CONFIDENTIALITY CLAUSE: All Information concerning the Candidate is furnished t o the Client in strict confidence. The Client may not divulge this information t o any third party, nor contact the Candidate's present employer, nor take refere nces without prior consultation with MPC Recruitment Position Applied For: Property Broker Candidate Name: Paul Van Niekerk MPC Consultant Name: Colleen Stevenson MPC Consultant's Contact Details: (021) 552 8048 Date Referred: 22 November 2016 Personal Details Surname : Van Niekerk First Names : Paul Nationality: South African Language Proficiencies : English and Afrikaans EE/AA Status : White female Availability: Immediate Expected Salary: R25 000.00 - R30 000.00 (negotiable) Career Summary Company Position Duration Huizemark Pty Ltd Franchise Owner / Estate Agent April 2014 - Sep 2016 Netcampus: Partner of Business Connexion National Sales Manager Oct 2010 - Apr 2014U IT Intellect Branch Manager Mar 2010 - Sep 2010 Academic History Qualification : Master's Degree Date Completed: 2004 Institution : University of Stellenbosch Qualification: Matric Date Completed: 1989

Institution :

Parel Vallei School

Computer Skills Programs/Systems : MS Office

Additional Training and Skills

2 Years as Customer Relations Manager and General Training Manager for an IT Company

1 Year as National Sales Manager for an IT Company

2 Years as the Director Corporate Marketing for an IT Company.

1 Year as a branch manager of an IT Training Company.

14 Years as an officer in the Infantry Formation of the SA Army where I fulfille d a managerial position in the rank of Major.

Two years' experience in the recruiting, research and development and education training and development environment.

Two years experience in managing a units running budget.

Six years experience in middle management level.

Two years experience as a facility manager for sport and recreational facilities

Extensive liaison skills developed with external organizations for sport activities.

Four years experience in leading men in various conditions and situations.

Experience in the management of people and systems.

Computer experience in, Windows 8, Microsoft Office 2010 (Word, Excel, Power Point and Outlook)

Extensive written and verbal communication skills developed as a Staff Officer.

Extensive liaison and co-ordination skills developed as a Staff Officer.

Highly dedicated to my work environment and loyal to my superiors.

Responsible individual with a creative approach towards problem solving.

Ability to relate well to people of diverse nationalities, cultures and gender.

Prince2 Practitioner (International Certification in Project Management No: P2R/187093)

Certificate: Administration of Decease Estates

Military Training: Completed one-year national service at Infantry School in Oud tshoorn during 1990.

Management and Leadership

Junior Leaders Course (1990)

Basics of Leadership

Styles of Leadership

Commanding a group of people

Giving instructions to a group of people

Conflict resolution

Officer's Formative Course (1992)

Leadership

Application of the correct Leadership style

Leading a group of people

Commanding people

Communication skills

Problem Solving

Conflict resolution

Infantry Company Second-in-Command (1995)

Leadership in different situations

Communication

Planning of training

Logistical planning for specific activities

Financial planning for specific activities

Infantry Company Commander (1997)

Leadership in different situations Communication Command and Control Safety of Training and Exercises Planning of operations Logistical planning for specific activities Financial planning for specific activities

Integrated Company Commanders (1998) Leadership in different situations Communication

Command and Control

Safety of Training and Exercises

Planning of operations

Logistical planning for specific activities

Battalion Commanders (2001)

Leadership in different situations

Communication

Command and Control

Safety of Training and Exercises

Planning of operations

Logistical planning for specific activities

Financial planning for specific activities

LCAMPS: Transformational Leadership Training (2001)

Transformational Leadership

Self-Analysis

Leadership Styles

Leaders and Delegation

Military Specific Courses

Junior Mechanised Orientation (Infantry Combat Vehicles)

Specialised Infantry (Horses, Dogs and Motorbikes)

Battalion Mortars (Weapons Course)

Battalion Anti-Tank (Weapons Course)

Senior Mechanised Orientation (Infantry Combat Vehicles)

Parachute: Basic Static Line

Parachute: Freefall

Education Training and Development

Assessors (NQF Level 4 Assessor)

Design and Development Assessment Guides and Instruments

Prince2 Practitioner (Qualified May 2008: International Qualification for Projec

t Management No: P2R/287093)

Paul Van Niekerk

Resumé of Career to Date

Company Name :
Huizemark Pty Ltd
Type of Industry :

Estate Agency

Period of Employment :

April 2014 - September 2016

Position:

Franchise Owner / Estate Agent

Duties :

Manager of 3 Franchises (Somerset West, Strand / Gordon's Bay and Paarl / Wellin gton /Franschhoek) To recruit and train agents as well to find developments / pr operty or commercial sites and facilitate a willing seller and willing buyer process.

