### RSA\*Conference2016

San Francisco | February 29 - March 4 | Moscone Center

SESSION ID: PDIL-T11

The Disconnect between Buyers & Builders: A VC's Perspective



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#### 1. CONTEXT

#### **Our Business**



#### **Investors**

15 Investing
Partners
5 Forbes Midas List

58 Investing Professionals

#### **Fund**

\$1,600,000,000

\$4,500,000,000

115 IPOs

#### Locations

Menlo Park, USA

New York, USA

Cambridge, USA

Herzliya, Israel

Bangalore, India



#### **We Back Winners**























### Well, Not All Winners













#### **Our Process**



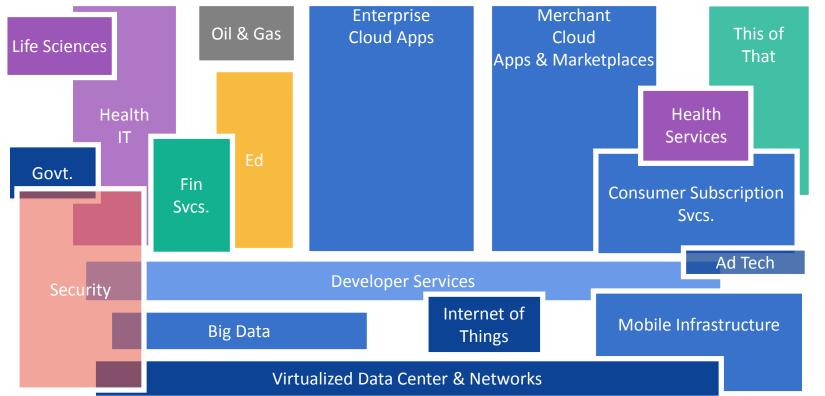
Identify themes based on seismic Build Develop investment discontinuities . . . . . **Expertise** initiatives Process Changes can be regulatory, Target stage & companies; geopolitical, technological, survey the teams climatic, demographic... **INVEST** People Hire & foster **Operating Partners** Identify & EIRs w/ domain "athletes" best teams expertise High achievement individuals



who leave their comfort zones

### **Our Roadmaps**







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## **A Standing Roadmap**























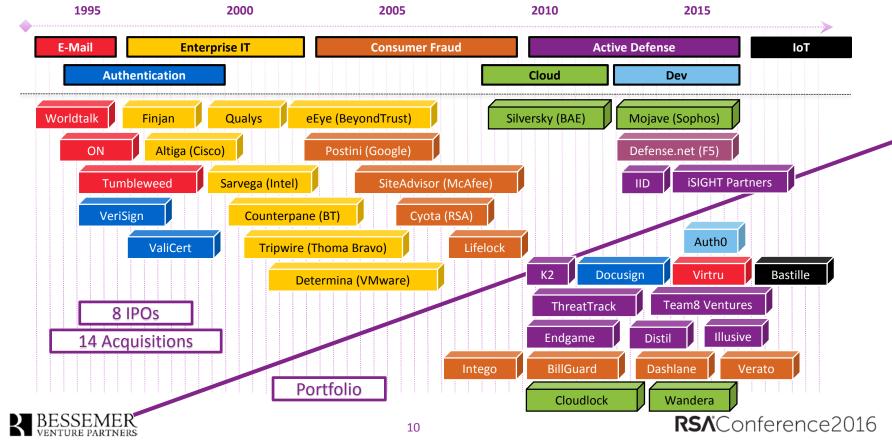






### **BVP's Security Thesis**





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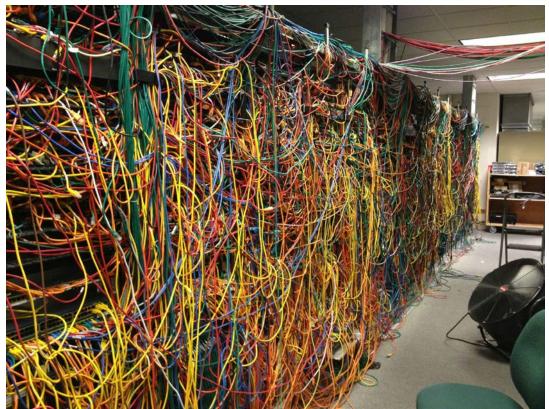














