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HUMAN ELEMENT



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Privacy, Policymakers, and the TECH Needed to Protect People

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Protecting the people...



"data protection law was not designed to protect private information from disclosure but to protect people from a specific form of technology: computers."

"DESIGNED TO SERVE MANKIND" (RECITAL 4)

Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the **protection of natural persons** with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC

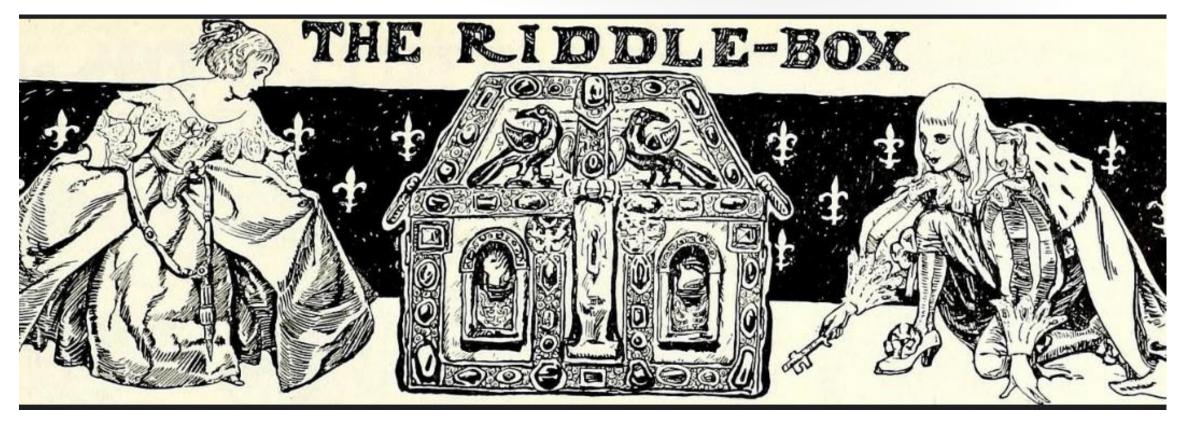
What is the California Consumer Privacy Act (CCPA)?

Is CCPA a "copycat" of GDPR?





Reasonable security



CAL CIV. CODE SEC. 1798.150 / PRIVATE RIGHT OF ACTION / \$100-\$750 "PER CONSUMER PER INCIDENT"

Any consumer whose **nonencrypted and nonredacted** personal information [as defined] is subject to an **unauthorized access and exfiltration, theft, or disclosure** as a result of the business's violation of the **duty to implement and maintain reasonable security procedures and practices appropriate to the nature of the information to protect the personal information** may institute a civil action.."

Takeaway

For California purposes encrypt/redact the following PI:



Cal. Civ. Code Sec.

1798.150 (1) (Priv. Right of Action under CCPA) 1798.81.5(d)(1)(A) and 1798.81.5(d)(2)&(3) (Def. of PI for purposes of CCPA priv. right of action)

- Social security numbers & other gov. issued unique identification number (e.g. DL number, California ID, tax ID, passport number, military ID.)
- Account number or credit or debit card number, in combination with any required security code, access code, or password that would permit access to an individual's financial account.
- (iv) Medical information (meaning any individually identifiable information, in electronic or physical form, regarding the individual's medical history or medical treatment or diagnosis by a health care professional.)
- (v) Health insurance information (an individual's insurance policy number or subscriber identification number, any unique identifier used by a health insurer to identify the individual, or any information in an individual's application and claims history, including any appeals records.)
- (vi) Unique biometric data generated from measurements or technical analysis of human body characteristics (e.g. fingerprint, retina, or iris image, used to authenticate a specific individual (potentially including physical or digital photograph IF used or stored for facial recognition purposes)

What does it take to comply?

The path ahead...



- The human element
- The "will and the way"
- The technology