

San Francisco | April 16-20 | Moscone Center

SESSION ID: HUM-T07



### SHIFTING ORGANIZATIONAL CULTURE THROUGH CYBER AWARENESS

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Senior Manager – Global Security Strategy and Awareness United Airlines @Stineology

### Jackpot!

Homegrown password manager on steroids.

**Corporate Login Info** 

**Email Accounts** 

Social Media Accounts

**Bank Accounts** 

**Credit Card Info** 

Children's Social Security
Numbers



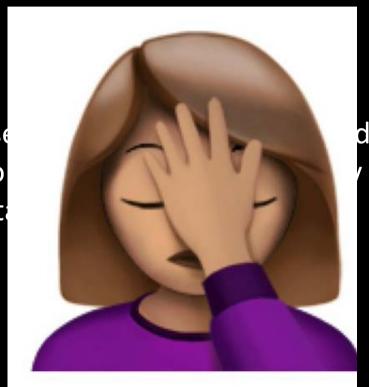
#ChristineWasHere #iOWNyou©

But then I would have been...

#FIRED

#RSAC

"I assumed it was se out. As long as I do data

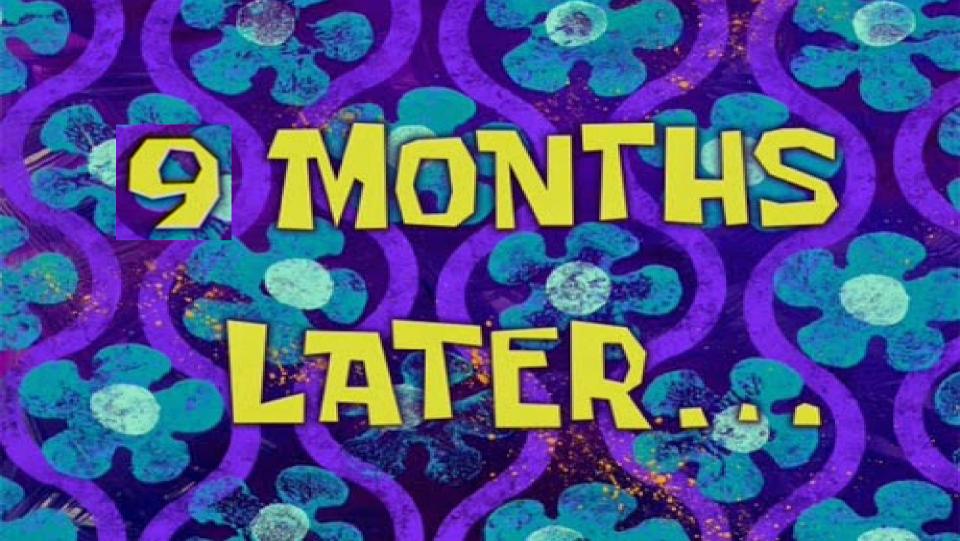


down or print it computer, the

Mission: Embed security in our DNA!







Take that Jiminy!





### The 9 month journey to birthing a strong awareness system.

#RSAC

- **Month 1** Gained Leadership Support
- **Month 2** Collaborated Across Groups
- **Month 3** Established Security Brand
- Month 4 Communicated!
- **Month 5** Engaged Virtually
- **Month 6** Engaged In-Person
- Month 7 Increased Phishing Focus →
- Month 8 Added Fun and Rewards!
- Month 9 Grand Push!

RSAConference2018

Executed

Simultaneously

# Leadership Support & Collaboration

### Diverse Information Security Team

## Collaborate to Understand Audience

#### Diverse company w/ diverse priorities



90k employees 54 countries 300+ airports and offices



Processes
Current industry trends
Regulatory requirements
Contractors

### Security Brand





# Protect Our Airline



Virtual and In-person Engagement



Intranet stories **Newsletters** Virtual Displays Roadshows **Staff Meetings** On-boarding Training ber Briefing Sessions

### Phishing Awareness

Click Decrease!
More Mailbox
Reports!
Positive Skepticism!



Phishing Campaigns
CISO Note
Data-driven Action
Healthy Competition
Culture of Understanding

# Fun and Rewards!

### **Cyber Games**

### National Cyber Security Awareness Month

Security State of the Union Panel

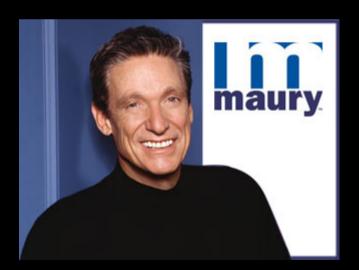
Cyber Hack Demo

**Professor Guest Lecture** 

Non-profit Competition

### 9 months later... DNA test results are in...

### Cyber Security Culture Is Alive!



### Apply What You Have Learned Today



#### Next week you should:

□ Start or continue dialogue with leaders on human aspect of security and begin assessing cyber awareness culture.

### In the first three months following this presentation you should:

- Identify awareness priorities.
- Work with internal teams to establish security brand and communication framework.

### Within six months you should:

- Create and execute an email phishing strategy.
- Leverage existing or new opportunities to engage employees in-person and virtually.

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### Questions



