period other relevant criteria.

Your individual compensation is a confidential matter and you are expected to discuss the same only with your Manager and concerned members of the HR team. You are advised not to compare salaries amongst colleagues as any grievance raised based on

### **3. OTHER BENEFITS**

You will be entitled to the following :

Leave ,holidays and working hours as applicable to your category of employees and location of posting.

Prerequisite , if any , as applicable to your category or employees and / or based on functional requirements determined by the company.

Participate in the company provident fund scheme as per the rules and policies applicable to your category of employees.

Leave Travel Assistance as per the policy of the company.

### **4. RESPONSIBILITIES**

In view of your position and office , you must effectively , diligently and to the best of your ability perform all responsibilities and ensure results . You will be expected to work extra hours to achieve the above whenever the job so requires. In this connection , you are advised not to engage in activities that have or will have an adverse impact on the reputation / image and business of SPCL Infotech Services Pvt. Ltd . whether directly or indirectly.

you will be required to undertake travel on company work for which you will be reimbursed travel expenses as per the company policy applicable to you.

In connection with your employment and during the term of your employment you shall disclose and assign to SPCL Infotech Services Pvt. Ltd. as its exclusive property , all developments developed or conceived by you solely or jointly with others and shall comply with the policies of the company in relation to Intellectual property and may be required to sign a separate agreement with the company.

### **5. CONFLICTS OF INTEREST**

You are required to engage yourself exclusively in the work assigned by SPCL Infotech Services Pvt. Ltd. and shall not take up any independent or individual assignment (whether the same is part time or full time , in an advisory capacity or otherwise) directly or indirectly without the express written consent of your manager.

You shall ensure that you shall not , directly or indirectly , engage in any activity or have any interest in , or perform any services for any person who is involved in activities which are or shall be in conflict with the interests of SPCL Infotech Services Pvt.Ltd.

The Conflict of interest policy also refers to the need on your part , during employment and for a period of one year from the cessation of your employment with SPCL Infotech Services Pvt. Ltd. (Irrespective of the circumstances of , or the reason for, the cessation) not to solicit , include or encourage.

Any employee of SPCL Infotech Services Pvt .Ltd. to terminate their employment with SPCL Infotech Services Pvt. Ltd. or to accept employment with any competitor ,supplier or any customer with whom you have a connection.

Any customer or vendor of SPCL Infotech Services Pvt. Ltd. to move his existing business with SPCL Infotech Services Pvt. Ltd. to a third party or to terminate his business relationship with SPCL Infotech Services Pvt. Ltd.

In case of any conflict or doubt , please discuss the matter with your manager ,understand the position of SPCL and resolve the conflict.

## **6. CONFIDENTIALITY**

In consideration of opportunities , training and access to new techniques and know- how that will be made available to you ,you will be required to comply with the confidentiality policy of the company. Therefore , please ensure that you maintain as secret and confidential all confidential information (as defines from time to time in the confidentiality policy of the company )and shall not use or divulge and disclose any such confidential information except as may be required under obligation of law or as may be required by SPCL and in the course of employment. This covenant shall endure during your employment and for a period of one year from the cessation of employment with SPCL (irrespective of the circumstances of, or the reasons for ,the cessation).

## **7. GENERAL**

We trust that you have not provided us with any false declarations or will fully suppressed any material information. If you have , you will be liable for removal from service without notice. Please note that you are required to inform us if there any agreements ,oral or written, which you have entered into and which relate to your commitments under this agreement.

Your employment terms may be specifically enforced legally , if required. In this connection,if any of the provisions of this agreement are declared or found to be void or unenforceable due to any reason whatsoever ,the remaining provisions of this agreement shall continue in full force and effect.

These employment terms supersede and replace any existing agreement or understanding,if any , between SPCL and you relating to the same subject matter.

You warrant that you are not prevented by court or by any other administrative or judicial order from providing the services required under this agreement. In the event that not a citizen of the country of posting you should have a valid work permit to work in the country of posting.

Your appointment / employment with the company are subject to you successfully clearing a per medical examination. The company reserves the right to withdraw this offer based on the medical examination.

