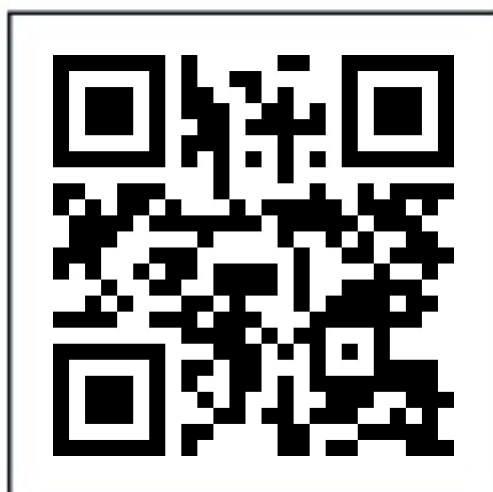


CERTIFICATE OF APPRECIATION

This is to certify that

Phùng Quang Anh

has successfully completed the course
Information Technology Onboarding



Ha Noi, 11 Mar 2024

Date



Chief Executive Officer

Dang Ngoc Son