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TRANSFORM

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What We Learned Implementing Zero Trust Security at Microsoft

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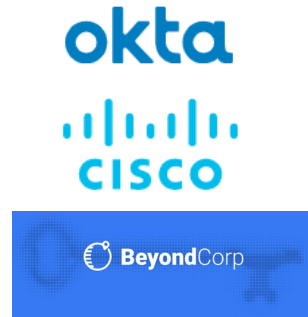
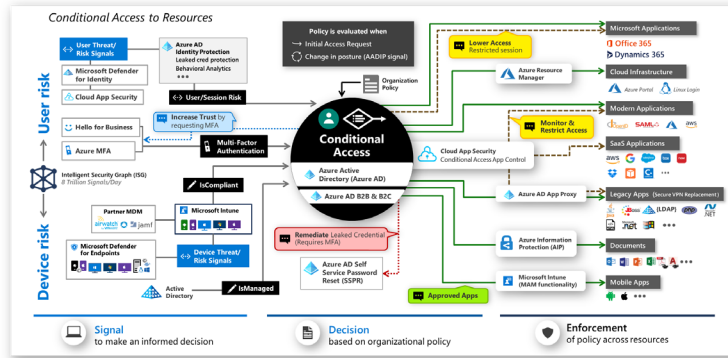
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Zero Trust can seem...



- Is Zero Trust for me?
- How do we start?
- Who do we use?

...big

everything from devices to network security

...noisy

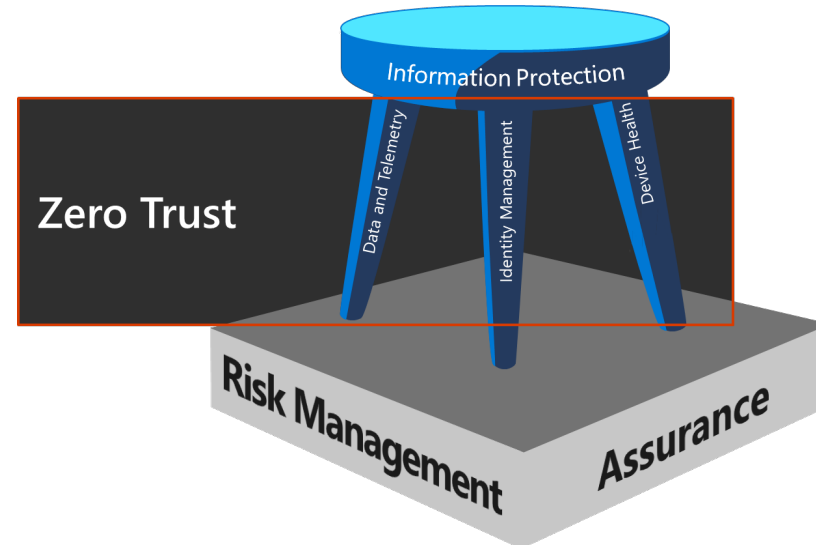
Every firm and analyst has their own definition

...confusing

Zero Trust journey looks different for everyone

Zero Trust is actually simple:

“In order to trust, you must first verify”

