RSAConference2020
San Francisco | February 24 – 28 | Moscone Center

HUMAN ELEMENT

SESSION ID: SEM-M01C

Hacking Your Cybersecurity Career

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Self-Discovery & Career Planning

CYBER AAA cyber-aaa.com

GRIMM Innovation | Passion | Humility | Capacity | Agility

Poll Question – SEM-M01C

Where are you in your cybersecurity career?

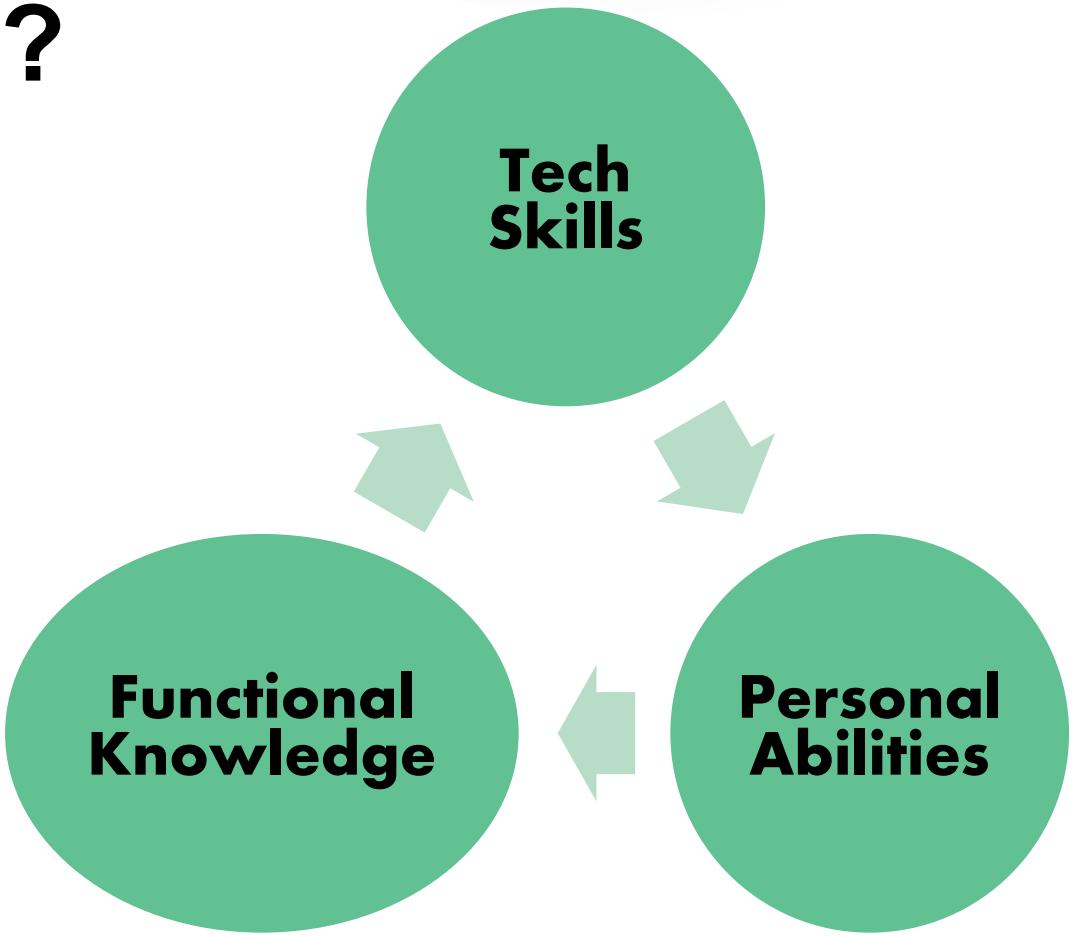
- Just starting out
- Switching careers
- Experienced and looking

https://rsa1-live.eventbase.com/polls?event=rsa2020&session=963110620

[Poll is available in your RSAC mobile app under the session poll tab.]

