

### **1. Demographic Insights**

- **Age Impact on Job Satisfaction and Attrition:**
  - How does job satisfaction vary across different age groups?
  - What is the attrition rate for different age groups?
- **Gender Differences in Job Satisfaction and Performance:**
  - How does job satisfaction vary between male and female employees?
  - Is there a difference in performance ratings between male and female employees?
- **Education Level and its Impact on Performance and Salary:**
- **How does education level influence employee performance and salary variation?**
  - How does education level impact employee performance?
  - How does salary vary by education level?
- **How does education level impact employee performance by manager rating?**
- **Marital Status and Attrition**
- **How does marital status influence attrition rates and job satisfaction?**
  - Does marital status affect attrition rates?
  - Is there a relationship between marital status and job satisfaction?

### **2. Geographic Insights**

- **Distance from Home and Its Impact on Job Satisfaction:**
  - How does the distance from home affect job satisfaction?
- **Attrition by State:**
  - Which states have the highest and lowest attrition rates?
- **Which states have the highest percentage of employees leaving due to excessive overtime?**

### **3. Psychographic Insights**

- **Work-Life Balance and Job Satisfaction:**
  - How does work-life balance affect overall job satisfaction?
  - Is there a relationship between work-life balance and business travel frequency?
- **Training and Performance Improvement**
  - How does participation in training programs impact employee performance?
  - Is there a connection between training and job satisfaction or promotion rates?

### **4. Behavioral Insights**

- **Performance Behaviors and Job Satisfaction:**
  - How does performance rating correlate with job satisfaction?
  - What is the attrition rate for employees with different performance ratings?
- **Overtime and Workload Behaviors:**
  - What is the impact of overtime on job satisfaction?
  - Is there a relationship between overtime and performance?