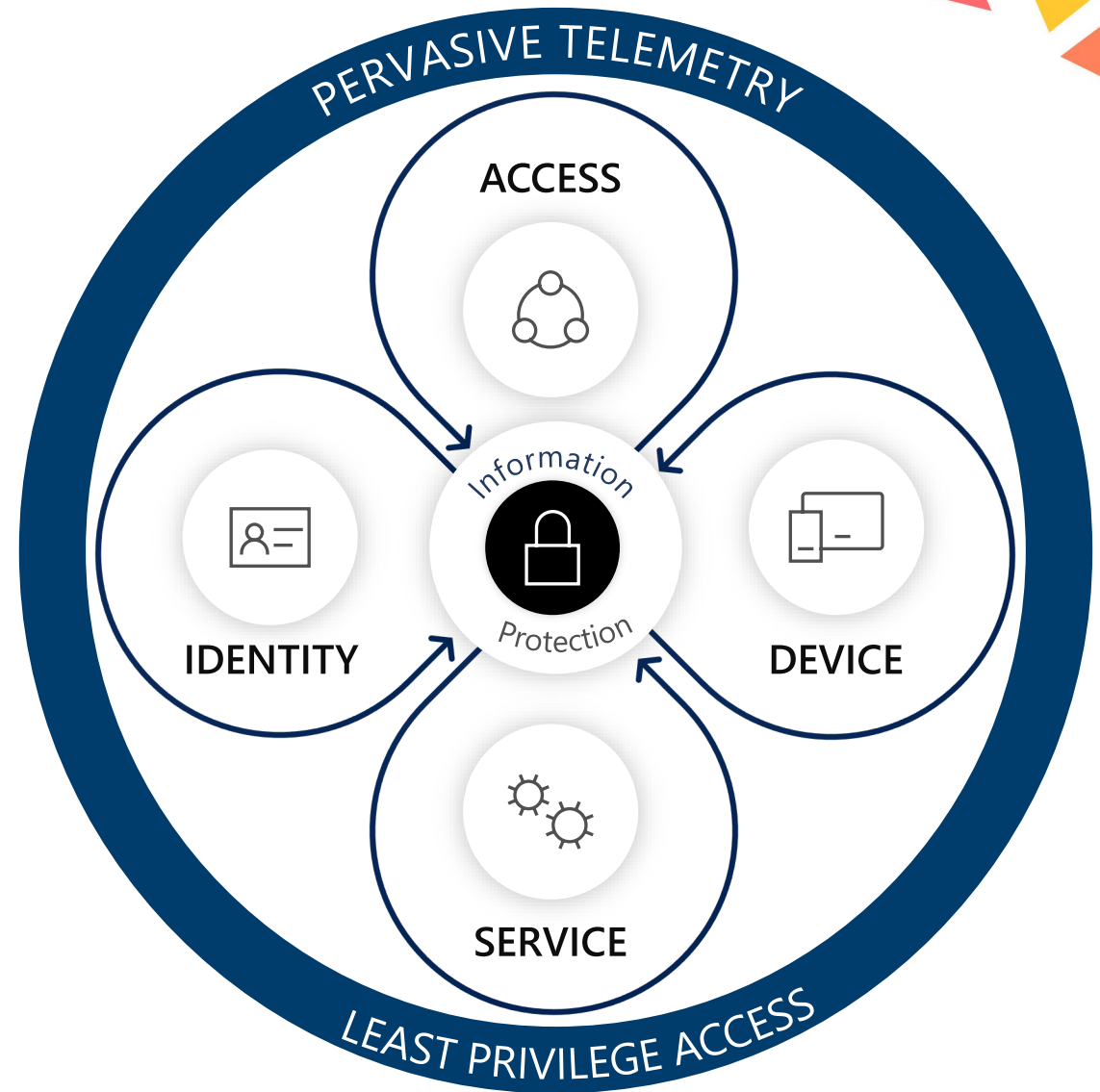


What does Zero Trust mean to you?



Zero Trust

- **Identity** – identities are validated and healthy
- **Device** - devices are validated to be managed and healthy
- **Service** - Services, resources, and connections enforce identity and health requirements.
- **Access** – Network access is routed based on user role and device
- **Least privilege access** – limiting access to only the applications, services, and infrastructure required to perform job function
- **Pervasive telemetry** – understanding your environments, measuring risk reduction, and enabling artificial intelligence for anomaly detection