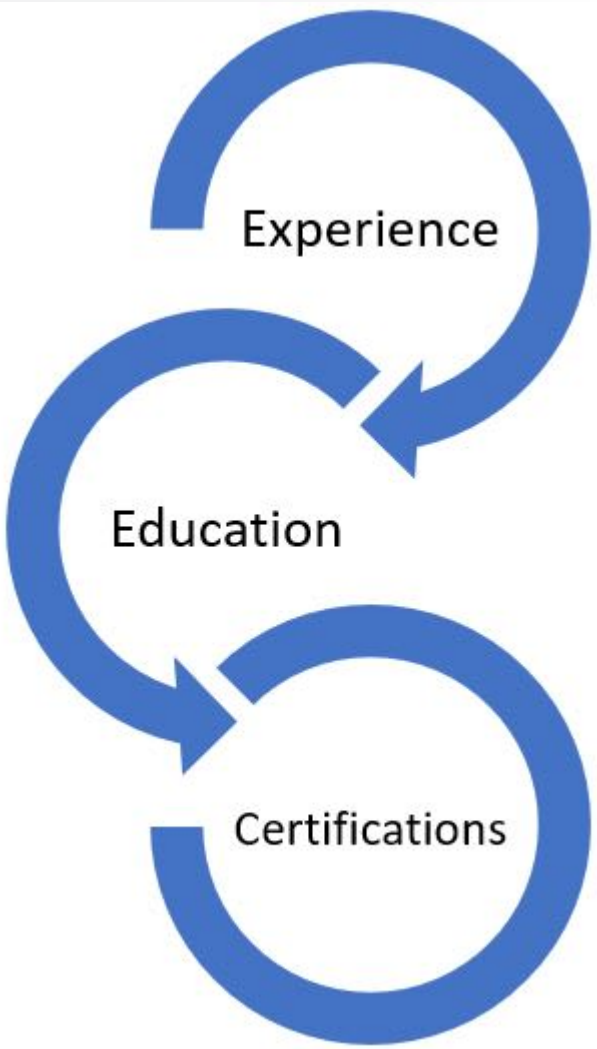
Mapping Your Start, Destination and Trip

Where are you now?



Cyber Career Requirements

How will you get there?



Self-Discovery

What do you want to do?

Today (2020)

In 5 years

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Self-Discovery

Self-Discovery → Strategic Planning

Present **Future**

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Strategic Planning

Plan backwards!

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Strategic Planning

Be flexible

Enjoy the Journey

Strategic Planning

Track you progress

Your Career Project Plan

Career ROI

Building Your Reputation and Network

Connecting with people

- LinkedIn
- Twitter
- Meetups
- Conferences

Value goes both ways

Building Your Reputation and Network

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Getting Your Next Role

Use your network
(more effort here)

Social Engineer

Google

LinkedIn

Getting the next role

HR & Applicant Tracking Systems

Flipping the Table: If You are Hiring

- **Humanize the job description**
  What do you really need?
- **Be open and inclusive**
- **Humanize the application process**
- **Communication goes both ways**

Personality Tests

- Jung Typology Test [Free version of] Myers-Briggs
- Personality Test Center - IPIP-NEO
- Free Aptitude Test [Free version of] StrengthsFinder
- Gretchen Rubin Four Tendencies

Blogs & Resources (aka Homework)

- Breaking Into Cybersecurity Podcast
- *Choosing Your Cybersecurity Career Path*: https://www.peerlyst.com/posts/choosing-your-cybersecurity-career-path-ron-Woerner
- Peerlyst PeerTalk Panel - Career Routes & Diversity: https://www.peerlyst.com/posts/peertalk-panel-career-routes-and-diversity-request-for-questions-rosie-anderson
  - *Please use this for your questions and comments*
- Peerlyst Career Wiki - https://www.peerlyst.com/posts/a-collection-of-links-about-transitioning-into-infosec-or-starting-an-infosec-career-and-making-it-peerlyst

Apply What You Have Learned Today

Immediate:

- Write down your
  - Strengths & Skills
  - 2020 & 5 year goals
- Connect with at least 10 new people
- 3 dream opportunities

2 - 3 Months

- Review & update your goals (Are you meeting them?)
- Connect with 25 people
  - Social Media
  - Meetups
- Establish contacts for your dream opportunities

Questions?

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