#### **8. NOTICE PERIOD**

Either party may terminate this agreement at any time by giving to the other two-months notice .However , the management reserves the right to alert this notice period ,depending upon the project situation and mutual understanding and have the right to recover compensation in lieu of short notice.Further, the company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

This in no way limits SPCL's right to terminate your employment without notice in the event of serious misconduct. Such circumstances can include but are not limited to; criminal offence , theft , fraud, embezzlement, intoxication, violence ,sexual harassment, damage to SPCL's reputation etc.

On termination you shall immediately:

Deliver to SPCL , or as may be directed ,all confidential Information.

Return to SPCL all equipment, security keys, and other property belonging to SPCL.

DESCRIPTION	AMOUNT
Basic Salary	Rs 8000/-
Dearness Allowance	Rs 4000/-
Conveyance Allowance	Rs 2667/-
Medical Allowance	Rs 333/-
Total/Net Salary per month	Rs 15000/-

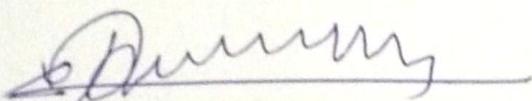
## ACCEPTANCE OF THIS OFFER

Please sign a copy of this letter and return it to the HR department as your acceptance of this offer.

We would like to take this opportunity to welcome you to SPCL and trust that our association will be rewarding. At the time of your joining .Please bring along the following documents , which are essential for use to complete your joining formalities:

- 1.4 Passport size Photographs
- 2.Copy of X, XII ,Graduation ,PG Degree/ Diploma / other Qualification Certificates.
- 3.Copy of passport /Driving License for identity proof.
- 4.Relieving letter from previous company
- 5.Salary slips of previous 3 months.

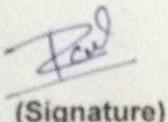
With Regards,  
For SPCL Infotech Services Pvt. Ltd.



Pratee Wagh  
Chief Executive Officer



I, Rahul Patil hereby accept the terms and conditions of employment as outlined above and in Schedule I attached hereto.

  
(Signature)

01/01/2019  
(Date)



# SPCL Infotech Services Pvt. Ltd.

Vithai Plaza, S 24/23/55/58, Pl. No. 124, Near Wadacha Stop,  
Karvenagar, Pune 411052.  
Email: spclinfotechs@gmail.com

Date: 31<sup>st</sup> March, 2021.

Location: Pune

## Experience Letter

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. RAHUL VIKRAMSING PATIL** was appointed as a Software Developer in SPCL Infotech Services Pvt. Ltd. on 1<sup>st</sup> February 2019 and working till upto date.

During this period of Twenty Six months, our observations are,

He is,

- i. Sincere.
- ii. Good hard worker.
- iii. Dedicated to assigned task.
- iv. Working Timeless.
- v. Keeping excellent track record of projects.
- vi. Good Trainer.

We wish him every grand success in his future life and all the very best to his future life.

For SPCL Infotech Services Pvt. Ltd.

A handwritten signature in black ink, appearing to read "Rahul Patil".

Authorized Signatory





# SPCL Infotech Services Pvt. Ltd.

Vithai Plaza, S 24/23/55/58, PI. No. 124, Near Wadacha Stop,  
Karvenagar, Pune 411052.  
Email: spclinfotechs@gmail.com

To,

Date: 31<sup>st</sup> March, 2021.

Rahul Vikramsing Patil  
Software Developer  
Pune.

Location: Pune

## Relieving Letter

With reference to your resignation letter dated on **17th March, 2021**, your resignation has been accepted and you have been relieved from all the services, duties and responsibilities of **SPCL Infotech Services Pvt. Ltd.** with effect from the closing hours of **Wednesday, 31st March, 2021**.

You are requested to give all the charge of projects, software, demo's etc. to the competitive authority of the company and deposit the company id and any other company property entrusted to you during your employment.

We wish you all the grand success in your future life.

Yours Sincerely,

**SPCL Infotech Services Pvt. Ltd.**



A handwritten signature in black ink, appearing to read 'Rahul' or 'Rahul Vikramsing'.