Zero Trust benefits everyone



Increases security

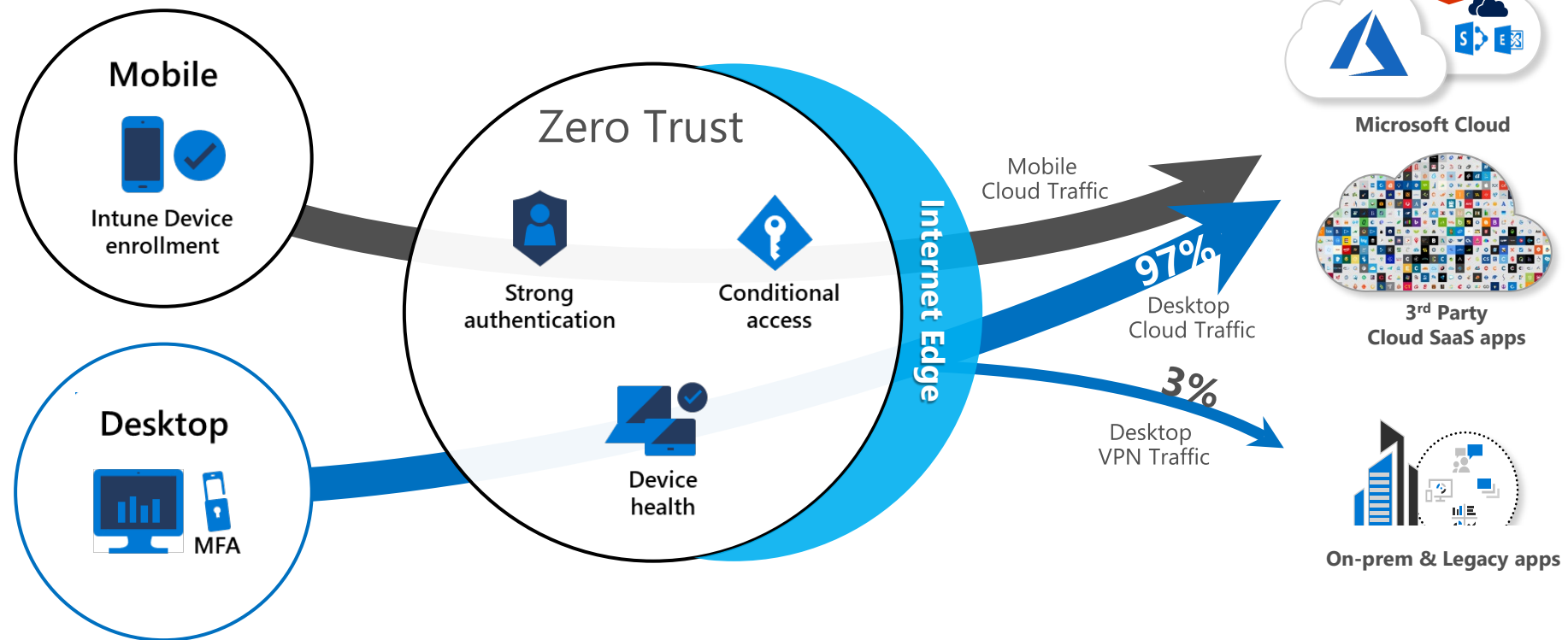
1. Reduce risk of compromised users & endpoints
 - Deny access from unmanaged/unhealthy devices
 - Reduce VPN usage / attack surface
2. Improves security visibility
 - No blind spots for remote devices
 - Centralized view of risk, policy exceptions, and access requests
 - Deep insight into device risk and user session activity
3. Provide access only where needed
 - Network segmentation
 - Minimize lateral movement

