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Position Applied For:

Project Manager - Engineer

Candidate Name:

Anthony Heyns

MPC Consultant Name:

Gizyle Bezuidenhout

MPC Consultant's Contact Details:

(021) 552 8048

Date Referred:

22 February 2016 (Original cv previously sent)

Personal Details

Surname :

Heyns

First Names :

Anthony

Nationality :

South African

Language Proficiencies :

English & Afrikaans

EE/AA Status :

White Male

Availability :

30 days (Negotiable)

Current Salary :

R850 000 CTC pa

Expected Salary :

R850k +

Career Summary

Company

Position

Duration

Sunpower Manufacturing

Facility & Equipment Manager

Apr 2015 - date

Nampak Tissue

Mechanical Plant Engineer

Nov 2013

Kimberley Clark

Converting & Workshop Engineer

Mar 2009 - Nov 2013

Academic History

Qualification :

Bachelor of Social Science in Engineering: Mechanical Engineering

Date Completed :

2008

Institution :

University of Cape Town

Qualification :

Matric

Date Completed :

2003

Institution :

Parktown Boys High



Computer Skills

Programs/Systems :

MS Word

MS Outlook

MS Excel

MS PowerPoint

## Additional Training and Skills

### Courses

Skills Development Program for Leaders, Organisation Development International, 2012

Coaching for Leaders, Kimberly-Clark Global Course, 2012

Compliance & Safety Training, Kimberly-Clark Internal Course, Annually

ROBOR (Part-Time trainee work while studying)

Trainee Student Engineer, Galvanising Division (November 2007 to January 2008)

Trainee Student Engineer, Pipe Systems Division (November 2006 to January 2007)

Trainee Student Engineer, Tube Division (November 2004 to January 2005)

Anthony Heyns  
Resumé of Career to Date  
Company Name :  
Sunpower Manufacturing  
Type of Industry :  
Manufacturing  
Period of Employment :  
April 2015 - date  
Position :  
Facility & Equipment Manager  
Duties :

Setup of a manufacturing facility for Sunpower in Cape Town to supply Solar Panels for the development of a 85MW power plant  
Responsible for all facility & equipment related tasks during setup up and operation of facility  
Recruit engineering personnel.  
Installation of all electrical, mechanical & utilities within the facility  
Reason for Leaving :  
Company is about to go through retrenchments.

Company Name :  
Nampak Tissue  
Type of Industry :  
FMCG  
Period of Employment :  
November 2013 -  
Position :  
Mechanical Plant Engineer  
Duties :

Responsible for all Mechanical Engineering on site  
A member of the Site Senior Management team  
Responsible for the Converting Plant  
Responsible for the Tissue and Stock Prep Plant  
Developing and Implementing Engineering Strategic Asset Management Strategies  
Stakeholder of key asset projects as well as end to end implementation including trials, efficiency etc.  
Monitor company maintenance performance through repair time reporting  
Responsible for the condition Monitoring and Lubrication Contracts in the Mill Manage team; establish competency requirements, their objectives, performance management and on-going training etc.  
Ensure that effective coordination exists amongst operations, purchasing and inventory control  
Manage and oversee the maintenance cost and ensure running of division is within budget  
Responsible for researching and recommending solutions to technical and operational problem  
Develops modifications of maintenance program to delineate areas of responsibility, personnel requirements, and operational procedures within program.  
Ensure major overhauls are carried out and key equipment certifications are kept current  
Ensure strict adherence to the FCPA, ISO Standard 8.2., the Code of Conduct and company policies.  
Responsible for safety within my area of work  
Reason for Leaving :  
Company was sold

Company Name :

Kimberly Clark  
Type of Industry :  
FMCG  
Period of Employment :  
March 2009 – November 2013  
Position :  
Converting & Workshop Engineer  
Converting Asset Engineer  
Project Engineer  
Asset Engineer  
Junior Process Improvement Engineer  
Duties :

Core Role: Converting & Workshop Engineer

Maintain all responsibilities held as Converting Asset Engineer

Manage the Centralised Workshop which services both the Converting & Tissue Manufacturing Plant

Manage team; establish competency requirements, their objectives, performance management and on-going training etc.

Responsible for recruiting of artisans & foreman for the engineering department

Responsible for the roll out and sustainability of 5s & Lean Manufacturing across the engineering department

Involved in the roll out of Stage 1 of TPM

Monitor company maintenance performance through repair time reporting for all role maintenance in the Tissue Manufacturing Plant

Assist with the maintenance on the 2 Tissue machines

Responsible for the condition Monitoring and Lubrication Contracts in the Mill

Responsible for Lifting Equipment in the Mill (Cranes/Forklifts)

Core Role: Converting Asset Engineer

Responsible for the maintenance of six conversion assets, including maintenance, planning, scheduling, shut-work etc.

Stakeholder of key asset projects as well as end to end implementation including trials, efficiency etc.

Ensure that effective coordination exists amongst operations, purchasing and inventory control enabling the company to minimize costs and maximize response time

Manage team; establish competency requirements, their objectives, performance management and on-going training etc.

Manage and oversee the maintenance cost and ensure running of division is within budget

Responsible for researching and recommending solutions to technical and operational problem

Develops modifications of maintenance program to delineate areas of responsibility, personnel requirements, and operational procedures within program.

Ensure major overhauls are carried out and key equipment certifications are kept current

Monitor company maintenance performance through repair time reporting

Manage Maintenance and Certification Department compliance with ISO standards and procedures

Ensure strict adherence to the FCPA, ISO Standard 8.2., the Code of Conduct and company policies.

Maintain records in accordance with company policies.

Core Role: Project Engineer

Ensure that the upgrade of three assets valued at R26 million were installed within budget and on time

Develop Standard Operating Procedures for the safe operation by the production team

Ensure contractual and legal compliance in projects

Monitor and mitigate risks and their impact on projects and on the company

Involved in project management, commissioning of machines, CAPEX, etc.

Evaluating, organising and prioritising work within the overall project schedule  
Liaising and managing third party contractors to ensure all equipment is fit for purpose

Sourcing and procuring machine parts locally and abroad

Review and design of plant ergonomics for machine upgrades

Core Role: Asset Engineer

Responsible for improvement and maintenance of the assigned machines, reporting into the Mechanical Maintenance Engineer

Interacting with production, electrical team, vendors and suppliers to optimise costs and maximise efficiency

Handling scope of work, quotations and purchasing with procurement

Inventory and spares control

On-going safety and compliance

Responsible for the upgrade of the machines from a Mechanical drive system to Servo drives.

Responsible for all machine speed calculations

Core Role: Junior Process Improvement Engineer

Graduate role that include learning and understanding the three diaper line assets

Recording and analysing data to identify key issues

Make recommendations to line manager

Implement small scale improvement of machines

Achievements:

On the R26 million asset project, as part of the team, ensured improvement on the start-up curve which provided significant cost savings as well as over 9,470 hours of incident free machine time

Improved product quality and reduced costs through implementing the replacement of mechanical drives with thermo control which improved machine stability and reliability

Project Management of a Good Hoist installation from Project Appropriation to Project Commission within set timelines, costs, quality and safety

Reason for Leaving :

An opportunity with Nampak came along to relocate back to Cape Town.

MPC Recruitment Group | [Insert Consultant's Name Here]

[Insert Position Applied For Here] | [Insert Applicant's Name Here]

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■Candidate Name ■|■Anthony Heyns XE

■MPC Consultant Name ■| ■Gizyle Bezuidenhout (021) 552 8048