

Welcome to Tech Workers Coalition (TWC)! Here is basic information that will help you get some context and background on TWC as an organization as well as projects that may be mentioned in meetings and newsletter.

Navigators

Literally, these are some experienced members of TWC who can help you navigate. Please introduce yourself at our monthly general meeting. You also can message them on Slack or email navigators@techworkersco.org to reach them all.

Ares G (@ares) 	Kelsey (@kelseybames) 	Matt (@situatedbit) 
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Info about TWC

- Please read this [infosheet](#) for information about TWC and what we do.

Projects

- Food Service Worker Solidarity (slack channel - #foodservice_organizin; point person - Jason Prado (@jasonprado))
 - There are upwards of 5,000 cafeteria workers on tech campuses in Silicon Valley. Service workers don't enjoy the perks and high pay of engineers; in fact, tech companies are displacing these very workers from their homes. TWC is joining UNITE HERE! Local 19 to support organizing efforts for cafeteria workers on tech campuses to push for fair wages and dignity in the workplace. TWC members can help by building support for union efforts among full-time employees at their companies.
- Encouraging Fair Hotels (#fairhotels; Rachel Melendes (@rachel))
 - TWC would like to get individuals in/around tech as well as tech companies to use "fair" hotels around the country, including the Bay Area, for travel and conventions.
- Better Public Transit (#proj-transit; Tyler Breisacher (@tbreisacher))
 - How can we as tech workers organize for better public transit across the Bay Area, even as some of our employers are running massive private transit systems that benefit only their own workers.
- Learning Club (#tech-union; Sterling (@sterling))
 - How can work self-organization improve the working lives of people in and around the tech industry? Our Summer Learning Club will focus on answering this question through sessions based on worker's inquiry, labor history, critique of the tech industry, and case studies from other successful movements. New members, [join us!](#)
- TWC VISIONS - RETREAT! (#twc-visions; Paige (@paige_p))

- Why do we do this work? Would articulating our vision and values help move TWC from a reactionary front to a force for systemic change? What is “winning”?
- Feminism in Tech (#feminism; Judy (@judytuna) and June (@june))
 - How can TWC work to build an intersectional feminist movement in the tech industry? We stand in solidarity with those who are survivors of gender discrimination and sexual violence in the workplace. We also work towards creating a tech industry where people of all identities can feel safe and thrive.

You can get information about what we've accomplished so far in this [infosheet](#).

Get in the Loop

Please take a look at our [master calendar](#) for all events. We include our more public-facing events on [Meetup](#).

In-person meetings and events

- Monthly general meetings with rotating facilitators (first Tuesday of each month)
- Monthly casual hang out, rotating between San Francisco and Oakland (second Thursday of each month)
- Monthly steering meetings where we discuss logistics and group-wide decisions (third Tuesday of each month)
- Each project may have its own regular meetings

Online channel

- [Slack](#)
 - Once you join the main TWC Slack channel, you will be able to see sub-channels for different projects and discussions. But if you don't, here are some of the stable channels:
 - #general
 - #tech-union
 - #workplace_chapters
 - #foodservice_organizin
 - #proj-transit
 - #twc-visions
 - #fairhotels
 - #proj-steering
 - #feminism
- Email
 - General Inquiries - hello@techworkersco.org
 - Press Inquiries - press@techworkersco.org

Notes and posts

- [Bi-weekly Newsletter](#)
- [Medium Blog](#)

Social Media

- [Facebook](#)
- [Twitter](#)
- [Meetup](#)

How You Can Participate

We're a democratically structured worker-led organization. This means that any help you can provide, however small, is great! The best way to get started is to inquire with one of the projects listed above. We coordinate on Slack, but our most important (and fun) activity happens in person. If there is a project you'd like to *start* within the TWC, please chat with some of the navigators and they can help you figure out how to make that happen.

Also, if you haven't done so already, please fill out this [Workplace Survey](#) so we can get to know you better. Additionally, we want to build connections between coworkers that independently joined TWC by connecting you with a coworker you may not know. We also want to provide tools and support for people to organize their coworkers.

TWC Chapters

- San Francisco is the founding TWC chapter. We just kicked off our efforts to organize TWC chapters in San Jose, Seattle and Boston. We also would like to expand into other cities, such as New York, Austin, and Chicago. Please let us know if you are interested in helping out or if you have contacts in these cities who would be interested in starting a chapter. (Slack channel: #new_chapters)

Related Organizations

Although TWC is not officially tied to these organizations, we either partner with them as needed. They may be mentioned frequently by members of TWC.

- [UNITE HERE](#)
- [Tech Solidarity](#)
- [Silicon Valley Rising](#)
- [Democratic Socialist of America](#)

Member Guidelines

Detailed code of conduct, etiquette, and communication guide can be found [in Community Guide](#). tl;dr

- We value your in-person participation!
- Stay relevant. Be respectful and constructive, especially in disagreement. Please do not hijack discussions!
- Be mindful of what you say or write. Also, on-the-record conversations for Press must be explicitly requested.