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Know Your Environment...Better Than The Enemy

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TRANSFORM



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Do you know your unknowns?

“...we know there are known knowns...things we know we know. We also know there are known unknowns...that is to say *we know there are some things we do not know*. But there are also unknown unknowns—the ones we don't know we don't know. And if one looks throughout the history of our country and other free countries, it is the latter category that tend to be the difficult ones”.

Donald Rumsfeld

US Secretary of Defense



Why should you care?

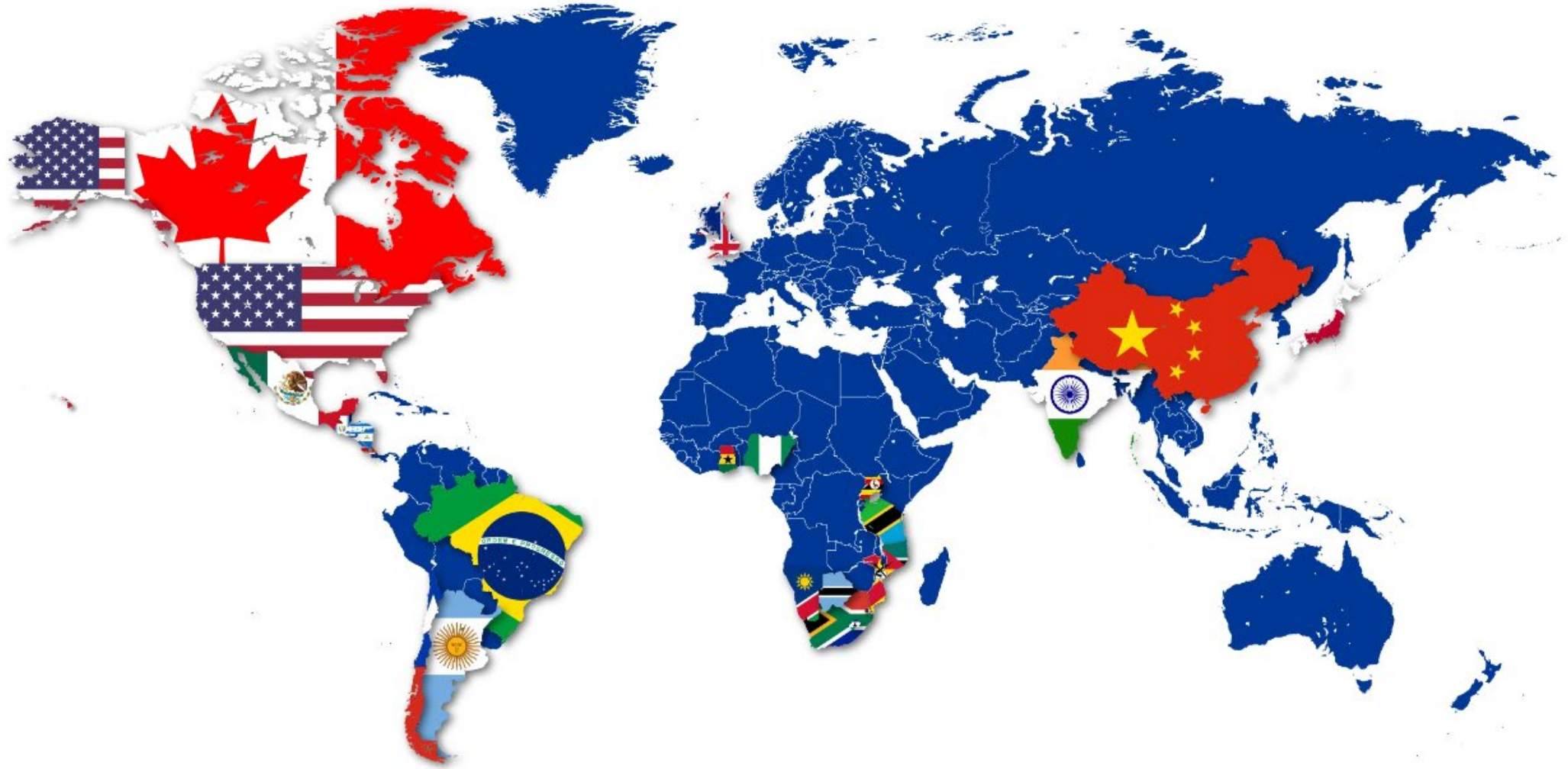
Cybersecurity Ventures expects global cybercrime costs to grow by 15 percent per year over the next five years, reaching \$10.5 trillion USD annually by 2025, up from \$3 trillion USD in 2015. This represents *the greatest transfer of economic wealth in history...*

