

DEPI SCHOLARSHIP



HR Analysis Dashboards

HR Overview Dashboards

HR Geographics Dashboards

HR Demographics Dashboards

HR Psychographics Dashboards

HR Behavioral Dashboards

HR Salary Analysis Dashboards

HR Combined Dashboards

HR Summary Dashboard



HR Overview Dashboards

HR-1

HR-2

HR-3

HR-4

HR-5





Data Dynamics HR Data Analysis



Years At Company

Sel...
all



Total Of Employees



1470



Number Of Male



651



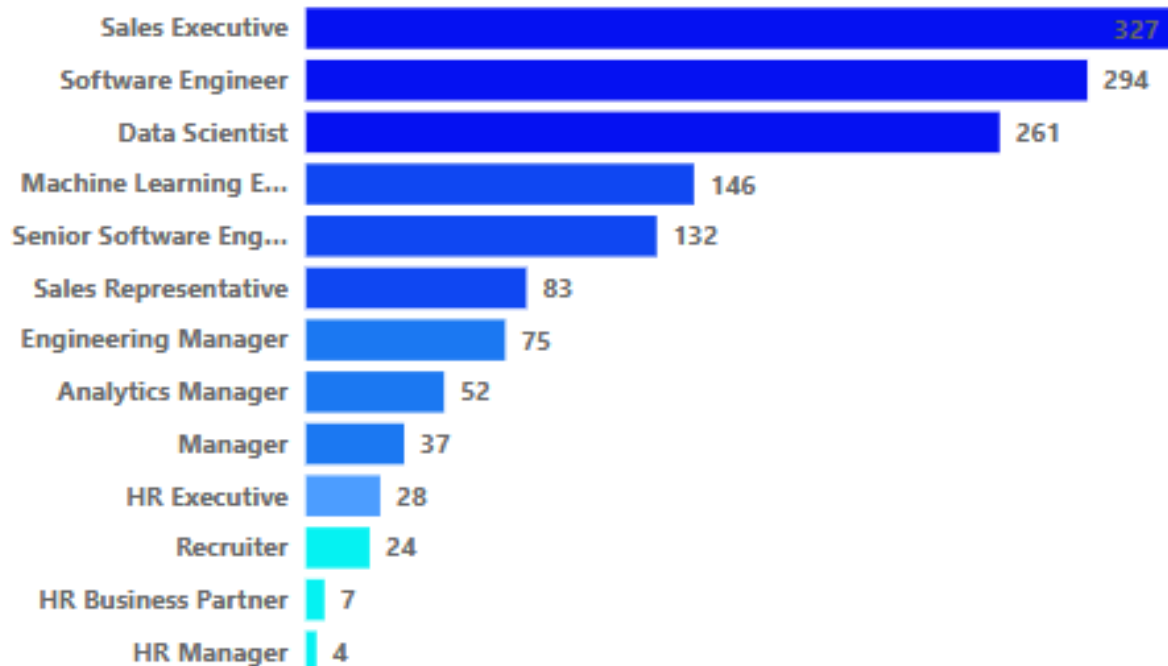
Number Of Female



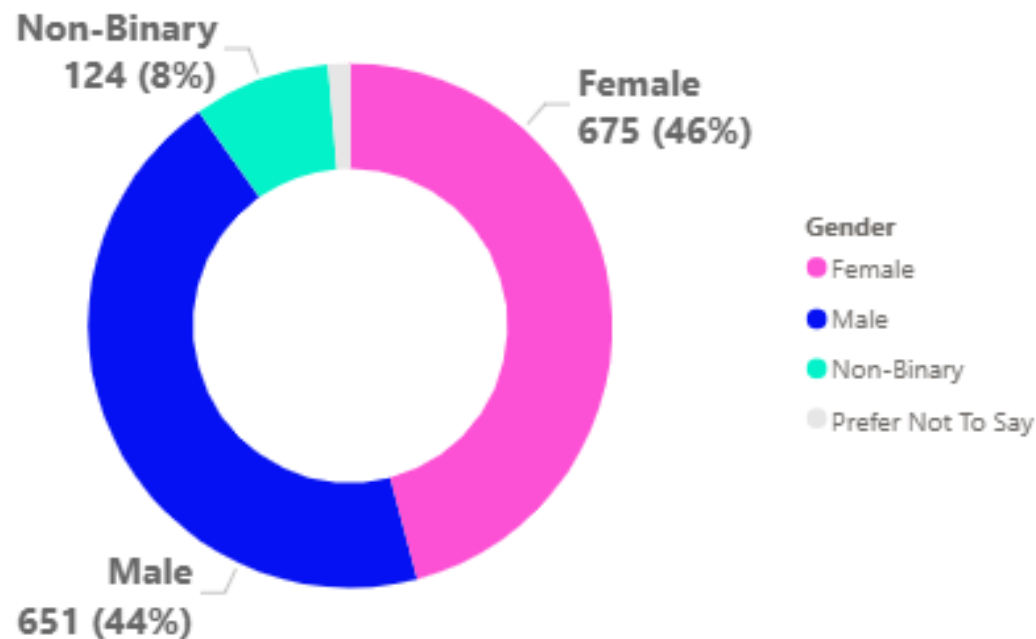
675



Employees By Job Role



Employees By Gender





Data Dynamics HR Data Analysis



Department

< Sales >



Total Of Employees



1024



Number Of Male



447



