

CONFIDENTIALITY CLAUSE: All Information concerning the Candidate is furnished to the Client in strict confidence. The Client may not divulge this information to any third party, nor contact the Candidate's present employer, nor take references without prior consultation with MPC Recruitment

Position Applied For:

Shift Leader

Candidate Name:

Monde Gwangqa

MPC Consultant Name:

Heine Bunge

MPC Consultant's Contact Details:

(021) 552 8048

Date Referred:

8 March 2016

Personal Details

Surname :

Gwanga

First Names :

Monde

Nationality :

South African

Language Proficiencies :

English and Xhosa

EE/AA Status :

Black Male

Availability :

3 weeks

Current Salary :

R26 000 Basic p/m + standby and shift allowances + 13th Cheque (±R20 000 Nett p/m)

Expected Salary :

From R20 000 Nett p/m and above

Current Location :

Mosselbay - relocating to Cape Town

Career Summary

Company

Position

Duration

PetroSA (Petro Chemical)

Maintenance Fitter & Turner

Mar 2013 - date

Nestle SA

Maintenance Fitter & Turner

May 2008 - Nov 2011

Roclans (FMCG)

Maintenance Fitter & Turner

Mar 2008 - May 2008

Academic History

Qualification :

Trade Diploma - Fitter & Turner (Red Seal)

Date Completed :

1994

Institution :

Central Organisation for Trade Testing (Olifantsfontein)

Qualification :

Technical Matric

Date Completed :  
1989  
Institution :  
Buchule Technical High School

Computer Skills  
Programs/Systems :  
MS Word  
SAP  
MS Excel

Additional Training and Skills

Certificate in Human Resources and Industrial Relations Management, Rhodes University (1996)  
Mechanical Manufacturing Engineering (Port Elizabeth Technikon)  
Basic Heavy Current Electrical ( Northlink College CT )  
Good Manufacturing Practices Workshop  
Mechanical Seals  
Poka Yoke (Fool proofing / mistake proofing techniques)  
Hydraulics ( FESTO )  
Robot Fundamentals (Robotic safety, robotic fundamentals, motion teaching, troubleshooting, spot welding application, and basic programming skills.  
Hazard identification and risk assessment training course ( NOSA )  
Basic 2 safety training course ( NOSA )  
Health & Safety course ( NOSA )  
Basic Fire Fighting  
Measuring 1,2 & 3  
Occupational Safety and Health Act (Osh Act)  
Continuous Improvement Training  
Defensive driver training

Monde Gwangqa  
Resumé of Career to Date  
Company Name :  
PetroSA (Petro Chemical)  
Type of Industry :  
Oil and Gas  
Period of Employment :  
March 2013 - date  
Position :  
Maintenance Fitter & Turner (2IC)  
Duties :

Oversee 9 artisans when standing in for Foreman  
Machining of Spares for Production( shafts, couplings, jigs, Bushes, Fixtures )  
Repair and Fabricate equipment / machinery used in the plant for production  
Machining of Pump Casings to specifications, End plates etc.  
Manufacture repair and modify equipment as per procedures/drawings  
Implement operating procedures to perform troubleshooting on workshop Machinery.  
Participate in the execution of projects, Turnarounds and shutdowns  
Provide Technical guidance and coaching to the Fitters & Turners within the Team  
. Mentoring of Apprentices  
Implement SHEQ, Housekeeping and the relevant workshop operating  
Procedures, to ensure that the workplace is kept clean safe at all times.  
General machining work ( Cube Bundles, Domes, Wedges for valves )  
Fitting - Turning - Milling - Surface Grinding etc.  
Reason for Leaving :  
Retrenchments coming up and would like to relocate to Cape Town

2012: Unemployed

Company Name :  
Nestle SA  
Type of Industry :  
FMCG  
Period of Employment :  
May 2008 - November 2011  
Position :  
Maintenance Fitter & Turner  
Duties :

Boilers  
Maintenance Pumps ( mechanical seals etc. )  
Planned Maintenance and breakdown repairs  
Stainless Steel pipe lines (erection)  
Maintenance of production line conveyors  
Servicing of plate coolers  
Blower fans ( Hot and Cold )  
Heat extractor fans  
Servicing and maintenance of Star-valves ( Grind Mills )  
Gearboxes and Motors  
Steam lines and Egrons  
Maintenance of Homogernising machines  
Maintenance of Milk Spray machines  
Maintenance of Separator machines  
Machining of Spares for breakdowns  
General Pneumatics and Hydraulics  
General plant Machinery ( Repair and Installation )  
Line changes ( Product )  
Cooling Towers

Labelling Machines

Sealer Machines

Ovens

Programming of Electro Pneumatic Valves

SAP works order system management

Reason for Leaving :

Unprotected strike which led to dismissal - he was required to strike by the Union leaders but they never received approval from the correct authorities

Company Name :

Roclans

Type of Industry :

FMCG

Period of Employment :

March 2008 - May 2008

Position :

Maintenance Fitter & Turner

Duties :

Maintenance of plant general machinery (Cutters, slitters, grinders etc. )

Stainless Steel pipe Layouts ( Product )

