

# RSA<sup>®</sup>Conference2020

San Francisco | February 24 – 28 | Moscone Center

**HUMAN**  
ELEMENT

SESSION ID: HT-T10

## Insider Threat: When Is It Too Late? U.S. Department of State



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Insider Threat Program Director  
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# Insider Threat– When Is It Too Late?

- Insider Threat is a \_\_\_\_\_ problem...
  - Technology?
  - Security?
  - Personnel?
  - All of the Above

# Insider Threat– When Is It Too Late?

- The Insider Threat solution is...
  - Technology?
  - Security?
  - Personnel?
  - All of the Above

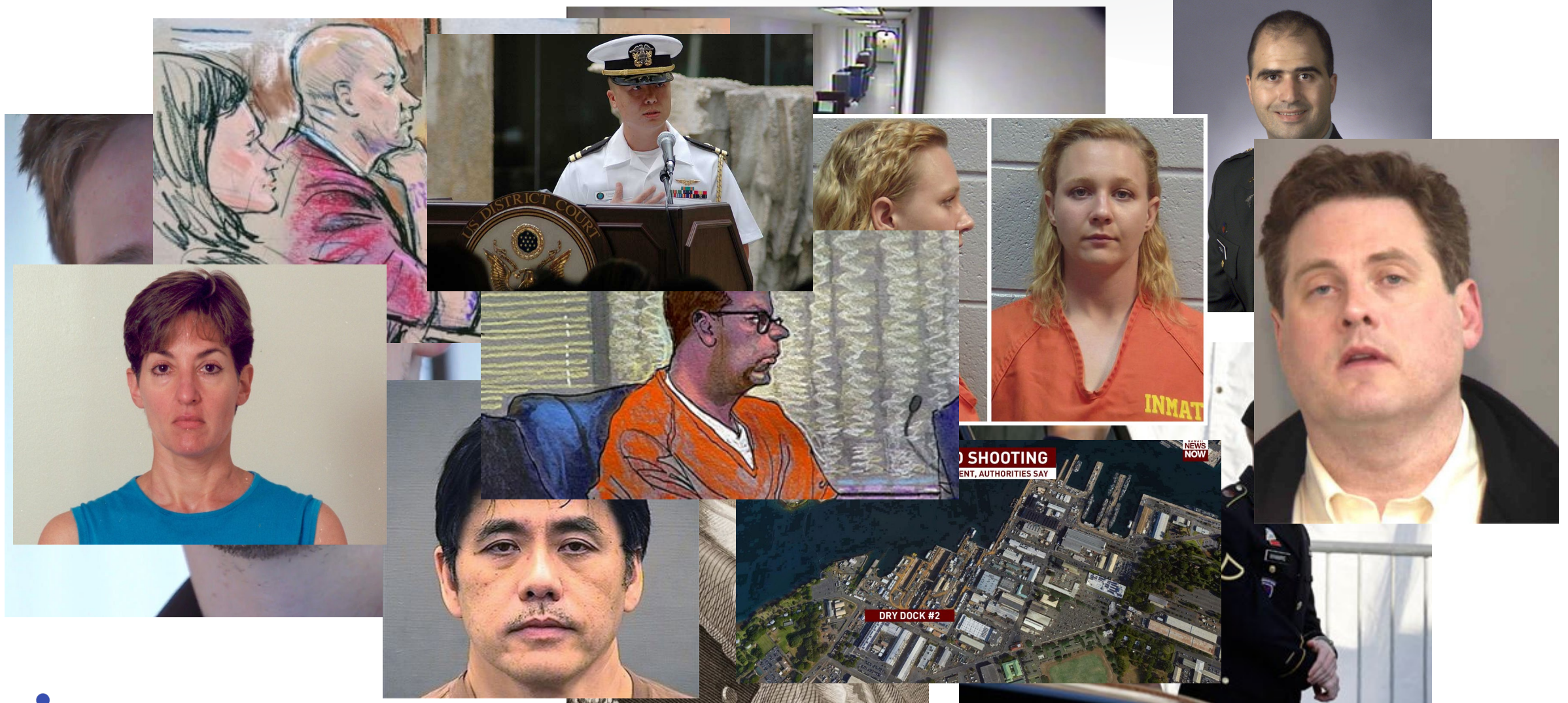
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# Insider Threat– When Is It Too Late? The Past

