```
library(dplyr)

r-ladies_global %>%
  filter(city = 'Dublin')
```



## | R-Ladies Dublin | 2017 kick-off



## thanks

Big thanks to our host

Zalando Ireland Ltd.



## HOUSEKEEPING

Put your phones on silent, please | ICE | Two presentations + networking





## Hello!

#### **JOANNA NIEC**

Data Analyst - AON Centre for Innovation and Analytics

Opinions are my own and not the views of my employer

Pic source: https://www.pinterest.com/pin/21955116903830033/



# R-Ladies Global History | Mission Statement | Code of Conduct



#### **History**

- Gabriela de Queiroz, Data Scientist
- San Francisco, Oct 2012
- 770 members, 30+ past meetups
- London, Jan 2016
- 694 members, 15 past meetups
- 26 chapters as of Jan 2017 (including Paris, Melbourne, Istanbul, Tbilisi, Barcelona, Buenos Aires, Taipei and Berlin)



14% R package developers are female

30% Female participants at useR! 2016

410/0 scientific/analytical occupations (American Community Survey 2014)



#### **Mission**

 Improve the participation and experience of women in the R community - to achieve a proportionate gender representation in R community

Support R enthusiasts who identify as female to help them achieve their programming potential by building a collaborative network of R leaders, mentors, learners and developers to facilitate individual and collective progress worldwide.



#### **Code of Conduct**

R-Ladies is dedicated to providing a harassment-free experience for everyone. We do not tolerate harassment of participants in any form.

This code of conduct applies to all R-Ladies spaces, both offline and online, including: meetups, Twitter, Slack, mailing lists. Anyone who violates this code of conduct may be sanctioned or expelled from these spaces at the discretion of the Founding Members. (...)

If you are being harassed by a member/guest/participant of/at R-Ladies, notice that someone else is being harassed, or have any other concerns, please contact the Founding Members via reporting@rladies.org



A diversity of thought, perspective and culture is important in any field (...) Surround yourself with people who support you and get involved in [coding] programs.

—Sarah Friar CFO of Square (POS software)



## 2. R-Ladies Dublin

When | Who | Why



#### **R-Ladies Dublin**

**Sonya Abbas** 

**Data Scientist** 

Lucija Gregov

Software Engineer

Jo Niec

Data analyst

Cailla O'Shea

Technologist

**Sue Ryeo Kim** 

Community

Operations Analyst

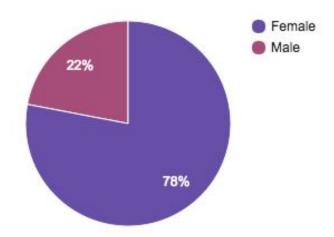
**Maria Spyropoulou** 

Linguist, Research

Assistant (NLP)

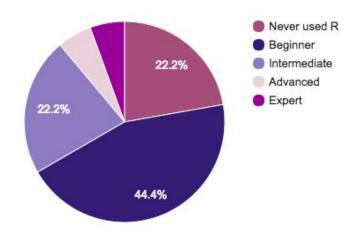


#### **R-Ladies in Dublin - YOU**





#### **R-Ladies in Dublin - YOU**





#### R-Ladies in Dublin - YOU

#### Professional background

- Software engineering
- Economics
- Statistics
- Physics
- Social sciences
- Genetics
- Taking courses in DA or working as data analysts



#### **R-Ladies Dublin**

Why are we here

Improve R knowledge

Meet new people

Expand professional network

Get involved in R community in general

What we expect

Monthly presentations

Monthly workshops

Informal networking



# 3. Action plan Ideas | Engage online & offline





**Share your ideas** 



#### **Online presence**

- Website: http://www.rladies.org
- R-Ladies directory: https://rladies.org/ladies/
- Email: info@rladies.org and dublin@rladies.org
- Twitter: RLadiesGlobal and RLadiesDublin
- Slack: http://r-ladies.slack.com channel: #rladies-dublin
- GitHub: http://github.com/rladies



### THANK YOU