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Position Applied For:

FORMTEXT Enter Position Here

Candidate Name:

Rowena Chetty

MPC Consultant Name:

FORMTEXT Enter MPC Consultant Name Here

MPC Consultant's Contact Details:

(031) 562 8001

Date Referred:

FORMTEXT Enter Date Here

Personal Details

Surname:

Chetty

First Names:

Rowena

Nationality:

South African

Language Proficiencies:

English and Afrikaans

EE/AA Status:

EE (Asian Female)

Availability:

1 Calendar Month (She is currently working on projects and prefers to give one calendar months' notice in order to do a handover)

Career Summary

Company

Position

Duration

Unilever Global

Assistant Finance Manager : Foods Africa

Feb 2015 - Present

Unilever Global

Assistant Financial Manager : Global Hair

Dec 2013 - Jan 2015

Unilever (Pty) Ltd

Consolidation Accountant: Business Partnering Lead

June 2011 - Nov 2013

Freys Food Brands (Pty) Ltd

Financial Accountant / Acting Financial Manager

May 2010 - May 2011

The Auditor General

Audit Supervisor

Jan 2010 - May 2010

The Auditor General

Audit Article Clerk

Jan 2007 - Dec 2009

Academic History

Qualification :

Chartered Management Accounting – Management Level

Date Completed :

Current Studies

Institution :

CIMA

Qualification :

Postgraduate Diploma in Management Accounting

Date Completed :

2013

Institution :

CIMA

Qualification :

Bachelor of Commerce in Accounting

Date Completed :

2004

Majors :

Auditing, Taxation, Managerial Accounting & Financial Management

Institution :

University of KwaZulu Natal

Qualification :

Matric with Exemption

Date Completed :

2001

Subjects :

English, Afrikaans, Mathematics, Physical Science, Biology, Accounting

Institution :

Heather Secondary School

Computer Skills

Programs/Systems:

MS Office (Word, Excel, PowerPoint, Access, Outlook and Project), SAP, Pastel Accounting, QuickBooks, Teammate, ACL/CAATs Program, Navision, CSB (ERP System), Auditmate, Ariba ISIS

Rowena Chetty
Resumé of Career to Date
Company Name :
Unilever Global
Type of Industry :
FMCG Industry
Period of Employment :
June 2011 - Present
Position :
Assistant Finance Manager : Foods Africa
Promoted from
Assistant Financial Manager : Global Hair
Consolidation Accountant: Business Partnering Lead
Duties :

As Assistant Finance Manager : Foods Africa (Financial Analyst/Management Accountant)

(February 2015 - Present):

Business Partner to Africa Brand development Marketing Team - Spreads & Savoury Category

Analyse submitted results and forecasts across the region to provide timely information to management with regard to:

Whether results are in line with plan

Explanation of Key variances and mitigation plans

Implementation of key plans are reflected in the results category and brand profitability (ad hoc)

Continuously driving Gross Margin improvement

Finance member on the project team with key responsibilities to:

Compile and evaluate project financials

Challenge assumptions to ensure they reflect in- market realities

Budgeting, reporting and analysis of marketing spends to ensure amounts spent are in line with plan, procedures are being followed and ROMI guidelines are being met to get the maximum benefit for the amounts spent.

Compilation of 5 year Strategic plans in conjunction with marketing/CMI teams

Ad- Hoc reporting and analysis including assessing of white space opportunities, competitor performance reviews, creation and analysis of Pricing Strategies, Pricing Tools, Gross Margin Roadmaps to deliver against plans.

As Assistant Financial Manager : Global Hair (Financial Analyst)

(December 2013 - January 2015):

Business Partner to Global Brand development Marketing Team - Personal Care Category - Hair

Analyse submitted results and forecasts across the region to provide timely information to management with regard to:

Whether results are in line with plan

Explanation of Key variances and mitigation plans

Implementation of key plans are reflected in the results category and brand profitability (ad hoc)

Continuously driving Gross Margin improvement

Finance member on the project team with key responsibilities to:

Compile and evaluate project financials

Challenge assumptions to ensure they reflect in- market realities

Budgeting, reporting and analysis of marketing spends to ensure amounts spent are in line with plan, procedures are being followed and ROMI guidelines are being

met to get the maximum benefit for the amounts spent.
Compilation of 5 year Strategic plans in conjunction with marketing/CMI teams
Ad- Hoc reporting and analysis including white space opportunities and competitor performance reviews as well as Business Partner Marketing Team influencing performance

