

Says

What have we heard them say? What can we imagine them saying?

Thinks What are their wants, needs, hopes, and dreams?

What other thoughts might influence their behavior?

Data visualizations

provide the means

to more efficiently



To define and organize your business process

Raw data to

information

decision-making,

extract valuable

support

Talent Management

Data and machines build knowledge, make decisions communicate insights from all the number crunching

Date:31/08/2023 Team ID:NM2023TMID15185 Project Tittle: The Tableau Hr Scorecard: Measuring Success In

Identify

sets

patterns,

large data

Business processes

communication skills Help

optimize their

performances

business

A good sense

adaptability,

of style,

Data literacy is the ability to read, work with, analyze and communicate with data

and strategies

Directly influences strategic, tactical

communication, leadership, expand your knowledge

employees and reach business goals

Manage

Data Visualization Persona's name

Short summary of the persona

Lets teams translate information into a visual context, making things easier for the human brain

Data Modelling Data Literacy

to understand engineering is the process of creating a data model for an

Refers to our ability to use numbers to make good decisions

software that

ingests business

in user -friendly

data and presents it

Data Analysis

Business intelligence

setting goals, collecting, cleaning, and analyzing your data

information system

by applying certain

formal techniques

software

views such as reports, dashboards, charts and graphs The collection and

Human Resource Analytics application of talent data to improve critical talent and business outcomes

Feels

What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?



Does

What behavior have we observed? What can we imagine them doing?