Cybercrime Magazine

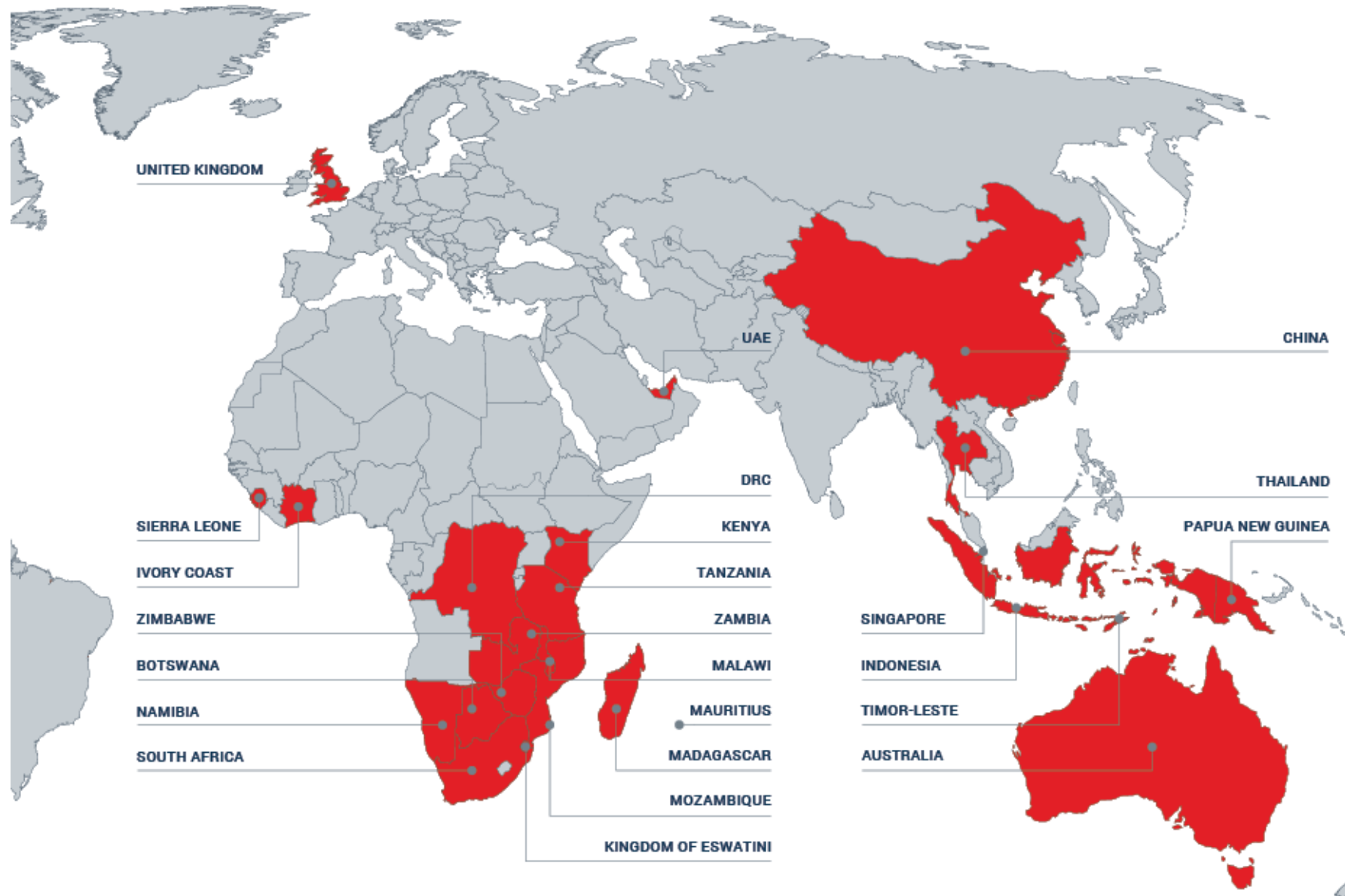


Do you have a global footprint?

#RSAC



Or a regional one?



Does it span all time zones?

Operating in 72 Countries and Territories. 7,700 Offices and 121,000 Sales Associates Internationally



Or spread across multiple geographies?



America ♦

Chicago, IL (3)
Cleveland, OH
Dallas, TX
Gainesville, FL
Burbank, CA
Minneapolis, MN (2)
New York, NY
San Jose, CA
Scottsdale, AZ
Toronto, Canada
Redmond, WA
Warren, NJ*

Europe ♦

Basel, Switzerland
Diegem, Belgium
Cologne, Germany
Dublin, Ireland
London, UK (3)
Munich, Germany
Paris, France
Stockholm, Sweden
Utrecht, Netherlands
Warszawa, Poland

ROW ♦ (Rest of the World)

Beijing, China
Dubai, UAE
Kuala Lumpur, Malaysia (2)
Selangor, Malaysia
Melbourne, Australia
Singapore (2)
Sydney, Australia
Shanghai, China
Tokyo, Japan

India ♦

Bengaluru (2)*
Bhubaneswar
Chennai (2)
Hyderabad
Pune

*Company HQ

♦ Customer base spread across the above 4 geographies.



Do you have multiple brands? Banners?



In multiple countries? Under different formats?

