

Reflective Essay

In a team-oriented setting, everyone contributes to how well the group succeeds overall. You work with fellow members of the group to complete the work that needs to be done. Having the right people in the correct roles is an important factor in measuring the success of a team, where you are united with the other members to complete the main goals. Every group is made up of definite strengths and weaknesses. Our team's 4 major strengths necessary to work accordingly consist of Informer, Summarizer, Orienter, Piggy-Backer, and Encourager. One of our strengths as a team is that we get input from everyone involved. Every member of our team is a leader in some way. Part of being a good leader is knowing how important it is to receive the best ideas from each member of their team. We attend group meetings where we discuss any challenges, issues, and problems. At these meetings, we often exchange ideas or brainstorm new ones with each other and come up with the best and most creative team solutions as potential answers to those perceived problems.

As a team, our second team leadership role is that of a Summarizer. We're all good recorders/communicators seeing as how everyone takes notes on team progress, team decisions, and any assignments that need to be completed in the future. We created a note for the team and at the end of the group meeting the recorder of our group would then distribute copies of the responsibilities we equally share across the team to each team member.

As a team, our third team leadership role is that of an Orienter. We're all good timekeepers. For example, we have someone who facilitates the team meeting, someone who manages the agenda, and someone who keeps track of time. It helps to have every member to finish their project parts in time given.

In conclusion, we feel as if we build trust in our team. Seeing as how we're leaders in our own way, we each created a culture of trust among ourselves. Once we got to know each other personally and shared some personal information about ourselves, our families, hobbies, and other interests, that's when we started to develop a bond and all the trust built up between us. And this paper assessed our group's 4 major strengths and weaknesses and what successful strategies we hope to add to our team to build a more effective team in the future.