Projects:

Find various types of property

Residential

Commercial

Development Opportunities

Find willing buyers

Protect and be an advocate of the Huizemark brand

Reason for Leaving:

Agreement has not been honoured

Date - date: Fill in career gap here

Company Name :

Netcampus

Type of Industry:

Education

Period of Employment:
October 2010 - April 2014

Position :

National Sales Manager

Customer Service

General Training Manager

Duties:

Projects:

Managing the Microsoft Account for Netcampus

Managing all training aspects for Netcampus

Manage National Sales and drive the Nationals sales target.

Weekly sales meetings with the purpose of:

Keeping personnel focused and driven.

Management of the various sales requirements for success.

Monitoring of sales statistics.

Monitoring of detail regarding the marketer vs a via client relationship.

Doing presentations to various clients at senior level in terms of the offering from Netcampus.

Ensuring that the sales team has all necessary resources to achieve targets set. Planning and implementation of the sales plan for marketing.

Planning of training and knowledge sharing sessions for marketers.

Liaising with clients and ensuring positive environment for communication and improvement

Reason for Leaving:

Voluntary retrenchment

Company Name:
IT Intellect
Type of Industry:
I.T
Period of Employment:
March 2010 - September 2010
Position:
Branch Manager - IT Intellect
Duties:

Manage the Bryanston branch.

Weekly branch meetings with the purpose of:

Keeping personnel focused and driven.

Management of the various branch requirements for success.

Monitoring of sales statistics.

Monitoring of detail regarding the marketer via a vs client relationship.

Doing presentations to various clients at senior level in terms of the offering from IT Intellect.

Ensuring that branches have all necessary resources to achieve targets set.

Planning and implementation of the branch plan for marketing.

Planning of training and knowledge sharing sessions between marketers and trainers.

Liaising with clients and ensuring positive environment for communication and im provement.

Reason for Leaving : Company Liquidated

Company Name:
CTU Training Solutions
Type of Industry:
Education
Period of Employment:
August 2006 - February 2010
Position:
Director Group Corporate Marketing
Promoted from
Branch Manager
Duties:

Director Group Corporate Marketing - Head Office (September 2007 - February 2010)

To manage the Corporate Marketing effort for CTU Training Solutions.

Projects:

Manage the National Corporate Marketing Effort for CTU Training Solutions, as su ch have increased sales by 30% during 2009.

Monthly branch visits with the purpose of:

Keeping marketers focused and driven.

Management of the various branch requirements for success.

Monitoring of marketers statistics.

Monitoring of detail regarding the marketer via a via client relationship

Doing presentations to various clients at senior level in terms of the HRD offer ing from CTU Training Solutions.

Managing of all corporate marketing material and corporate gifts.

Ensuring that branches have all necessary resources to achieve targets set.

Champion of the Certified Partner for Learning Solutions (CPLS) relationship bet ween CTU Training Solutions and Microsoft.

Planning and implementation of the national plan for corporate marketing.

Planning of training and knowledge sharing sessions between marketers and trainers

Liaising with clients and ensuring positive environment for communication and improvement.

CTU Training Solutions (August 2006 - September 2007)

Manage the day to day operations of the training centre ensuring that all the ne cessary resources are available to present the various courses.

Liaise with trainers for presenting courses and monitoring their qualifications.

Administrating the monthly wage bill for permanent and contract staff.

Managing all administration with regards to enrolments.

Managing the marketing effort to ensure that the effort remains focused and that the marketers are motivated and well informed according to the marketing plan.

Set up of the Pretoria marketing plan based on yearly schedule and targets set.

Planning and implementing of various marketing activities for the branch, these include lunches, cocktails and presentations

Reason for Leaving :

Voluntary retrenchment

Company Name :

Special Forces School

Type of Industry:

Education

Period of Employment:

April 2002 - 2006

Position :

Training Control Centre Commander

Duties :

To support and control all training presented

Management of Research and Development of doctrine and Special Forces training.

Management and control of Recruiting for Special Forces School.

Administration of courses.

Liaison with other units.

Coordinating safety aspects of all shooting exercises.

Manage and control the unit library.

Manage and control the media section of the unit.

Monitor all training presented at the unit.

Management of all training facilities (maintenance and upgrading)

Management of all course material. (assessments, doctrine, lessons plans)

Management of all education training and development practitioners. (ensuring these members become qualified as assessors, moderators and verifiers)

Implementation and control of the ISO 9000 Quality Management System.

Reason for Leaving:

Get involved in the corporate sector

Company Name :
Infantry School
Type of Industry :

Education
Period of Employment:
1990 - March 2002
Position:
Company Commander Course
Various positions
Duties:

Company Commander Course (January 1999 - March 2002)

Planning and presentation of the company commander course. Involves all administ ration of the learners, preparation and presentation of lectures and ensuring th at all assessments are current and applicable.

Various positions (1990 - 1997)

Each of these postings had its own exposure to leadership, management, communica tion skills and organisational ability. In each post I developed and became more competent in my work environment.

Reason for Leaving:

MPC Recruitment Group | [Insert Consultant's Name Here]
[Insert Position Applied For Here] | [Insert Applicant's Name Here]
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■Candidate Name ■ ■Paul Van Niekerk XE