*A History of Hostile Acts by Those From Within*



# Insider Threat– When Is It Too Late?



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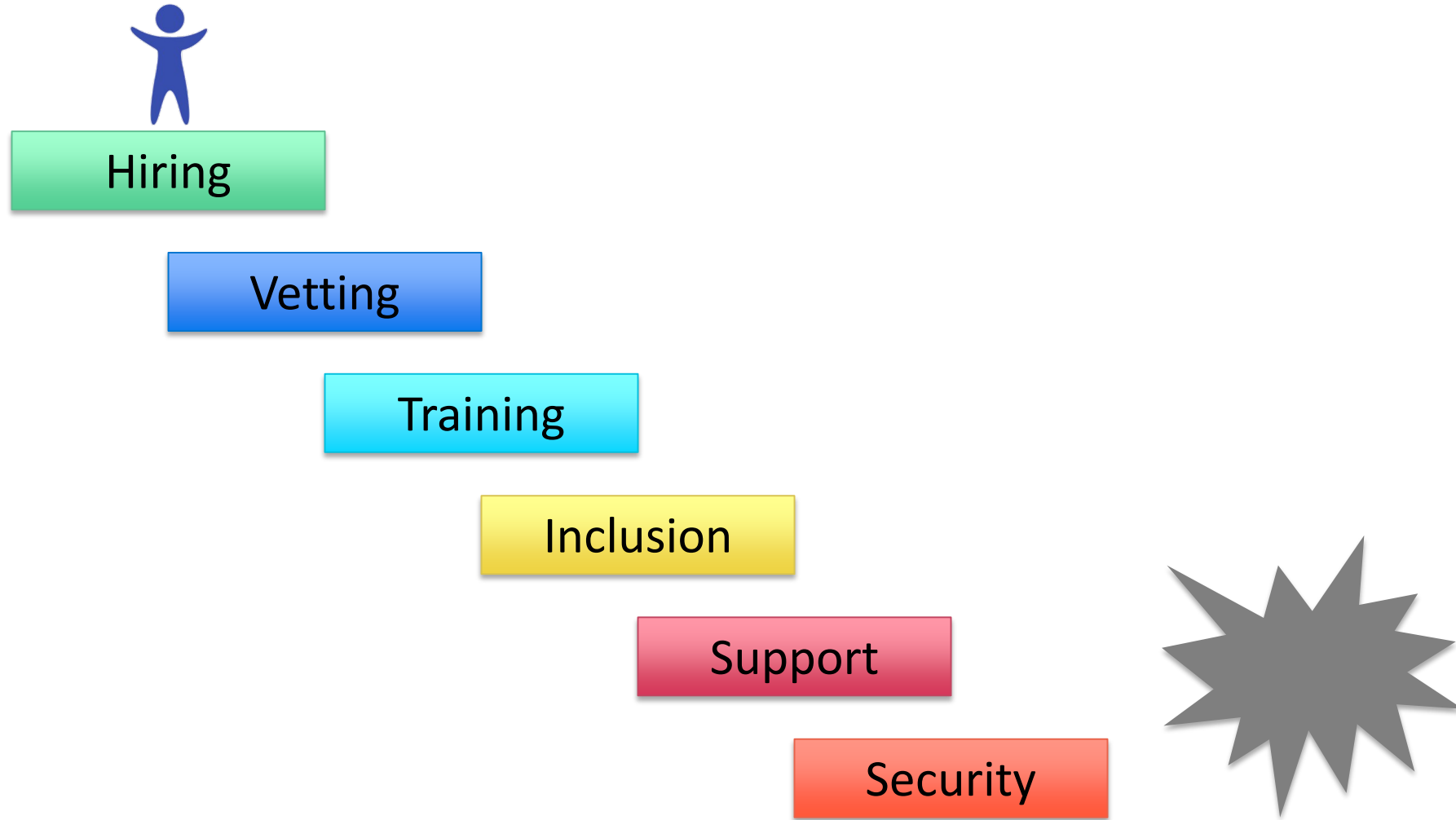
# Insider Threat– When Is It Too Late? The Insider