Number Of Female



471



Employees By State



Employees By State





Data Dynamics HR Data Analysis



Age

19



Total Of Employees



55



Number Of Male



21



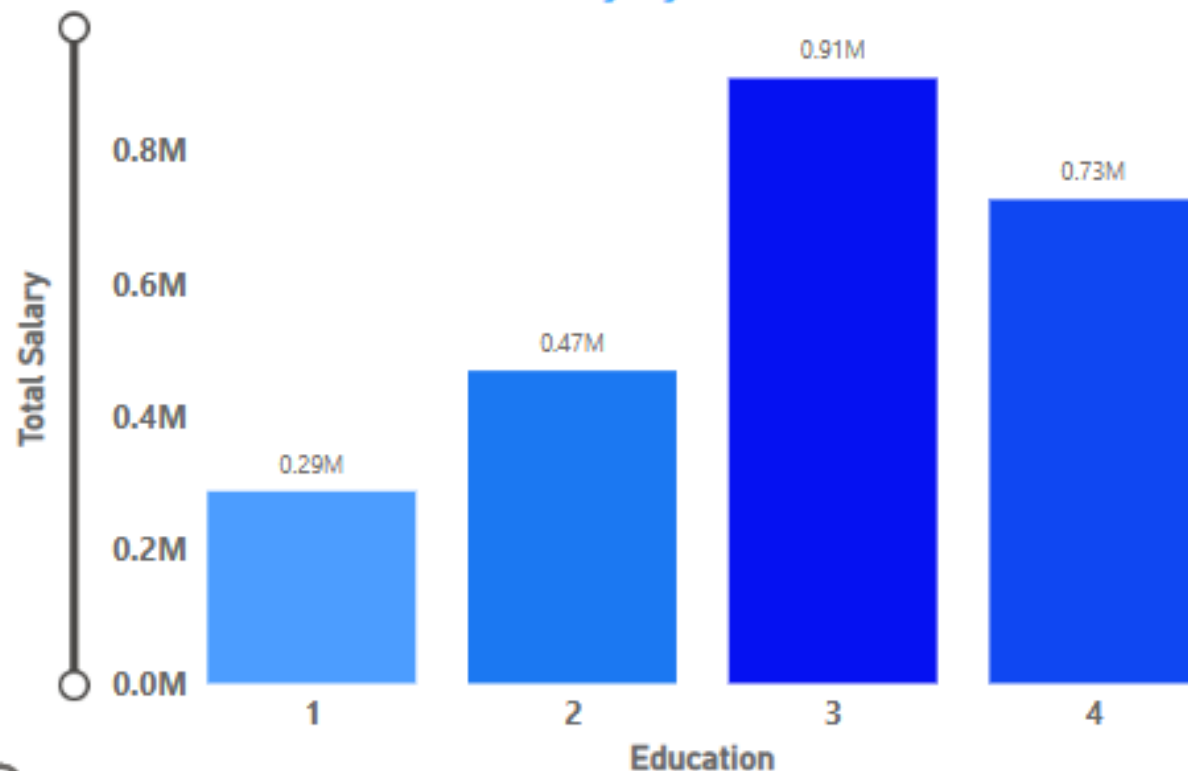
Number Of Female



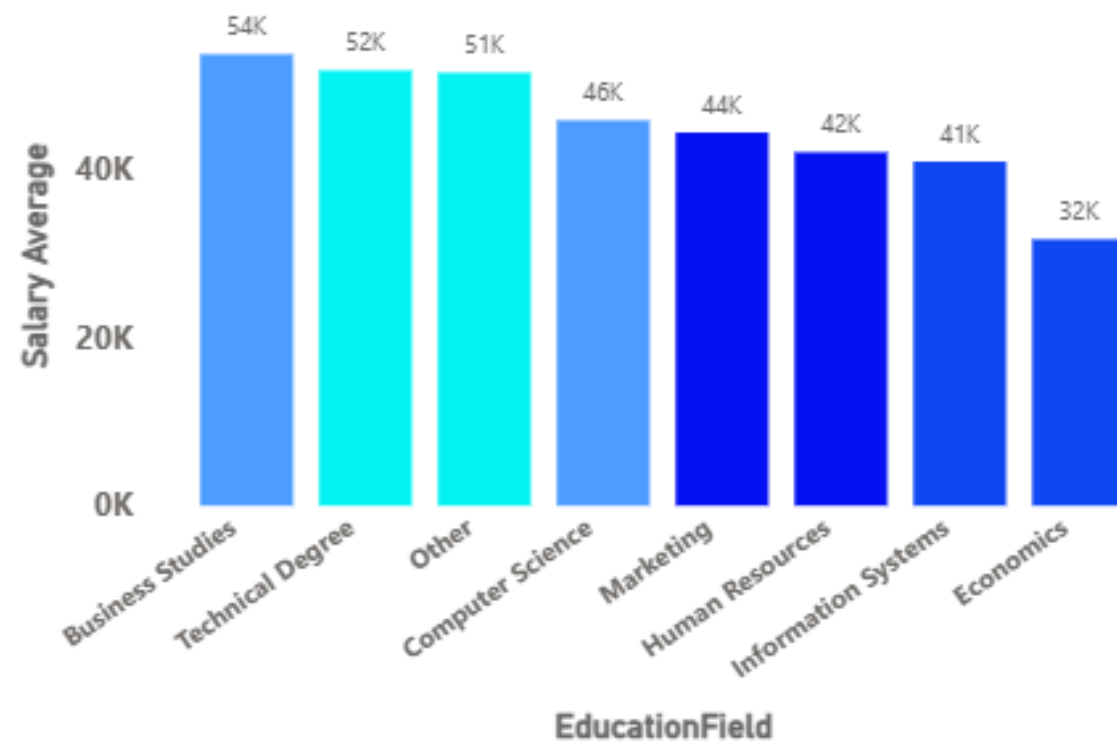
26



Distribution Of Salary By Education Level



Salary Average By Education Field





Data Dynamics HR Data Analysis



Age

All



Total Of Employees



1470



Number Of Male



651



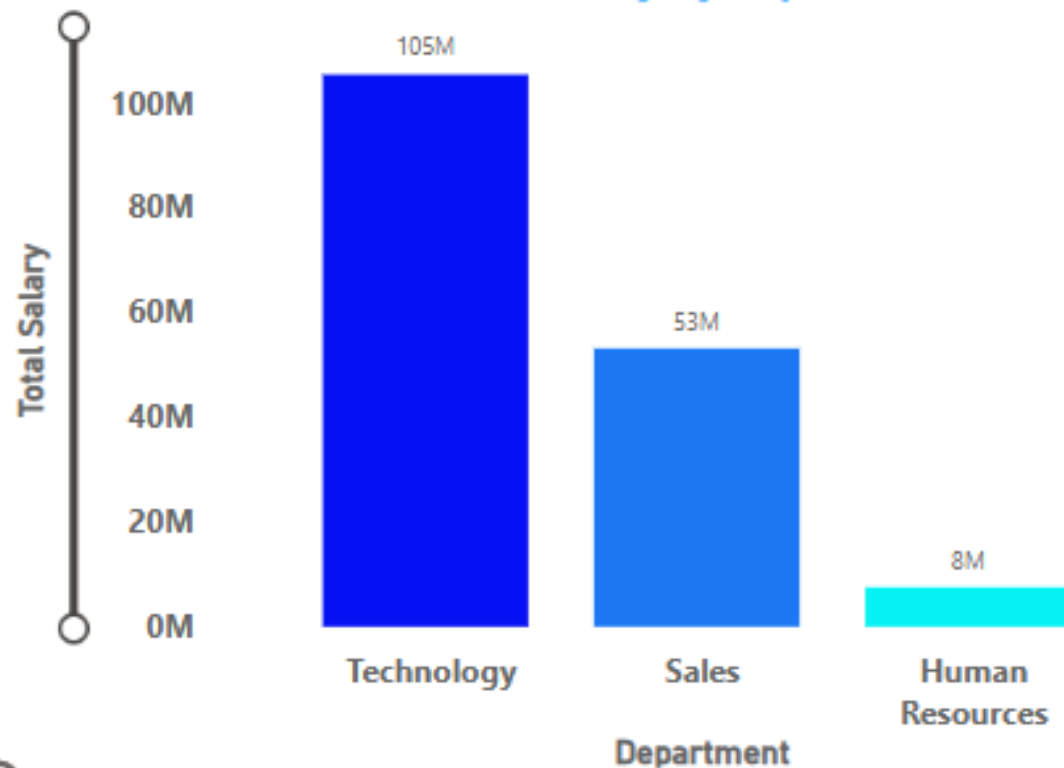
Number Of Female



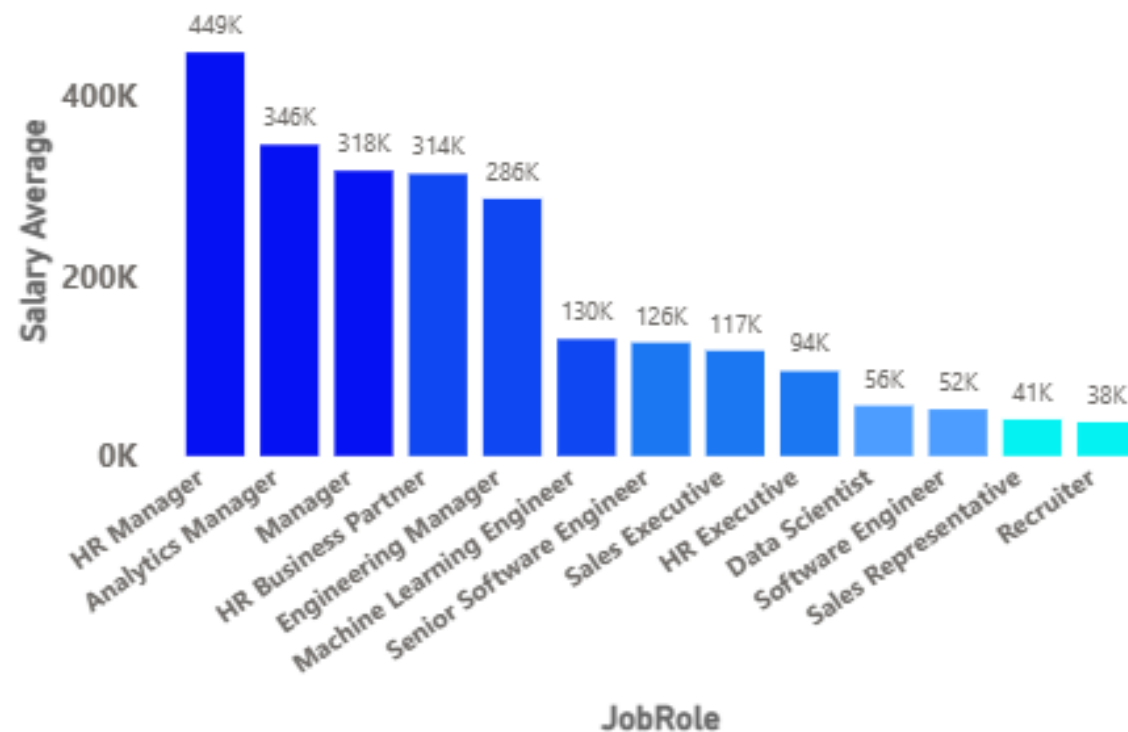
675



Distribution Of Salary By Department



Salary Average By Job Role

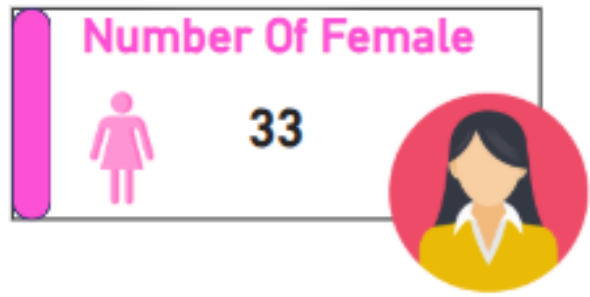
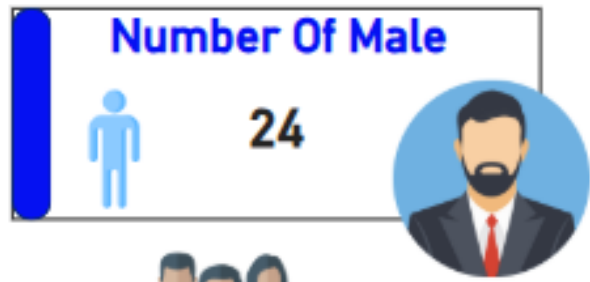




