

HR Attrition Analysis By Mani Shankar



Dashboard

**Attrition Travel
Relation**

Q & A using AI

HR Analytics Dashboard

Department

Human Resources

Research & Development

Sales

1473

Employee Count

237

Total Attrition Count

16.1%

Attrition_Rate

37

Average of Age

6.5K

Average Salary

8

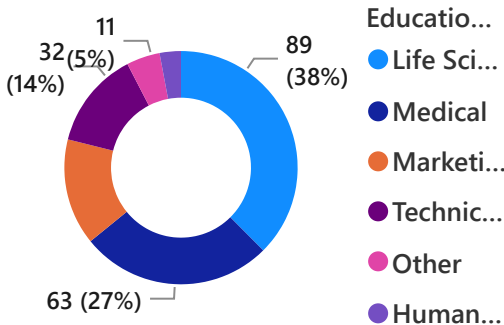
Average of Tot...

Gender

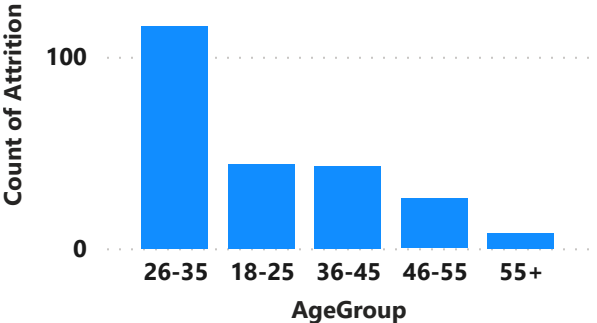
Female

Male

Attrition by Education

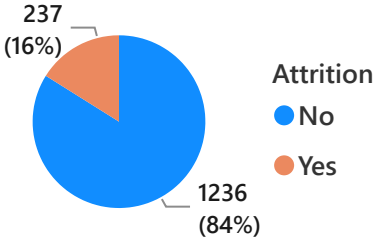


Attrition by Age group

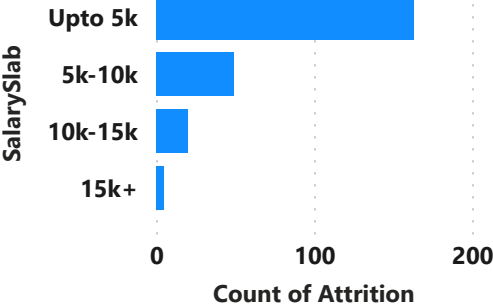


| JobRole | 1 | 2 | 3 | 4 | Total |
|---------------------------|----|----|----|----|-------|
| Healthcare Representative | 2 | 2 | 1 | 4 | 9 |
| Human Resources | 5 | 2 | 3 | 2 | 12 |
| Laboratory Technician | 20 | 8 | 21 | 13 | 62 |
| Manager | 1 | 2 | 1 | 1 | 5 |
| Manufacturing Director | 2 | 2 | 4 | 2 | 10 |
| Research Director | | 1 | 1 | | 2 |
| Research Scientist | 13 | 10 | 15 | 9 | 47 |
| Sales Executive | 16 | 9 | 18 | 14 | 57 |
| Sales Representative | 7 | 10 | 9 | 7 | 33 |
| Total | 66 | 46 | 73 | 52 | 237 |