*Building a Trusted and Vetted Workforce*

# Insider Threat– When Is It Too Late?



# Insider Threat– When Is It Too Late?





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# Insider Threat– When Is It Too Late? The Incident

*Using and Misusing Access*

# Insider Threat– When Is It Too Late?

Untitled - Message (HTML)

File Message Insert Options Format Text Review Help Acrobat Tell me

Send

From InsiderThreat@Inside.gov

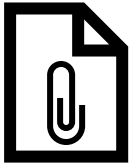
To Outsider@Outside.com

Cc

Bcc

Subject All those secrets I told you about!

Per our conversation, please see attached.



# Insider Threat– When Is It Too Late?

Hiring

Vetting

Training

Inclusion

Support

Security



**Case No. 000001**

DOB/POB

Title

Location

*What information do you have?*

*What information do you need?*

*What are your sources for this information?*

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# Insider Threat– When Is It Too Late? The Safeguards

*Building a Program to Deter, Detect, and Mitigate*

# Insider Threat– When Is It Too Late?

Hiring

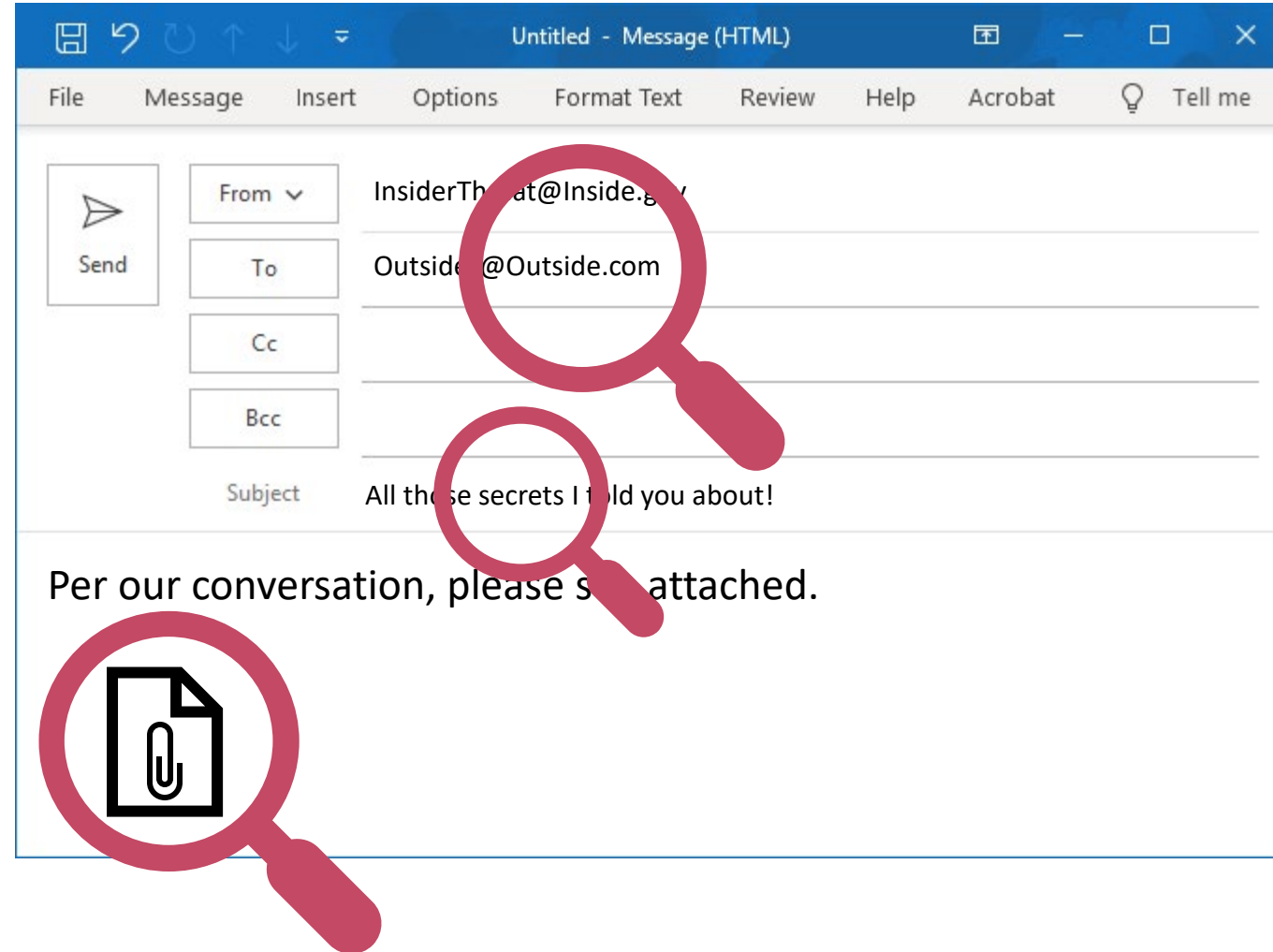
Vetting

Training

Inclusion

Support

Security





# Insider Threat– When Is It Too Late?

Hiring

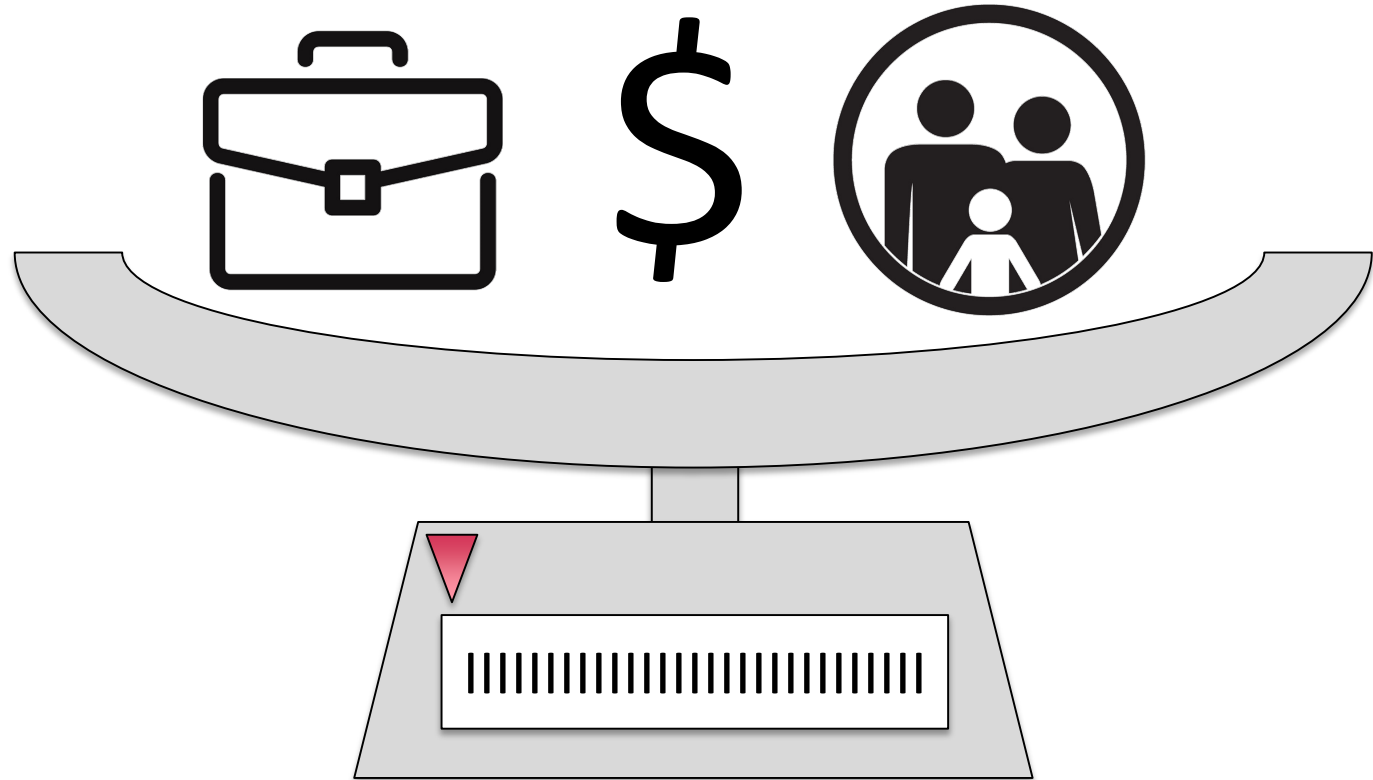
Vetting

Training

Inclusion

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# Insider Threat– When Is It Too Late

