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HUMAN
ELEMENT

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Modern Strategies for Protecting Users and Data in a Borderless World



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#RSAC

Homayun Yaqub

- Partners with executives across various industries to architect and deliver strategies addressing core business issues to reduce risk exposure
- 25 years of security experience in the U.S. military, government, and private sector
- Led multiple security initiatives at JPMorgan Chase & Company
- Advised Global 1000 companies on improving risk management strategies
- Leadership and executive roles in the Department of Defense and U.S. Intelligence Community
- Former U.S. Army Officer





The Universe

Create – Interact – Share



The Reality

Personal Data
Organizational Data/IP
BYOD
SaaS
On Prem
Remote
Hybrid

The Challenges

Continuously Expanding
Attack Surface
Lack of Visibility
Disjointed Security Policy
Siloed Security Solutions
Signals Become Noise
Disparate Compliance
Regulations

The World Changes... But There Are Two Constants

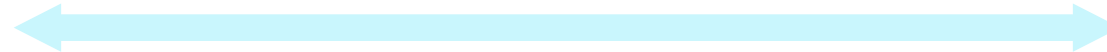


People



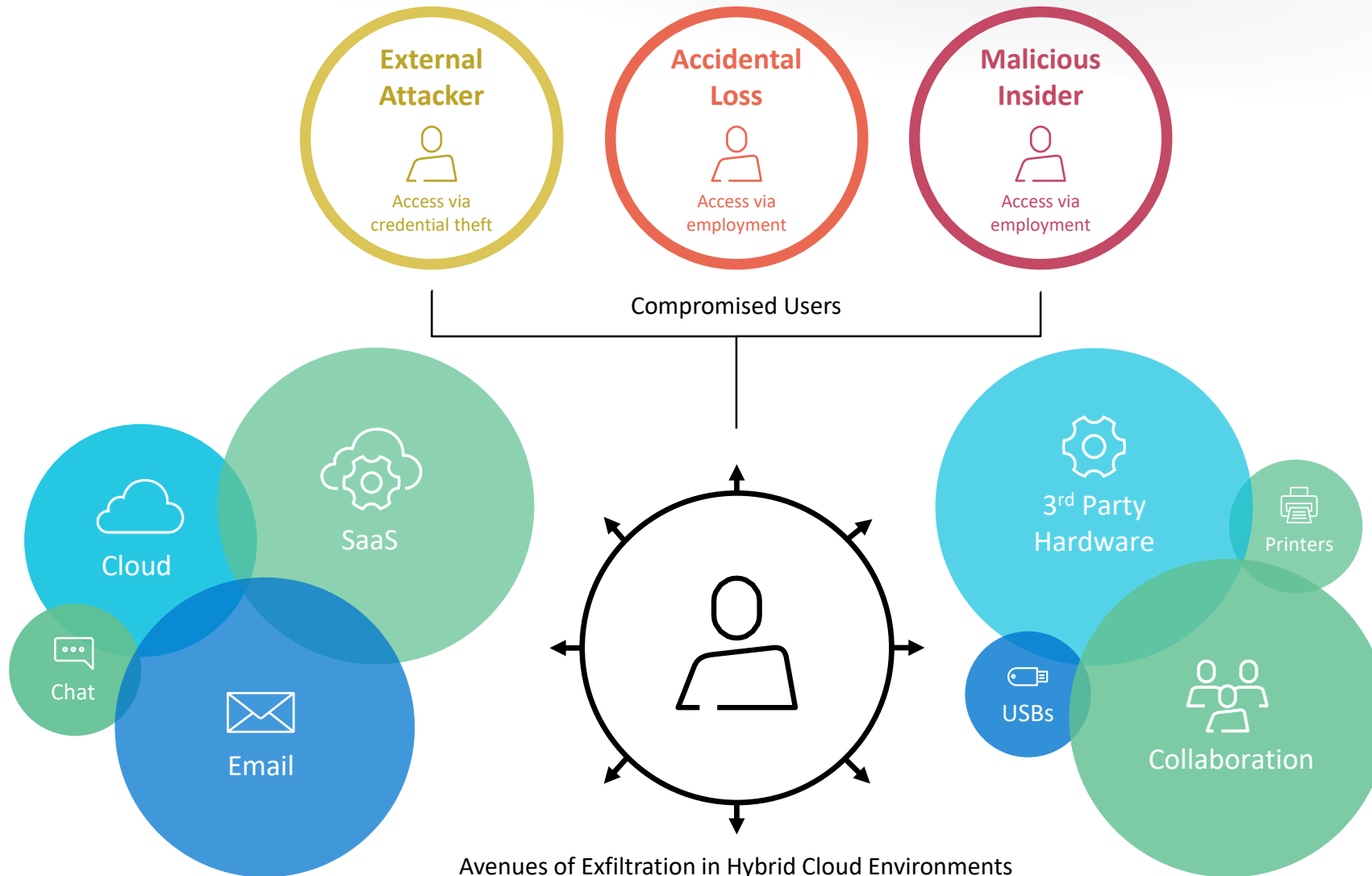
Data (IP)

