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What is it?

- Replaces EU's Data Protection Directive with one EU regulation and is effective 25 May 2018
- Significantly increases penalties for violations—potential fines of up to Euro 20M or 4% annual turnover
- **Definition of personal data** is broader, includes online identifiers for example
- Much of what is included was in former Directive but some new requirements

Scope

GDPR applies to controllers & processors established within the EU & outside the EU where:

- they offer goods & services to individuals in the EU or
- their processing includes the monitoring of individuals' behavior within the EU, thus substantially increasing those who are covered
- Processors will have additional obligations that were previously reserved for controllers



Companies Must Also...

MATTERS

Tell individuals how their personal data will be used

- Grant individuals access to correct or erase their personal data upon request
- Comply with requests from individuals to stop using their personal data for marketing

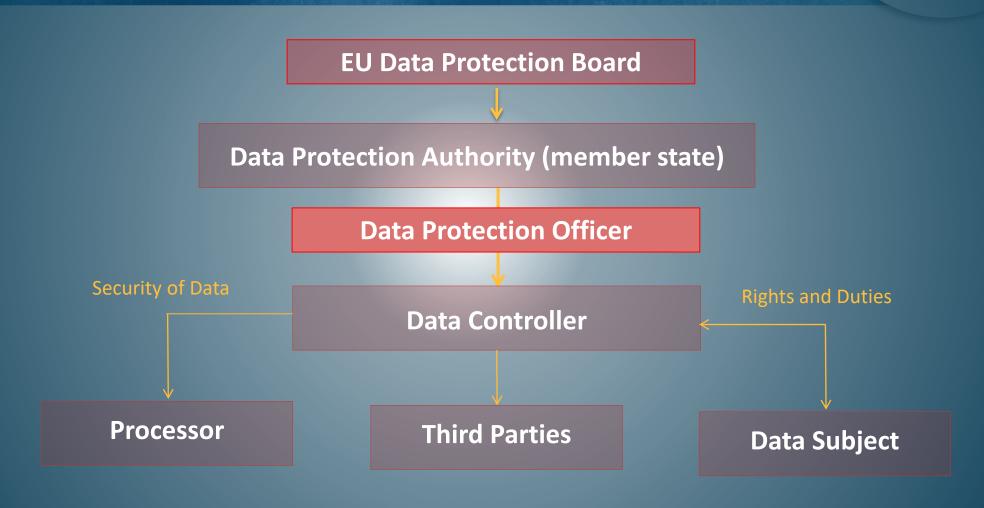
Keep personal data secure

- Make sure staff are appropriately trained in the care and handling of personal data
- Put data processing agreements in place to ensure third party vendors follow the same protective rules

- Notify regulators and/or affected individuals in the event of a serious data breach (usually within 72 hours)
- 8 Limit transfers of personal data out of the European Economic Area to only those that comply with EU international data transfer rules
- Build privacy compliance into product, software and services design, processing tools and system development

Who's who in GDPR



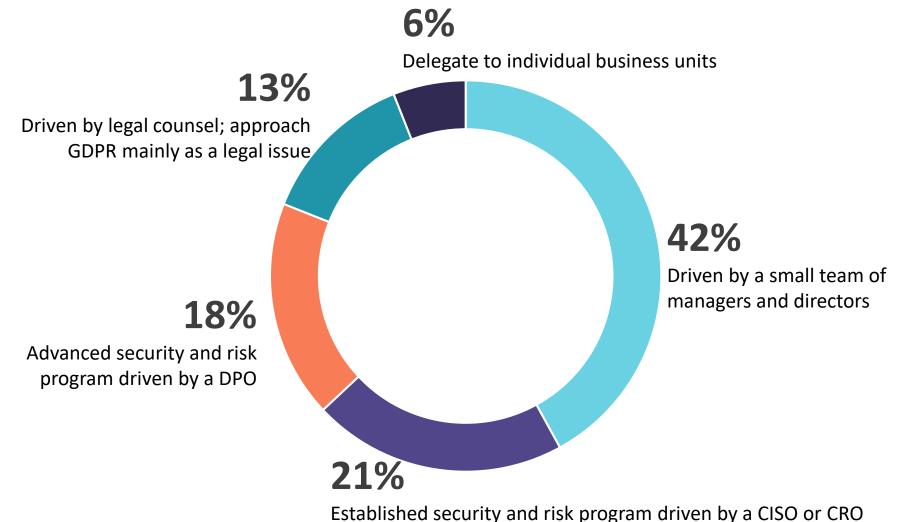


Where Are We Today?



