

Kepada : HRD

Dengan hormat

Berikut saya lampirkan form izin cuti karyawan

TICK ONE	COMPLETE FOR ITEM TICKED			
ANNUAL LEAVE	PER ANNUAL VACATION SCHEDULE YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>			
LONG SERVICE LEAVE	PER LSL VACATION SCHEDULE YES <input type="checkbox"/> NO <input type="checkbox"/>			
R & R LEAVE	PER R & R SCHEDULE YES <input type="checkbox"/> NO <input type="checkbox"/>			
SICK LEAVE	ATTACH MEDICAL CERTIFICATE			
MATERNITY LEAVE	ATTACH DOCTOR CERTIFICATE			
UNPAID LEAVE	REASON: Cuti Lebaran 2022			
PERIOD OF LEAVE	Day	Month	Year	Remark
FIRST DAY	29	Apr	2022	
LAST DAY	11	May	2022	
DAYS LAPSED	9 days - 2 national holiday = 7 only			

FOR HR OFFICE USE

TYPE OF LEAVE : AL ☐ LSL ☐ R&R ☐

DATE OF HIRE :

CURRENT ELIGIBILITY : DAYS

OUTSTANDING LEAVE : DAYS

ACCUMULATED LEAVE

ENTITLEMENT : DAYS

LESS THIS LEAVE : DAYS

BALANCE : DAYS


LEAVE PERIOD :

POINT OF HIRE :

APPLICANT NAME : ADRIANUS BAGINDA MESIARIES

SIGNATURE/DATE :  20/4-22

ACKNOWLEDGE : KAMILA NURUL

SIGNATURE/DATE :  20/4 '22

*APPROVED / ~~REJECTED~~ BY : Ivan Yoga

SIGNATURE/DATE :  21/04 '22

REASON FOR REJECTION (if rejected) :

- (1) Annual leave is due on completion of 1 year service. Entitlement after 1 year service is 12 work days. Annual leave must be spent within a period of 12 months after the entitlement to annual leave arises.
- (2) The entitlement of annual leave/rest will be burned up within 12 (twelve) months since the entitlement of that annual leave/rest arising.
- (3) Long service leave is due for staff on completion of 5 years continuous service at 22 working days/for every 5 years. LSL can only be taken several times at minimum 5 working days.
- (4) The entitlement of annual leave/rest will be burned up if within 2 (two) years since the entitlement of that annual leave / rest arising, the employee does not apply his/her entitlement not upon at the request of his/her Company Manager through an official letter.
- (5) The entitlement of special leave (R&R) will be burned up if next special leave has arise and the Employee does not apply his/her entitlement not upon at the request of his/her Company Manager through an official letter.
- (6) Annual leave/rest can not be replaced by money (refundable), except for Employees that upon termination of employment with the company still has the eligible to annual leave/ rest that has not been taken and yet burned.