Hiring

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# Insider Threat– When Is It Too Late



Hiring

Vetting

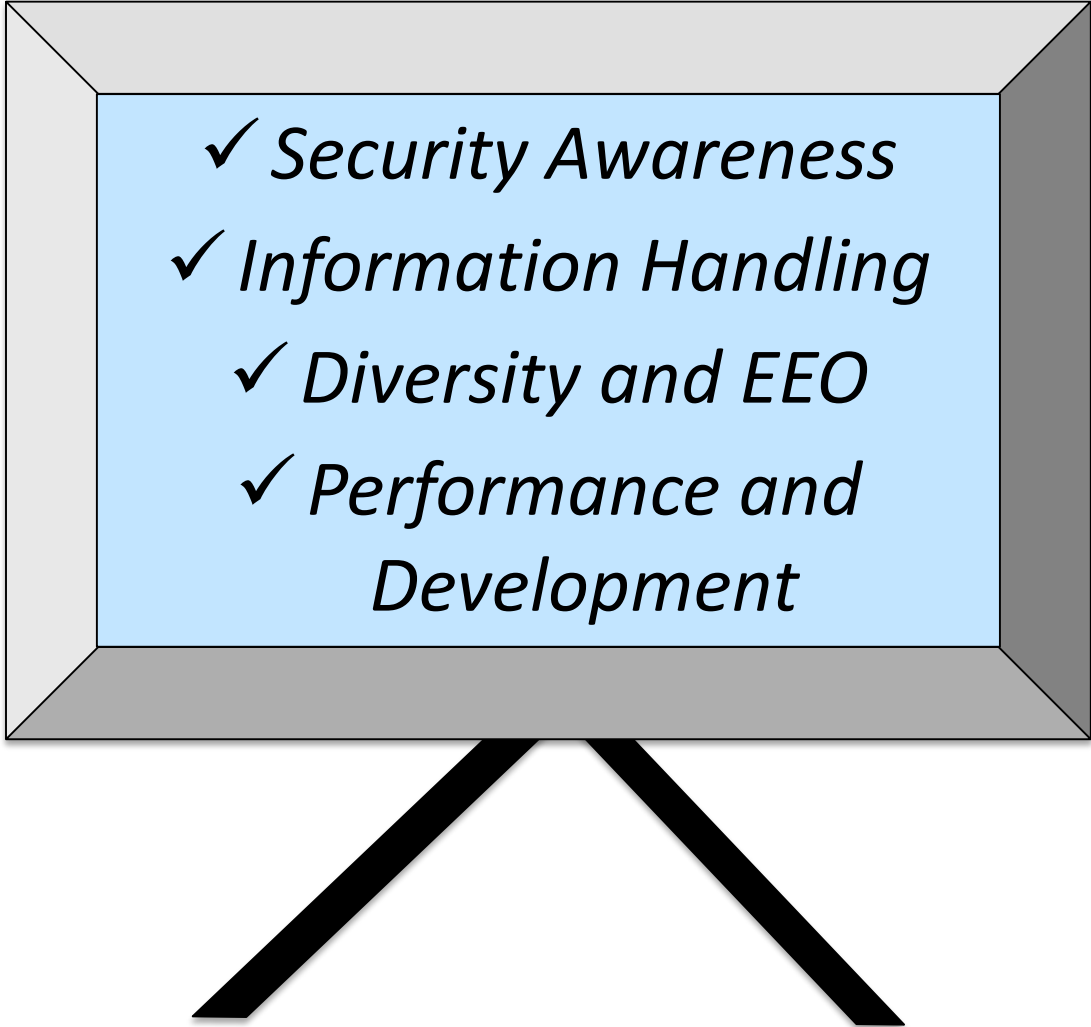
Training

Inclusion

Support

Security



- 
- ✓ *Security Awareness*
  - ✓ *Information Handling*
  - ✓ *Diversity and EEO*
  - ✓ *Performance and Development*