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#### **Lots of Homework**

















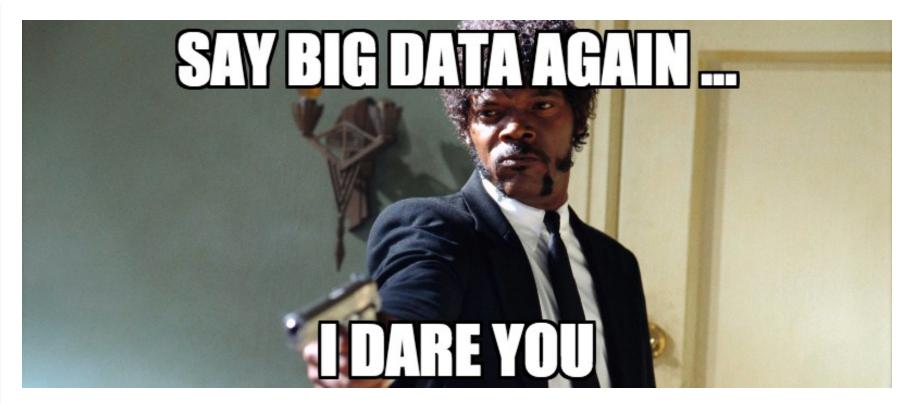














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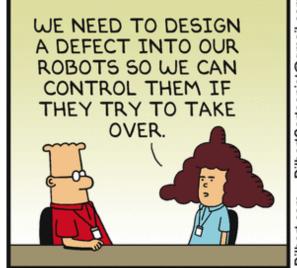
#### **5. OUR OBSERVATIONS**



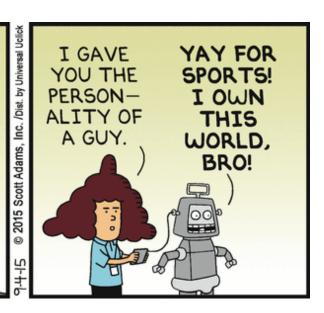




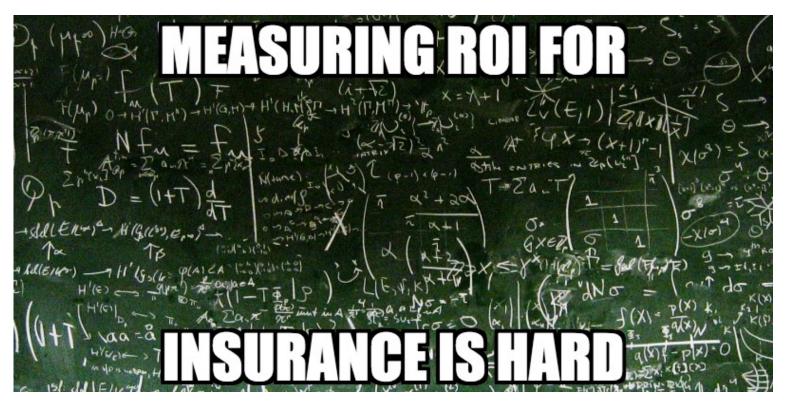




BUT IT HAS TO BE THE TYPE OF DEFECT THAT THEY THINK IS AN ADVANTAGE, SO THEY DON'T KNOW WHAT WE'RE UP TO.















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### **Bridging the Gap**



#### **Buyers**

- Crisply define what's important to your business.
- Write OKRs at all levels of the organization.
- Give ops and development a seat at the table.
- Think of builders as partners not vendors.

#### **Builders**

- Invest in product management and UX research.
- Follow your heart...not the herd.
- Listen. Even after the sale.
- Think of buyers as partners, not customers.



### **Apply What You Have Learned Today**



- Next week you should:
  - Buyers should take time to review historical and future Objectives & Key Results (OKRs).
  - Builders should build a list of all lost / not won accounts over the past 12 months.
- In the first three months following this presentation you should:
  - Buyers should write down what success means in terms of people, processes, and technology.
  - **Builders** should conduct post-mortems on the lost / not-won accounts with the sales, marketing, and product teams.
- Within six months you should:
  - **Buyers** should circulate a revision of next year's OKRs to the board (and down).
  - Builders should circulate amongst the organization a revision of its roadmap and corplevel messaging.



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