<p>Supermarket</p> <p>Masxmenos, La Unión, Paiz, La Despensa de Don Juan, Superama, Walmart Neighborhood Market, AMIGO, Walmart 沃尔玛, ASDA Supermarket, Walmart 沃尔玛, SUNNY, SEIYU</p>	<p>e-commerce</p> <p>Superama, ASDA</p>	<p>Click & Collect</p> <p>Walmart Pickup Grocery, Walmart, ASDA, SEIYU, Best Price</p>	<p>Malls</p> <p>THE MALL, 乐世界</p>
<p>Hypermarket</p> <p>LIVIN, SEIYU, lider, Walmart Supercentre, Walmart 沃尔玛, ASDA</p>	<p>Convenience with Fuel</p> <p>ASDA, Walmart GO, Walmart</p>	<p>Home Shopping Center</p> <p>ASDA, Superama, SEIYU, Best Price</p>	<p>Membership Clubs</p> <p>Sams Club, Sams Club, makro</p>
<p>Discount Supermarket</p> <p>Cambridge (2000), RHINO, michangomas</p>	<p>Home Improvement</p> <p>builders EXPRESS, builders TRADE DEPOT, builders SUPERSTORE, builders warehouse</p>	<p>Cash & Carry</p> <p>JUMBO WHOLESALE, EUREKA, TRIDENT, Best Price, Central MAYORISTA</p>	<p>General Merchandise</p> <p>SEIYU, ASDA LIVING</p>
<p>Soft Discount</p> <p>DESPESA FAMILIAR, PALI, BodegaAurrera, ekono, changomas express</p>	<p>Apparel</p> <p>George.</p>	<p>Pharmacy</p> <p>Medimart</p>	<p>Electronics</p> <p>DIONWIRED</p>
<p>Discount Compact Hypermarket</p> <p>MaxiPali, Maxi Despensa, BodegaAurrera, BodegaAurrera, aCuenta, changomas</p>			



Do you collect lots of data?

#RSAC

Trillion

Cyber Events

##.# Billion

Blocked Cyber
Attacks

Billion

Blocked Spam
Emails

Million

Malware
Alerts

###

Security Products
Supported

###,000

Endpoints
Protected

##.# Billion

Lines of Code
Reviewed

##.# Million

User Accounts
Managed

Million

Vulnerabilities
Remediated

Million

Certificates
Issued

Million

Unwanted/Malicious
Blocked Web Requests

Million

2-Step
Authentications

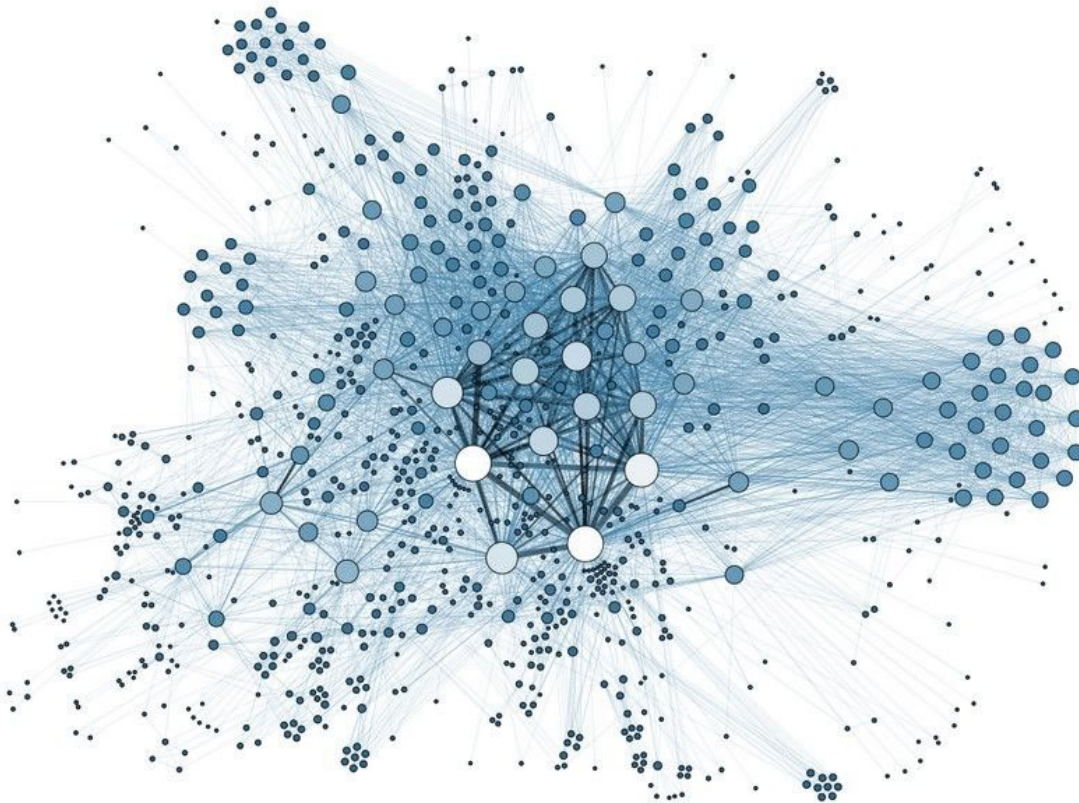


Or, how
about in an
average
minute at
“Yourco”