Innovation
Growth
Productivity



Theft
Damage
Misuse

Greatest Risk – Compromised Access



The Evolution

Paradigm Shift

- Centralized Data Lakes and Analytics
- Events
- **Threat Intelligence (IOCs)**
- Fixed rules
- External Attacker
- Infrastructure Security
- Decentralized Data and Analytics
- Entity Based Activities
- **Behaviors and Context (IOBs)**
- Risk Adaptive
- Compromised Accounts and Devices
- User and Data Security

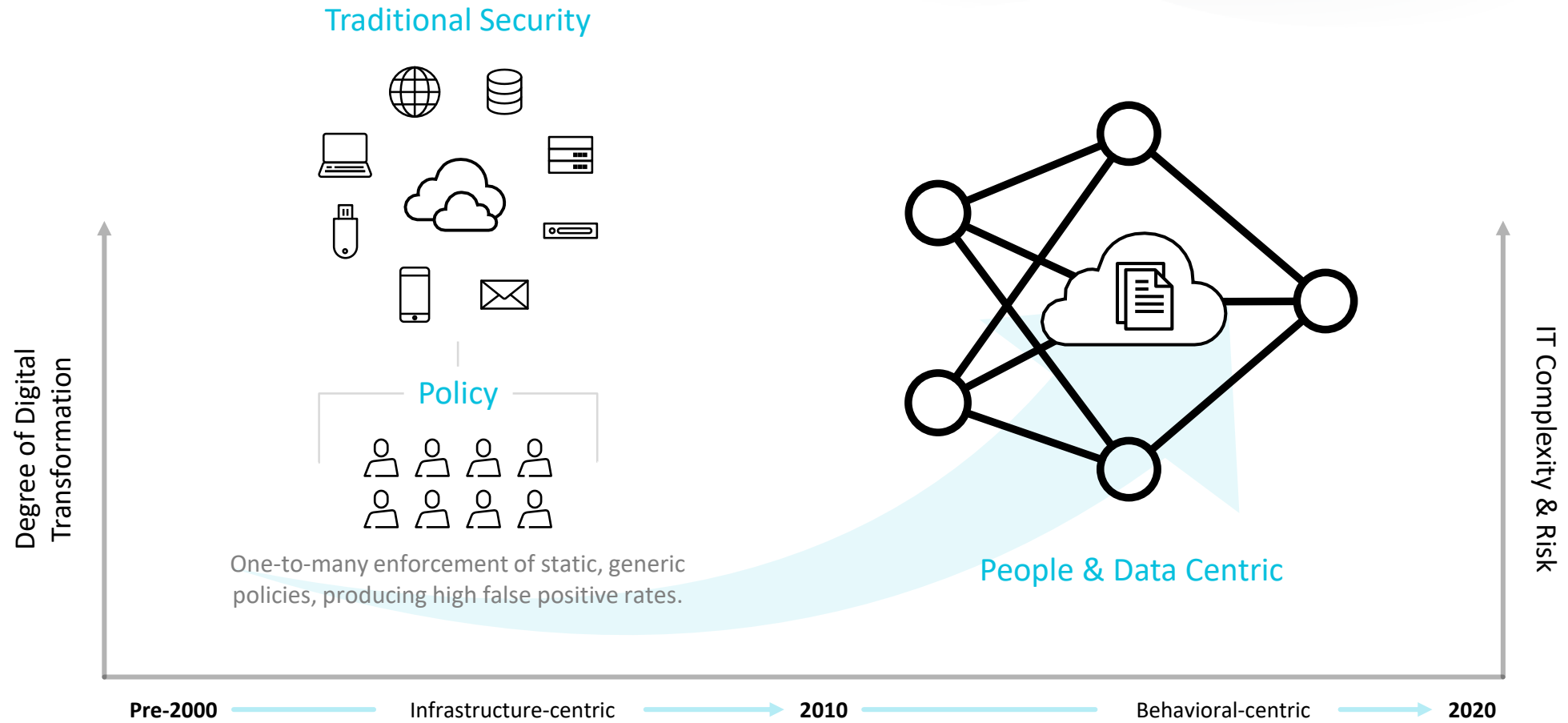
- Place People and Data at the center of your design thinking
- Ensure meaningful visibility
- Implement Privacy by Design
- Shift from Threats to a Risk and Behavior centric approach
- Enable Adaptive Responses
- Focus Uses Cases on User and Data Protection



