

About YOU

* 1. First Name

* 2. Last Name

* 3. Your age range

* 4. Your gender

* 5. Your ethnicity

☐

Asian

☐

Hispanic/Latinx

☐

Black/African American

☐

Native American

☐

Caucasian

☐

Mixed Race

☐

Other (please specify)

* 6. Highest level of education you have completed

7. If you have received a degree or certification(s), what did you receive it/them in?

Certifications

Bachelors Major

Bachelors Minor

Masters

PhD

Other

* 8. What is your professional background?

- | | |
|--|-------------------------------------|
| <input type="radio"/> Science | <input type="radio"/> Business |
| <input type="radio"/> Engineering | <input type="radio"/> Arts |
| <input type="radio"/> Education | <input type="radio"/> Manufacturing |
| <input type="radio"/> Technology/IT | <input type="radio"/> Healthcare |
| <input type="radio"/> Service Industry | <input type="radio"/> Legal |
| <input type="radio"/> Marketing | <input type="radio"/> Government |
| <input type="radio"/> Design | |
| <input type="radio"/> Other (please specify) | |

* 9. What makerspace do you belong to?

* 10. What is the zip code of your makerspace

* 11. What is/are your title/titles as a makerspace leader?

* 12. Are you paid for your role or are you a volunteer?

- | | |
|--|---|
| <input type="radio"/> Yes - Paid a Salary | <input type="radio"/> Yes - Sometimes paid, sometimes volunteer |
| <input type="radio"/> Yes - Paid Hourly | <input type="radio"/> No - I am strictly a volunteer |
| <input type="radio"/> Yes - Paid a stipend | |

* 13. If you are paid, is your pay...

- | | |
|---|---|
| <input type="radio"/> Above the industry standard for what your role and workload is | <input type="radio"/> Below the industry standard for similar jobs or not enough for the work that you do |
| <input type="radio"/> Appropriate to what the industry standard is or appropriate for your workload | <input type="radio"/> I'm a volunteer - as stated above. :) |

About Your Makerspace

* 14. On average, how many hours a week do you work (paid) at the makerspace

* 15. On average, how many hours a week do you volunteer (unpaid) at the makerspace

* 16. What do you do at the makerspace?

	I'm not really good at it but I do it because it needs done	I am good at it but I don't really care to do it	I do this often and I love doing it	I don't do much of this but I should do this	I don't do this
Operations - maintaining equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Operations - maintaining facility	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Operations - building internal projects for the shop	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Operations - cleaning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Coordinating workshops	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teaching	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mentoring	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Staffing open hours	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Helping plan events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Event Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managing Finances - Invoicing and/or billing members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managing Finances - Accounting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managing Finances - Grants management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managing Finances - Fiscal sponsorship management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managing Finances - Budgeting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Managing Finances - Paying bills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managing Finances - Taxes or 501c3 compliance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managing Finances - Payroll	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managing Finances - Handing things off to an accountant	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Human Resources - Staff management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Human Resources - Policy issues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Human Resources - Tracking Hours	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Human Resources - Resolving disputes internally	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Human Resources - External conflict resolution (within the greater community)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Administrative - Managing memberships/ makerspace access	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Administrative - Writing and managing contracts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Administrative - recruiting volunteers or staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Administrative - Insurance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Serving on a board	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Serving on a committee	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Marketing - Strategy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Marketing - Social media	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Marketing - Design	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Information Technology - Systems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Information Technology - Web development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sales - memberships	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sales - events or space rentals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sales - classes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fundraising - writing grants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fundraising - donor management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fundraising - grant reporting/compliance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Partnership development (schools, universities, other makerspaces, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 17. If you could get help or training in any area, what would be most useful to you

	We need a person to fill this role	Training in this would help others in my org	Training in this area would help me a lot	Training in this area would help a little	We are doing fine in this area	N/A
HR training - managing incidents	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Staff Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Payroll	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Developing leadership in your organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Board training (if you are a nonprofit)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Accounting and Finance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Web site management/tools	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Social media	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Volunteer management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Workshop planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Policy writing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

18. Do you manage people in your makerspace?

19. Do you and your team struggle to get tasks completed?

20. Do you have access to professional advice/services for your makerspace?

	We pay for help with this	We have a partner that offers this for free	We don't have help with this
Legal help	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Insurance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Taxes/accounting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Design/Marketing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
IT/Web development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equipment maintenance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Conflict resolution	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (please specify)

21. What is YOUR overarching goal as leader at your makerspace

- | | |
|--|---|
| <input type="radio"/> To educate | <input type="radio"/> To provide space for social interaction |
| <input type="radio"/> To train next-generation workers | <input type="radio"/> To build art or conceptual projects |
| <input type="radio"/> To build small businesses | |

The squishy bits.

Here is where we look at some more specific qualitative information around your work in the makerspace.

22. If you could change one thing about your role in the makerspace, what would it be?

23. What are you most proud of in your tenure as a makerspace leader?

24. What is the hardest thing about making a makerspace a success?

25. Please answer the following questions about leadership...

	Not at all	Rarely	Sometimes	Often	Almost always
I consider the skills and interests of others when assigning them tasks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I struggle to understand what to do when circumstances change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
When someone is upset I try to understand how they are feeling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am doubtful of myself and my ability to succeed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I expect people who work for me at the makerspace to work harder than I do	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I expect only top-notch results from people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I don't think personal feelings should get in the way of performance and productivity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Not at all	Rarely	Sometimes	Often	Almost always
I am highly motivated and know what it takes to be successful	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Time and effort spent on team morale is wasted time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I often get upset or worried in my makerspace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My actions demonstrate what I want from people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I'm optimistic and can see beyond setbacks and problems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I make exceptions to my own rules and don't like being the enforcer of rules.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I like to plan for the future	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I believe that teams do better with repetitive tasks, perfecting them, rather than challenging themselves and learning new skills.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I make time to learn what people need from me so that they can be more successful	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
When someone criticizes me, I feel threatened	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
When working with a team I try to get us all to work toward the same objective	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>