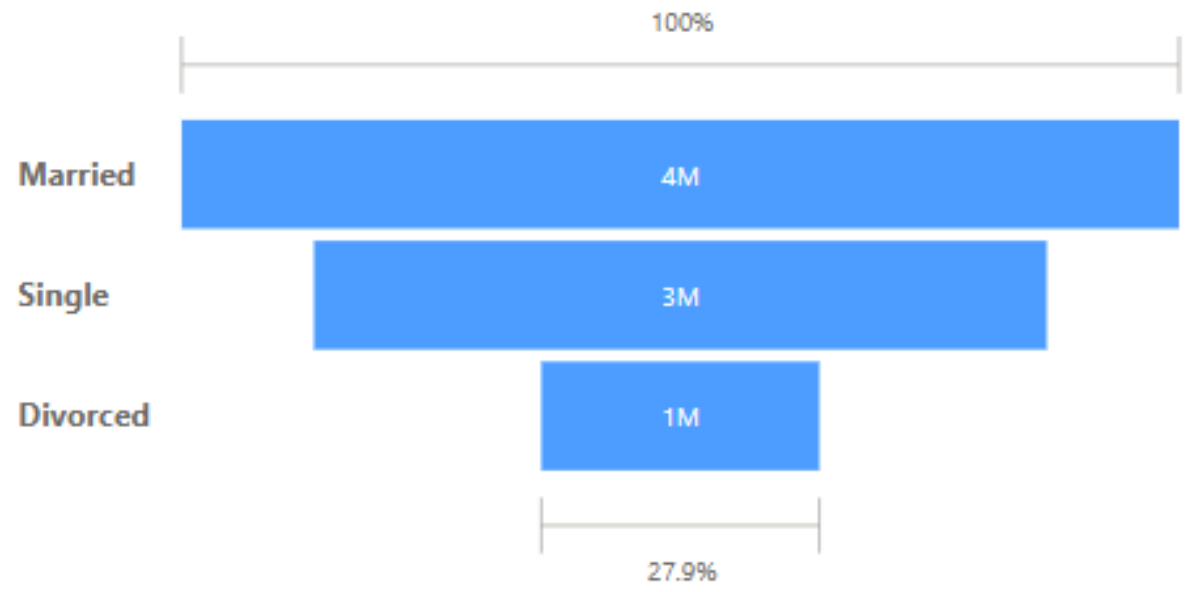
Data Dynamics HR Data Analysis



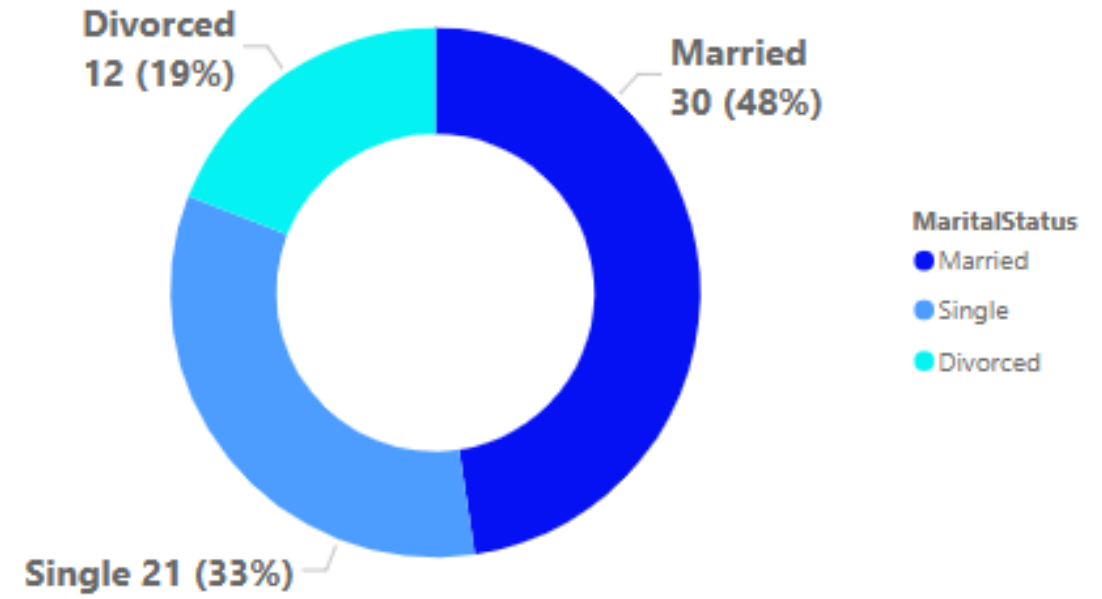
Department
Human... ▾



Distribution Of Salary By Marital Status



Employees By Marital Status

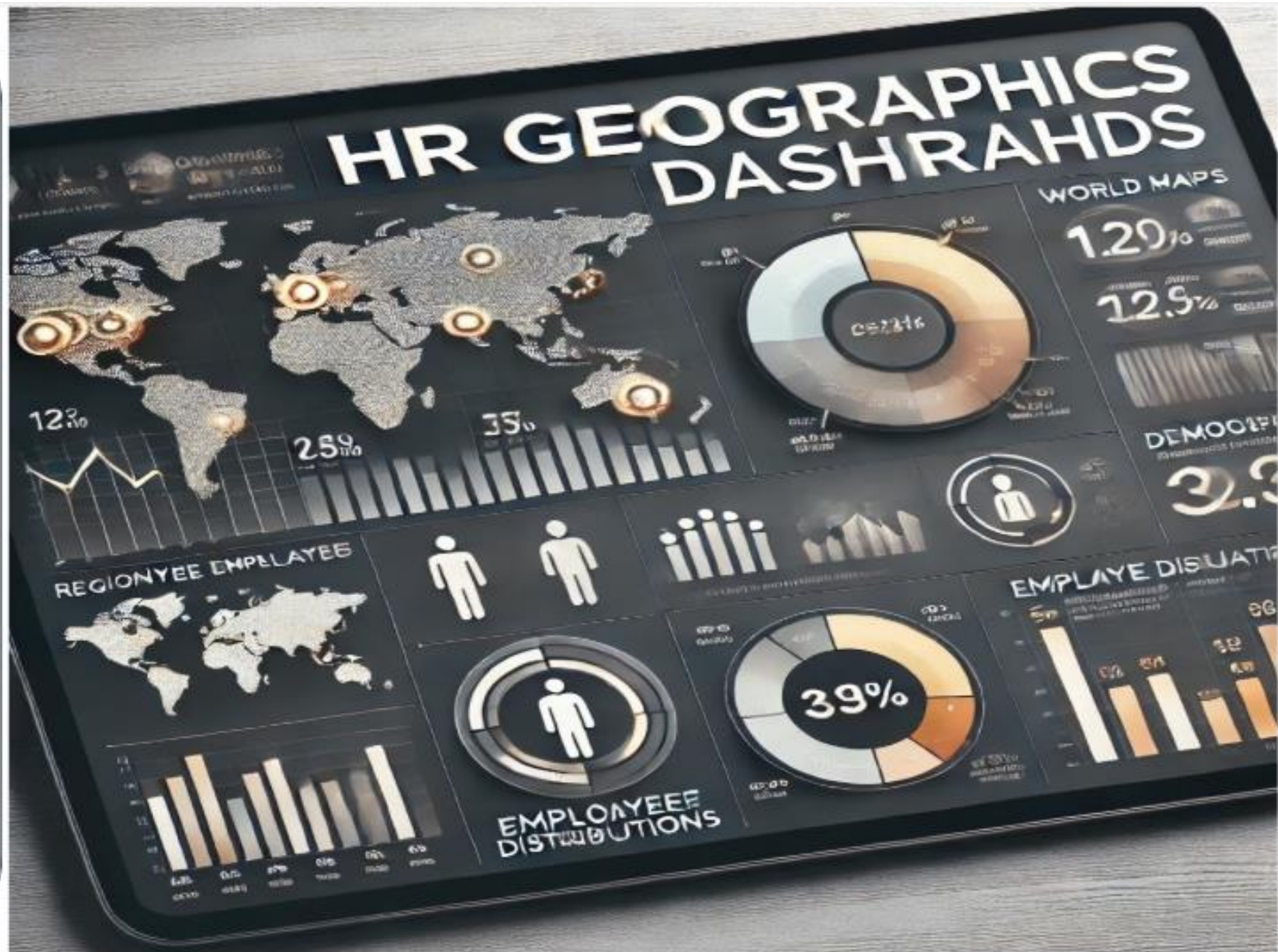




HR Geographics Dashboards

HR-01

HR-02





State

CA

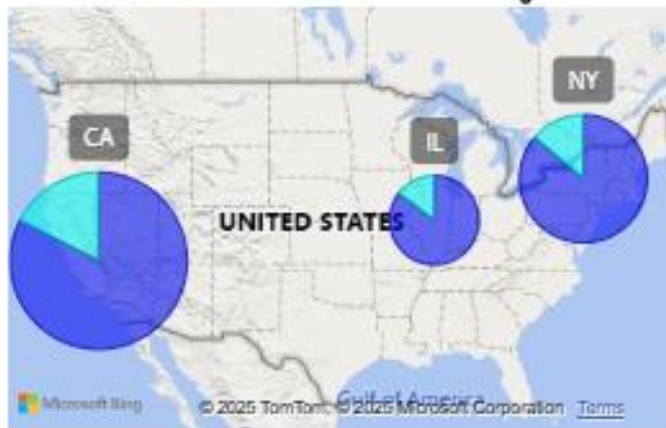
IL

NY



Distribution Of Employee Attrition Across States

Attrition ● No ● Yes



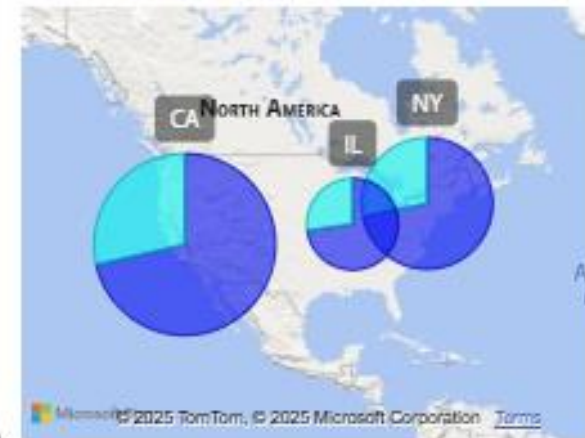
Distribution Of Employee Attrition Across States

