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BETTER.

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What does it mean to #BeAnAlly?

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#RSAC

What We've Learned

- Allies are people who:
 - Believe in abundance, that when one group is elevated, all rise.
 - See something, say something, even better *do* something.
 - Understand that no cultural movement happens when large groups are disenfranchised and create a way for everyone to participate.
 - Invest time, money, sweat, and tears, even if the payback is not in view yet.
 - Believe it can be better and that they have the personal responsibility to take whatever action is in their sphere of authority and ability.
 - Use their talent to ensure that everyone's voice is effective and heard.
 - Find the way to make positive change sustainable.

What We've Learned

- The cybersecurity community has rallied in so many ways to creatively address the talent shortage they are impossible to list here.
- Individuals, non-profits, the public sector, and corporations have stepped up to do two amazing things at the same time:
 - Train and equip a new generation of cyber professionals and fill the pipeline.
 - Create opportunity for women and underrepresented groups to participate in meaningful, and well-compensated employment.

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The 2019 Cybersecurity Talent Shortage Insights Paper

Download your copy at <https://www.BeAnAlly.Today>

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