## NAVY DEPARTMENT

STANDARD FORM 50
OCTOBER 1949
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER R1, FEDERAL PERSONNEL MANUAL

## NOTIFICATION OF PERSONNEL ACTION

emi

1. NAME (MRMISS-MRSONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIF	RTH	3. JOURNAL OR ACTION NO. 4. DATE					
MR. RILEY CRABB SS# 468-10-6719	4-2-12		01-4203	1-5-53				
This is to notify you of the following action affecting your employment:								
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)  INDEFINITE APPOINTMENT	6. EFFECTIVE I		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 12th U.S. CSC HonBRO TA A-6622 dtd 12-1-52, C.S. Reg. 2.115(b)					
FROM			TO	. 10g. c. 11) (0)				
	ON TITLE	Dash 7	instinu Wditon	(Cam)				
			Publication Editor (Gen)					
H. You were afforded an opportunity to submit a statement in your own behalf but fa 3. ZEKAN	CE, SERIES, E, SALARY		10-7, \$4205.00	p.a.*				
G. You were afforded an opportunity to submit a statement in your own behalf. He wever, your statement is not considered a sa 10 occupant tory explanation for the charge preferred.	MIZATIONAL BEAUTIONS	Emplo Emplo	strial Relation oyee Relations oyee Relations ications Sectio	Branch				
and Section/Shop shown in Item 10 (on re- verse side hereof) on the date shown in Item	VIII	Pear.		U.S. Civil Service y will be governed				
FIELD DEPARTMENTAL 12. FIELD  13. VETERAN'S PREFERENCE U.S. Army	O OR DEPT'L	I ASSIEIC	X FIELD HISTORY					
NONE WWII OTHER 5-PT. 10-POINT 1-20-1944 to 12-11-45  15. 16. SEX RACE M. 17. APPROPRIATION FROM: TO: SWSFN	18. SUBJECT T RETIREMEI (YES—NO	O C. S.	P.D. No. 17  19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)  SF61:1-5-53	20. LEGAL RESIDENCE  CLAIMED PROVED  STATE:				
21. REMARKS: This action is subject to all application subject to investigation and approval by The action may be corrected or canceled *Plus cost of living allowance authorizaccordance with E.O. 10,000.  Grade and classification of position spersonnel office or by the Civil Servi	y the Unite if not in ed by the ubject to ce Commiss	ed Sta accor Civil post	ates Civil Servirdance with all Service Commis audit and corre	requirements. sion in ction by agency				
Total service credit for leave purpose  l year 10 months  No previous Federal service claimed.  Subject to a trial period of one year.  Loyalty check initiated.  Birthplace: Minneapolis, Minnesota	22 days	if so de	rself of this oppor	nt to submit, with-				
ENTRANCE EFFICIENCY RATING:			ndustrial Relat	ions Officer				
Status: Indefinite		22. SIGNATURE OR OTHER AUTHENTICATION						

