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Position Applied For:

FORMTEXT Enter Position Here

Candidate Name:

Ishan Sewpersad

MPC Consultant Name:

FORMTEXT Enter MPC Consultant Name Here

MPC Consultant's Contact Details:

(031) 562 8001

Date Referred:

FORMTEXT Enter Date Here

Personal Details

Surname :

Sewpersad

First Names :

Ishan

Nationality :

South African

Language Proficiencies :

English

EE/AA Status :

EE (Asian Male)

Availability :

One calendar month (slightly negotiable)

Career Summary

Company

Position

Duration

Life Healthcare Group (Pty) Ltd

Finance Manager - Head of Finance for Life Westville Hospital

Feb 2014 - Present

Momentum Medical Scheme Administrators (Pty) Ltd

Financial Manager

Jan 2010 - Jan 2014

Deloitte & Touche

Audit Senior (Accountant in Charge)

Jan 2007 - Dec 2009

Academic History

Qualification :

Qualified CA (SA)

Date Completed :

2009

Institution :

SAICA

FQE - Part 1 and 11 (Attained first attempt)

Qualification :

B.Com Honours (Managerial Accounting / Finance & Taxation)

Passed all subjects on first attempt  
Date Completed :  
2006  
Institution :  
University of KwaZulu Natal

Qualification :  
B.Com Degree in Accounting  
Passed all subjects on first attempt  
Date Completed :  
2005  
Institution :  
University of KwaZulu Natal

Qualification :  
Matric  
Date Completed :  
2002  
Institution :  
Chatsworth Secondary School

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Computer Skills  
Programs/Systems :  
MS Office (Word, Excel, PowerPoint, Access, Outlook and Project), Accpac, Smarts  
tream, SAP, AFS Preparation, Kronos, Pastel, Caseware, Vision and Internet

Additional Training and Skills  
Recent Training (via Life Healthcare):  
Senior Management Development Program  
Advanced Industrial Relations Training

Teamwork:  
Understanding individual team members strengths and weaknesses  
Understanding the different roles within a team  
How to successfully achieve effective delegation

In-charge development program:  
Engagement management  
Resource management  
Team communication  
Performance management  
Coaching and development of Junior staff members  
Planning and reviewing work of others

Tax Training:  
Tax amendments  
Deferred Tax  
CGT and deferred tax implications  
Tax computations and returns

Experienced Seniors Program:

Managing effective meetings

Business acumen

Researching technical issues

Investors in People Training:

Effective people management

Training / Mentoring of people

SAICA Annual IFRS Updates:

Update of changes to IFRS

Leadership Seminars:

Effective people management

Training / Mentoring of people

Achievements

Achieved a distinction in Accounting in Matric

Awarded the Dean's Commendation for excellent academic performance in the first year of academic study for both semesters

Awarded the Dean's Commendation for excellent academic performance in the second year of academic study for both semesters

Obtained the certificate of merit in Accounting 2 of undergraduate studies.

Member of the Golden Key Society

Ishan Sewpersad  
Resumé of Career to Date

Company Name :  
Life Healthcare Group (Pty) Ltd  
Type of Industry :  
Medical Industry  
Period of Employment :  
February 2014 - Present  
Position :  
Finance Manager - Head of Finance for Life Westville Hospital  
Duties :

Effective people management:

Visible leadership in respect of Life values, operating model and strategy.  
Actively sponsor Life initiatives and projects as it relates to hospital.  
Actively participate in hospital MANCO meetings, regional credit control, Risk and Governance meetings and forums  
Actively lead and manage Finance and HOD feedback meetings and ensure participation from all parties to achieve strategic objectives  
Recruit, retain, motivate and develop staff according to Life people policies and practices

Accurate financial reporting & analysis:

Review monthly recon files, managing general ledger close of adjustments to zero and manage people and processes to adhere to reporting deadlines  
Prepare variance to budget as compared to prior year analysis, report on hospital performance, identify problem areas and take remedial action with staff and Enabling functions as required  
Prepare / review annual financial statements

Effective budgeting:

Participate in hospital strategic planning to identify Capex projects, develop financial model for proposed Capex plan with local management and Enabling functions and assist hospital manager in developing a motivation for Capex projects  
Develop operating budget, ensure final budget presented matches approved parameters, ensure sign off of budget by management and communicate approved budget to all units