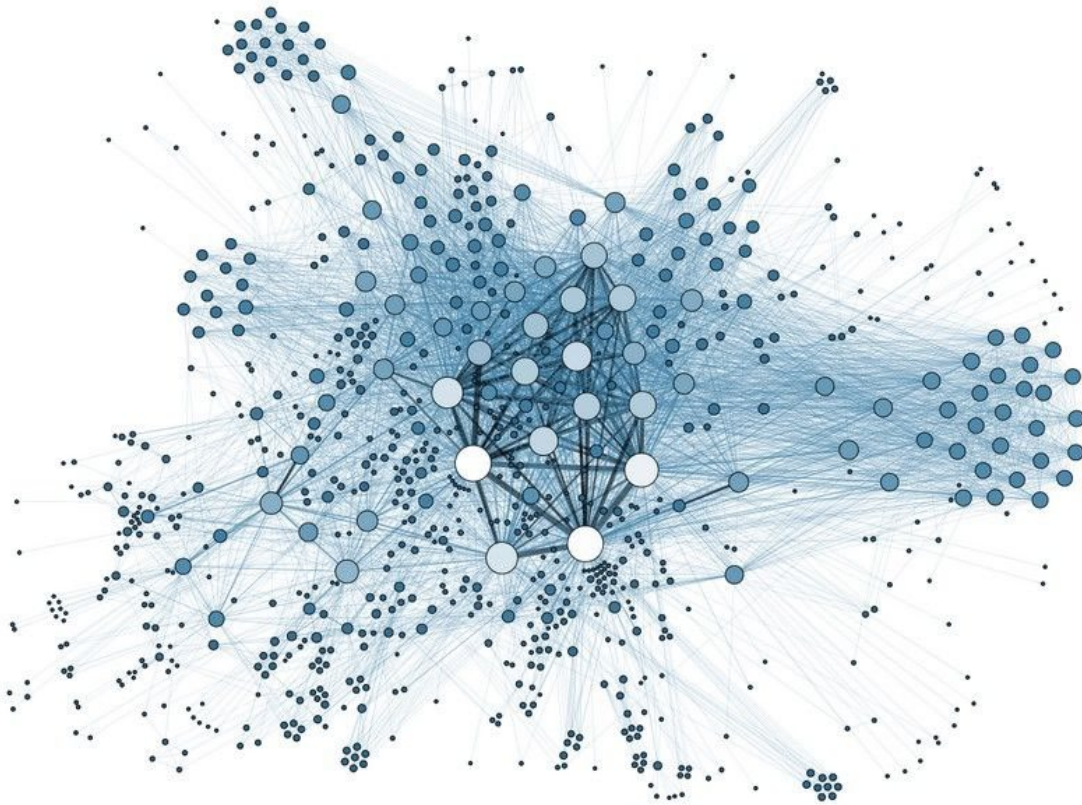
How do you make sense of it?

This?

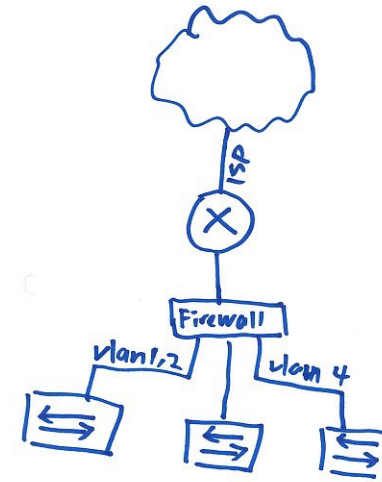


How do you make sense of it?

This?



Or this?





where do I start?

A 3-step process to discover your environment:

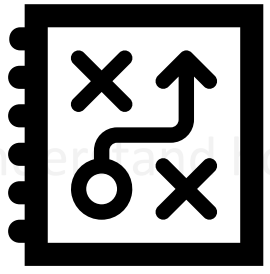
1. What's out there?
2. How mature is it?
3. How does it compare vs. standards?



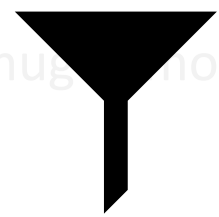
What you'll learn

- Understand how to approach the challenge of knowing your environment.
- Learn how to filter huge amounts of data in complex networks.
- See how to present it in a digestible, easy-to-read format for analysts...and execs.
- Gain ideas on how to rate maturity in order to address “first things first”

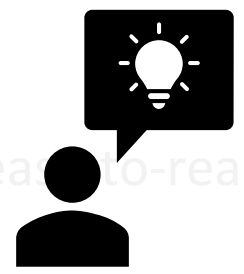
What you'll learn (in pictures!)



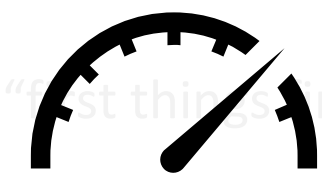
➤ Understand how to approach the challenge of knowing your environment.



➤ Learn how to filter huge amounts of data in complex networks.



➤ See how to present it in a digestible, easy-to-read format for analysts...and execs.



➤ Gain ideas on how to rate maturity in order to address "first things first"

Step #1: What's out there?



1. What's out there?

Start by surveying your teams



Tip: be sure to group core services

- Examples
 - Incident Management
 - Identity and Access Management
 - Security Infrastructure Controls
 - Risk, Management and Compliance
- Remember to involve product owners
 - Allows for better validation...and understanding

And how do you want to present it?

Textually?