# Insider Threat– When Is It Too Late



Hiring

Vetting

Training

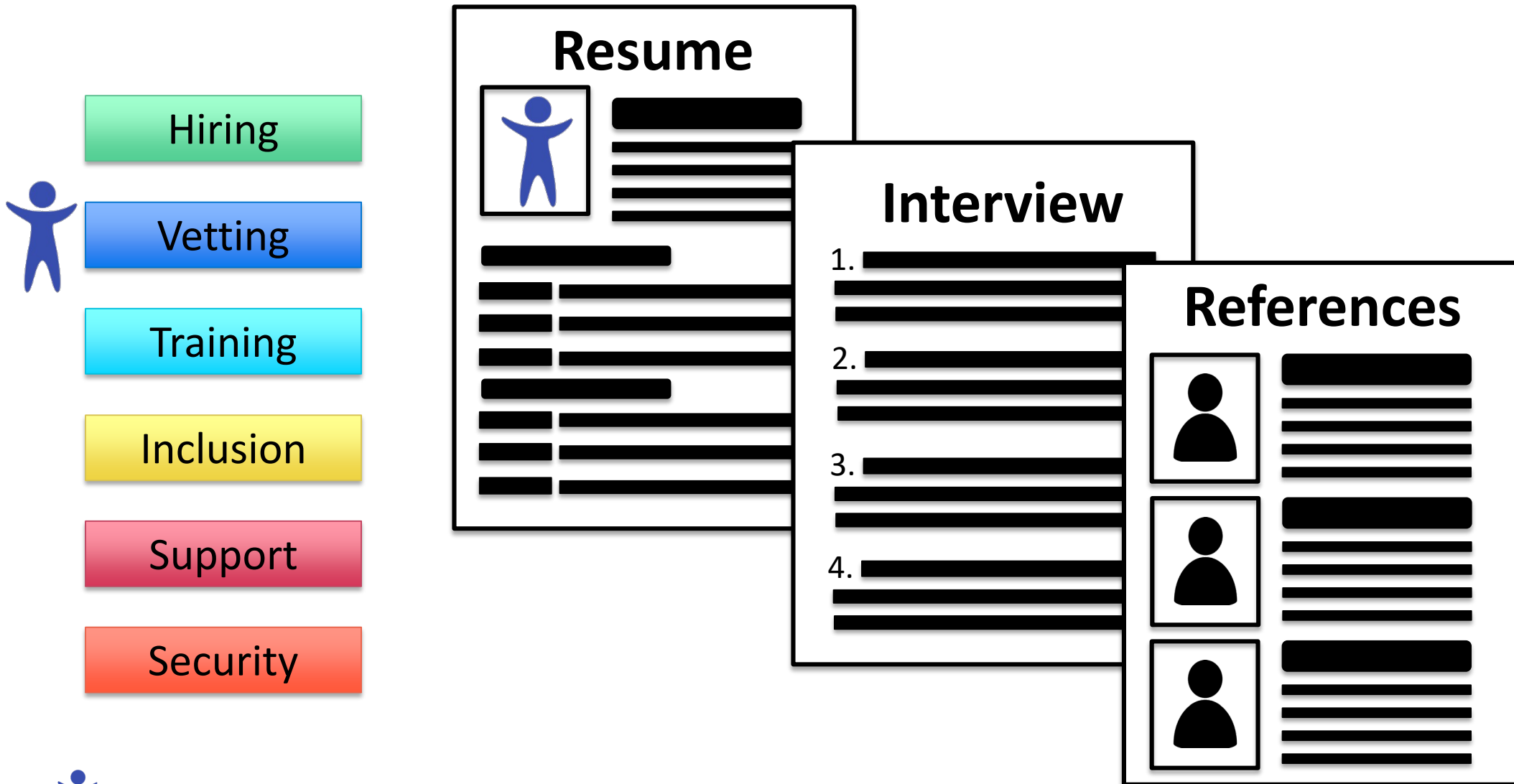
Inclusion

Support

Security



# Insider Threat– When Is It Too Late



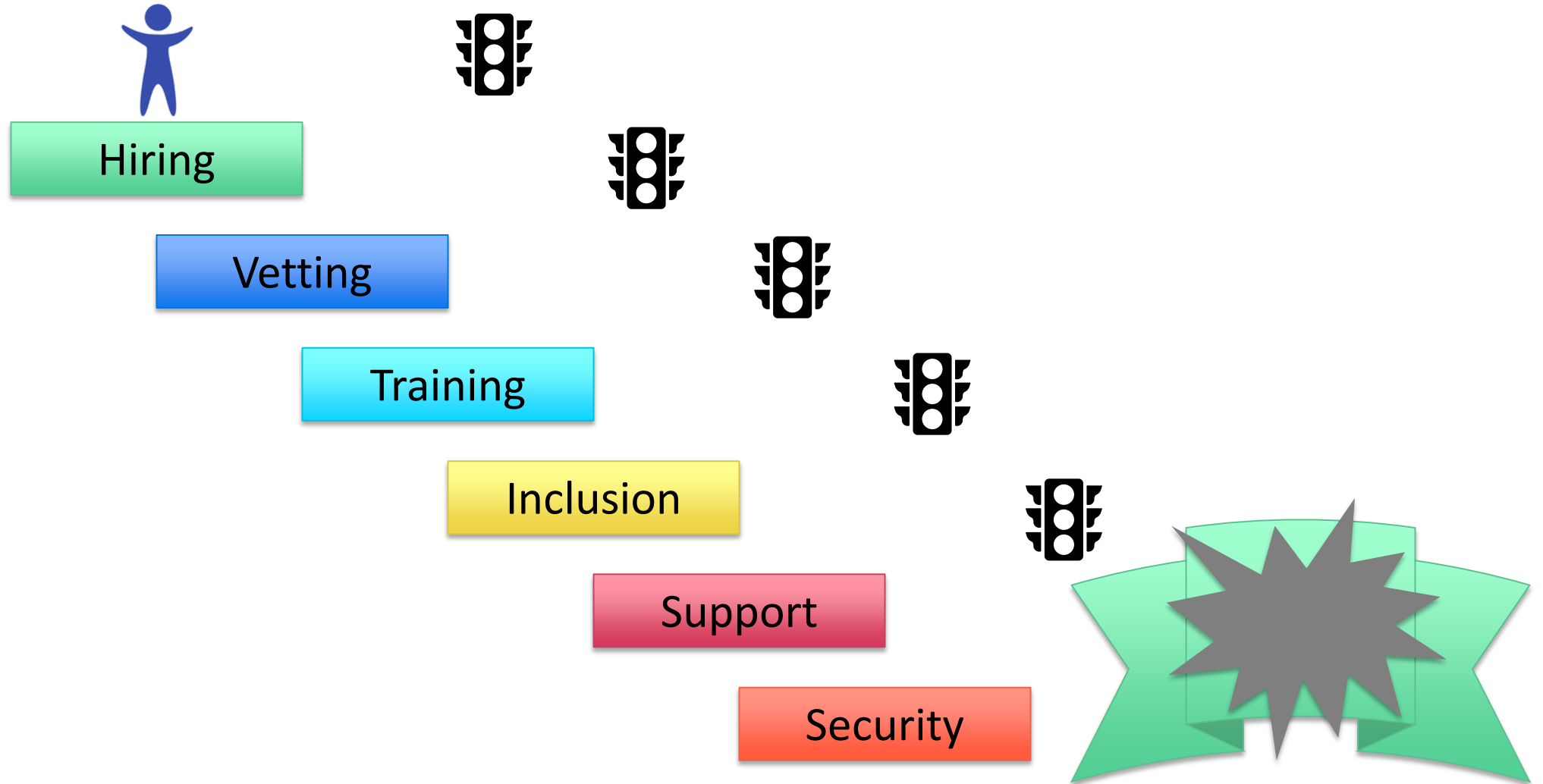