Attrition ● No ● Yes



Distribution Of Employee Attrition By Overtime Across States

OverTime ● No ● Yes



Distribution Of Salary Average By Job Role and States

NY

HR Manager 509K

HR Business Partner 360K

Manager 305K

Analytics Manager 316K

Machine Learning Engineer 316K

Sales Executive 124K

Senior Software Engineer 124K

Engineering Manager 316K

HR Executive 316K

Data Scientist 316K

Software Engineer 316K

CA

Analytics Manager 369K

Manager 316K

HR Manager 315K

Engineering Manager 316K

Machine Learning Engineer 316K

Senior Software Engineer 316K

HR Business Partner 316K

Sales Executive 316K

Data Scientist 316K

Software Engineer 316K

IL

HR Manager 486K

Analytics Manager 367K

Manager 362K

Engineering Manager 316K

Machine Learning Engineer 316K

Sales Representative 316K

Software Engineer 316K

State

● CA ● IL ● NY



State

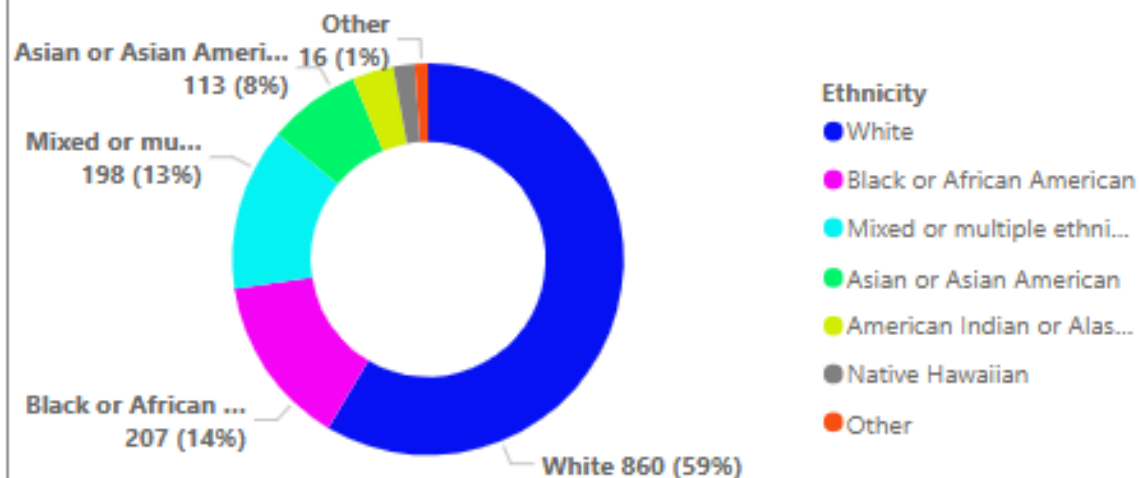
CA

IL

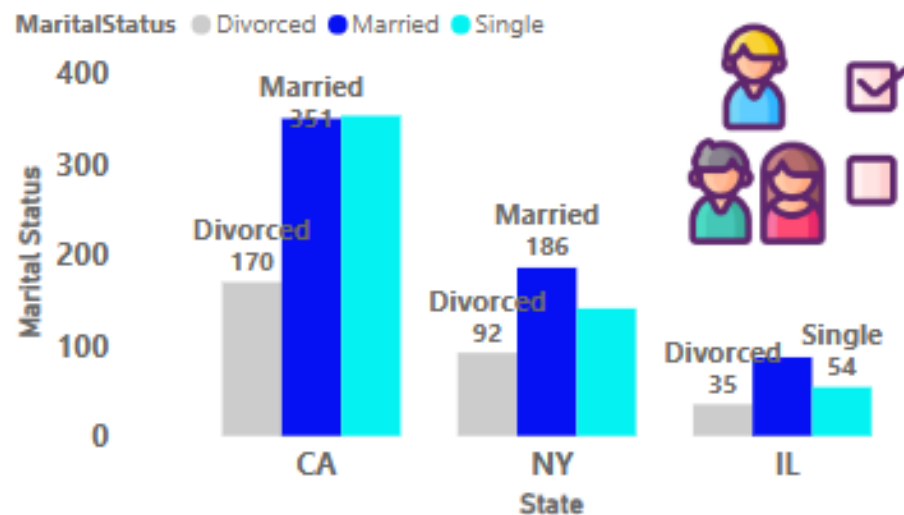
NY



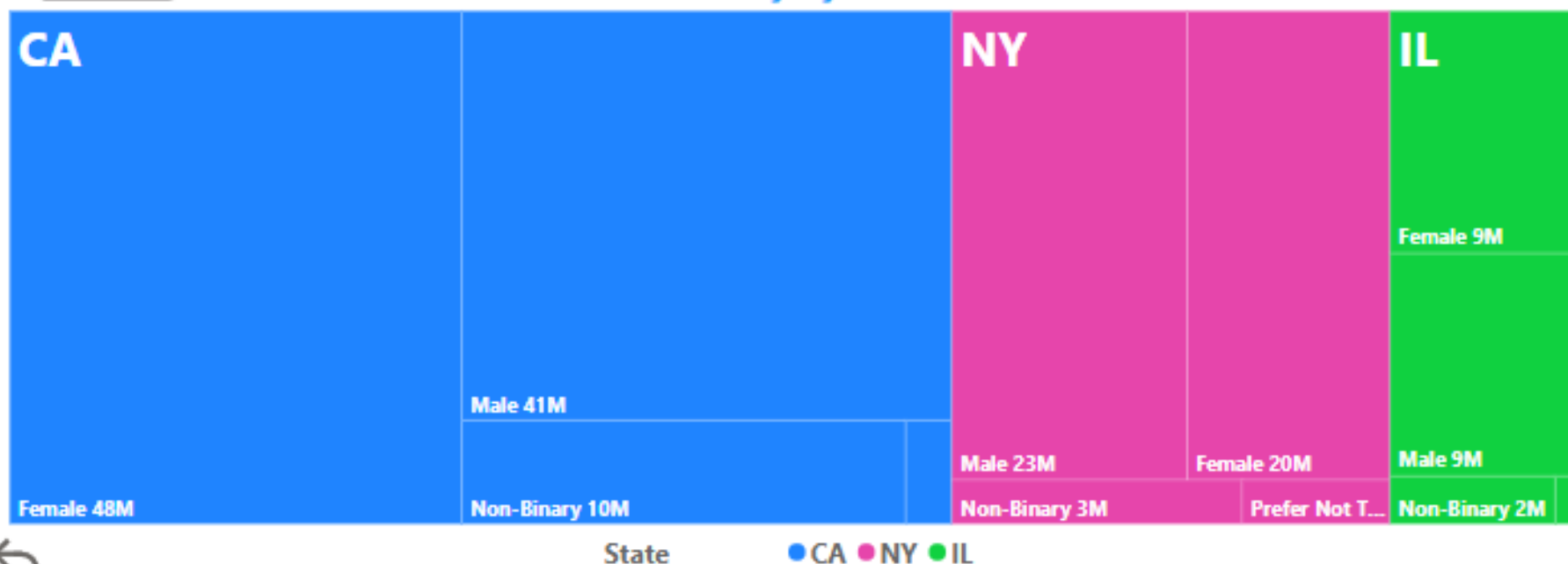
Employee Ethnicity Across States



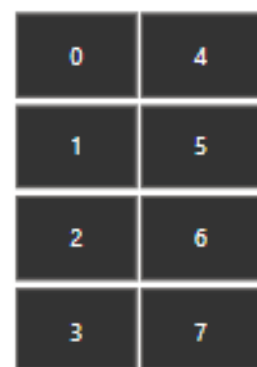
Distribution Of Marital Status Across States



Distribution Of Salary By Gender and States



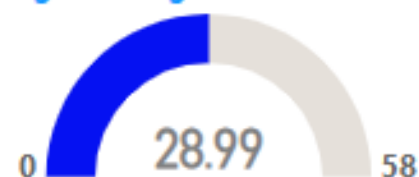
Year At Company



Age

- ☐ 18
- ☐ 19
- ☐ 20

Age Average Across States





HR Demographics Dashboards

HR-001

HR-002





State

CA

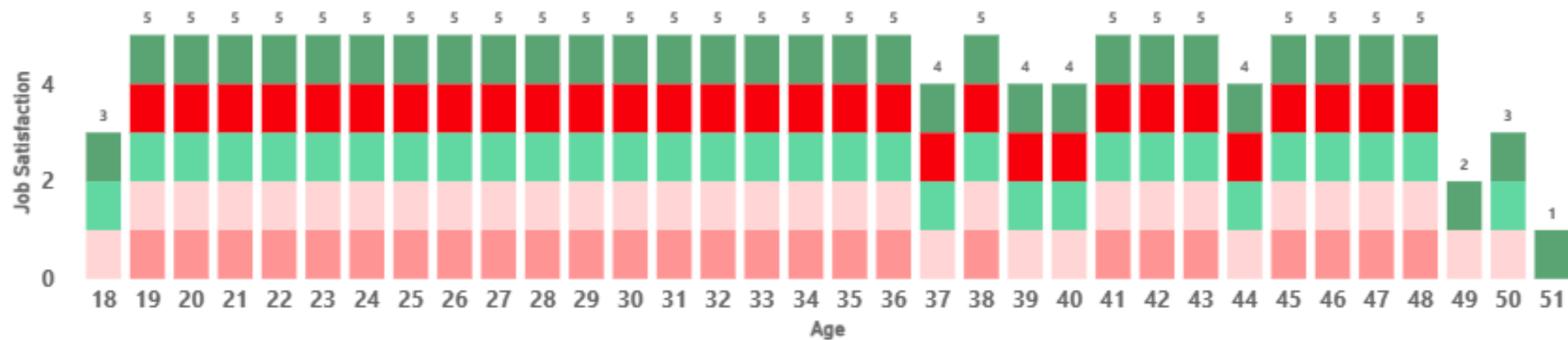
IL

NY



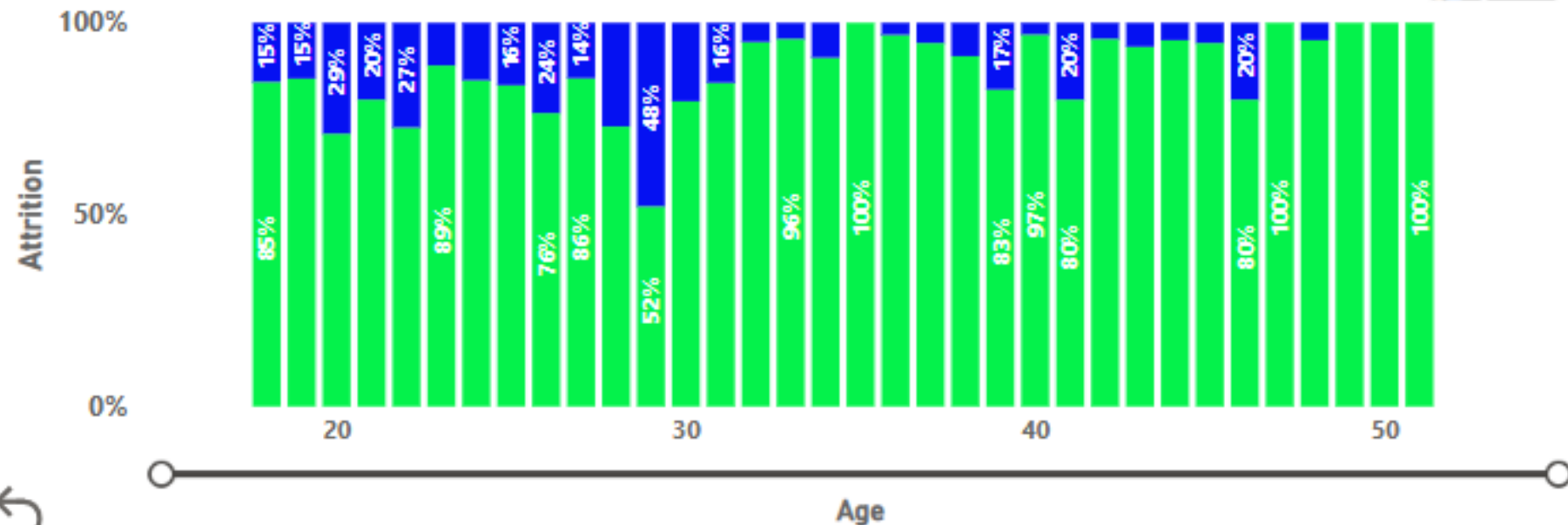
Job Satisfaction Level By Age

SatisfactionLevel ● Dissatisfied ● Neutral ● Satisfied ● Very Dissatisfied ● Very Satisfied



Attrition Rate By Age

Attrition ● No ● Yes



Years At Company

0	2	4	6	8
1	3	5	7	9

Gender

Female
Male
Non-Binary



Age

<input type="checkbox"/> 18
<input type="checkbox"/> 19
<input type="checkbox"/> 20



