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Using Behavioral Psychology and Science of Habit to Change User Behavior



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# Is Awareness Enough To Change Human Behavior?







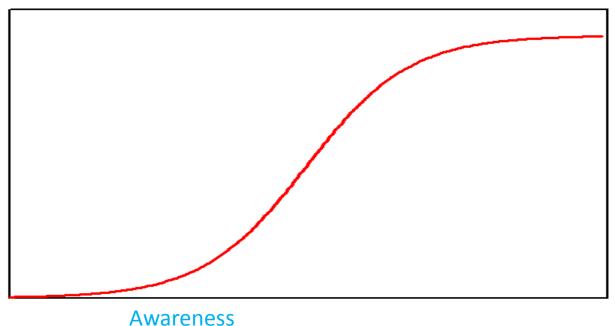


Credit: Abd Allah Foteih

#### **Awareness vs Change Of Behavior**







Example: Continued security training beyond the baseline are unlikely to be effective - "Modifying Smartphone User Locking Behavior" – by Dirk et al (ACM – 2013)





## What Else Do We Need?



#### The Mystery of Eugene Pauly's Brain ...





Dr. Lary R. Squire University of California, San Diego



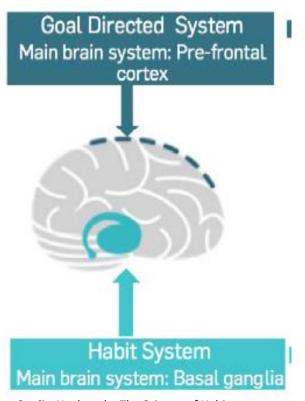
#### **Goal Directed and Habit System**



#### Goal Directed System (Pre-Frontal Cortex)

- Responsible for new or infrequent behaviors
- Guided by attitudes, goals, values, knowledge
- Conscious and deliberate
- Slow
- Habit System (Basal Ganglia)
  - Very fast. Does not require thought or attention
  - Less conscious. More automatic





#### Habits in Action...



- 40% of our daily actions are driven without thinking
- Examples of Habits in action
  - Changing gears
  - Getting out of elevator in wrong floor
  - Tying Shoe knots

- Bad habits in action
  - Checking phone/blackberry during the middle of sleep
  - Clicking phishing links
  - Writing down passwords in open





## **How To Build A New Habit?**



#### **Story of Pepsodent ..**







#### Trigger – Routine – Reward ( & Craving )





Trigger:

Feel Tooth Film with tongue

**Routine:** 

**Brushing Teeth** 

**Reward:** 

**Great Smile** 



https://i.ytimg.com/vi/rf1Bs2XpwFI/maxresdefault.jpg



Image Credit: Wikipedia



Image Credit: Seth Lemmons

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#### **Steps for Building New Habits**



- Step 1: Find a Predictable and Recurring Trigger
- Step 2: Devise the new Routine/Habit
- Step 3: Find the Reward

Practice, Practice without exceptions





# **How To Change A Habit?**





# Old Habits Never Die



#### Example – Changing A Habit



#### Trigger:

Boredom

#### **Routine:**

Have a Whisky

#### **Reward:**

Feel Happy









Image Credit: Wiki

#### **Example – Changing A Habit**



#### Trigger:

Boredom

#### **New Routine:**

Talk to a friend

#### **Reward:**

Feel Happy



Image Credit: Wiki





#### 3 Steps for Changing Old Habits



- Identify and Deconstruct the Habit
  - Find the Trigger
  - Find the "real hidden reward" Experiment to discover
  - Find the Trigger-Routine-Reward-Craving model
- Find an alternative routine to satisfy the "real hidden reward"
- Practice. Practice. Practice.





### "Hard Thing" about "Easy Things"...





# Understanding Buffer Overflow - Easy Finding A vulnerability - Hard Writing A "Reliable" Exploit- Very Hard



#### Hard or Easy?



Coke, McDonalds campaigns...

- What is hard about it?
  - Finding a "Reliable" trigger and reward
  - Creating craving and making it stick





# Applying The Science Of Habit In Information Security & Life..



# Example 1: Create Habit of Locking Computer Screen..



- Goal: Locking system while leaving desk
  - Trigger Getting up from chair/Leaving the system
  - Routine Lock your computer
  - Reward Feeling of security

- Rehearse or Repeat at least 20 times
- If you forget then go back to seat and repeat the routine



# **Example 2: Change the Habit of Writing Down Password in Open Areas**



- Goal: Stop the habit of writing down password areas
  - Trigger New password setting request
  - Old Routine write down the password
  - New Routine "write down the clue" or "Use a Scheme to generate new passwords"
  - Reward Feeling of security

Rehearse or Repeat



#### **Example 3: Preventing Phishing**



- Old Habit
  - Trigger: Legitimate entity asks for personal details
  - Routine: Share the details
- New Desired Habit
  - Trigger: Legitimate entity asks for personal details
  - New Routine: Validate the legitimacy of the entity
- Practice. Practice. Practice



### **Example 4: Create Secure Coding Behavior**



- Goal Ensuring coders use secure coding functions
  - Trigger Typing a function
  - Old Routine Type insecure function
  - New Routine Use intervention method to prompt secure function
  - Enough practice
  - Automatic use of secure function



#### Habits in Day to Day Life...



- Playing/Exercise everyday
- Controlling anger outbursts..





# **Driving organizational change**



#### 7 Learning for Driving Organizational Change



- Augment Awareness with a Habit Strategy
- Utilize "Keystone Habit"
- Certainty of negative incentive and not Severity has high impact
- Group sharing has positive impact
- Reduce friction or Create friction based on goals
- Leverage a disaster
- Start with a why





### **Current State of Research**



#### Research on Habits and Beyond...



- Research on Habits
  - Significant studies in the field of psychology, marketing, sports etc
  - Little or No research in areas related to IT security



#### References and Other Studies ...



- Balleine et al Goal directed instrumental action: contingency and incentive learning and their cortical substrates
- Kahneman Thinking fast and slow
- Duhigg- The power of habit
- Neal et al The pull of the past when do habits persist despite conflict with motives?
- Rothman et al- Reflective and automotive processes in the initiation and maintenance of dietary change
- Sheeran et al Implementation intentions and repeated behavior..
- Wood et al A new look at habits and habit- goal interface
- Wood et al- The habitual consumer
- Wood et al- Habits in everyday life: thought emotion and action





# **Apply What You Learned...**



#### **Apply What You Learned**



#### Next Week

- Choose 1 habit that you want to change or build
- Identify a small group for experiment
- Experiment

#### ■ First 3 months

- Find the most important habits to change in your organization
- Create an organization wide plan for habit change drills
- Make people practice at least 20 to 30 times in a short time frame. (Group activities, Simulation exercise, Wargames etc)
- Measure the success of the program





#### After 6 months

- Assess the success of the program based on the metrics defined
- Reassess the risky and secure behavior and create a new program





# **Awareness Is Not Enough Invest In Forming Lasting Habits**





## Practice Does Not Make Perfect "Perfect Practice" Makes Perfect





### Want To Engineer A Habit? Let's Meet At The Bar ..



#### Questions please..





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