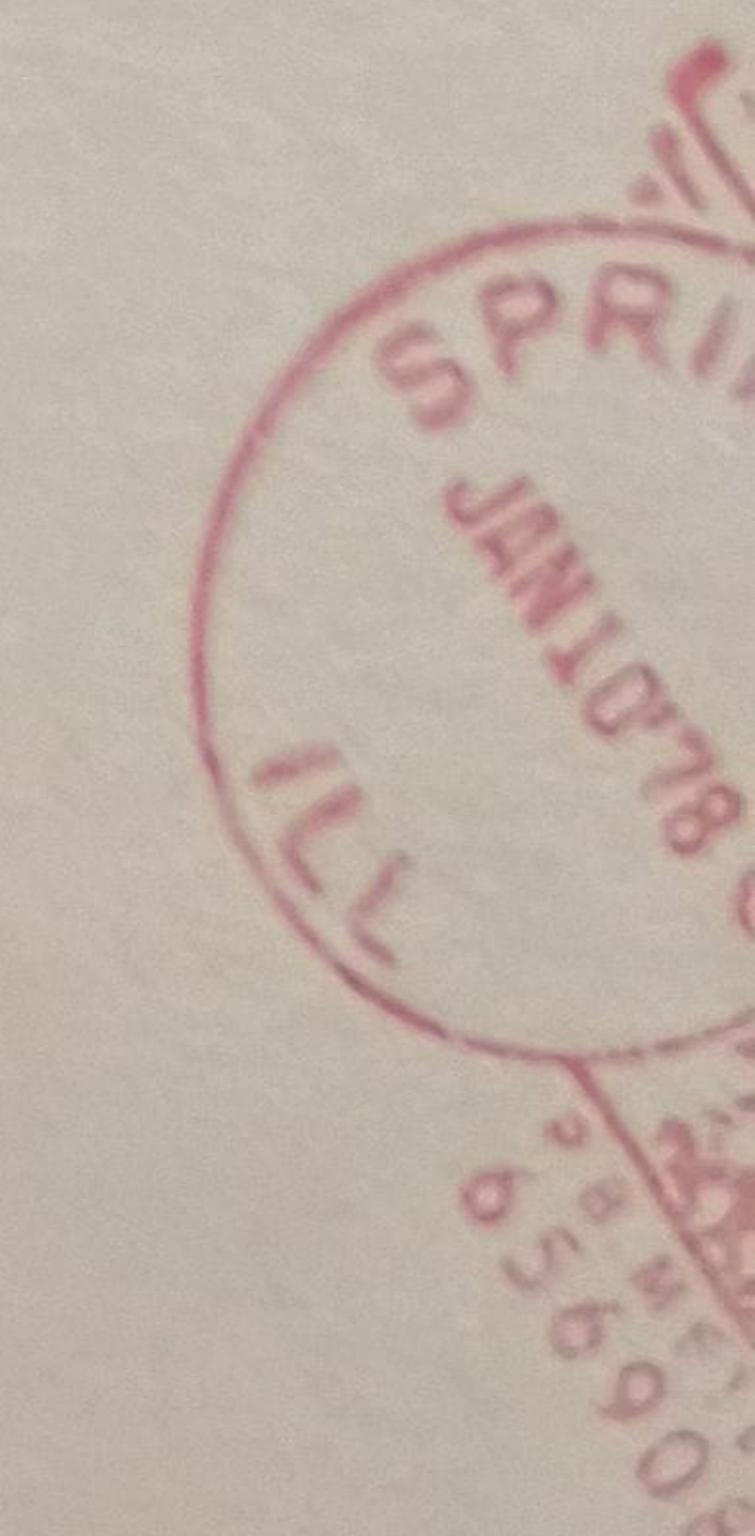


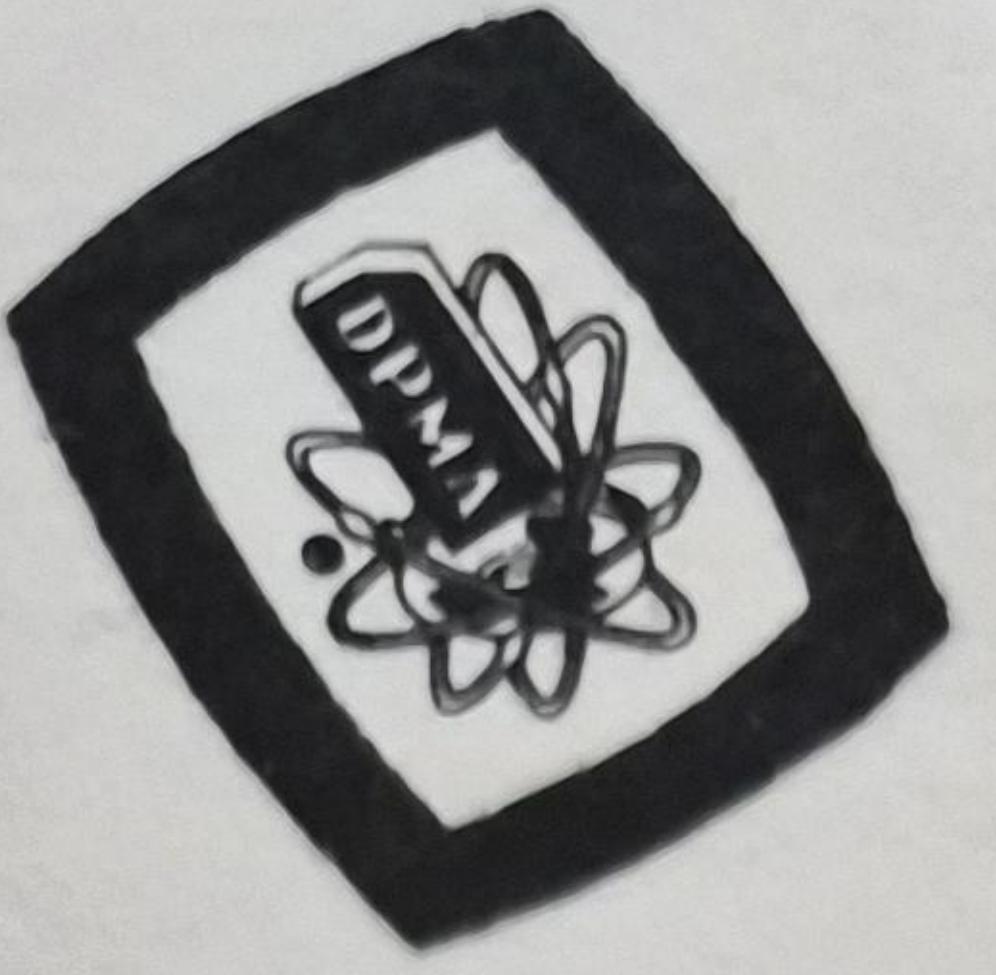
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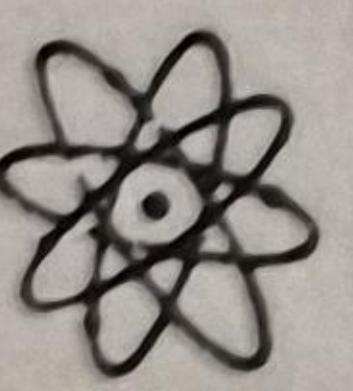
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ALL CAPITOL CHAPTER MEMBERS

As my year of duties as president of the Capitol Chapter comes to an end, I would like to take this opportunity to thank all members for your support. You have made this experience one of the highlights of my life.

I would especially like to thank the board for their hard work and guidance. And of course, without the Committee support, especially the Region V Conference Committee, many of our objectives would not have been accomplished.

Financially the Chapter is sound and the active membership has grown both in numbers and regular attendance.

Once again, thank you all and I sincerely hope you will support Ken Adams equally as enthusiastically.

Dick Perry
Past President

DPMA - CAPITOL CHAPTER
January Meeting

Date: January 17, 1978 - Tuesday

Place: Nino's Steak Round-Up
Springfield, IL

Time: 5:30 Social Hour
6:30 Dinner
7:30 Program

Speaker: Frank Mills
IBM Corporation

Topic: Managing Change

The topic deals with the conflicts that arise when change occurs and the techniques of communication and leadership that are necessary to have positive change.

Note: In order for dinner to be served by 6:30, it is necessary for everyone to register by 6:15. Please be prompt.

FRANKLIN MILLS
SENIOR STAFF ASSOCIATE, STEM SCIENCE INSTITUTE
IBM CORPORATION

After receiving his B.S. Degree from Long Island University and his M.S. Degree from Brooklyn College, Mr. Mills did postgraduate work in Industrial Engineering at the Illinois Institute of Technology.

For four years he served in the United States Air Force as a Project Officer in the Biological Warfare Program, Research and Development Command. Following this, Mr. Mills served as Assistant to the Director for Research and Development with the American Meat Institute Foundation, University of Chicago.