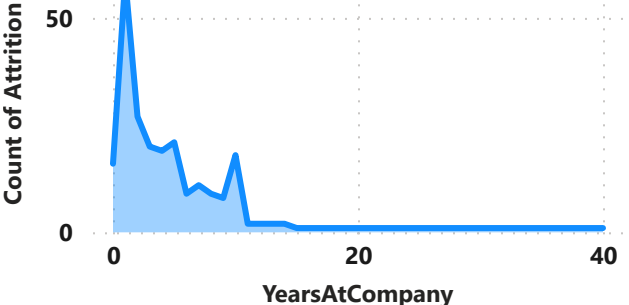
Attrition Count



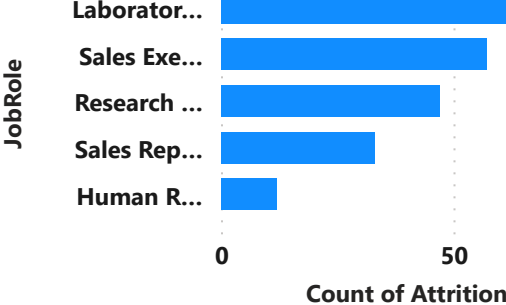
Attrition by Salary Slab



Attrition by YearsAtCompany

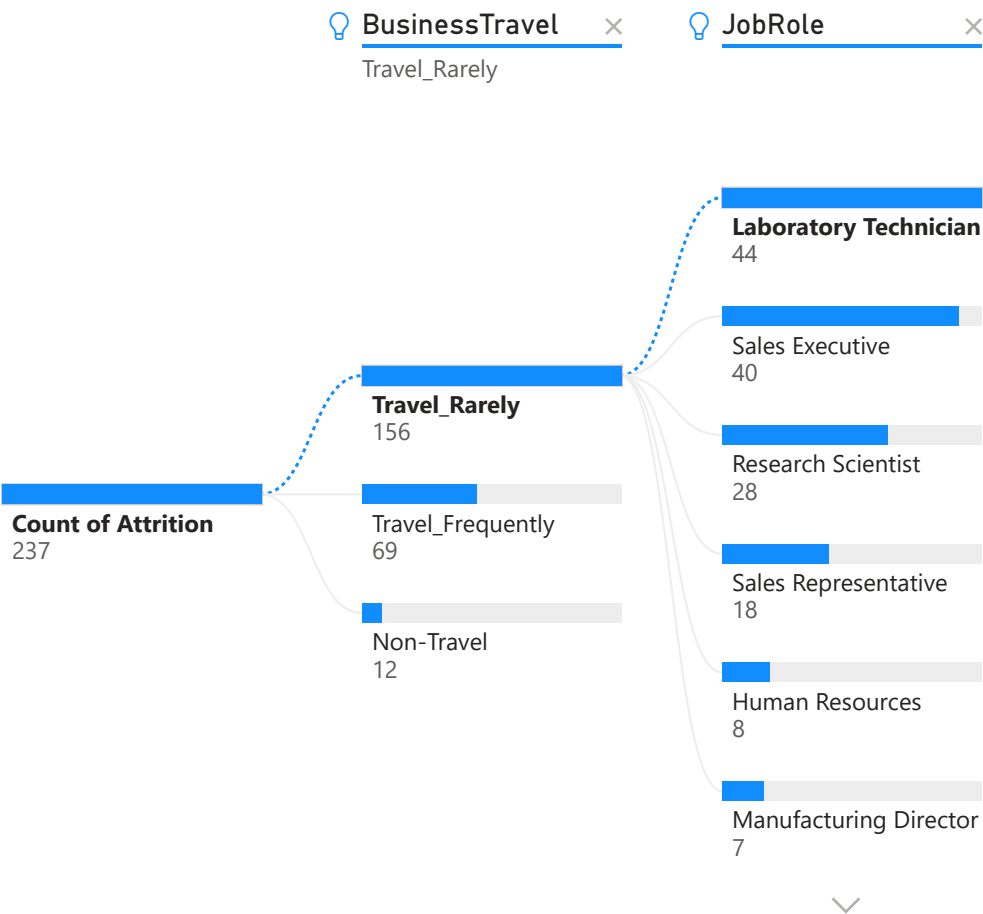
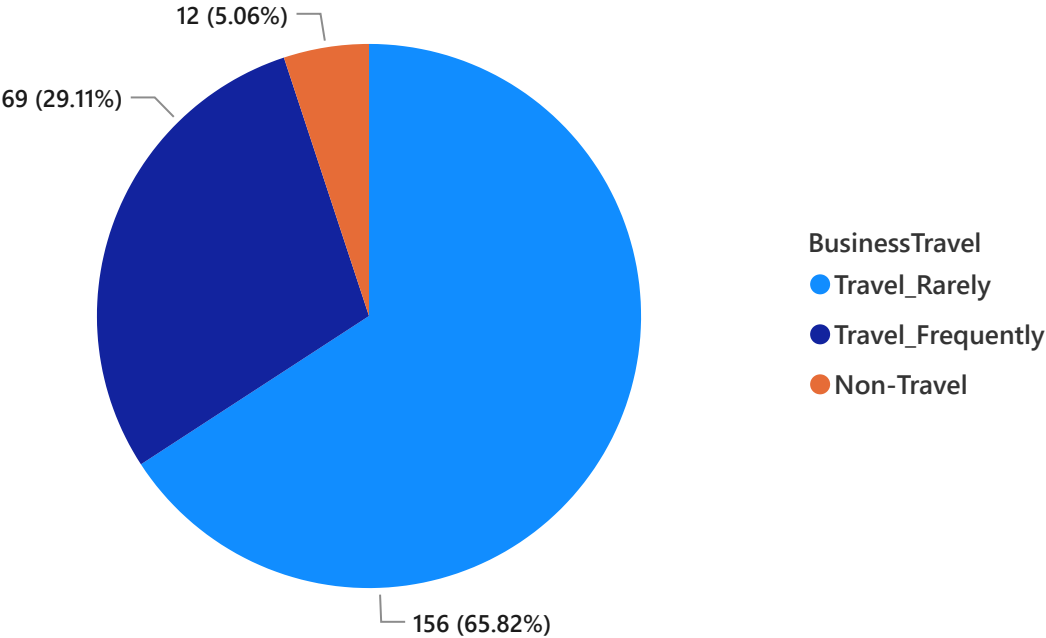


Attrition by JobRole



HR Analytics Attrition by Travel

Attrition by BusinessTravel



HR Analytics Q & A



Top 5 Job role by attrition rate

