



Kepada

: HRD

Dengan hormat

Berikut saya lampirkan form izin cuti karyawan

TICK ONE		COMPLETE FOR ITEM TICKED				
ANNUAL LEAVE	PER ANNUAL VACATION SCHEDULE PER LSL VACATION SCHEDULE				YES □ NO □	
LONG SERVICE LEAVE						
R & R LEAVE	PER R 8	& R SCHEDL	JLE		YES NO	
SICK LEAVE	ATTACI	H MEDICAL	CERTIFIC	ATE	FOR HR OFFICE USE	
MATERNITY LEAVE	ATTACH DOCTOR CERTIFICATE				TYPE OF LEAVE : AL _ LSL DATE OF HIRE :	□ R&R □
UNPAID LEAVE	REASON: Cuti Kepentingan Nikah.				CURRENT ELIGIBILITY :	DAYS DAYS
PERIOD OF LEAVE	Day	Month	Year	Remark	ACCUMULATED LEAVE	
FIRST DAY	25	Jan	2022		ENTITLEMENT : LESS THIS LEAVE :	DAYS DAYS
LAST DAY	28	Jan	2022		BALANCE :	DAYS
DAYS LAPSED	LAPSED 4 days				LEAVE PERIOD : POINT OF HIRE :	
APPLICANT NAME	: MUSTAFA DZULAKMAL				SIGNATURE/DATE : H	y-07-2022
ACKNOWLEDGE	: KAMILA NURUL				SIGNATURE/DATE:	100
*APPROVED / REJECTED BY	: Jim !	Sanjaya			SIGNATURE/DATE :	19/0
REASON FOR REJECTION (if reje	cted):					

- (1) Annual leave is due on completion of 1 year service. Entitlement after 1 year service is 12 work days. Annual leave must be spent within a period of 12 months after the entitlement to annual leave arises.
- (2) The entitlement of annual leave/rest will be burned up within 12 (twelve) months since the entitlement of that annual leave/rest arising.
- (3) Long service leave is due for staff on completion of 5 years continuous service at 22 working days/for every 5 years. LSL can only be taken several times at minimum 5 working days.
- (4) The entitlement of annual leave/rest will be burned up if within 2 (two) years since the entitlement of that annual leave / rest arising, the employee does not apply his/her entitlement not upon at the request of his/her Company Manager through an official letter.
- (5) The entitlement of special leave (R&R) will be burned up if next special leave has arise and the Employee does not apply his/her entitlement not upon at the request of his/her Company Manager through an official letter.
- (6) Annual leave/rest can not be replaced by money (refundable), except for Employees that upon termination of employment with the company still has the eligible to annual leave/ rest that has not been taken and yet burned.