GRADED NON- SUPERVISORY  FROM 1-5-53  TO 4-4-53  TO 4-4	TYPE OF POSITION	4 ( 1 ( 2 ) 4 )				KIND OF RATING	
CRABB, Riley  CRABB, Riley  CRABB, Riley  CRASS NO.  Ol-4203  Publication Editor (Gen), GS-7  Industrial Relations Depart  Industrial Relations Person  Industrial Relations Depart  Industrial Relations Person  Industrial Relations Depart  Industrial Relations  Industr	GRADED						
On-4203 Publication Editor (Gen), GS-7 Industrial Relations Depart Mark characteristic work performance in each factor. In marking supervisors, also consider effective as a supervisor in getting work done.  DEFINITIONS  OUTSTANDING - All aspects of performance not only exceeded normal requirements but were outstanding a in addition, deserved special commendation.  SATISFACTORY - Acceptable performance that met or exceeded minimum requirements.  UNSATISFACTORY - Performance that clearly failed to meet minimum requirements.  FACTORS  Use 0, S, and U to denote Outstanding, Satisfactory and Unsatisfactory performance respectively.  QUALITY OF WORK (S) ADAPTABILITY (S)  ADJECTIVE PERFORMANCE RATING  Each "O" or "U" rating must be supported by supervisor's signed statement attached hereto showing specifically and in detail wherein employee's performance was outstanding or unsatisfactory.  "O" marks in all three factors, fully supported in writing			70.74				
Publication Editor (Gen), GS-7  Industrial Relations Depart  VOLATION TO ACCITATION  Mark characteristic work performance in each factor. In marking supervisors, also consider effective as a supervisor in getting work done.  DEFINITIONS  DUTSTANDING - All aspects of performance not only exceeded normal requirements but were outstanding a in addition, deserved special commendation.  SATISFACTORY - Acceptable performance that met or exceeded minimum requirements.  UNSATISFACTORY - Performance that clearly failed to meet minimum requirements.  FACTORS  USE D, S, and U to denote Outstanding, Satisfactory and Unsatisfactory performance respectively.  QUALITY OF WORK (S)  ADAPTABILITY (S)  ADAPTABILITY (S)  ADJECTIVE PERFORMANCE RATING  Each "O" or "U" rating must be supported by supervisor's signed statement attached hereto showing specifically and in detail wherein employee's performance was outstanding or unsatisfactory.  "O" marks in all three factors, fully supported in writing		PAYPOLL TITLE		A Paris			
Naval Supply Center  EXPLANATION  Mark characteristic work performance in each factor. In marking supervisors, also consider effective as a supervisor in getting work done.  DEFINITIONS  OUTSTANDING - All aspects of performance not only exceeded normal requirements but were outstanding a in addition, deserved special commendation.  SATISFACTORY - Acceptable performance that met or exceeded minimum requirements.  UNSATISFACTORY - Performance that clearly failed to meet minimum requirements.  FACTORS  Use O, S, and U to denote Outstanding, Satisfactory and Unsatisfactory performance respectively.  QUALITY OF WORK (S)  ADJECTIVE PERFORMANCE RATING  Each "O" or "U" rating must be supported by supervisor's signed statement attached hereto showing specifically and in detail wherein employee's performance was outstanding or unsatisfactory.  "O" marks in all three factors, fully supported in writing	01-4203 Publication Editor (Gen), GS-7			, GS-7	Industrial Relations Departmen		
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UNSATISFACTORY - Performance that clearly failed to meet minimum requirements.  FACTORS  Use O, S, and U to denote Outstanding, Satisfactory and Unsatisfactory performance respectively.  QUALITY OF WORK (0) QUANTITY OF WORK (5) ADAPTABILITY (5)  ADJECTIVE PERFORMANCE RATING  Each "O" or "U" rating must be supported by supervisor's signed statement attached hereto showing specifically and in detail wherein employee's performance was outstanding or unsatisfactory.  "O" marks in all three factors, fully supported in writing					l requireme	ents but were outstanding and,	
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Use 0, S, and U to denote Outstanding, Satisfactory and Unsatisfactory performance respectively.  QUALITY OF WORK(\$\mathcal{O}\$)  ADAPTABILITY(\$\mathcal{S}\$)  ADAPTABILITY(\$\mathcal{S}\$)  ADAPTABILITY(\$\mathcal{S}\$)  ADJECTIVE PERFORMANCE RATING  Each "O" or "U" rating must be supported by supervisor's signed statement attached hereto showing specifically and in detail wherein employee's performance was outstanding or unsatisfactory.  "O" marks in all three factors, fully supported in writing	UNSATISFACTORY - Per	formance that cl	early failed to	meet minimum	requiremen	nts.	
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SATISFACTORY — ( One or more "U" marks, fully supported in writing					tstanding o		
DEVIATIONS MAY BE MADE BUT MUST BE JUSTIFIED IN WRITING    DATE	"O" marks in all three	factors, fully suppo	rted in writing			OUTSTANDING (	
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TITLE  DATE  Lerna D. Ret.  Emp. Rele. Offr  5-7-5  DATE  DISCUSSION ACKNOWLED (Employee's initials)  REVIEWED BY (Name)  DATE  TITLE  DATE  DAT	One or more "U" marks,	fully supported in w	riting			UNSATISFACTORY (	
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BY THIS COPY OF YOUR PERFORMANCE RATING FOR THE PERIOD INDICATED YOU ARE NOTIFIED WHAT YOUR ADJECTIVE RATING IS AND HOW IT IS DEFINED. IF THIS IS AN OFFICIAL RATING YOU HAVE A RIGHT TO APPEAL IT WITHIN 30 DAYS AFTER RECEIPT OF THIS NOTICE. CONSULT YOUR SUPERVISOR OR YOUR PERSONNEL OFFICER AS TO YOUR APPEAL RIGHTS.

I am quite pleased with the very fine job Mr. Crabb has been doing on the CENTER RELAY. The tone and news-value of the paper have increased tremendously, news coverage has been expanded, and the quality of Mr. Crabb's work is reflected in the higher-quality standards of the RELAY. His entire work performance has been top-notch "Satisfactory."

V. S. Ruty