RSAConference2016

San Francisco | February 29 – March 4 | Moscone Center

Connect to Protect

SESSION ID: PROF-M03

Bridging the Great Minority Cyber Divide

Social and Cultural Dynamics

MODERATOR: **Dr. Yonesy F. Núñez, CISSP, CISM**

SVP - Information Security Leader
Wholesale & International
Enterprise Information Security Corporate Risk
Wells Fargo & Company
ICMCP Co-Chair, Membership Committee

PANELISTS:

Cecily Joseph
Vice President of Corporate Responsibility
and Chief Diversity Officer
Symantec Corporation
@CecilyJosephCR

Dr. Kevin McKenzie
CISO & Executive Director, Office of
Information Security and Privacy
Clemson University

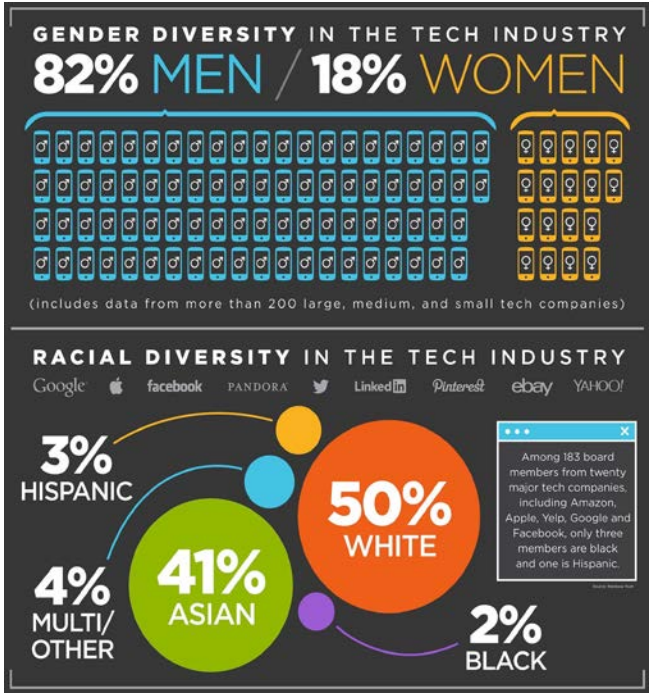
Devon Bryan
Vice President, Global CISO
ADP LLC
ICMCP President & Co-Founder
@ICMCP_ORG

#RSAC

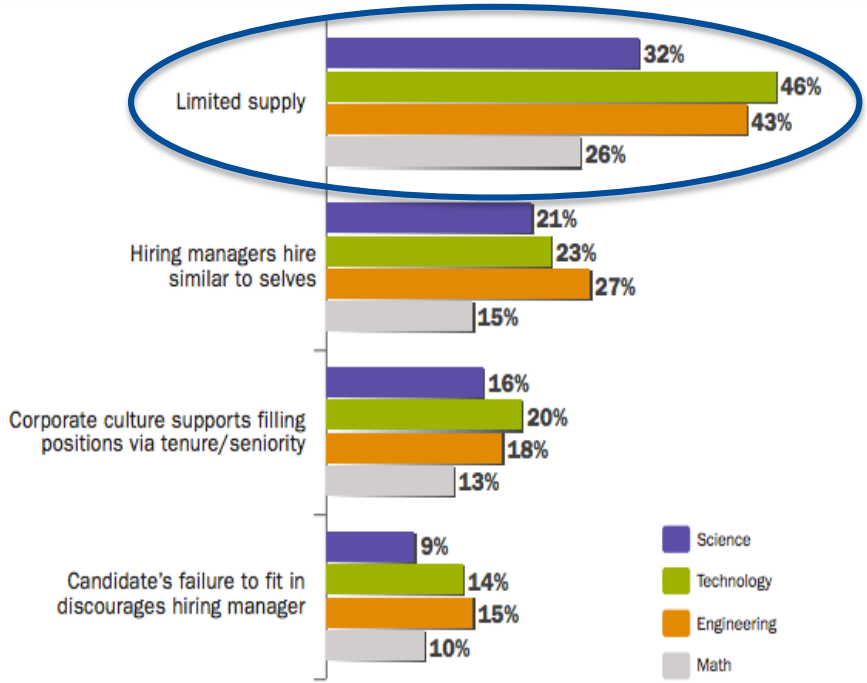
The Problem Statement

- Cybersecurity identified as a key national strategic priority
- Globally as one of the most serious economic and national security challenges
- Global under-representation of minorities in the fast-growing discipline of cybersecurity