<p>Goldman Sachs understands the importance of information security, including cybersecurity, to protect against external threats and malicious insiders. The firm's cybersecurity strategy prioritizes detection, analysis and response to threat intelligence, cyber risks and malicious activity. The firm continuously strives to meet or exceed the industry's information security best practices and applies controls to protect our clients and the firm.</p> <p>This document provides an overview of the firm's approach to information security and its practices to secure data, systems and services, including:</p> <ul style="list-style-type: none"> Risk Governance and Regulatory Oversight Risk governance and risk management are a function of the firm's management culture, embedded practices and formal oversight. The firm's governance model is achieved by the day-to-day activities of managers and their teams, supported by various working groups and committees. Information Security and Cybersecurity Policies and Standards The firm maintains a comprehensive set of information security policies and standards to document the firm's approach to compliance with laws, rules, regulations, or firm management directives. Identify and Access Management The firm has implemented controls which identify, authorize, authenticate and manage individuals' access to the firm's systems and information assets. Applications and Software Security The firm manages application and software security through its software management process which includes a centralized inventory, secure software development practices, vulnerabilities testing, sustained resilience of applications and logging capabilities. Infrastructure Security The firm protects its infrastructure through a control framework which includes a tiered network architecture, vulnerabilities testing, system hardening and malware protection. Data Security and Data Privacy The firm has implemented controls designed to safeguard firm and client information which covers data classification, secure storage, handling, transmission and destruction. 	<ul style="list-style-type: none"> Mobile Security The firm's mobile solutions allow employees to conduct business activities on their personal devices while also ensuring that internal systems are secured and firm and client information remains protected. Security Incident Management The firm's security incident management program addresses security threats and incidents that have a potential impact on the confidentiality, integrity or availability of the firm's information and technology environment, including notification to clients as required by applicable laws and regulations. Business Continuity and Technology Resilience The firm has a mature and comprehensive global Business Continuity Program for Disaster Recovery (BCPDR). The program covers both business and technology resilience. The main features of the program include dispersed capabilities, near site recovery, far site recovery and dispersed recovery. The description of the firm's Business Continuity & Technology Resilience Program for Disaster Recovery is available on the firm's public website. Physical Security The firm has implemented physical access controls on all firm facilities including office spaces, near site and far site locations, data centers and storage facilities. Vendor Security Information security risk management is built into the firm's vendor management process, which covers vendor selection, onboarding, performance monitoring and risk management. <p>While information security measures will naturally change over time and may differ across the range of Goldman Sachs' services, this overview should answer many of your questions regarding our security practices. Goldman Sachs does not represent that this document will be appropriate or adequate for your intended purposes.</p> <p>Please contact your Goldman Sachs representative if you have any additional questions.</p>
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Tabular...ly?

2015 SEC OCIE Areas of Focus for Cybersecurity Exam inations

Cybersecurity Policy Documentation Provided by NES Cyber Team	Security Governance & Risk Mgmt	Access Rights & Controls	Data Loss Prevention	Vendor Management	Training	Incident Response
Vulnerability Scan & Analysis	✓	✓	✓	✓		
Employee Cyber Training Guide	✓	✓	✓	✓	✓	✓
3rd Party Cyber Training Guide	✓	✓	✓	✓	✓	✓
Security Provisions for 3rd Party Contracts	✓	✓	✓	✓		
Cyber Health Assessment Questionnaire	✓	✓	✓	✓	✓	✓
Asset Management Policy & Asset Log	✓	✓	✓		✓	✓
Information Security Policy	✓	✓	✓	✓	✓	✓
Cyber Roles & Responsibilities Policy	✓	✓	✓		✓	✓
Business Continuity Policy (COOP)	✓		✓	✓	✓	✓
Insider Threat Awareness Policy	✓	✓	✓		✓	
Data Management & Data Destruction Policy	✓	✓	✓		✓	
Mobile & BYOD Policy	✓	✓	✓		✓	✓
Incident Response Policy and Logs	✓		✓	✓	✓	✓
System Maintenance Log	✓	✓	✓		✓	
Access Controls & User Privileges Policy	✓	✓	✓	✓	✓	
Network Segmentation Procedures	✓	✓	✓	✓	✓	
3rd Party Security Verification Policy	✓	✓	✓	✓	✓	✓
Encryption Policy	✓	✓	✓	✓	✓	
Database Hardening Procedures	✓	✓	✓	✓		
Password Management Policies	✓	✓	✓	✓	✓	
Configuration Management Policy	✓	✓	✓		✓	✓

Negative, you want to “catch their eye”

Like a “heads up display”



Key elements to consider:

- Keep it concise
- Use plain language
- Make it “filterable”
- Let it speak for itself

Step #2: How mature is it?



2. How mature is it?

Start with your product owners

- Assess each capability individually, whether deployed from your core or procured locally
- Utilize technical means, such as:
 - Network scans
 - Vulnerability scans
 - Penetration tests
 - Red teams
- Focus on the configuration and not just the *presence* of your security hardware and software



Sample Maturity Legend

For assessing capabilities

Title	Description
Mature Core Provider	Capability is provided by the Core Capability Owner. Capability exists and is considered mature for its context.
Mature Other	Capability exists and is considered at least as mature as the comparable capability that could be consumed from Core Capability Owner.
Evolving	Capability exists, but is not considered mature or does not have majority/complete coverage within its context. This is a flag and the details should be captured in the notes.
Undeveloped	Capability does not exist. This is a flag and the details should be captured in the notes.
Consumed	Capability is provided by somebody other than the Capability owner (i.e. a 3rd Party). This is a flag and the details should be captured in the notes.
Unknown	Capability is unknown or has not been completely assessed.
N/A	Only use "Not Applicable" IF the capability is truly not applicable - blank is better than an incorrect answer.