State

CA

IL

NY

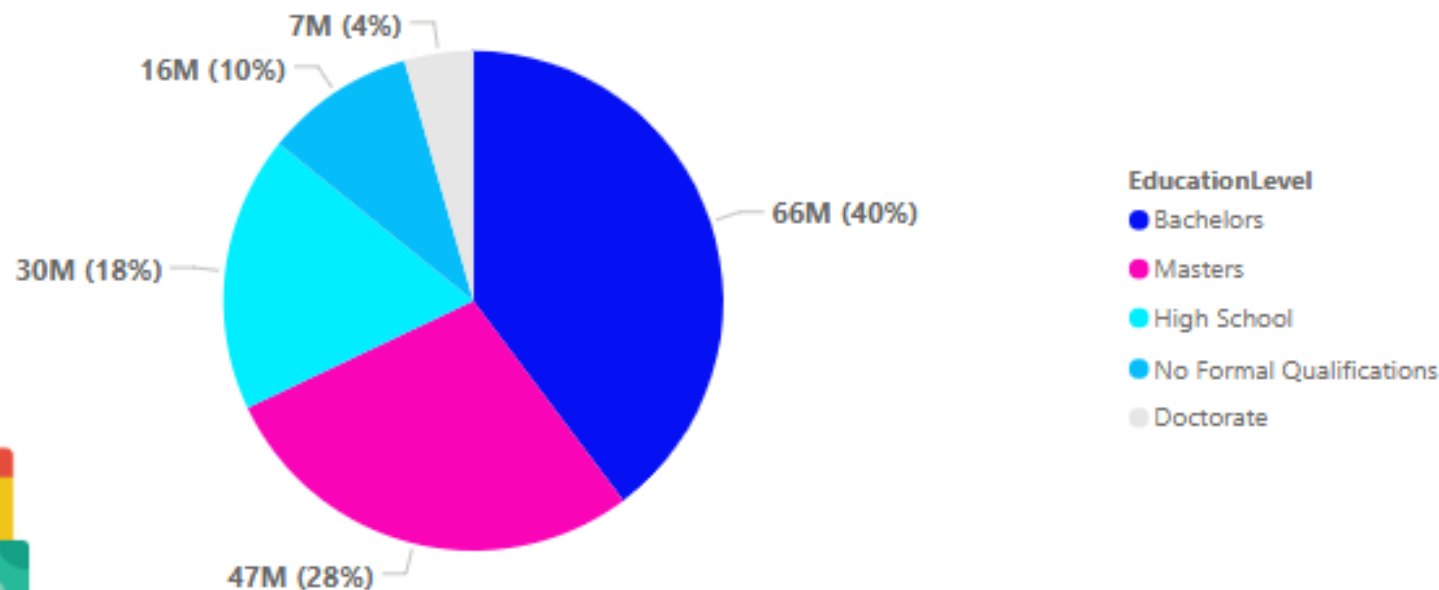


Distribution Of Job Satisfaction By Gender

SatisfactionLevel ● Dissatisfied ● Neutral ● Satisfied ● Very Dissatisfied ● Very Satisfied



