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#RSAC

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SEVEN TIPS FOR MENTORING SECURITY NEWBIES

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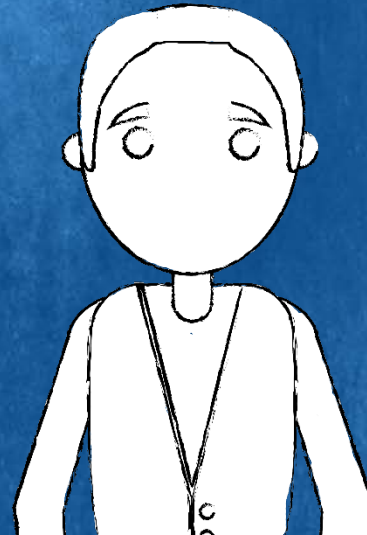
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Let's Talk About "Tom"



Security Newbies

- Student or career changer
- Know enough to be enthusiastic
- Want to learn
- Don't know what they don't know
- Want a job!



Helping Your Mentee Pick a Direction (or Two)



“There are many things of which
a wise man might wish to be
ignorant.”

- Ralph Waldo Emerson



Recommended Classes? Certifications?



Everyone Has a Story



Bringing Mentees Into The Security Community



Apply What You Have Learned Today



- Next week you should:
 - Compile a list of your favorite sites, blogs, books, classes, people to follow on Twitter ... and break them down into smaller lists
 - Think of stories about your own experience that could help a mentee
- In the first three months following this presentation you should:
 - Look for a security newcomer that needs a mentor
- Within twelve months you should:
 - Introduce your mentee to others in your network
 - Bring your mentee to their first security event



A Final Word From “Tom”



“A mentor that has the same interests as you can show you that you are infinitely more capable than what you thought you were.”



Seven Tips For Mentoring Security Newbies



Focus

Which Area of Security?

Resources

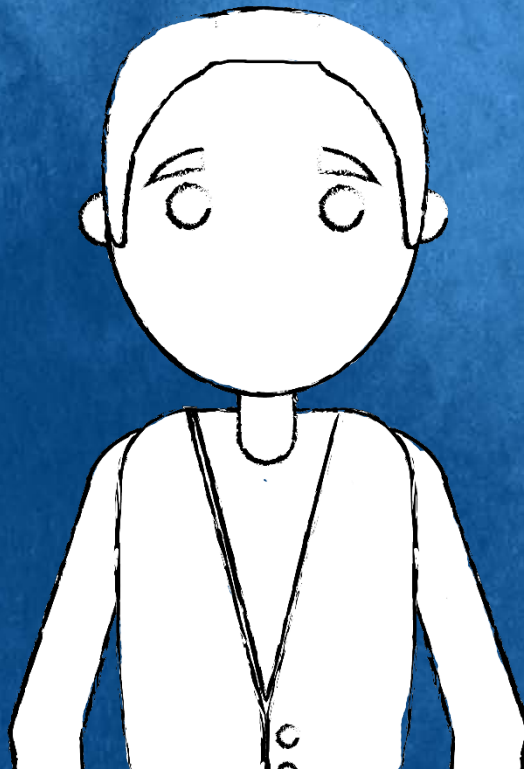
What Are Your Favorites?

Soft Skills

Communication is Important

Certifications

Listen and Be Flexible



Stories

Tell Yours!

Community

What's Nearby?

Network

Make Introductions