Increases productivity

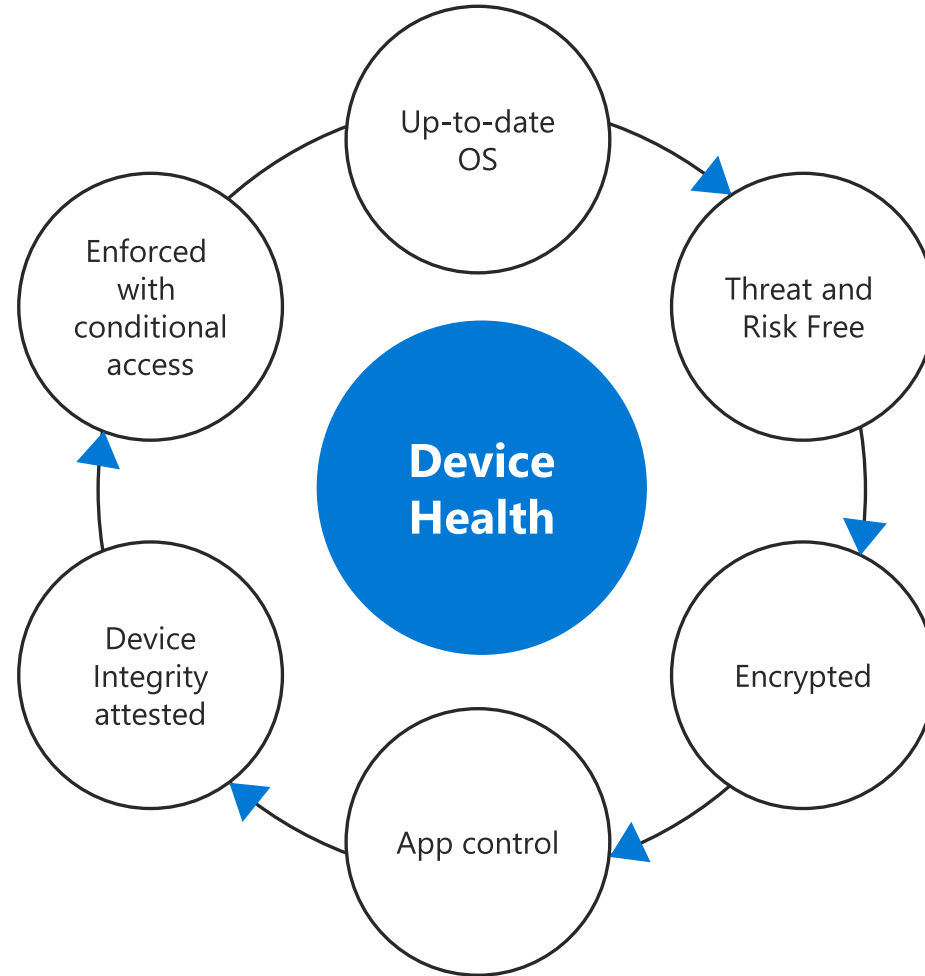
1. Can work anywhere you want
 - Internet is the default network
 - Apps & Data available anywhere
2. Single Sign On (SSO) across enterprise apps and services
 - Sign in once
3. Users guided into a compliant state:
 - Prompt to increase trust (e.g. MFA)
 - Limited access to apps/data
 - Guided steps to enroll devices
 - Virtualization for unmanaged devices

Increase security and productivity from "Password-Less" authentication

Zero Trust Access Model



What makes a healthy device?



Unmanaged devices are a powerful entry point for attackers and present a high risk to the enterprise



Core Scenarios

Scenario 1: All authentication to resources requires modern multi factor authentication

Scenario 2: Employees can enroll devices into a modern management system which guarantees the health of the device to control access to company resources







Scenario 3: Segmented networks built to support the required workloads

Scenario 4: Employees and business guests have a method to access corporate resources when not using a managed device