Salary Distribution By Education Level



EducationLevel

- Bachelors
- Masters
- High School
- No Formal Qualifications
- Doctorate

Satisfaction Level

Select all

Years At Company

0

2

1

3

Gender

Female

Non-Binary

Male

Prefer Not To Say



Age

☐ 18

☐ 19

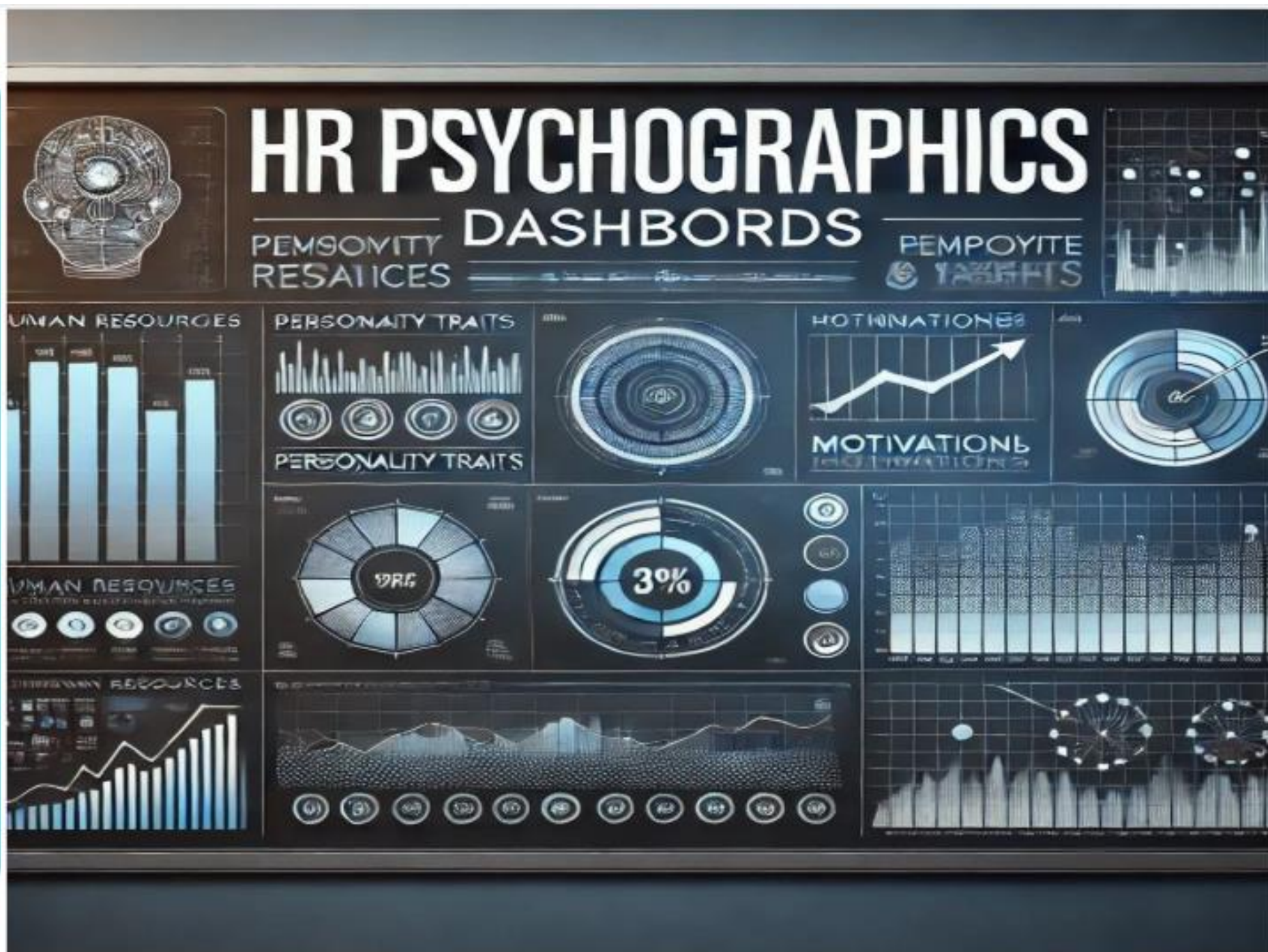
☐ 20



HR Psychographics Dashboards

HR-0001

HR-0002





State

CA

IL

NY

Years At
Company

0

1



Age

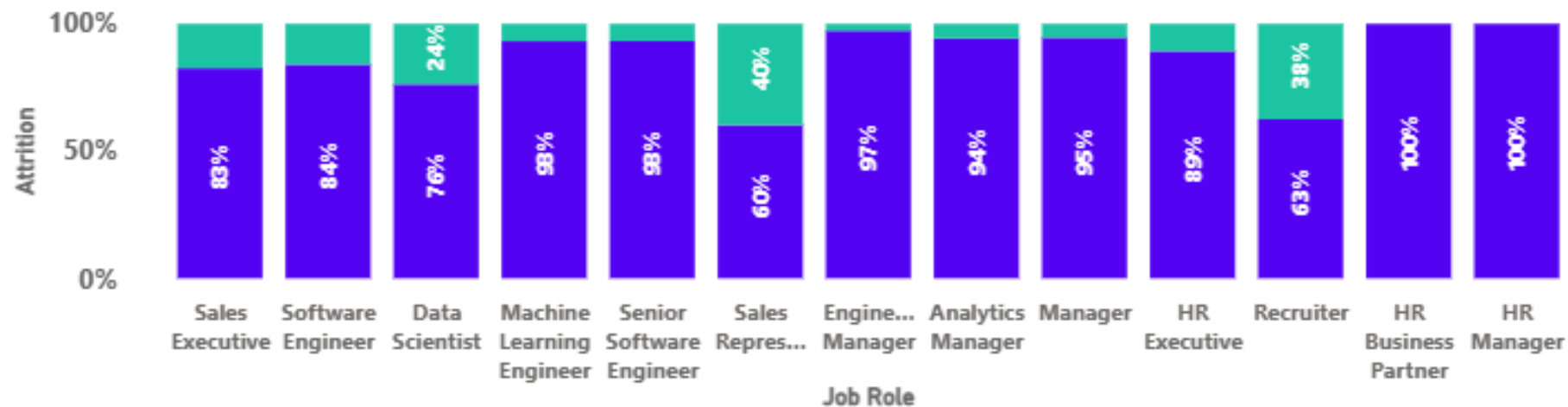
18



Attrition Rate By Job Role



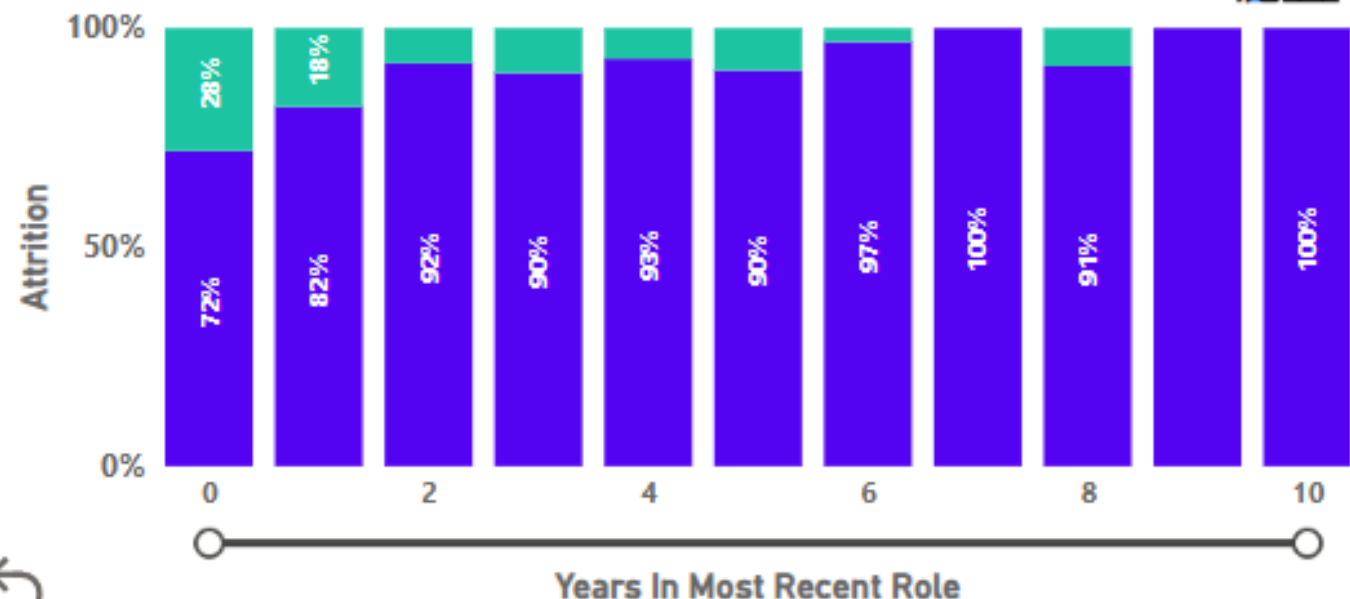
Attrition No Yes



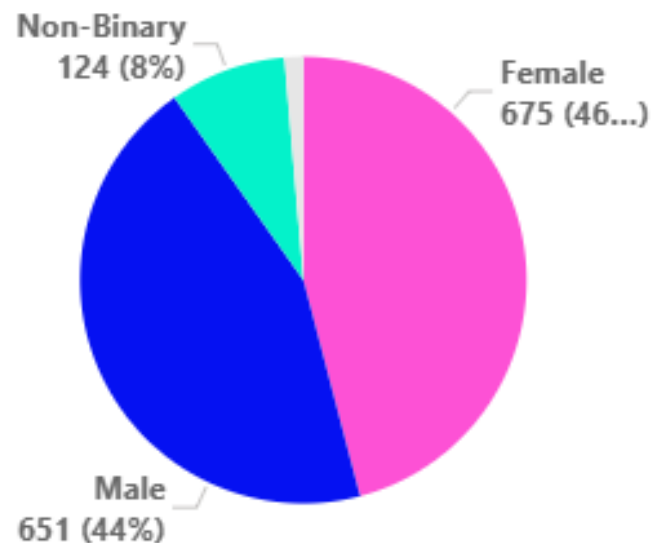
Attrition Rate By Years In Most Recent Role



Attrition No Yes



Attrition Rate By Gender





State

CA

IL

NY

Years At Company

0

1

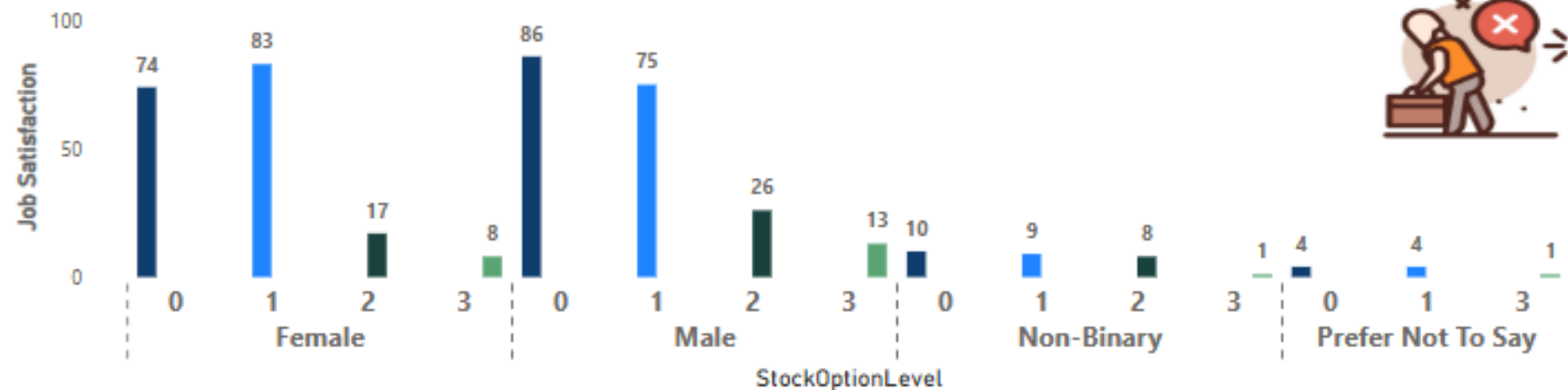


Age

18

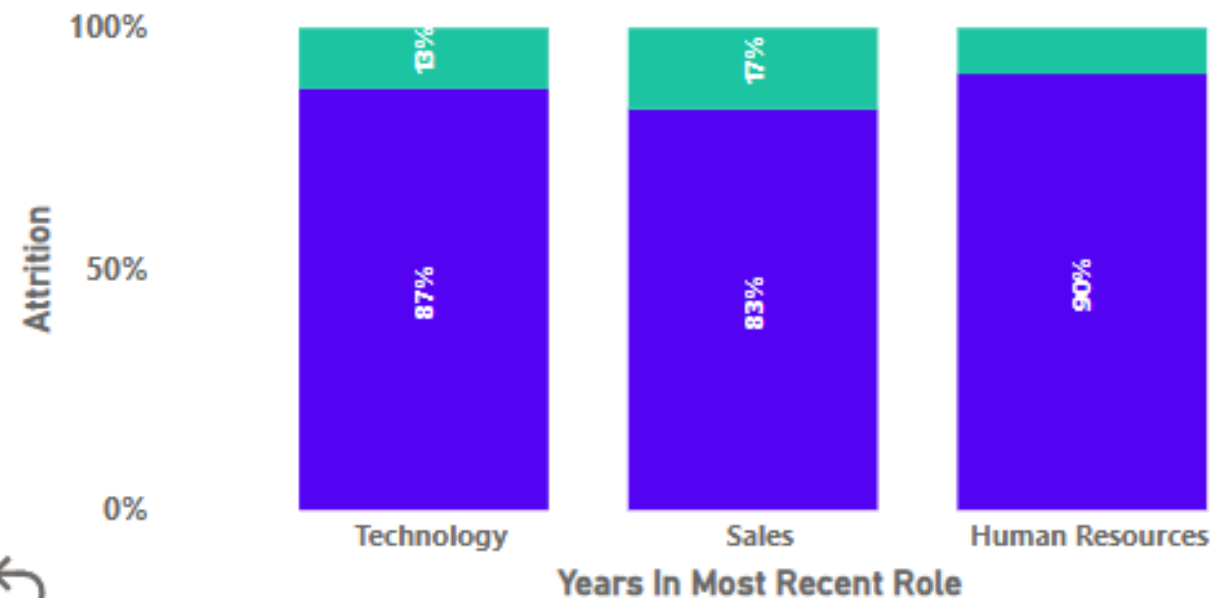
Numbers Of Employees Leaving Work (Attrition) By Stock Option Level and Gender

StockOptionLevel ● 0 ● 1 ● 2 ● 3

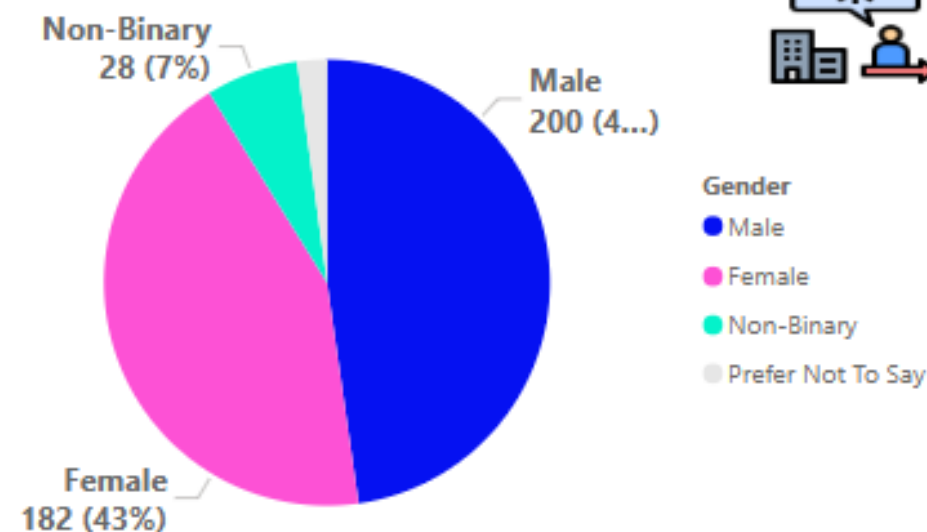


Attrition Rate By Department

Attrition ● No ● Yes



Attrition Rate By Gender



HR Behavioral Dashboards

HR-00001

HR-00002





State

CA

IL

NY

Years At Company

0

1

2

>



Department

Human Resources

>

Total Training Opportunities...

