Group description:

Our group consists out of five persons: two Slovaks: Michaela and Matej, two Poles: Daniela and Michał and one Spaniard: Remedios. We started as a four-member True Slav Group and increased in number in the end of November by being joined by Reme and becoming an Almost True Slav Group. Even though it may seem as if Poland and Slovakia are very similar due to the fact that they are in a short distance from each other, it turns out that Poland and Spain are closer in the cultural aspect. It is shown on the figure below:

However, the differences are not that evident and they don’t have any negative influence on our work. We are a well-cooperating group and the cultural differences are more often a reason to laugh together.

Figure 1 Country comparison from https://www.hofstedeinsights.com/product/compare-countries/

What make our group well-cooperating and well-balanced are our Belbin roles. Having taken the Team Role Inventory Test (<https://studienet.via.dk/Class/IT-CSE1V-A17/_layouts/15/WopiFrame.aspx?sourcedoc=/Class/IT-CSE1V-A17/Session%20Material/Belbin%20Team-roles.xls&action=default>), we compared the results with our experience, basing on assignment work in class and the work on the first stadium on the Semester Project. What we found out is as follows:

|  |  |  |
| --- | --- | --- |
| Member/ Belbin roles | The Team Role Inventory Test | The reality |
| Daniela | Shaper, plant | Shaper, team worker, plant |
| Michaela | Everything balanced | Everything balanced |
| Remedios | Team worker, resource investigator | Team worker, resource investigator |
| Matej | Team worker, complete finisher, implementer | Team worker, complete finisher, monitor evaluator |
| Michał | Coordinator, resource investigator, complete finisher | Coordinator, complete finisher, specialist (in case of IT) |

As the table shows, we are a well-balanced group, containing almost every possible team role and without many repetitions. What that means, is that we have someone who will come up with new ideas, motivate us, help resolving problems, provide technical knowledge, double check the done work, etc. Knowing our Belbin roles helped us understand our role in the group and some of our behavior. To take an example, knowing that shapers and coordinators usually argues provided us the reason of the arguments between Michał and Daniela.