Gamification in recruitment

WHY GAMIFICATION ??

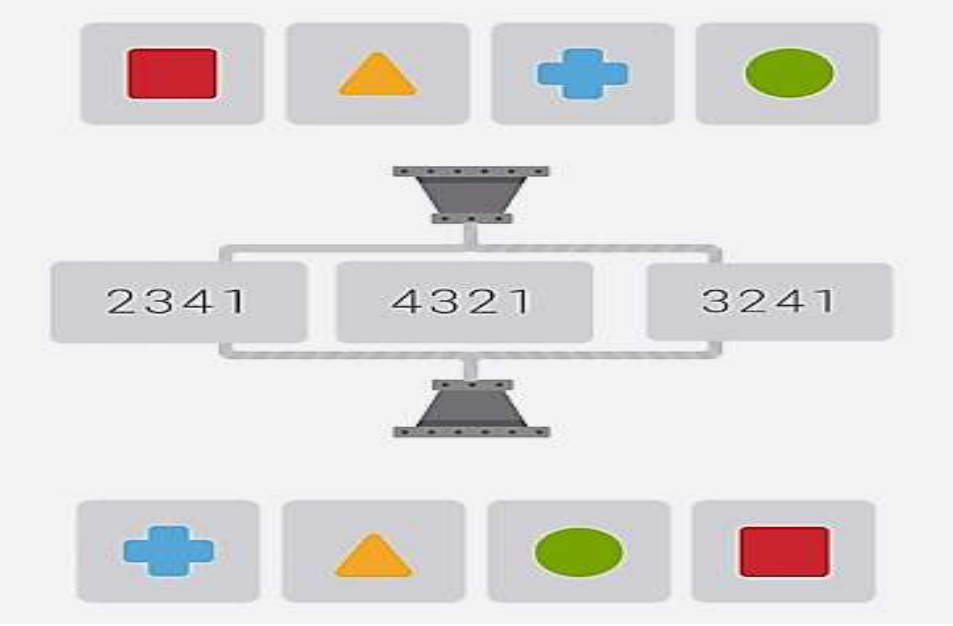
- Interactive as compared to existing
- It projects a company culture that's enjoyable and fun
- This offers a more engaging and realistic experience for job seekers
- Provides employers with thousands of behavioural data points that can be used for a more focussed selection of candidates.

Time Limit

- Each game has time limit, which is anywhere between 5-6 minutes.
- Each time you solve a question correctly, the level increases in the game
- Your score depends on your quickness, and level that you reach within the given time limit.
- Your score also depends on the accuracy of solving.

Test Publishers with Gamified Assessments

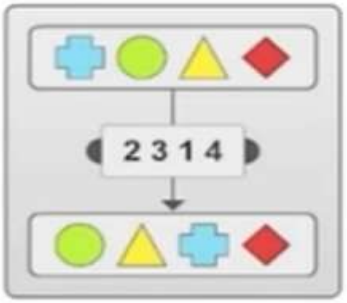
- **Switch Challenge**
- 6 minutes to complete
- Finish as many tasks as you can
- Identify the right 4-digit number sequences for receiving the right result.