Distribution Of Training By Education Level



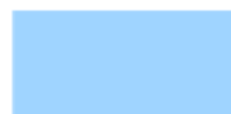
Bachelors



Masters



High School



No Formal
Qualifications

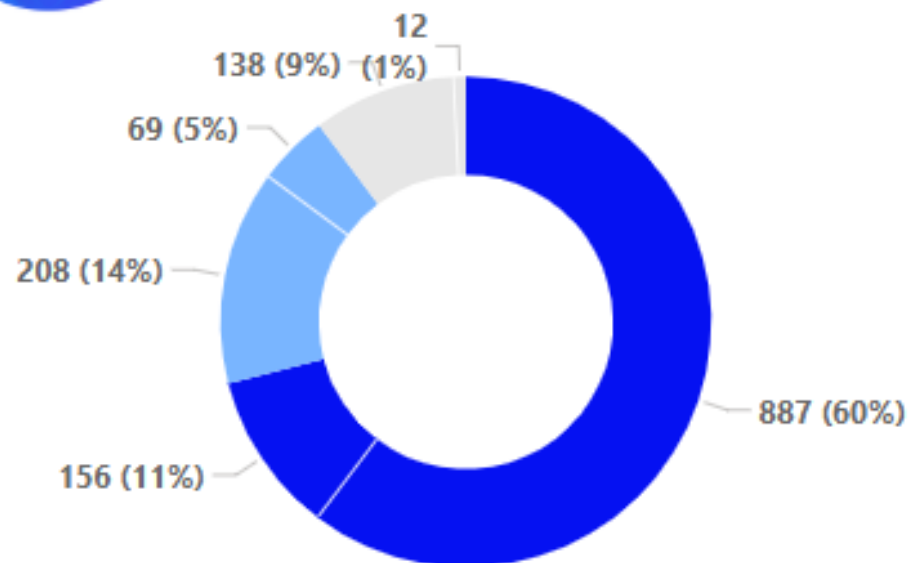


Doctorate

EducationLevel



Attrition Rate By Business Travel Frequency



BusinessTravel

Some Travel

Frequent Traveller

No Travel

Attrition Rate By Overtime



Attrition ● No ● Yes

100%

Overtime Status

50%

0%



No



Yes

Overtime



Years At Company



Age

18

Department

Human Resources

State

CA

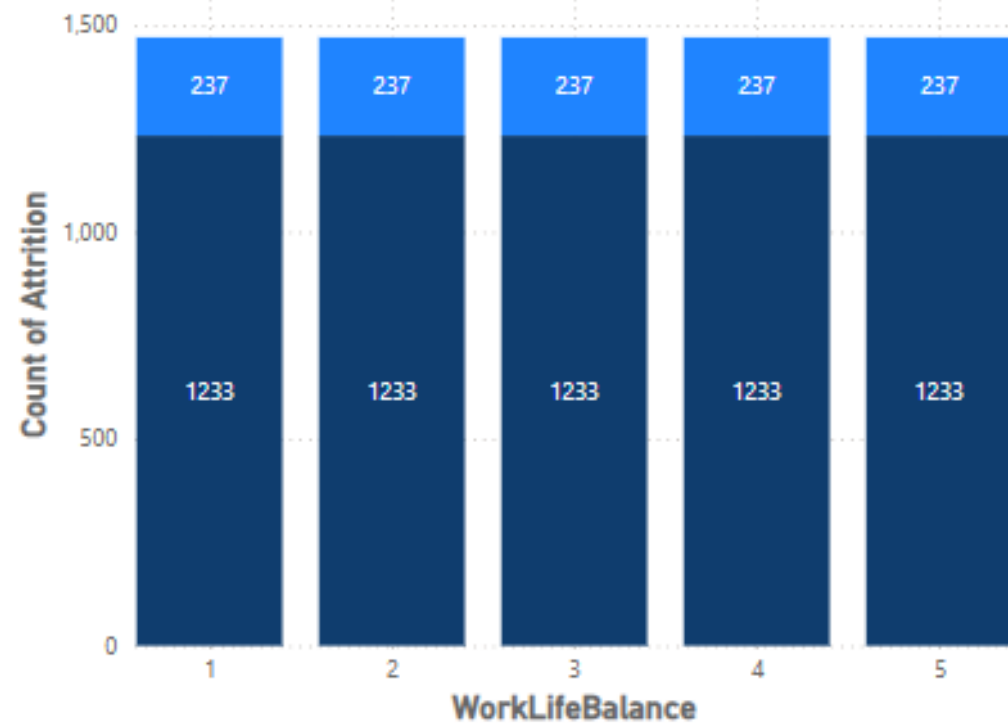
IL

NY



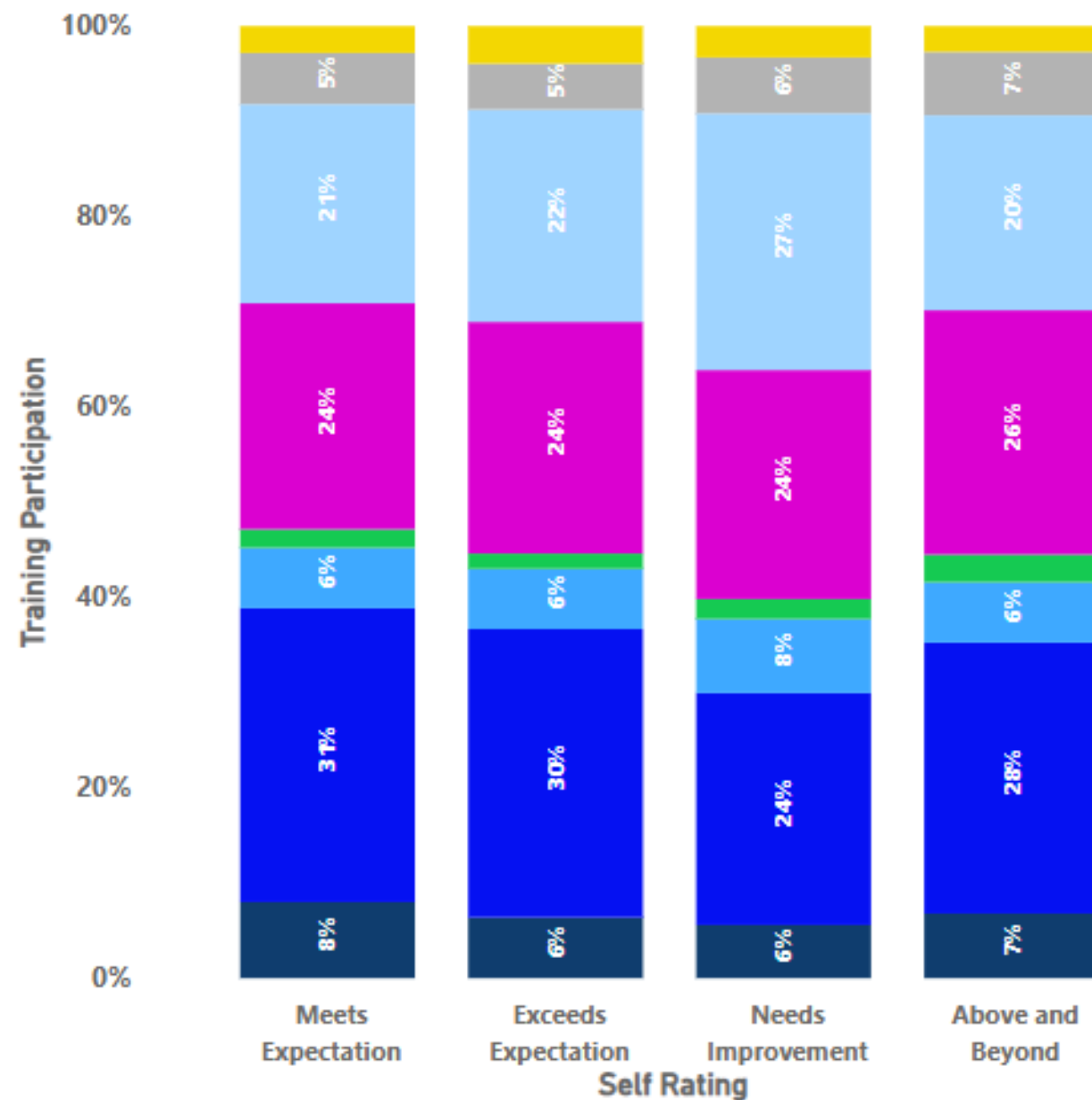
Attrition Rate By Work Life Balance

Attrition ● No ● Yes



Training Participation Rate By Self-Rating and Education Field

EducationField ● Business... ● Comput... ● Econom... ● Human ... ● Informa... ● Marketi... ● Other ● Technica...





HR Salary Analysis

HR-000001





State

CA

IL

NY



Years At Company

0

Age

☐ 18

☐ 19

☐ --

Avg Monthly Employee Salary



9.41K



Department

Human Resources

Sales

Job Role

Analytics Manager

Avg Monthly Salary By Department

Human Res...

100%

10K

Sales

10K

Technology

9K

91.6%



Avg Monthly Salary By Education Level



Avg Monthly Salary

10K

5K

0K

8K

9K

10K

10K

13K

Education Level

Avg Monthly Salary By Name & Department

Full Name	Department	Average of Monthly Salary
Ahmed Sykes	Human Resources	25830.00
Allyn Glyde	Human Resources	6329.00
Angel Hazeup	Human Resources	38588.00
Ashton Lauga	Human Resources	2452.00
Aurthur Attoe	Human Resources	18266.00
Ava Galland	Human Resources	16797.00
Camilla Caistor	Human Resources	8067.00
Carena Devita	Human Resources	11047.00
Total		9413.04

Avg Monthly Salary By Department

Human Resources
Marketing
Information Syste...
Economics
Computer Science
Business Studies
Other
Technical Degree



Avg Monthly Salary By Gender



9K (23.95%)

11K (27.53%)

9K (24.03%)

9K (24.49%)

Gender

☐ Prefer Not To Say

☐ Female

☐ Male

☐ Non-Binary



HR Combined Dashboards

HR-0000001

HR-0000002



Education Level

All

Gender

All



Data Dynamics HR Data Analysis



Years At Company

All



Total Of Employees



1470



Active Employees



1233



Terminated Employees



237



Attrition Rate



16.12%



Average Age



28.99



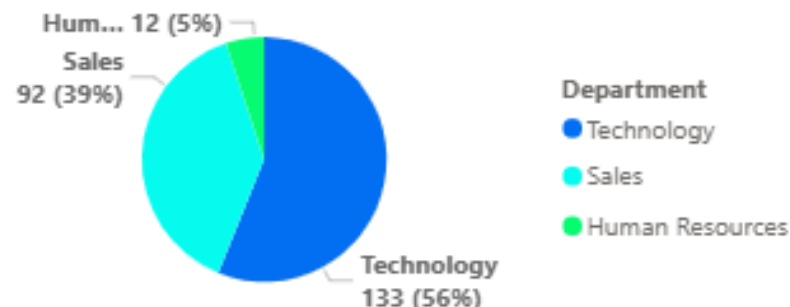
Department

All

Employees & Attrition By Marital Status

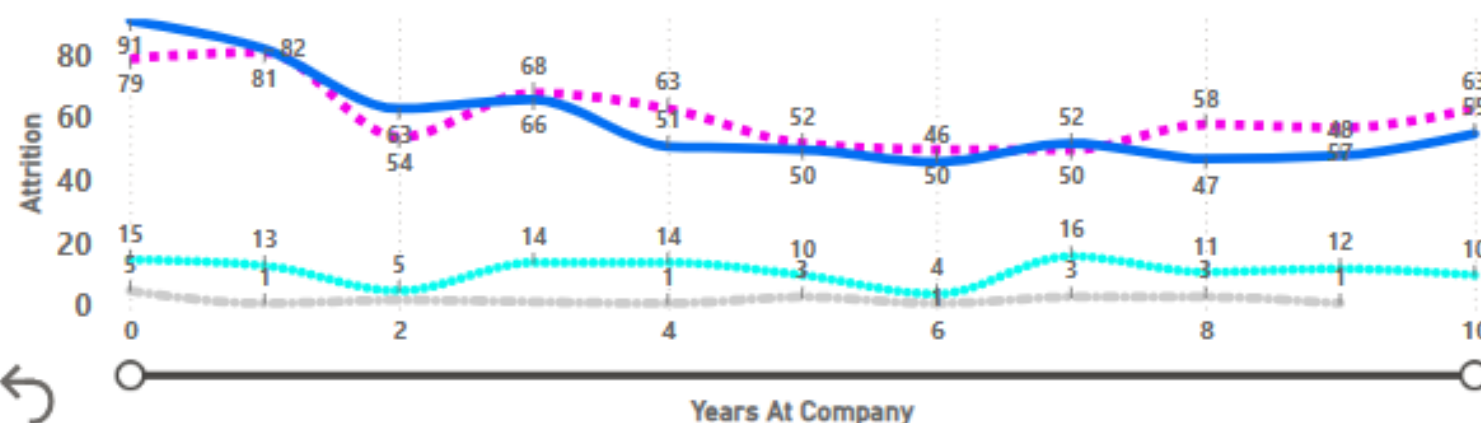
Full Name	Attrition	MaritalSta
Abra MacGray	Yes	Married
Addy Shambrook	Yes	Single