Mr. Mills has been with IBM since 1964, first working as a Systems Engineer in the Food Processing Industry, followed by a short marketing staff assignment, then as a Systems Engineering Manager in the Chicago Midtown Branch Office serving the food, drug and cosmetic industry of greater Chicago. He served as Staff Assistant for Management Development, Program Manager, Management Development as Program Director, for IBM's corporate Middle Management programs, and Manager, Field Marketing Training. He has attended two SE Symposiums and received an Outstanding Contribution Award for a Customer Management Development Course and a number of informal awards for IBM Management Development programs.

Mr. Mills has worked with teenage youth programs and religious youth groups. For five years he served as Youth Director and Chairman, Youth Advisors Council National Federation of Temple Youth in Chicago. He has served two terms as a member of the Board of Education in his community and is a member of the American Management Association and the American Society of Training and Development.

Mr. Mills has taught Management Science, Behavioral Science, and related courses at the Illinois Institute of Technology, the University of Illinois, Aurora College and Hofstra University. He has been a guest lecturer at the University of Michigan and has assisted in management training programs for the National Urban League, the Urban Coalition and other community development groups.

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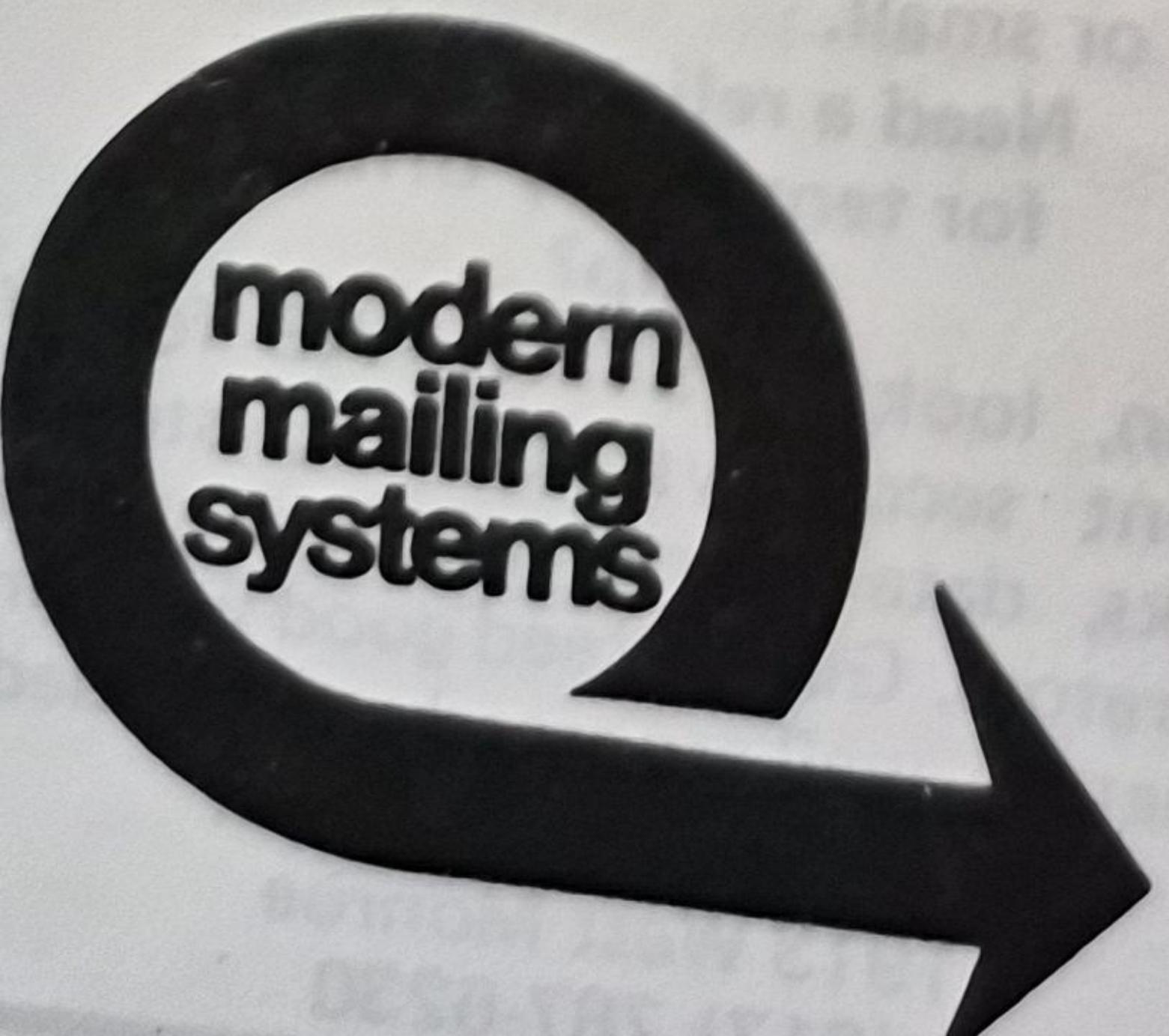
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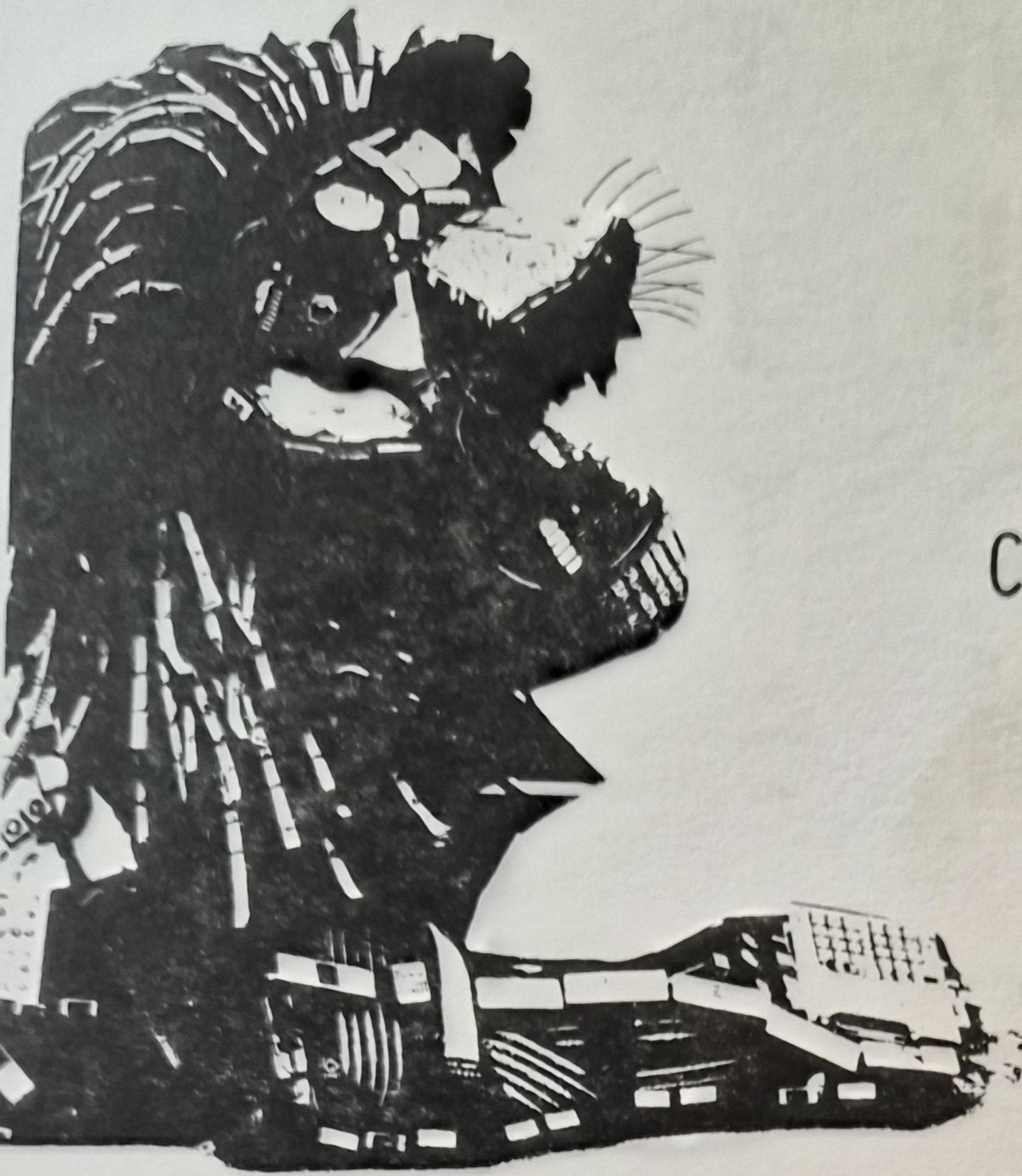
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13. Lee Winston and Associates

Mike Welch would also like to thank everyone who helped with the programs for 1977. A special thanks to George Ficke, Don Hale, Gene Day, Dean Austin and Kay Cox who helped plan and organize the Christmas Party.

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