Which of the following statements best describes the current state of GDPR compliance operations in your organization?







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Polling Question #1



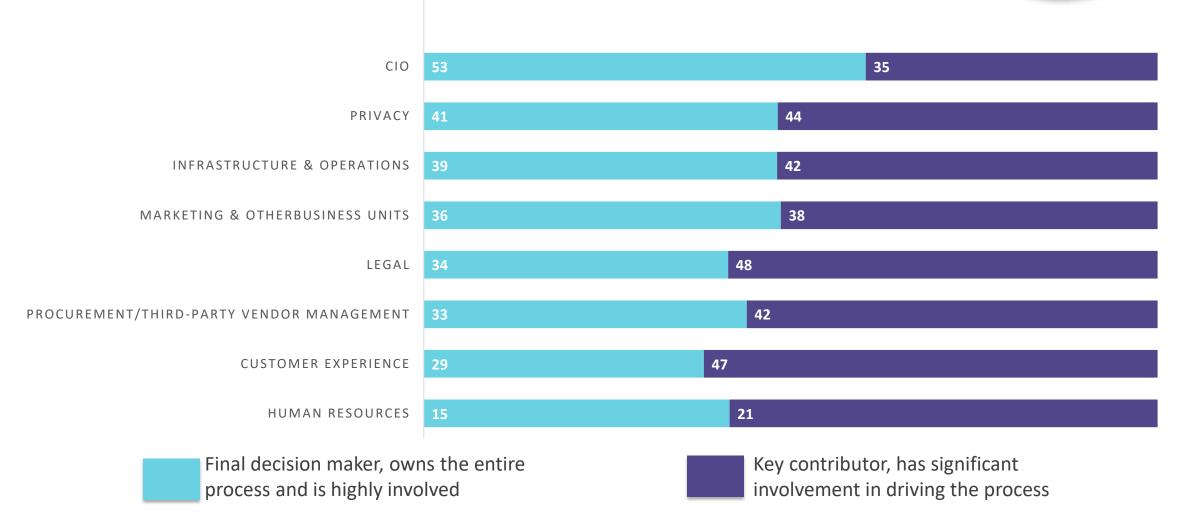
Who is driving your organization towards GDPR?





How involved are the following teams in driving your organization toward GDPR compliance?





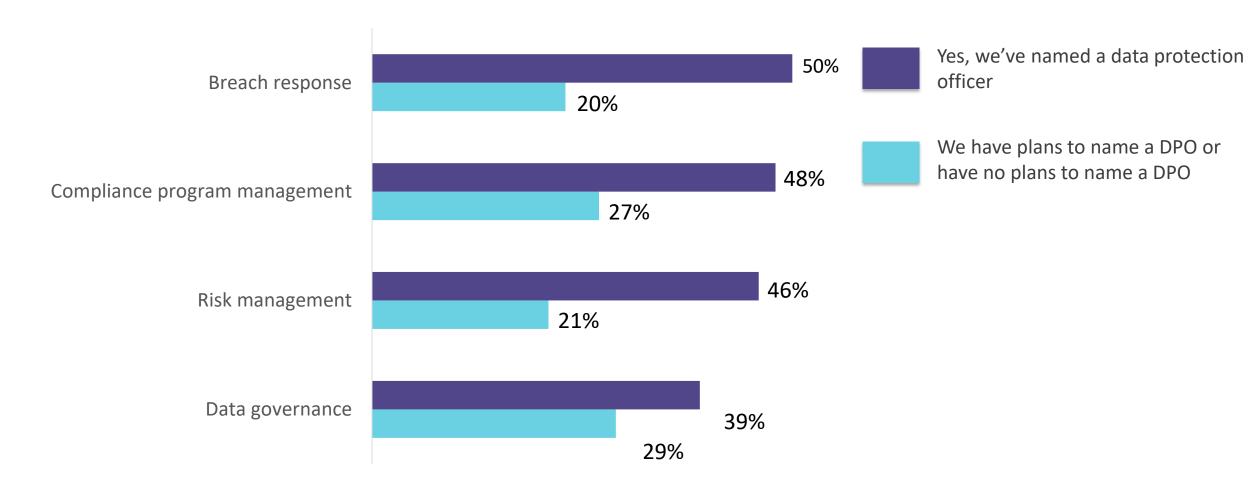


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and the said

What is your organization's timeline for achieving full GDPR compliance across the following requirements?