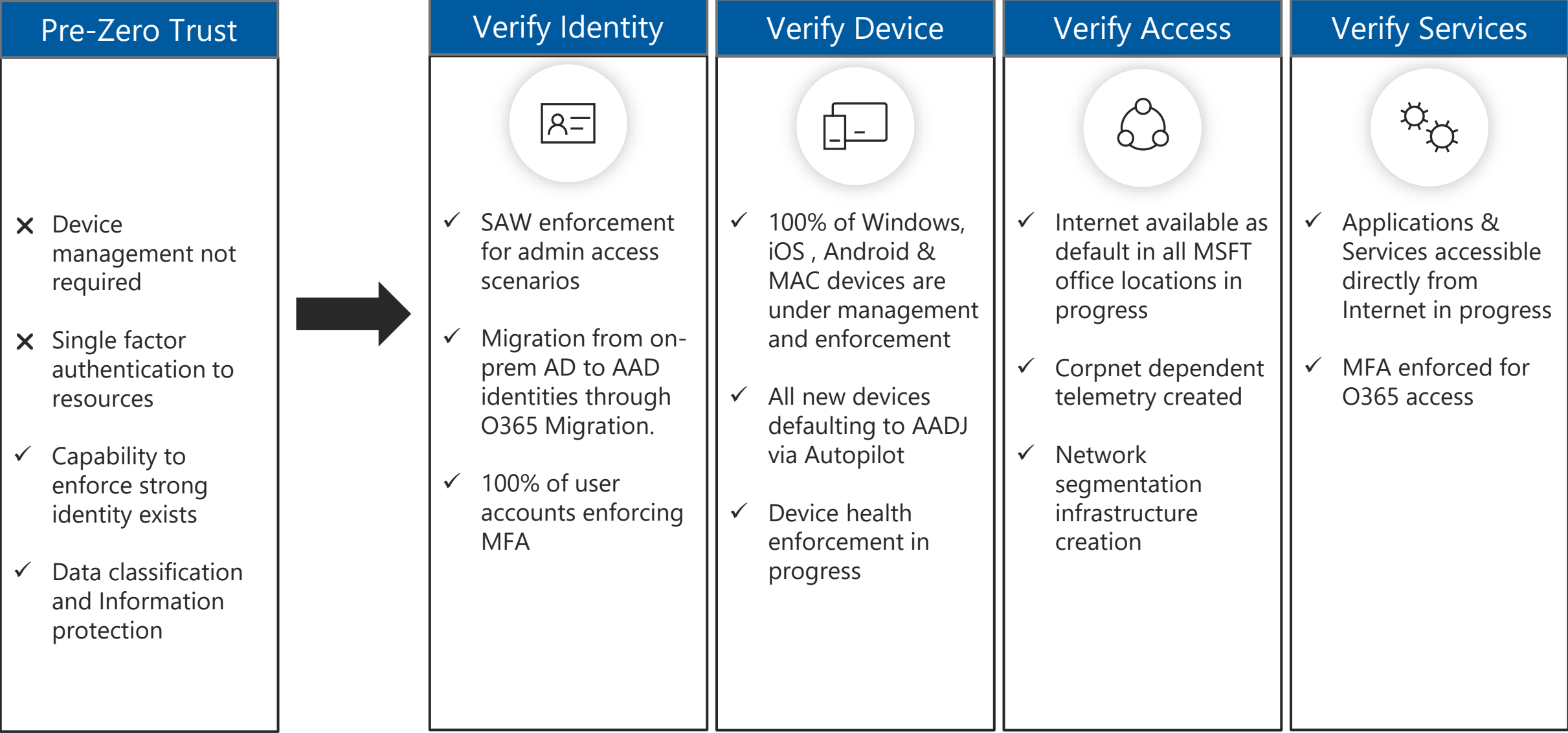
Scenario 5: Applications and services built with mechanisms that enforce device health check

Implementation goals of Zero Trust @Microsoft 2022+



 IDENTITY	<ul style="list-style-type: none">• Strong Identity is verified• Access to applications and data limited to minimum required to perform job function
 DEVICE	<ul style="list-style-type: none">• Client device health is enforced• Unmanaged devices and non-FTE have alternative access methods to resources• Users do not have administrative permissions on client devices
 ACCESS	<ul style="list-style-type: none">• Reduce dependency on CorpNet• Network Access Controls are enforced
 SERVICE	<ul style="list-style-type: none">• Applications and services enforcing conditional access
 TELEMETRY	<ul style="list-style-type: none">• Derive compliance & security state of Zero Trust controls, at enterprise scale to determine controls, policies and actions needed
 EXPERIENCE	<ul style="list-style-type: none">• Tell the right story to the appropriate internal audiences• Showcase the Microsoft implementation as a Zero Trust model for the industry• Leverage telemetry to measure user experience• Provide visibility into the overall state and progress of the Zero Trust implementation

Zero Trust Progress



Programmatic Overview

ZT Microsoft Steering Committee (meets monthly)

