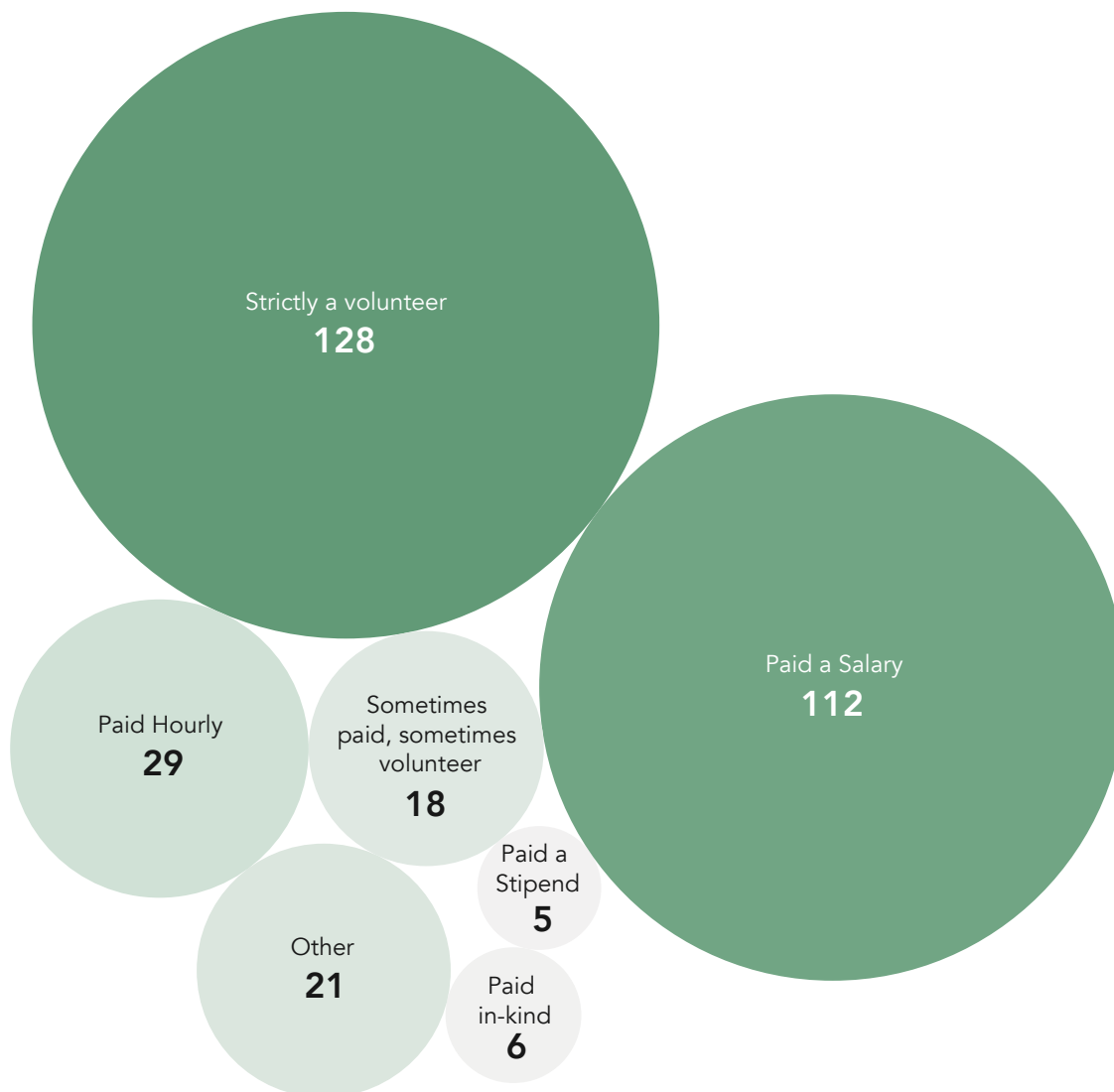


# Are Leaders Paid or Do They Volunteer?

	Independent Non-Profit	Independent For-Profit	Institution-Based
Paid a Salary	15%	31%	74%
Paid a Stipend	1%		3%
Paid Hourly	5%	19%	13%
Sometimes paid, sometimes volunteer	6%	14%	1%
Paid in-kind	2%	5%	
Strictly a volunteer	66%	12%	3%
Other	4%	19%	6%

% of Total Count of L14a Vol Paid broken down by L00\_Spacetype\_Grouped vs. L14a Vol Paid. Color shows % of Total Count of L14a Vol Paid. The marks are labeled by % of Total Count of L14a Vol Paid. The view is filtered on L14a Vol Paid, which excludes Null.

## Number of Paid vs. Unpaid Leadership Roles



L14a Vol Paid and sum of Number of Records. Color shows sum of Number of Records. Size shows % of Total Count of L14a Vol Paid. The marks are labeled by L14a Vol Paid and sum of Number of Records. The view is filtered on L14a Vol Paid, which excludes Null.