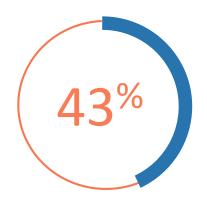


and the said

Percent of those very confident about what the company has in place to comply with GDPR requirements









Technologies

Processes

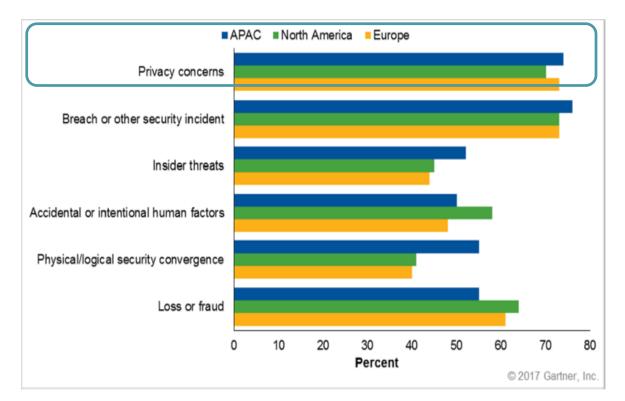
Policies



It's not just an EU Issue...



Figure 1. Risks Influencing Security Spending by Region



Source: Gartner (March 2017)

A recent PwC pulse survey asked C-suite executives from large <u>American</u> multinationals about the state of their plans for GDPR. The "pulse" revealed:

- Over half of US multinationals say GDPR is their top data-protection priority
- Information security enhancement is a top GDPR initiative
- 77% of survey respondents plan to spend \$1M or more on GDPR

Source: "GDPR Prepardness Pulse Survey" published by PwC – January 2017







40% of organizations will be in violation of the GDPR by 2020; this is expected to be near zero by 2023.

Gartner



GDPR is an Opportunity



- Drive real value from your data
- Come to grips with Consent!
- Create new Governance Models
 - Data Management Policies
 - Data processes
- Build trust with customers/consumers
- Revisit security
- Employee skills, access management



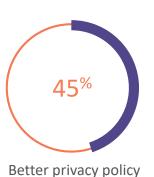
Beyond compliance benefits, what do you see as the business advantages of becoming GDPR-compliant?





experience

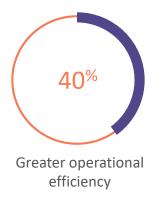




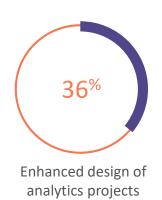
management



governance and privacy











Biggest Concerns in Achieving Compliance



- Business Process Change
- Detecting, protecting and responding to....
- Implementation costs
- Infrastructure change
- Loss of customer confidence/productivity
- Policy Complexity
- Revealing sensitive data/protecting data
- Possible fines...



GDPR: Fact or Fiction?





Record Keeping & Demonstrating GDPR Compliance – Who cares





FACT! Rights of the Data Subject – Does this matter?

To comply with GDPR we should encrypt everything... F/CT/ON/ON





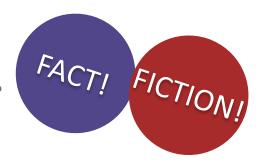


GDPR Compliance – Is this optional?



FICTION! Data Location is irrelevant

A DPIA must always be conducted...







All Personal Data Breaches Results in a Fine





You Must Notify the Supervisory Authority of a Personal Data Breach Within 72 Hours



Four Key Areas to get Started



Four Steps to GDPR Planning



Primary objective:

Detect and respond to the threat before a breach occurs but if a breach does occur, you need to know the details and exact impact.



