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Internal Affairs: Building Incident Command Frameworks through Diplomacy

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Everyone has a plan until they get punched in the mouth.

-Mike Tyson

Your ability to respond is proportionate to your preparedness

Build Frameworks, Not Plans

- Tactical execution requires strategic excellence
- Friends don't let friends build IR plans – they build strategic Communication-Coordination Frameworks
- Save the scenario-driven tactical plans for your exercises

Developing Strategic Coordination for Incident Response



NOT EVERYONE IN YOUR ORGANIZATION IS PLAYING THE SAME GAME

Cross-functional response requires cross-functional collaboration

- Who is your dream IR response team?
- Do they all come from the same background?
- Do they have the same personalities?
- Do they have the same business goals?

Crisis Tolerance



NOT EVERYONE IN YOUR ORGANIZATION LIKES RUNNING INTO THE FLAMES

Define the game

ID the Essential Players

- Who are the decision-makers within your organization?
- What motivates them?
- What is their role in Incident Response*
 - Is their role a) tactical, b) strategic or c) none of the above but they want to be on every coordination call?

Key Private-Sector Command Principles

Private-sector command models require an Incident Commander that is respected within the organization

- Unity of Command: Internal coordination under one structure, acting as one
- Common Terms and Definitions: Communicationcoordination is based on common terms and definitions understood by all
- Management by Objective: Prioritization of strategic objectives and corresponding tactical action items
- Subject Matter Accountability: Subject Matter Experts (SMEs) will drive tactical execution at the team level
- Modular Command System: scalability based on event

Who's in control?



DEFINING ROLES IN ADVANCE OF THE RESPONSE ELIMINATES STRESS BUT IT ALSO....

...Builds Alliances

Move with Culture, Not Against It

- How are budgets defined within your organization?
- What internal cross-functional conversations and relationships are required?
- How do you build alliances to eliminate multi-command scenarios?

Even the worst tasting cake is a little better if you helped bake it

- Look for synergies and give up elements of control
 - Example: Priority ratings; Triage
- Leverage a matrixed environment
- Build relationship based on respect for differences
- Get in front of senior management AND tactical teams
- Develop practices in a business context move where business interests are greatest

Ready to start building consensus?



Key Strategies for your Communication-Coordination Framework

- Build relationships!
 - Internally AND externally
- Identify key decision-makers outside of your hierarchy
- Respect budget sensitivities
- Leverage a matrixed structure to develop the framework
- Align your strategies with key business priorities, not security priorities

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