Authorized Signatory



**SPCL Infotech Services Pvt. Ltd.**

**Salary Slip of the month February, 2021.**

<b>Employee Name</b>	Mr.Rahul Vikramsing Patil	<b>Bank Name</b>	State Bank Of India
<b>Employee ID</b>	09	<b>Account Number</b>	32017378067
<b>Designation</b>	Software Developer	<b>Account Name</b>	Rahul Patil
<b>Location</b>	Pune		

<b>Working Day</b>	28	<b>Days Payable</b>	28
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<b>Earnings</b>	<b>Rs</b>	<b>Deductions</b>	<b>Rs</b>
<b>Basic</b>	9600	<b>Leaves</b>	00
<b>Dearness Allowance</b>	4830		
<b>Conveyance Allowance</b>	3200		
<b>Medical Allowance</b>	2370		
<b>Total Earnings</b>	20000	<b>Total Deductions</b>	00
<b>Net Payable Amount</b>	Rs. 20000 (Twenty Thousand Only)		

For SPCL Infotech Services Pvt. Ltd.





**SPCL Infotech Services Pvt. Ltd.**

**Salary Slip of the month January, 2021.**

<b>Employee Name</b>	Mr.Rahul Vikramsing Patil	<b>Bank Name</b>	State Bank Of India
<b>Employee ID</b>	09	<b>Account Number</b>	32017378067
<b>Designation</b>	Software Developer	<b>Account Name</b>	Rahul Patil
<b>Location</b>	Pune		

<b>Working Day</b>	31	<b>Days Payable</b>	31
--------------------	----	---------------------	----

<b>Earnings</b>	<b>Rs</b>	<b>Deductions</b>	<b>Rs</b>
Basic	9600	Leaves	00
Dearness Allowance	4830		
Conveyance Allowance	3200		
Medical Allowance	2370		
<b>Total Earnings</b>	<b>20000</b>	<b>Total Deductions</b>	<b>00</b>
<b>Net Payable Amount</b>	<b>Rs. 20000 (Twenty Thousand Only)</b>		

For SPCL Infotech Services Pvt. Ltd.





## SPCL Infotech Services Pvt. Ltd.

Salary Slip of the month December, 2020.

Employee Name	Mr.Rahul Vikramsing Patil	Bank Name	State Bank Of India
Employee ID	09	Account Number	32017378067
Designation	Software Developer	Account Name	Rahul Patil
Location	Pune		

Working Day	31	Days Payable	31
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Earnings	Rs	Deductions	Rs
Basic	9600	Leaves	00
Dearness Allowance	4830		
Conveyance Allowance	3200		
Medical Allowance	2370		
Total Earnings	20000	Total Deductions	00
Net Payable Amount	Rs. 20000 (Twenty Thousand Only)		

For SPCL Infotech Services Pvt. Ltd.





भारत सरकार  
Government of India



Download Date: 04/07/2020



राहुल विक्रमसिंग पाटील  
Rahul Vikramsing Patil  
जन्म तारीख/DOB: 06/03/1993  
पुरुष/ MALE

Issue Date: 03/12/2019

**7001 6131 8624**

**VID : 9123 8646 5541 4681**

**माझे आधार, माझी ओळख**



भारतीय विशिष्ट ओळख प्राधिकरण  
Unique Identification Authority of India

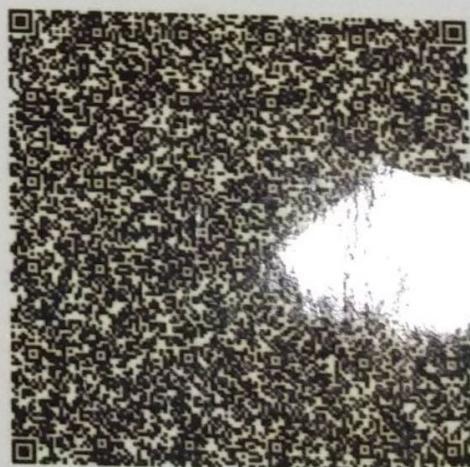


पत्ता:

95, शिवाजी नगर, जामनेर, जामनेर, जळगाव,  
महाराष्ट्र - 424206

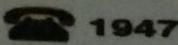
**Address:**

95, Shivaji Nagar, Jamner, Jamner, Jalgaon,  
Maharashtra - 424206



**7001 6131 8624**

**VID : 9123 8646 5541 4681**



1947



help@uidai.gov.in



www.uidai.gov.in

आयकर विभाग

INCOME TAX DEPARTMENT

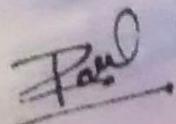
RAHUL VIKRAMSING PATIL

VIKRAMSING BHauraO PATIL

06/03/1993

Permanent Account Number

CMYPP8007L



Signature



भारत सरकार  
GOVT. OF INDIA



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