Attrition By Department

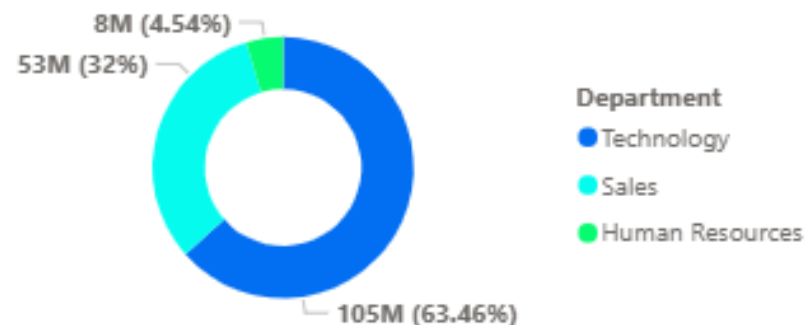


Attrition By Years and Gender

Gender Female Male Non-Binary Prefer Not To Say



Salary By Department



Education Level

All

Gender

All



Data Dynamics HR Data Analysis



Years At Company

All



Total Of Employees



1470



Active Employees



1233



Terminated Employees



237



Max Of Age



51



Min Of Age



18

Select
all

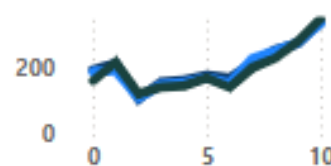
CA

IL

NY

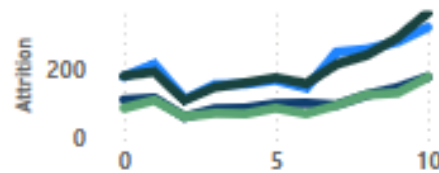
Self Rating By Years

Sel... ● 3 ● 4 ● 5

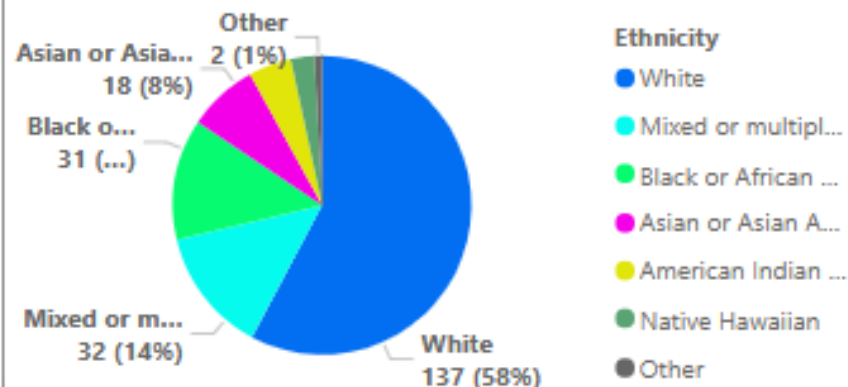


Self Rating By Years

Mana... ● 2 ● 3 ● 4 ● 5



Attrition By Ethnicity



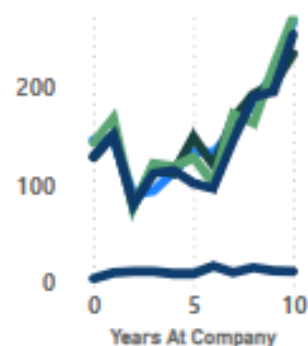
Environmental Satisfaction By Years

En... ● 1 ● 2 ● 3 ● 4 ● 5



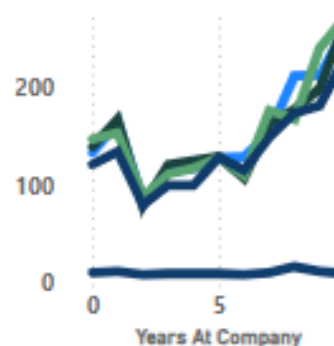
Job Satisfaction By Years

Jo... ● 1 ● 2 ● 3 ● 4 ● 5



Work Life Balance By Years

Wo... ● 1 ● 2 ● 3 ● 4 ● 5

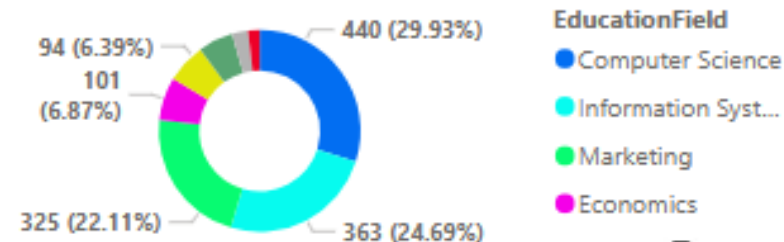


Relationship Satisfaction By Years

Re... ● 1 ● 2 ● 3 ● 4 ● 5



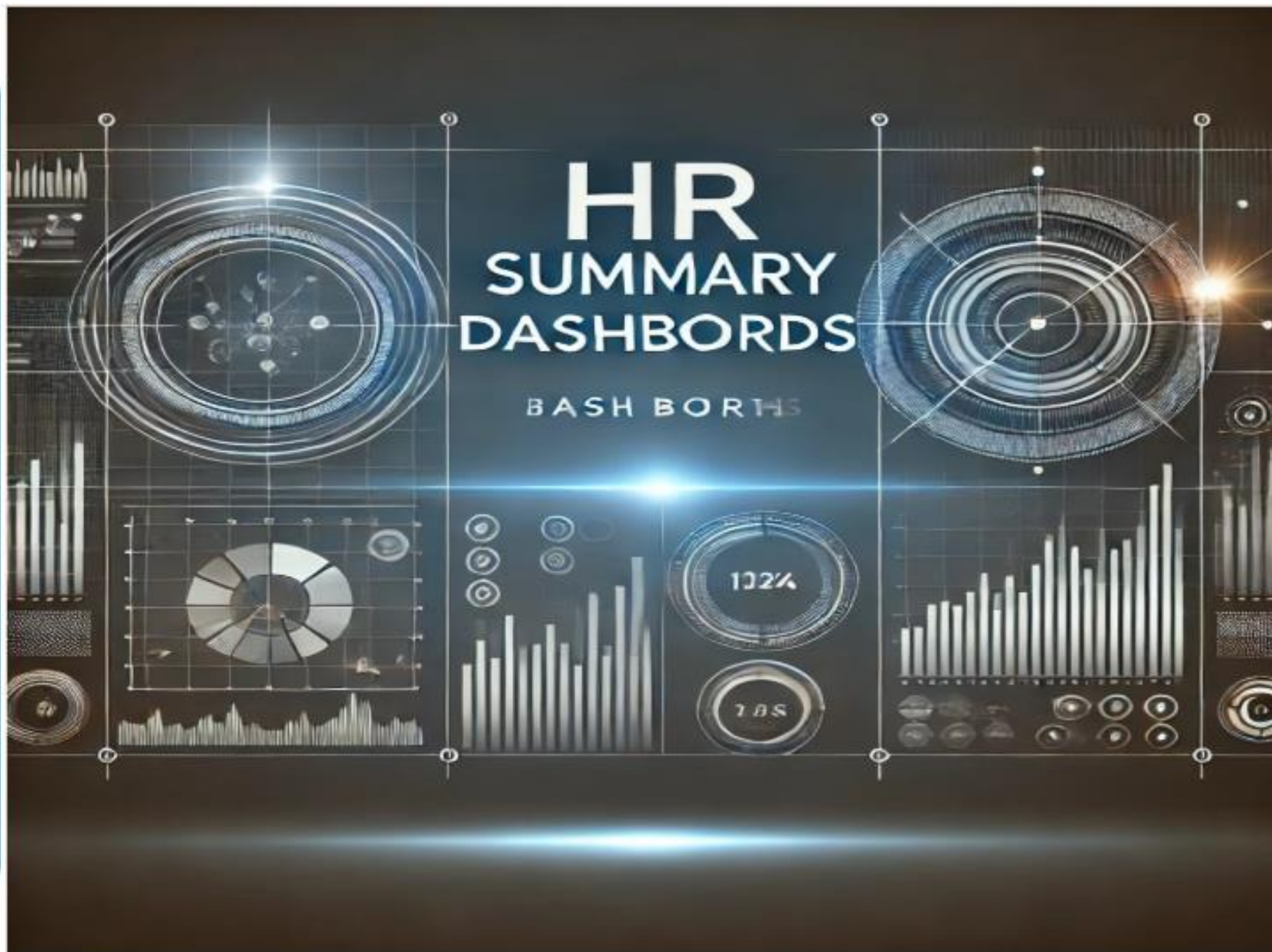
Attrition By Education Field





HR Summary Dashboard

HR-00000001





Data Dynamos HR Data Analysis



Years At Company

Set...
all



Attrition Rate



16.12%



Total Of Employees



1470



Active Employees



1233



Number Of Male



651



Number Of Female



675



Terminated Employees



237



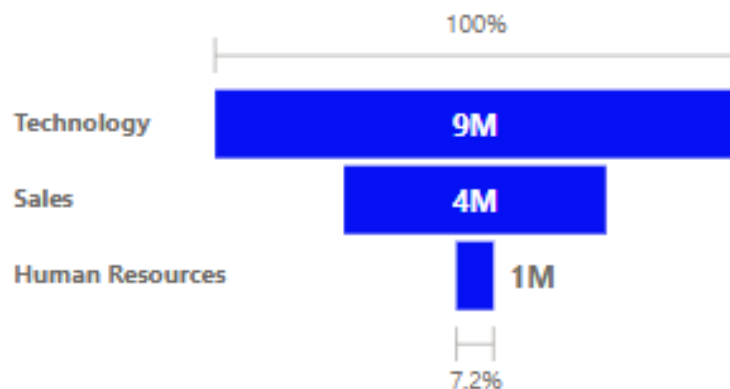
Average Age



28.99



Total Monthly Salary By Department



Headcount By Gender

No... 124 (8%)

Male
651 (44%)

Female
675 (46%)

Gender

Female

Male

Non-Binary

Headcount By Attrition

Yes 237 (16%)

No 1233 (84%)

Attrition

No

Yes

Headcount By Overtime

Yes 416 (28%)

No 1054 (72%)

OverTime

No

Yes

Headcount By Position