Ř△Ř Risk Assessment

Primary objective:

Establish a risk assessment process to ensure controls are appropriately designed and implemented.

Primary objective:

Know where data is in the enterprise and who has access and implement controls in data processing activities.



Compliance Management

Primary objective:

Establish a compliance program to ensure controls are effective and operational.



Polling Question #2



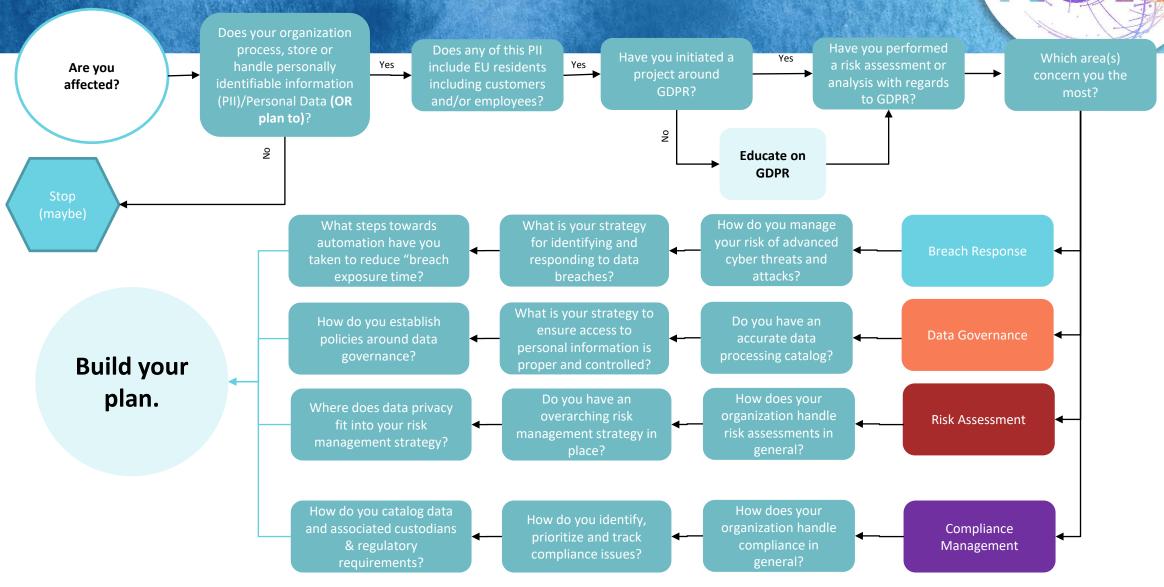
Considering these four requirements – How is your organization prioritizing each?



Breach Response Data Compliance Management

act a ne

Working to a Plan



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DON'T FORGET ABOUT THIRD PARTIES...

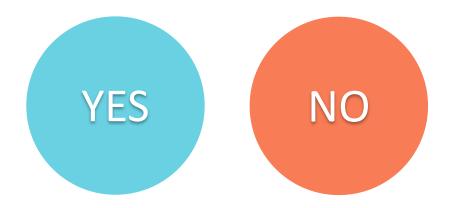
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Polling Question #3



Do you use Third Parties to process or store EU resident data?