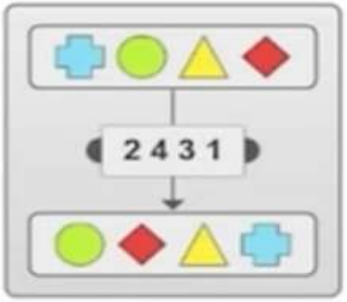


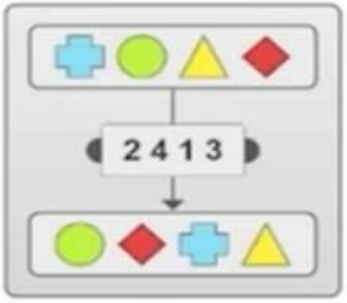
ANSWER

Switch Challenge

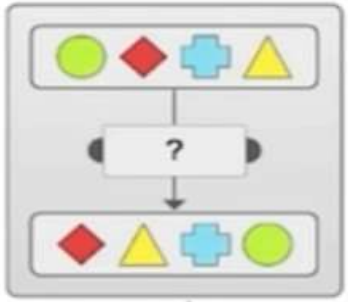
Operators



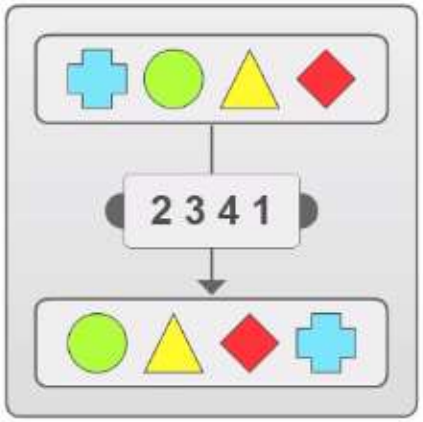


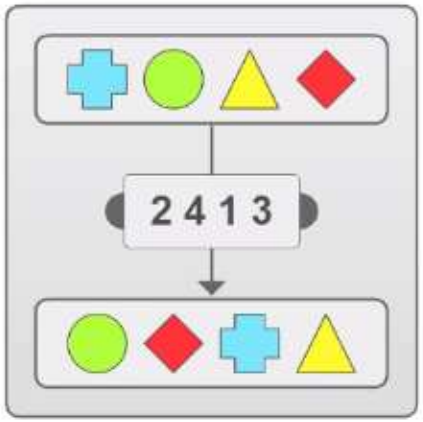


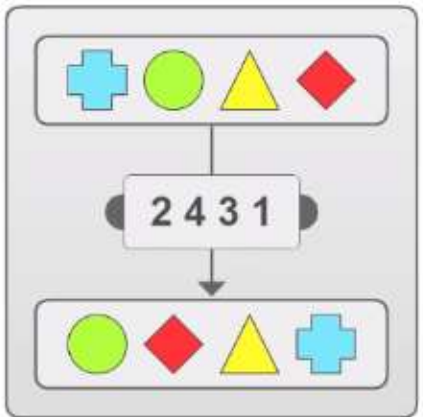
Which operator is needed?



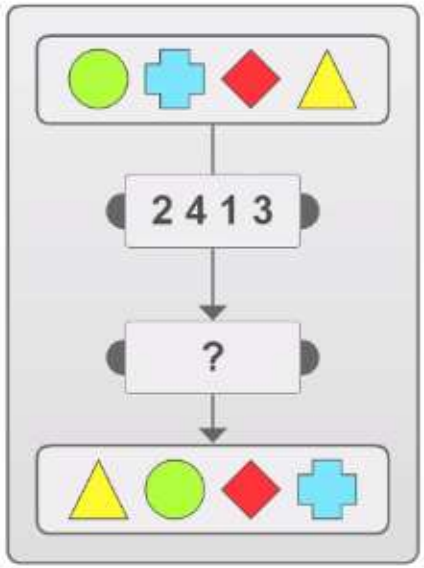
Operators





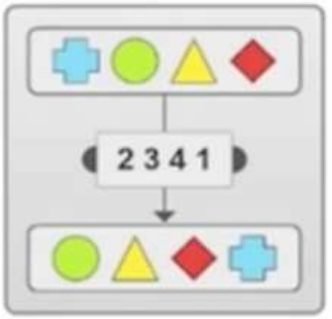


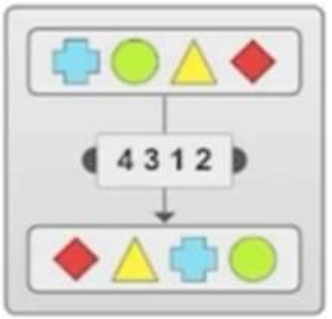
Which operator is needed?

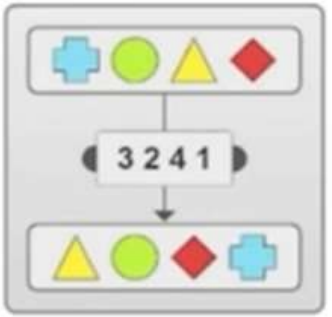


Switch Challenge

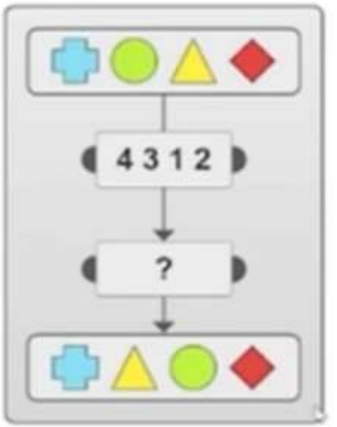
Operators





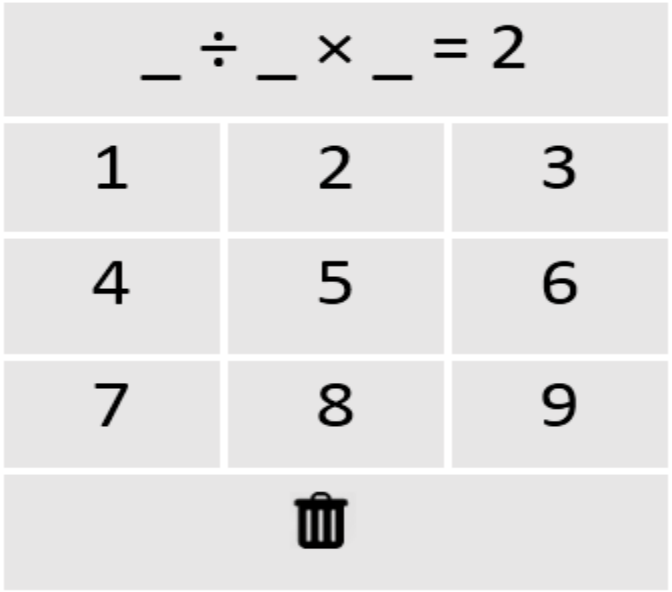


Which operator is needed?