6 Strategies

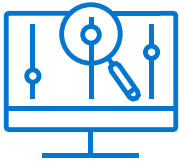
Protecting
Users & Data

1 Design



2 Meaningful Visibility

User Activity Monitoring (UAM) is the monitoring of user behavior



Observation of
user interaction
with data



Use of analytics
to understand
user behavior



Visibility to
potential risk and
threats



Operationalizing more
effective investigations
and adaptive approaches
to managing risk



Continuous evaluation for real time risk quantification at the user level

UAM stakeholders are from across the business



Stakeholders must be involved from design to implementation

Worker's Advocates will focus on protecting employee rights

HR teams hold very sensitive data and are also involved in investigation process.

Legal teams can help you navigate the various laws & regulations

Privacy regulations put employees at the center of your program



Conduct a Data Protection Impact Assessment:

- Ensures there is a balance between Personal data & IP protection & workforce privacy

Start with a Data Protection Impact Assessment:

- Ensures there is a balance between Personal data & IP protection & workforce privacy

Limit scope of program to critical risks & necessary data collection first

- Reduce how long you keep data
- Don't get involved in diagnosis!

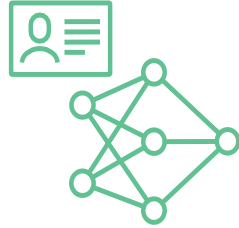


Impact is much lower when you apply privacy by design or by default.

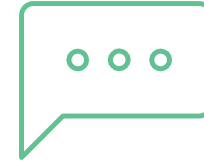
3 Manage Appropriate Access to your Employee Data



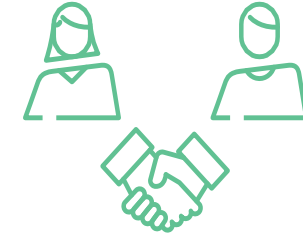
Limit access to the data collected



Anonymize user identity in risk evaluation and reporting



Use real-time notifications to indicate and educate users



Ensure worker advocates and related stakeholders are part of the re-identification