Breach Readiness

Data Governance







Risk Assessment

Compliance Management



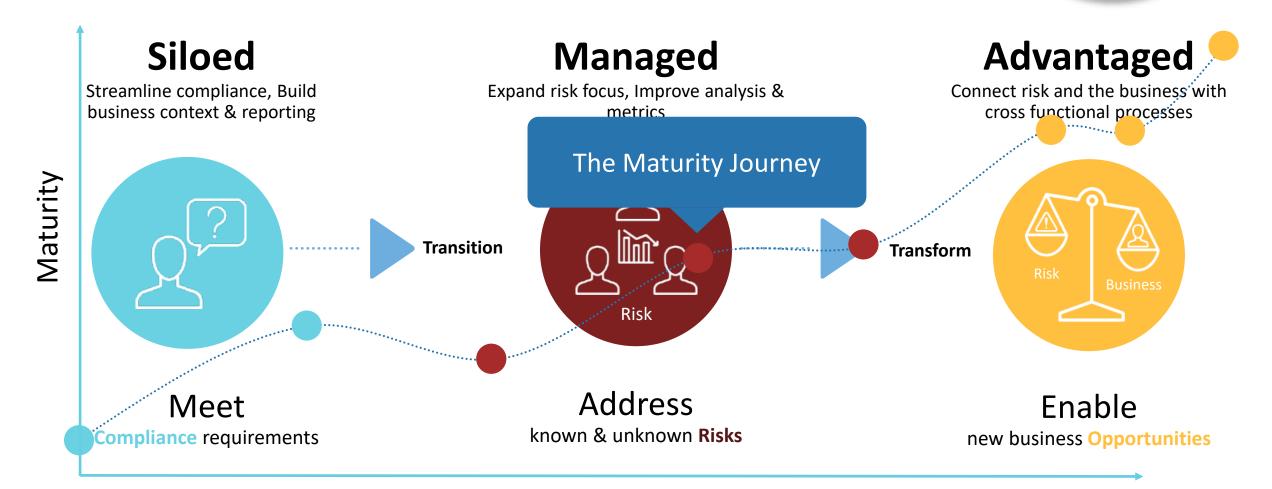


The Journey Forward



Take Command of your Journey









Steps to Take Now

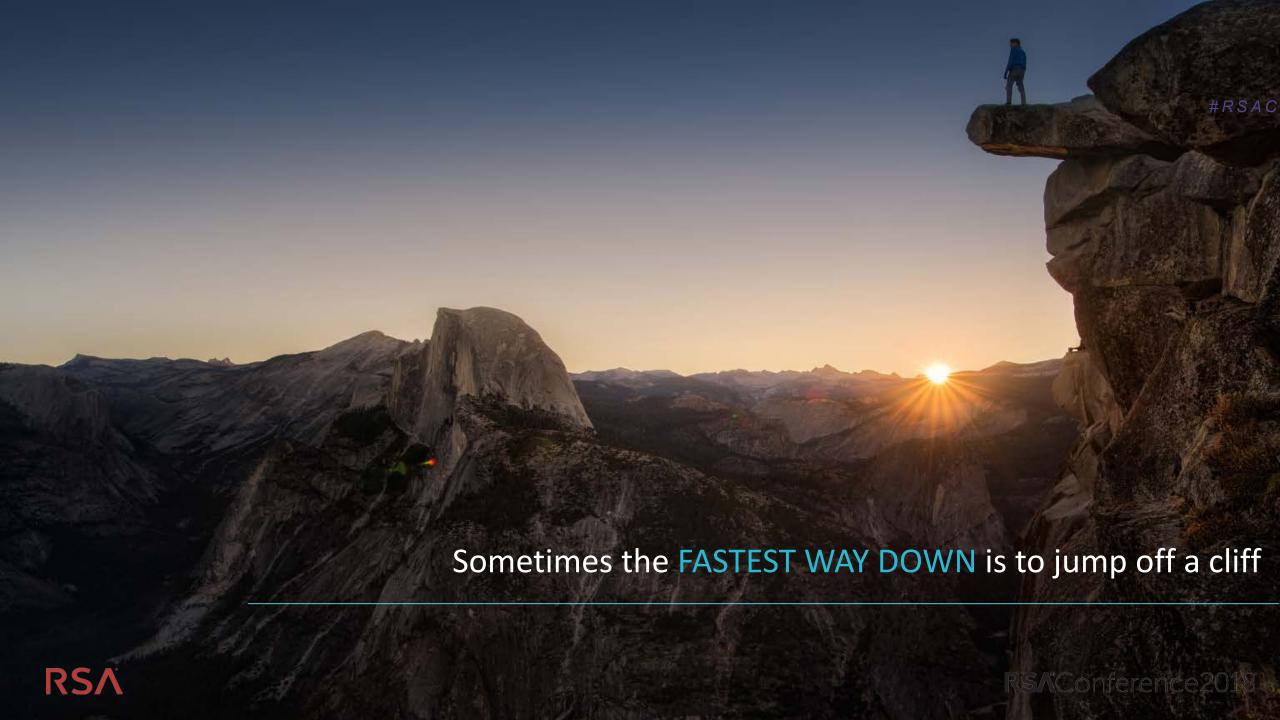




Steps to Take Now









THANK YOU