

NAVY DEPARTMENT

NOTIFICATION OF PERSONNEL ACTION

emi

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. RILEY CRABB SS# 468-10-6719		4-2-12	01-4203	1-5-53
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
INDEFINITE APPOINTMENT		1-5-53	12th U.S.CSC HonBRO TA A-6622 dtd 12-1-52, C.S. Reg. 2.115(b)	
FROM		TO		
		8. POSITION TITLE	Publication Editor (Gen)	
		9. SERVICE, SERIES, GRADE, SALARY	GS-010-7, \$4205.00 p.a.*	
		10. ORGANIZATIONAL DESIGNATIONS	Industrial Relations Department - 17 Employee Relations & Services Div. Employee Relations Branch Publications Section	
		11. HEADQUARTERS	Naval Supply Center Pearl Harbor, T. H.	
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE WWII OTHER 5-PT. 10-POINT 1-20-1944 to 12-11-45 <input checked="" type="checkbox"/> DISAB. OTHER		NEW VICE I.A. REAL P.D. No. 1767 <input checked="" type="checkbox"/>		
15. SEX M	16. RACE	17. APPROPRIATION FROM: TO: SWSFN	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO) No	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) SF61:1-5-53
			20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:	
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements. *Plus cost of living allowance authorized by the Civil Service Commission in accordance with E.O. 10,000. Grade and classification of position subject to post audit and correction by agency personnel office or by the Civil Service Commission. Total service credit for leave purpose including military service: 1 year 10 months 22 days (Confirmed) No previous Federal service claimed. Subject to a trial period of one year. Loyalty check initiated. Birthplace: Minneapolis, Minnesota				
ENTRANCE EFFICIENCY RATING: Status: Indefinite				
S. J. WALKER Industrial Relations Officer 22. SIGNATURE OR OTHER AUTHENTICATION				



# PERFORMANCE RATING

NAVEXOS-3238 (6-51)

TYPE OF POSITION				KIND OF RATING	
<input type="checkbox"/> GRADED SUPERVISORY	<input type="checkbox"/> GRADED NON-SUPERVISORY	<input type="checkbox"/> UNGRADED SUPERVISORY	<input type="checkbox"/> UNGRADED NON-SUPERVISORY	<input checked="" type="checkbox"/> OFFICIAL	<input type="checkbox"/> UNOFFICIAL
NAME <b>CRABB, Riley</b>				RATING PERIOD FROM <b>1-5-53</b> TO <b>4-4-53</b>	
CHECK NO. <b>01-4203</b>	PAYROLL TITLE <b>Publication Editor (Gen), GS-7</b>			UNIT, SECTION OR SHOP <b>Industrial Relations Department</b>	
NAME OF ACTIVITY <b>Naval Supply Center</b>				LOCATION OF ACTIVITY <b>Pearl Harbor, T. H.</b>	

## EXPLANATION

Mark characteristic work performance in each factor. In marking supervisors, also consider effectiveness as a supervisor in getting work done.

## DEFINITIONS

**OUTSTANDING** - All aspects of performance not only exceeded normal requirements but were outstanding and, in addition, deserved special commendation.

**SATISFACTORY** - Acceptable performance that met or exceeded minimum requirements.

**UNSATISFACTORY** - Performance that clearly failed to meet minimum requirements.

## FACTORS

Use O, S, and U to denote Outstanding, Satisfactory and Unsatisfactory performance respectively.

QUALITY OF WORK \_\_\_\_ ( **O** )  
 QUANTITY OF WORK \_\_\_\_ ( **S** )  
 ADAPTABILITY \_\_\_\_ ( **S** )

## ADJECTIVE PERFORMANCE RATING

Each "O" or "U" rating must be supported by supervisor's signed statement attached hereto showing specifically and in detail wherein employee's performance was outstanding or unsatisfactory.

"O" marks in all three factors, fully supported in writing \_\_\_\_\_ **OUTSTANDING** \_\_\_\_ ( )

"S", or "S" and "O" marks \_\_\_\_\_ **SATISFACTORY** \_\_\_\_ ( **S** )

One or more "U" marks, fully supported in writing \_\_\_\_\_ **UNSATISFACTORY** \_\_\_\_ ( )

DEVIATIONS MAY BE MADE BUT MUST BE JUSTIFIED IN WRITING

RATED BY (Name) <b>Verna G. Rutz</b>	TITLE <b>Emp. Rel. Offr</b>	DATE <b>5-7-53</b>
DISCUSSED WITH EMPLOYEE BY (Name) <b>Verna G. Rutz</b>	DATE <b>5-7-53</b>	DISCUSSION ACKNOWLEDGED (Employee's Initials) <b>Riley Crabb</b>
REVIEWED BY (Name) <b>Wm. H. Harker</b>	TITLE <b>Industrial Relations Officer</b>	DATE <b>5-7-53</b>
DATE APPROVED BY BOARD <b>1 JUN 1953</b>	DATE COPY FURNISHED EMPLOYEE <b>1 JUN 1953</b>	

## NOTICE TO EMPLOYEE

BY THIS COPY OF YOUR PERFORMANCE RATING FOR THE PERIOD INDICATED YOU ARE NOTIFIED WHAT YOUR ADJECTIVE RATING IS AND HOW IT IS DEFINED. IF THIS IS AN OFFICIAL RATING YOU HAVE A RIGHT TO APPEAL IT WITHIN 30 DAYS AFTER RECEIPT OF THIS NOTICE. CONSULT YOUR SUPERVISOR OR YOUR PERSONNEL OFFICER AS TO YOUR APPEAL RIGHTS.

I am quite pleased with the very fine job Mr. Crabb has been doing on the CENTER RELAY. The tone and news-value of the paper have increased tremendously, news coverage has been expanded, and the quality of Mr. Crabb's work is reflected in the higher-quality standards of the RELAY. His entire work performance has been top-notch "Satisfactory."

*V. B. Rutz*