4 Behavior and Risk Centric



Monitor Entities

- Learn their normal behavior
- Learn how they behave relative to their peers
- Learn how they interact with critical data and IP
- Based on deviations, compute an entity risk

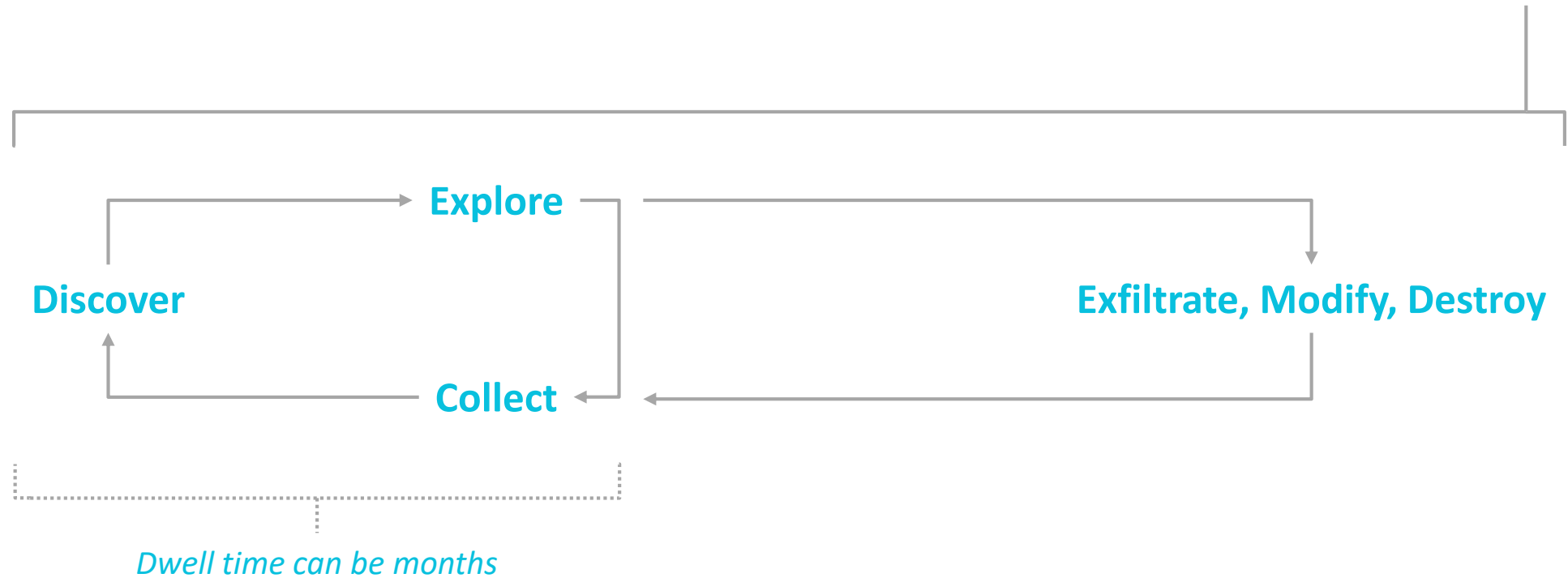
Understand Humans

- Track and assess human factors

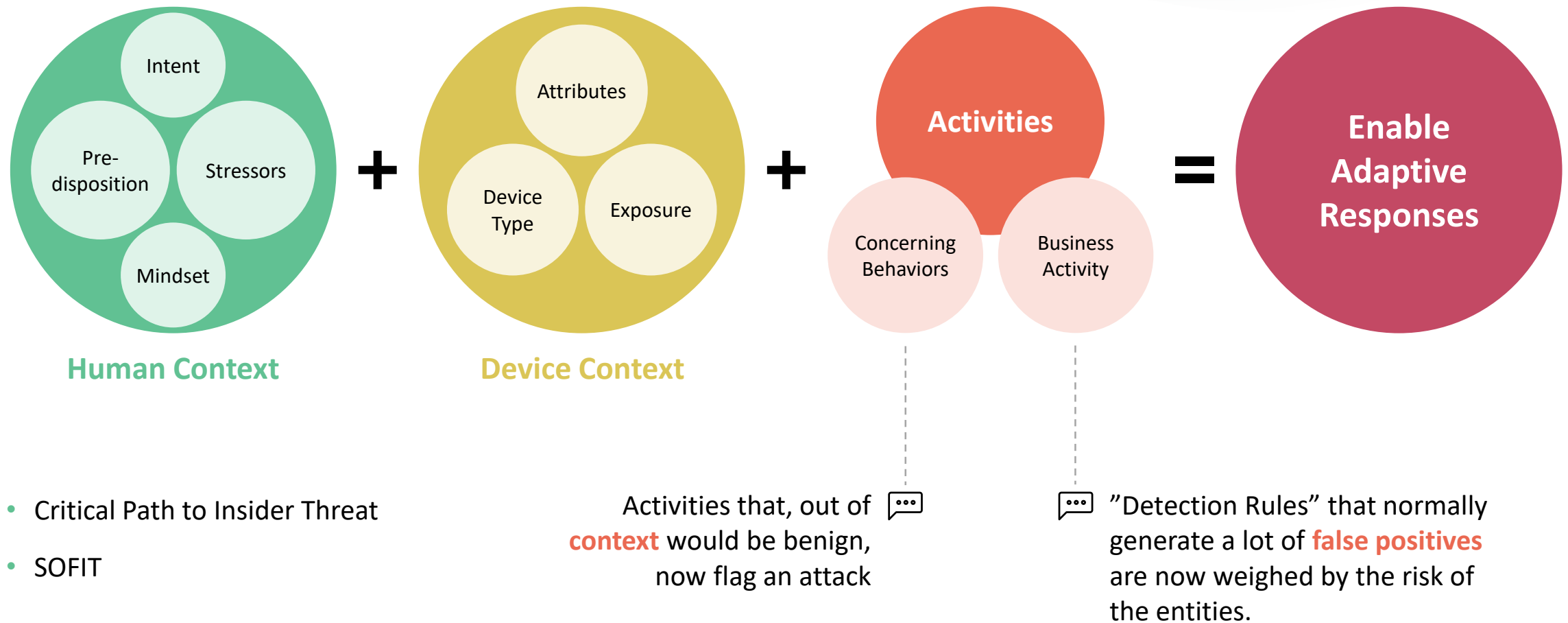
Shift to a risk-based approach

- An 'event' can both be good or bad, depending on the context of the entity

Expanding/Improving the Kill Chain



The Inclusion of Human Factors



5 Enable Adaptive Responses

Risk Adaptive Protection:

Dynamically apply monitoring and enforcement controls

Based on the calculated behavioral risk level of users and value of data accessed.

Benefit:

Better understand risky behavior and automate policies

Dramatically reduces the quantity of alerts requiring investigation.

How?

1

Stakeholders must be involved from design to implementation

2

Worker's Advocates will focus on protecting employee rights

3

HR teams hold very sensitive data and are also involved in investigation process.