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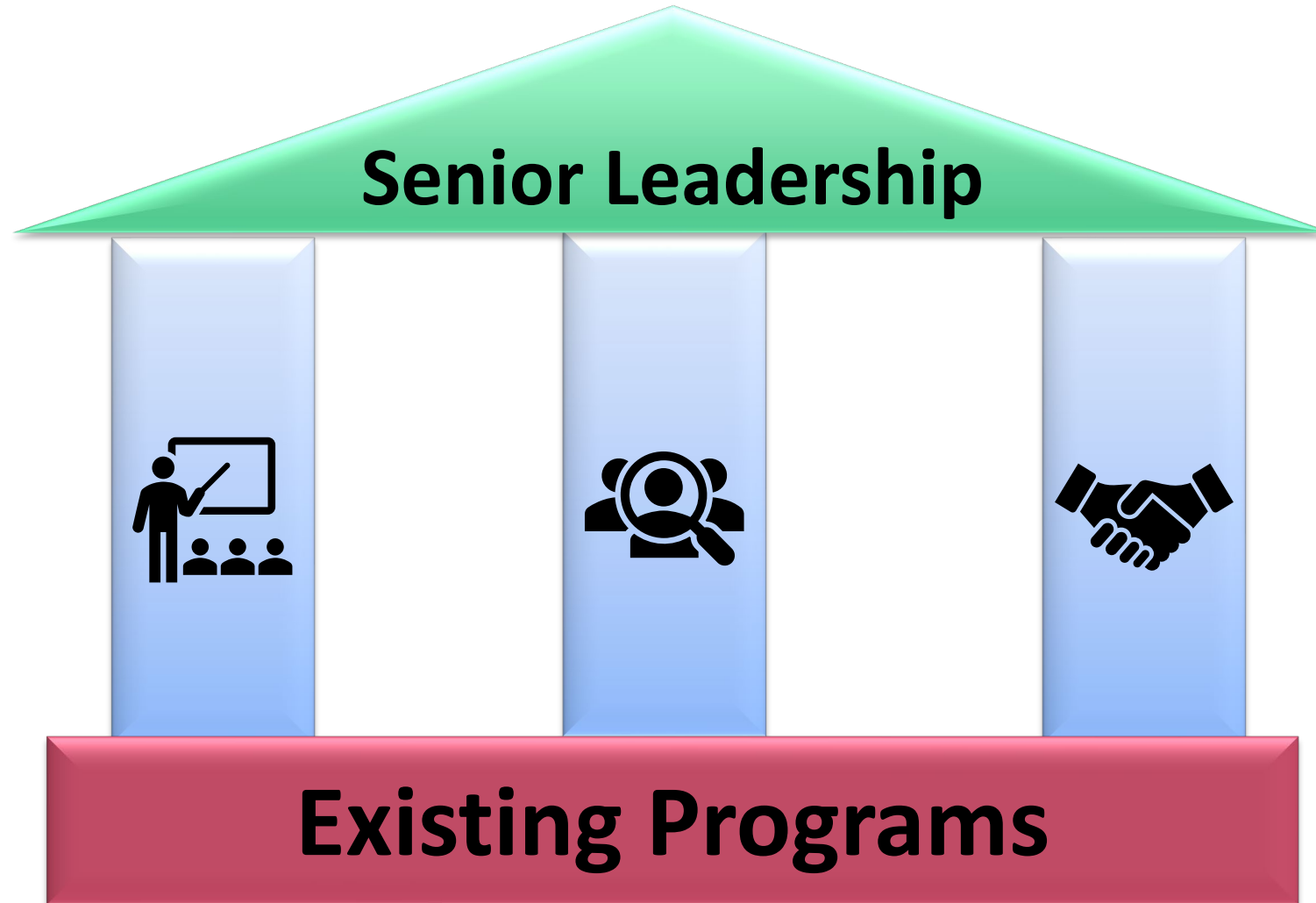
# Insider Threat– When Is It Too Late? The Application

*Lessons Learned for Insider Threat Programs*

# Insider Threat– When Is It Too Late?



# Insider Threat– When Is It Too Late



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# Insider Threat– When Is It Too Late? The Future

*Holistic Approach to Build a Stronger Defense*

# Insider Threat– When Is It Too Late?





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