Sample Segment “Heat Map”*

Security capability	Category	Non-Networked Entity	Networked Entity
Centralized Identity Storage	Identity & Access Management	Consumed	Mature Core
Federated Identity Provider	Identity & Access Management	Evolving	Undeveloped
Identity Lifecycle Management - internal	Identity & Access Management	Consumed	Evolving
Identity Lifecycle Management – partners	Identity & Access Management	Consumed	N/A
Privileged Access Management	Identity & Access Management	Evolving	Mature Core
Two-Factor Authentication	Identity & Access Management	Consumed	Mature Core
Data Loss Prevention	Incident Management	Consumed	Undeveloped
Forensics and Legal Discovery	Incident Management	Consumed	Mature Core
Incident Response	Incident Management	Consumed	Unknown
Red Team - Adversary Simulation	Incident Management	Consumed	Evolving
Security Operations Center	Incident Management	Evolving	Consumed
Anti-Virus and Whitelisting	Infrastructure Controls	Consumed	Mature Core
DMARC for Mail	Infrastructure Controls	Consumed	Undeveloped
Domain Name Search Filtering	Infrastructure Controls	Consumed	Evolving
eCommerce and Website Protection	Infrastructure Controls	Consumed	N/A
Email Filtering	Infrastructure Controls	Evolving	Evolving
Encryption at Rest	Infrastructure Controls	Consumed	Mature Core
Firewall and Network ACLs	Infrastructure Controls	Consumed	Evolving
Intrusion Prevention	Infrastructure Controls	Evolving	Mature Core
Laptop Encryption	Infrastructure Controls	Consumed	Undeveloped
Mobile Device Management	Infrastructure Controls	Consumed	Unknown
Remote Access	Infrastructure Controls	Consumed	Mature Core
Web Gateway or Proxy	Infrastructure Controls	Consumed	Mature Core
Wireless Intrusion Detection and Prevention	Infrastructure Controls	Evolving	Mature Core
Awareness	Risk Management	Consumed	Unknown
Code Scanning and Analysis	Risk Management	Consumed	Evolving

*notional & not representative



How does it compare vs. standards?



3. How does it compare vs. your standards?

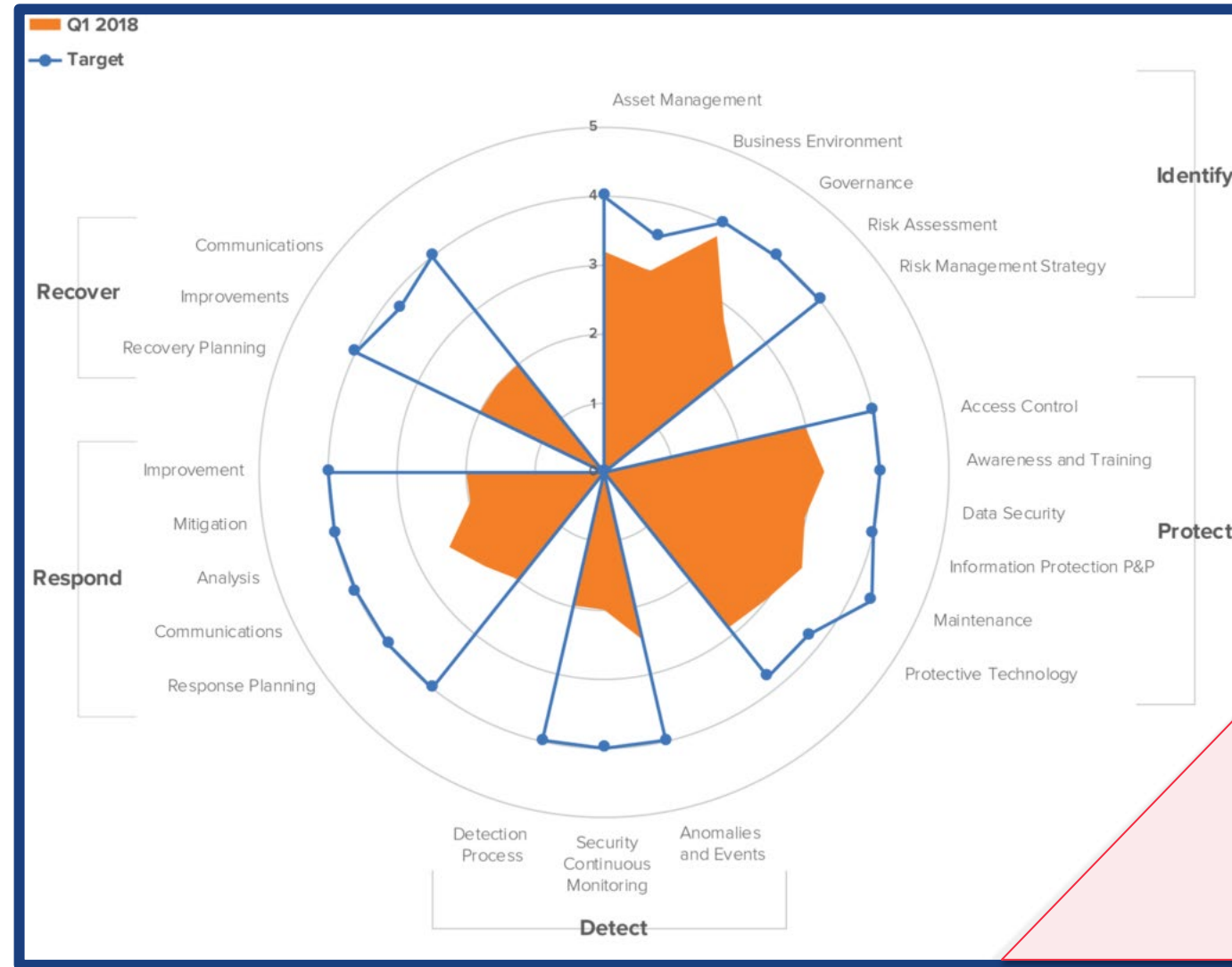
- Again, your product owners should know this, but may need your help to establish/document
- Decide early which framework you intend to follow
 - US NIST? ISO? COBIT? OEM?
 - Cybersecurity (CSF)? Risk (RMF)? Privacy? Big Data Interoperability?
 - Regardless, it should help answer:
 - Where are you strongest?
 - Where are you weakest?
 - Where are your biggest gaps (vs. target)?
- And then repeat it...