As Consolidation Accountant: Business Partnering Lead

(June 2011 - November 2013):

Savings projects - Approvals and Reporting, co- ordination of project updates on ISIS (Procurement and R&D Savings Projects)

Commodities and Pricing - Tracking of business impact of commodity price moves on the Gross margin

Price Variances - Reporting of variances and impact on business, investigation and resolve by Business partnering with Procurement and Factory accountants to reduce variances

Preparation of GMVA and Commodity Recon for monthly(Actual) and quarterly (forecast)

Business partner to Category finance to provide insights on commodities, Savings and Price variances for all categories

Costing of materials/Finished Goods on SAP

Team events co- ordination

Reason for Leaving :

Open to new career opportunities and challenges. Limited scope for growth / seeking other industry experience

Company Name :

Freys Food Brands (Pty) Ltd

Type of Industry :

Manufacturing / FMCG (Processed Foods)

Period of Employment :

May 2010 - May 2011

Position :

Financial Accountant / Acting Financial Manager

Duties :

Preparation of Monthly management accounts for the Holding company and Subsidiaries

Preparation of yearend Financial statements for all the companies in the group

Preparation of audit pack and working paper files for the External audit for all companies in the group

Facilitate the audit process

Respond to audit Queries

Filing of groups Vat, Tax, PAYE Returns

Authorization of payments and Reconciliations

Reconciliation of intercompany loan accounts and all intercompany transactions
Foreign exchange transactions including purchase of FEC contracts
Preparation of budgets and Cash flows – Management of Investments, Cash and leases
Maintenance of Fixed asset register including depreciation calculations
Note: Managed 6 Staff members namely Assistant Accountants, Debtors and Creditors Clerks
Reason for Leaving :
Decided to start CIMA studies and therefore obtained role in line with studies at Unilever

Company Name :
The Auditor General
Type of Industry :
Government / Financial Services
Period of Employment :
January 2007 – May 2010
Position :
Audit Supervisor
Promoted from
Audit Article Clerk
Duties :

As Audit Supervisor
(January 2010 – May 2010):
Preparation of Strategic Plan
Co-ordination of staffing requirements and allocation of work
Project Management
People Management
Coaching and Mentorship
Provide leadership to the teams
Reporting on findings
Monitoring of budget and deadlines
Review of work performed by team members
Communicating with those charged with Governance at the entities through regular meetings and communication reports i.e. Directors, CFO, Stakeholders
Assisting the Manager with all Admin Duties
Performance of detailed risk assessments, Analytical Reviews and Variance Analysis

As Audit Article Clerk
(January 2007 – December 2009):

Duties: Articles (All duties as per SAICA requirements) AUDIT
 Obtaining knowledge of the clients business
 Obtaining an understanding of accounting systems and related internal controls
 Performance of risk assessment on clients
 Determining planning materiality
 Developing the strategic Detailed plan
 Performance of tests of controls
 Performance of substantive testing on all components pertaining to the entity
 Finalising and concluding on the Audit
 Reporting to Management through preparation and presentation of Management and Audit reports
 Monitoring of Budgets
 Performance of Analytical Reviews and Variance analysis
 Accounting & Tax:
 Initiate and effect journal entries
 Performance of reconciliations between control accounts and subsidiary ledgers as well as between subsidiary ledger accounts and third party statements i.e. Creditors reconciliations, Bank reconciliations,
 Application of the correct accounting treatment in terms of the requirements of IFRS and GRAP
 Updating of Trial balance
 Preparation of annual financial statements in accordance with the standards.
 Preparation or review the relevant statutory records required by the business entity
 Performance or review the income tax calculation for accounting purposes
 Completing income tax returns including provisional income tax returns for different business entities
 Drafted journal entries to account for taxation payable and deferred taxation in the accounting records
 Prepared or review the relevant indirect tax returns for submission to SARS
 Applied the appropriate accounting treatment of the indirect taxes in the accounting records of the business
 Reason for Leaving :
 Articles completed

MPC Recruitment Group | [Insert Consultant's Name Here]
 [Insert Position Applied For Here] | [Insert Applicant's Name Here]
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 ■Candidate Name ■|■Rowena Chetty
 ■MPC Consultant Name ■|■Elmarie Muhl