Ensure final working capital budget presented reflects the requirements of the operating budget, ensure sign off by management and communicate approved budget to all units

Effective management of internal controls:

Prepare annual review checklists and manage the internal control environment within the hospital

Effective patient services management:

Ensure all credit management targets are met (i.e. internal and external debtors days etc)

Manage and minimize risk and achieve LHC targets regarding rejections, bad debts, case management write offs and reimbursement codes

Oversee pre-admission trends with relevant manager and manage appropriately

Identify problems and take remedial actions with relevant stakeholders

Effective governance and risk management:

Manage compliance to the executive constraints per corporate governance, report deviations and take action where necessary

Effective quality management and customer relations:

Achieve and improve quality metrics, continuously monitor and measure processes to maintain and approve same and actively lead and promote LHC quality drive

Manage data integrity and compliance to LHC protocols

Develop and maintain relationships with various internal and external stakeholders, conduct feedback surveys in order to monitor relationships and service levels, identify trends and implement remedial actions

Reason for Leaving :  
Seeking new career opportunities and challenges

Company Name :  
Momentum Medical Scheme Administrators (Pty) Ltd  
Type of Industry :  
Medical Aid Administrators  
Period of Employment :  
January 2010 - January 2014  
Position :  
Financial Manager  
Duties :

Effective cash management of the bank accounts on a daily basis  
Authorisation of EFT and cheque requests  
Attend and provide feedback at Manco, Audit and Board of Trustee meetings  
Preparation/ review/ analysis of monthly management accounts  
Analysis/ review and presentation of financial data to Audit Committees and Board of Trustees  
Preparation of financial statements in terms of IFRS and the Medical Schemes Act  
Preparation/ review of the quarterly returns and annual return submission to the Council for Medical Schemes  
Complying with all reporting, accounting and audit requirements as imposed by the various accounting and regulatory bodies  
Managing and overseeing the annual audit  
Lead and manage the finance team to meet deadlines/ targets  
Attend and participate in all strategic planning sessions  
Review and improve internal controls / systems and processes  
Preparation and presentation of the budget to the Board of Trustees  
Submission of budget documentation to the Council for Medical Schemes  
Implementation of changes that arise from IFRS and the Medical Schemes Act  
Review and effective monitoring of the debt book  
Ensure/ monitor timeous and accurate creditors payments  
Attend to ad hoc client requests  
Worked as the Financial Manager on the following schemes:  
Topmed Medical Scheme  
Anglo Medical Scheme  
South African Breweries Medical Scheme  
Nampak Medical Scheme  
Alliance Midmed Medical Scheme  
Reason for Leaving :  
Metropolitan and Momentum merged. Restructuring. Offered opportunity to move to Cape Town. This was not possible. Secured a role at Life Healthcare Group.

Company Name :  
Deloitte & Touche  
Type of Industry :  
Chartered Accounting Firm  
Period of Employment :  
January 2007 - December 2009  
Position :  
Audit Senior (Accountant in Charge)  
Duties :

Overall management and supervision of audit engagements and audit teams  
Liaising with client personnel regarding audit requirements, timetables and dead lines  
Facilitating discussions and meetings with team members and clients  
Staffing individual audit engagements and allocation of work amongst team  
Coaching and developing junior staff members  
Assistance with performance appraisals of junior trainees  
Preparation and monitoring of budgets  
Preparing Financial Statements and account reconciliations  
Preparation of reports to management (clients and supervisors)  
Analysis of year-on-year and year-to-budget results for clients, and investigation of differences and irregularities  
Testing and ensuring compliance with applicable laws and regulations  
Calculation and assessment of company tax and deferred tax  
Calculation and assessment of individual's tax  
Gathering and maintaining current information on clients businesses and business processes  
Main Clients:  
Momentum Medical Scheme Administrators  
Builders Trade Depot (Proprietary Limited) - Division of Massmart  
Ushukela Milling (Sugar Mill- Managed by Illovo)  
Nampak Flexible (Manufacturing)  
Reason for Leaving :  
Qualified as a CA. Opportunity at Momentum

MPC Recruitment Group | [Insert Consultant's Name Here]  
[Insert Position Applied For Here] | [Insert Applicant's Name Here]  
PAGE \\* MERGEFORMAT 2

PAGE \\* MERGEFORMAT 7  
■Candidate Name ■|■Ishan Sewpersad XE  
■MPC Consultant Name ■| ■Elmarie Muhl