NIST CSF Matrix Example*



Where do you want
to expand into?

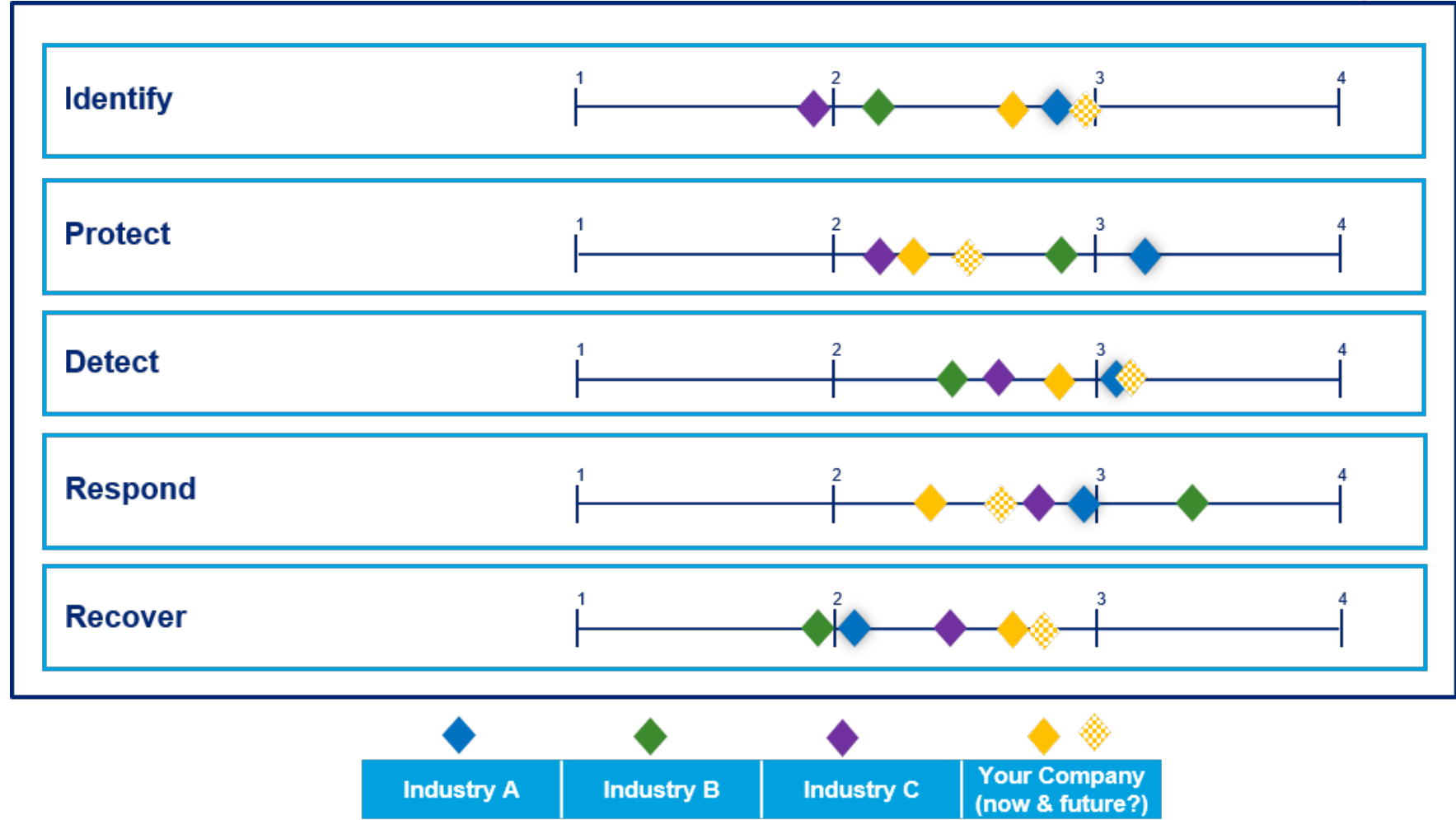


* matrix is notional & not representative



NIST CSF Graph Example*

Where do you want to be?