Machining of Spares for Breakdowns

Servicing of Pumps, Chillers, Conveyors and Fans

Submersible Pumps, Centrifugal pumps, Piston Pumps and Various Projects

Reason for Leaving :

Contract

Company Name :  
Borbet South Africa  
Type of Industry :  
Automotive - Manufacturing of alloy wheels  
Period of Employment :  
August 2007 - November 2007  
Position :  
Project Artisan  
Duties :

Designing and implementation of various projects as requested within the company for production improvements.  
Servicing and maintaining of general plant and production machinery.  
Servicing of Foundry equipment  
Ensuring GLO - BARS for Heat on Pressure Pots are working always  
Installation of new Pressure Pot stations  
Changing Coils on Urns which melt aluminium to liquid  
Servicing and maintenance of production conveyors.  
Exhaust fans and fume extractor fans.  
Servicing and maintaining of Furnaces  
Modification of Dies for casting  
Installation and Maintenance of Hydraulic Power lines and Cylinders  
General Plant Machinery - Pumps , Gear Boxes etc.  
Reason for Leaving :  
Contract position

Company Name :  
Self Employed  
Period of Employment :  
June 2005 - July 2007  
Position :  
General Maintenance and Structural Engineering Maintenance  
Burglar Gates Steelmetal Fencing (Pumps - Exhaust Fans - Machine maintenance)  
Duties :

Subbing on Big Contractors on various Engineering and Maintenance Work■■■■■

Company Name :  
Mercedes Benz  
Type of Industry :  
Automotive  
Period of Employment :  
1994 - 2005  
Position :  
Continuous Improvement Technician  
Promoted from Maintenance Fitter and Turner  
Duties :

Continuous Improvement Technician (2003 - 2005)  
Overseeing 35 direct staff members  
Implementing continuous improvement workshops as per DCOM requirements.(Daimler Chrysler Operations Model)  
Supporting Mechanical Engineering departments with manufacturing engineering solutions (Process Engineers)  
Improving operations on production and assembly areas  
Designing movable part racks and trolleys for assembly production areas.  
Building prototypes for trial (Jigs, Fixtures & Line side production Limousines )  
Supervising hourly paid employees in the Continuous Improvement workshop and capturing their daily tasks on the system.  
Management and Administration of permanent hourly paid employees reporting to me in the Continuous Improvement Workshop.  
Training and developing production/ assembly employees on their work related operations within their production/ assembly areas.  
Ordering material for the Continuous Improvement workshop from the Suppliers. (Training Material, Production and Assembly Improvements)  
General Fitting and Maintenance of Production Machines  
Organise and inspect work done by private contractors /suppliers  
Approving work to be done (Tenders) by private contractors.  
Utilising Displaced Employees on various projects within my employ (saving cost by not hiring private contractors)

Maintenance Fitter and Turner (1994 - 2003)  
Responsible for servicing and maintenance of:  
Welding spot guns  
Hoists and Crawlers  
Cooling towers  
Pumps (Water and Sealer)  
Spray guns  
Balancers and Cables  
Service Units (Pneumatic)  
Hydraulic Packs and Gear Boxes  
Conveyors and Musical Chair, which includes the following:  
General Plant and Machine maintenance  
Programming of Robots, Main jigs and Fixtures  
Fault finding (Breakdowns)  
Monthly check up and repairs on all plant machinery  
Early Plant start-ups and recording plant readings  
Capturing monthly checks into the system (PM's)  
Ordering parts, preparing spares for breakdowns  
Designing trolleys and racks as required by production  
Occasional stand in for my manager in production meetings  
Servicing Cooling Towers and Centrifugal Pumps  
Gear Boxes and Compressors  
Maintenance of Fume Extractor Fans, Exhaust Fans & Heat Exchangers  
Maintenance of Wood working department- Machines

Sharpening of wood cutters/blades, Sawdust exhaust fans  
Wood Sanding Machines, Wood Plane Machines  
Turning & Milling of spares  
Modification of Body shop Parts Press Machines  
Attend and Fix faults picked by Audit department.  
Designing of fixtures and Jigs for trial Products in our Prototype Department.(Vehicle Build Workshop)  
Servicing of Agitators and Pressure Pots  
Reason for Leaving :  
Needed a change after being with the company for so long

Company Name :  
Mercedes Benz Technical Training Centre  
Type of Industry :  
Automotive  
Period of Employment :  
1990 - 1994  
Position :  
Apprentice Fitter and Turner  
Duties :

Fitting, Turning, Milling, Shaping, Welding, Pneumatics, Hydraulics, Measuring, Projects (Prototypes), General Programming.  
Reason for Leaving :  
Apprenticeship ended and accepted a permanent role at Mercedes Benz

MPC Recruitment Group | [Insert Consultant's Name Here]  
[Insert Position Applied For Here] | [Insert Applicant's Name Here]  
PAGE \\* MERGEFORMAT 2

PAGE \\* MERGEFORMAT 4  
■Candidate Name ■|■Monde Gwangqa XE  
■MPC Consultant Name ■| ■Heine Bunge (021) 552 8048