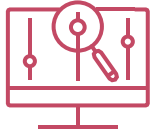
4

Legal teams can help you navigate the various laws & regulations



Enable adaptive and continuous responses (Gartner)*

Operationalizing Risk Adaptive Protection



Collect Wide & Deep For
Holistic Visibility



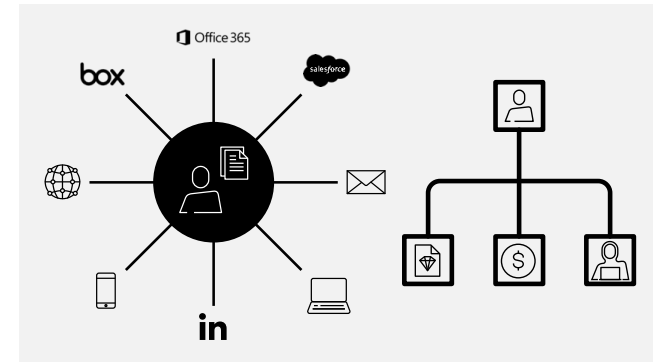
Analyze & Model To
Understand Intent



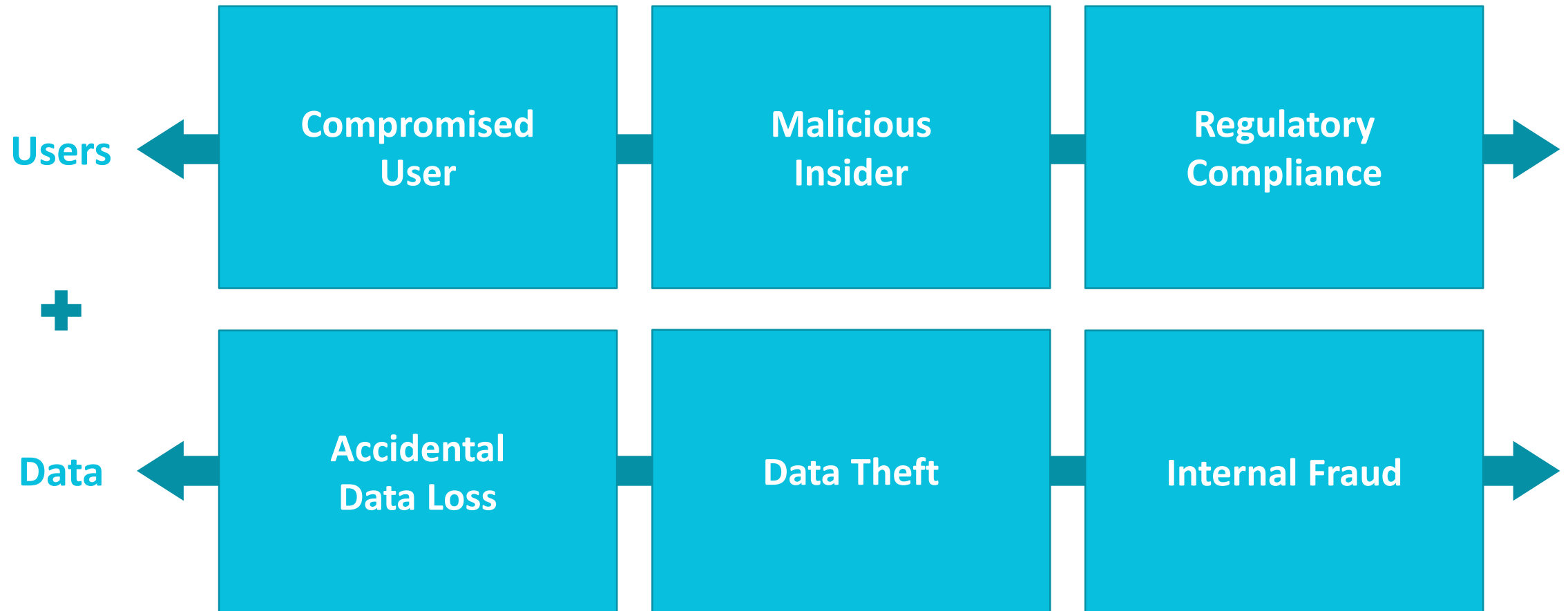
Take Action &
Reduce Exposure



Data Sources > Analytic Engine > Informed Narrative



6 Focused Use Cases



6 Strategies for Protecting Users & Data

- 1 Place People and Data at the center of your design thinking
- 2 Ensure meaningful visibility
- 3 Implement Privacy by Design
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- 6 Focus Uses Cases on User and Data Protection

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Thank You!