* graph is notional & not representative

What priorities should we focus on?



Put it all together with a Heat Map

Company	Identity & Access Management							Incident Management					Infrastructure Controls														
	Centralized IdM	Federated IdM	Identity Lifecycle	Identity Lifecycle	Privileged Access	Two-Factor Auth	Data Loss Prev.	Forensics and L.	Incident Resp.	Security Oper.	Anti-Virus and	DMARC for Mail	Domain Name	eCommerce Web	Email Filtering	Encryption at R	Firewall and Net	Intrusion Prev.	Laptop Encrypt	Mobile Device	Remote Access	Web Gateway	Wireless Intrus	Awareness	Code Scan		
A	Evolving	Mature Core	Mature Core	Evolving	Evolving	Evolving	Mature Core	Mature Core	Undeveloped	Mature Core	Mature Core	Mature Core	Mature Core	Mature Core	Mature Core	Mature Core	Mature Core	Mature Core	Mature Core	Mature Core	Mature Core	Mature Core	Mature Core	Mature Core	Mature Core		
B	Evolving	Evolving	Evolving	Evolving	Evolving	Evolving	Consumed	Consumed	Undeveloped	Mature Core	Mature Core	Unknown	Mature Core	Mature Core	Mature Core	Evolving	Mature Core	Mature Core	Evolving	Evolving	Evolving	Mature Core	Mature Core	Evolving	Evolving		
C	Undeveloped	Undeveloped	Evolving	Evolving	Evolving	Undeveloped	Undeveloped	Consumed	Undeveloped	Mature Core	Evolving	Undeveloped	Undeveloped	Evolving	Evolving	Evolving	Mature Core	Undeveloped	N/A	Mature Core	N/A	Evolving	N/A	Evolving	N/A		
D	Mature Core	Evolving	Consumed	Evolving	Mature Core	Evolving	Undeveloped	Consumed	Consumed	Consumed	Mature Core	Unknown	Evolving	Mature Core	Evolving	Consumed	Mature Core	Evolving	Consumed	Mature Core	Evolving	Evolving	Evolving	Evolving	N/A		
E	Mature Core	Undeveloped	Evolving	Unknown	Evolving	Undeveloped	Undeveloped	Consumed	Mature Core	Consumed	Evolving	Undeveloped	Undeveloped	Evolving	Evolving	Consumed	Undeveloped	Undeveloped	N/A	Mature Core	N/A	Evolving	N/A	Consumed	N/A		
F	Mature Core	Mature Core	Evolving	Mature Core	Mature Core	Evolving	Mature Core	Undeveloped	Evolving	Consumed	Evolving	Mature Core	Mature Core	Mature Core	Mature Core	Mature Core	Mature Core	Mature Core	Mature WMT	Mature Core	Mature Core	Mature Core	Mature Core	Consumed	Mature Core		
G	Evolving	Unknown	Mature Core	Evolving	Evolving	Undeveloped	Unknown	Undeveloped	Mature Core	Consumed	Mature Core	Evolving	Mature Core	N/A	Mature Core	Undeveloped	Evolving	Undeveloped	Mature Core	Evolving	Evolving	Evolving	Undeveloped	Consumed	Mature Core		
H	Evolving	Evolving	Evolving	Evolving	Evolving	Evolving	Mature Core	Undeveloped	Mature Core	Consumed	Evolving	Mature Core	Mature Core	Consumed	Mature Core	Evolving	Mature Core	Mature Core	Evolving	Mature Core	Evolving	Consumed	Mature Core	Consumed	Mature Core		
I	Evolving	Undeveloped	Undeveloped	Undeveloped	Undeveloped	Undeveloped	Undeveloped	Evolving	Mature Core	Undeveloped	Mature Core	Undeveloped	Undeveloped	N/A - No eCom	Mature Core	Undeveloped	Evolving	Evolving	Undeveloped	Undeveloped	Undeveloped	Evolving	Undeveloped	Evolving	Undeveloped		
J	Mature Core	Evolving	Undeveloped	Mature Core	Mature Core	Mature Core	Evolving	Mature WMT Consumed	Evolving	Evolving	Evolving	Undeveloped	Mature Core	Mature Core	Mature Core	Evolving	Evolving	Mature Core	Mature Core	Mature Core	Mature Core	Mature Core	Undeveloped	Evolving	Evolving		

Core Service
priority

(notional and not representative)

Segment
priority



OK, then how can you continuously improve?

- Stick to your priorities
 - But ensure they're aligned with the business
- Revisit ratings with product owners
 - At least annually, but more frequent is preferred
- Measure, share and compare results
 - Since a little competition is a great motivator 😊
 - aka OODA/PDCA



Apply What You Have Learned Today

- Next week you should:
 - Identify data sources at your disposal to describe your environment
- In the first three months following this presentation you should:
 - Decide which framework you want to measure yourself against
 - Assemble questionnaires/guides/manuals to assess the above
 - Identify who your product owners are and socialize the process with them
- Within six months you should:
 - Begin surveying your product owners to get them involved and engaged
 - Decide on how you want to categorize the data
 - Begin plotting the data so you can begin to see your biggest areas for improvement



Then you will know your environment... better than the enemy



1. Survey your environment
2. Assess the maturity of your tools
3. Measure yourself against established standards



Questions?