Evidenced by the Numbers

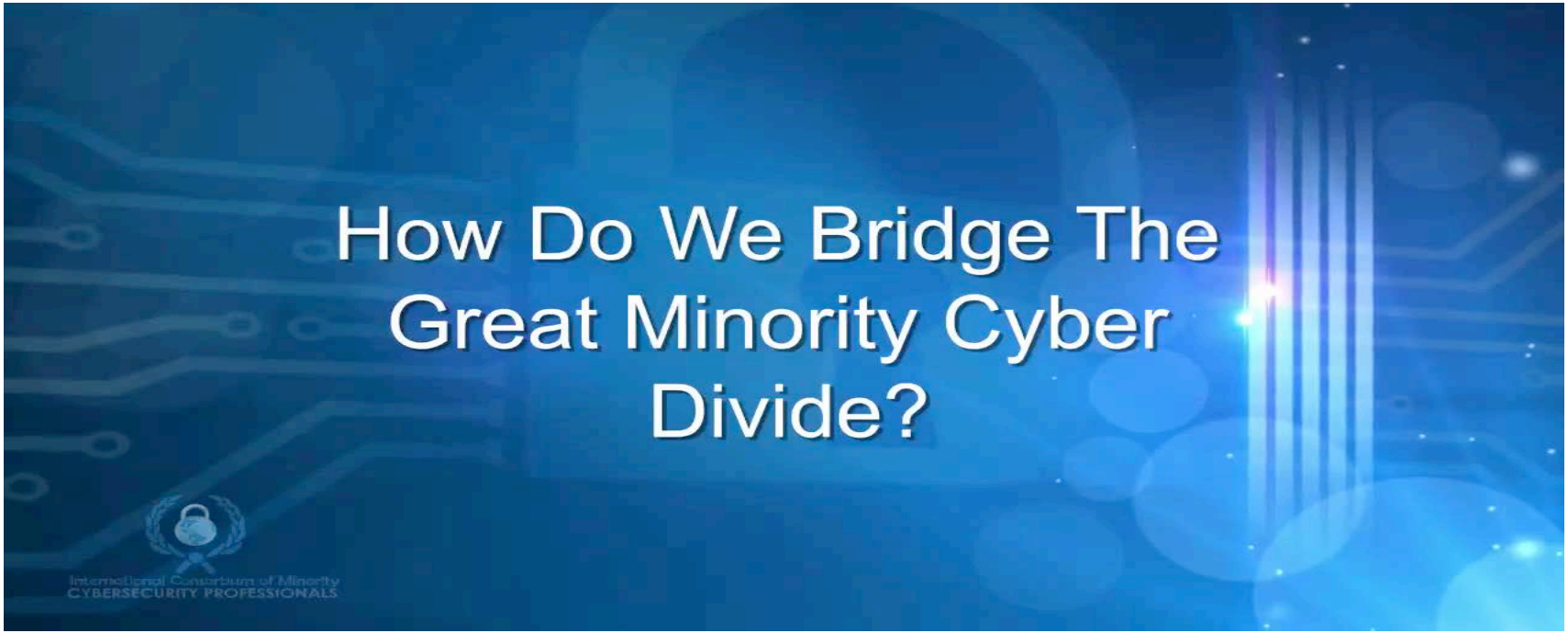


The Diversity Gap in Silicon Valley
http://blog.leeandlow.com/2015/03/12/the-diversity-gap-in-silicon-valley/



Monster survey, Diversity Recruiting in STEM Occupations
http://media.newjobs.com/a/i/intelligence/jobs/2012/Monster_STEM_Diversity_ExecSummary.pdf

The Challenge



https://youtu.be/_h44z9yxY1c

Panel Discussion

Cecily Joseph

Symantec Corporation

Vice President of Corporate Responsibility and Chief Diversity Officer

Dr. Kevin McKenzie

Clemson University

CISO and Executive Director, Office of Information Security and Privacy

Devon Bryan

ADP LLC

Vice President and Global CISO

Make a Difference

- Show them what they can be:
  - Mentor
  - Tutor
  - Career-day
- Contribute to one of numerous “grassroots” efforts
- Be a part of transformation to corporate culture
- Be cognizant of the unconscious-biases

> “**People** connect with what they **see** and **believe for themselves**.”
>
> -Rosalind Hudnell

ICMCP 2016 National Conference

International Consortium of Minority Cybersecurity Professionals (ICMCP)

Website: https://icmcp.org

Email: info@icmcp.org

Phone: (800) 924-1458

Bridging the Great Minority Cyber Divide…*through a pipeline of diverse cyber defenders*