Leaders & Core team members of Microsoft internal implementation team

CVPs of product team

CVPs of Product marketing

ZT CVP Champions

ZT Internal Implementation Team

CVP of Workstream Organizations

Quarterly Sync ups

GMs of Workstream Organizations

Monthly sync ups

ZT Workstream leads
Workstream leads

Weekly sync ups

Zero Trust Core Team

PM, Architect, Service Engineer, Communications Manager & GC

ZT Microsoft Product Marketing team

ZT Product Marketing lead

Intune

Windows

MDATP

WVD

Identity

Office

Monthly sync ups

ZT Microsoft Product team

ZT Product Strategy lead

Intune

Windows

MDATP

WVD

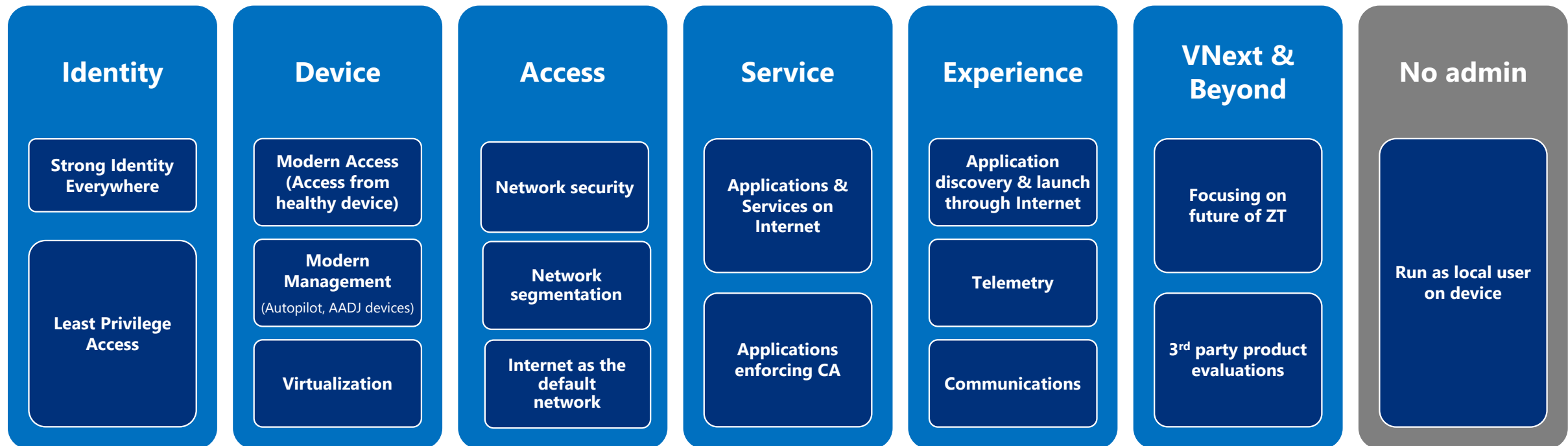
Identity

Office

Weekly sync ups
on issues blocking
adoption

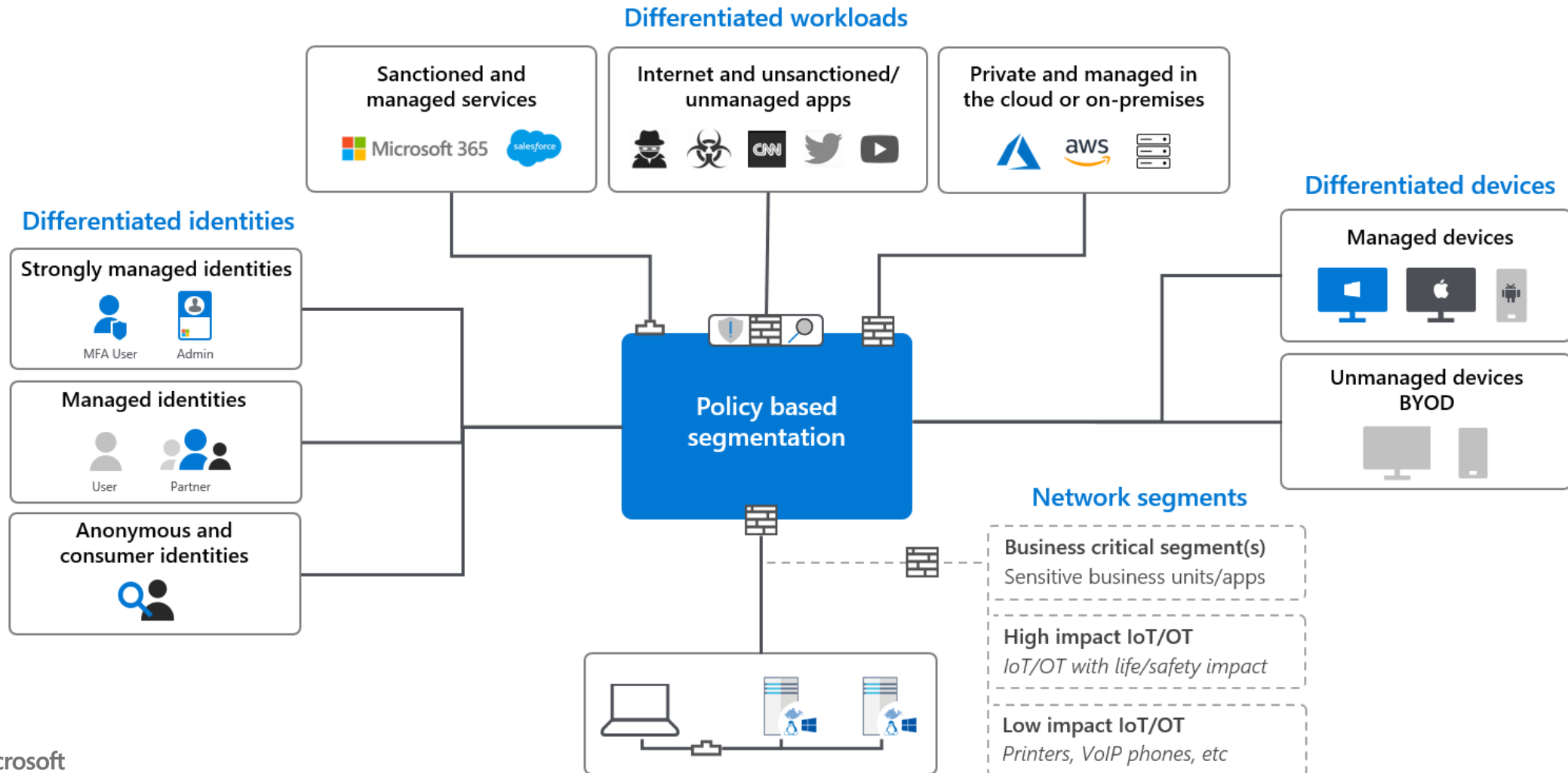
Managing the Zero Trust implementation

- Scenarios-> Goals->Workstreams owned by various sub-organizations
- Resulted in multiple programs reporting under ZT
- Zero Trust is company-wide effort



Future Goal

Zero Trust- Network segmentation transformation



Key Considerations

1. Collect telemetry and evaluate risks, and then set goals.
2. Get to modern identity and MFA - Onboard to AAD.
3. For CA enforcement, focus on top used applications to ensure maximum coverage.
4. Start with simple policies for device health enforcement such as device lock or password complexity.
5. Run pilots and ringed roll-outs. Slow and steady wins the race.
6. Migrate your users to the Internet and monitor VPN traffic to understand internal dependencies.
7. Focus on user experience as it is critical to employee productivity and moral. Without adoption, your program will not be a success.
8. Communication is key....bring your employees on the journey with you!
9. Assign performance indicators and goals for all workstreams and elements... including employee sentiment.

We want to hear from you!



- ✓ Read about how we are [implementing a Zero Trust Model at Microsoft](#) at aka.ms/ZTatMSFT
- ✓ Stay connected with us and send feedback to MSZT@Microsoft.com