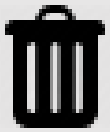


Basic Numerical Comprehension (Digit Challenge)

- 5 minutes to complete
- Finish as many tasks as you can
- Measures your ability to solve basic arithmetic functions using mental calculation



Digit Challenge

_ × _ + _ = 45		
1	2	3
4	5	6
7	8	9
		

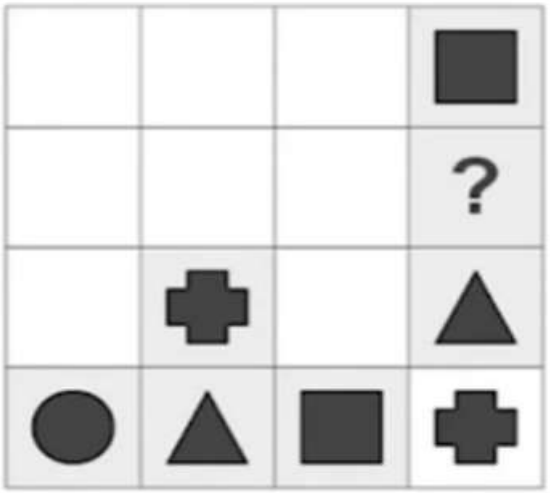

X
+
= 30
1
2
3
4
5
6
7
8
9

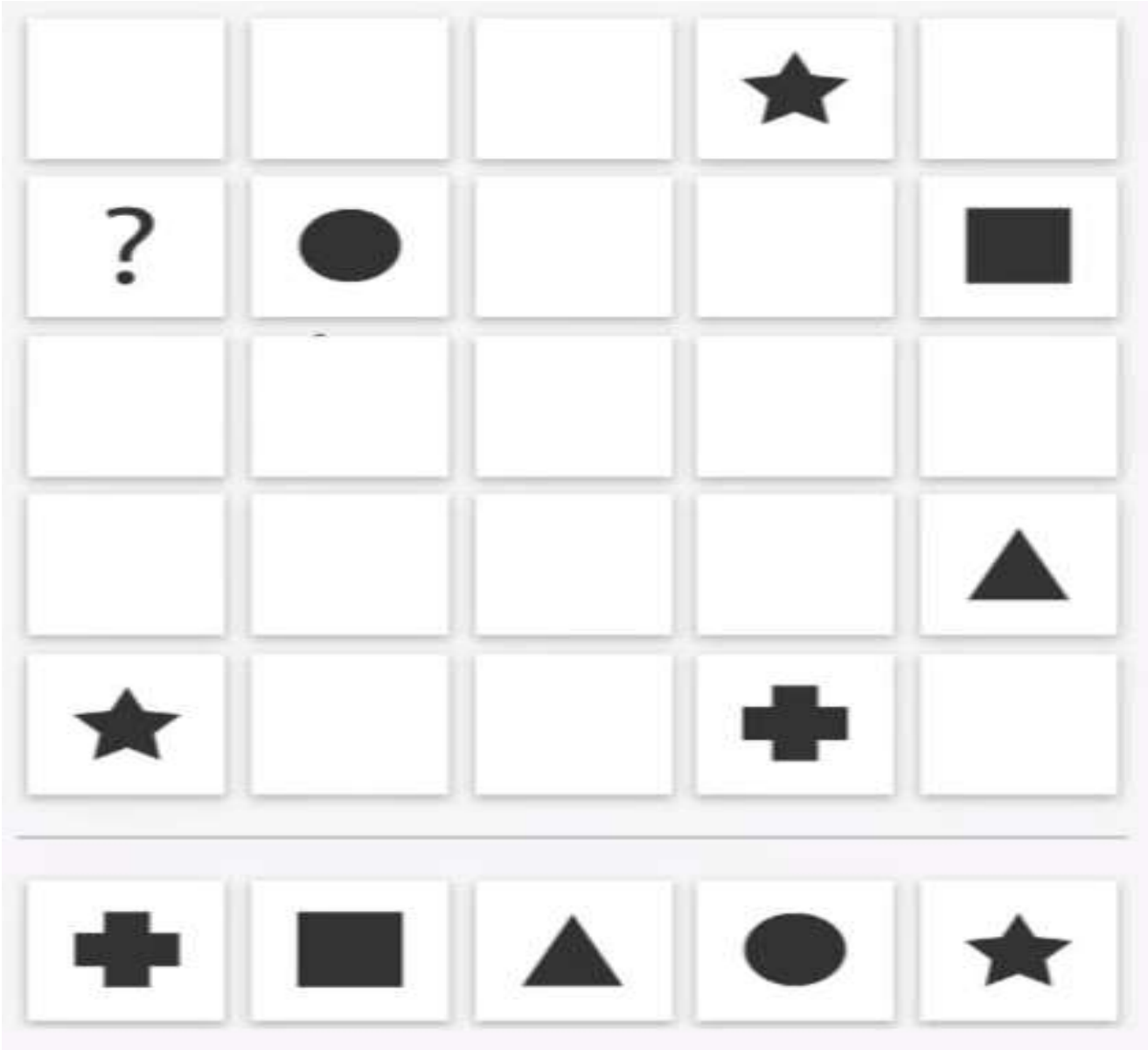
GeoSudo Challenge (Deductive-logical Thinking)

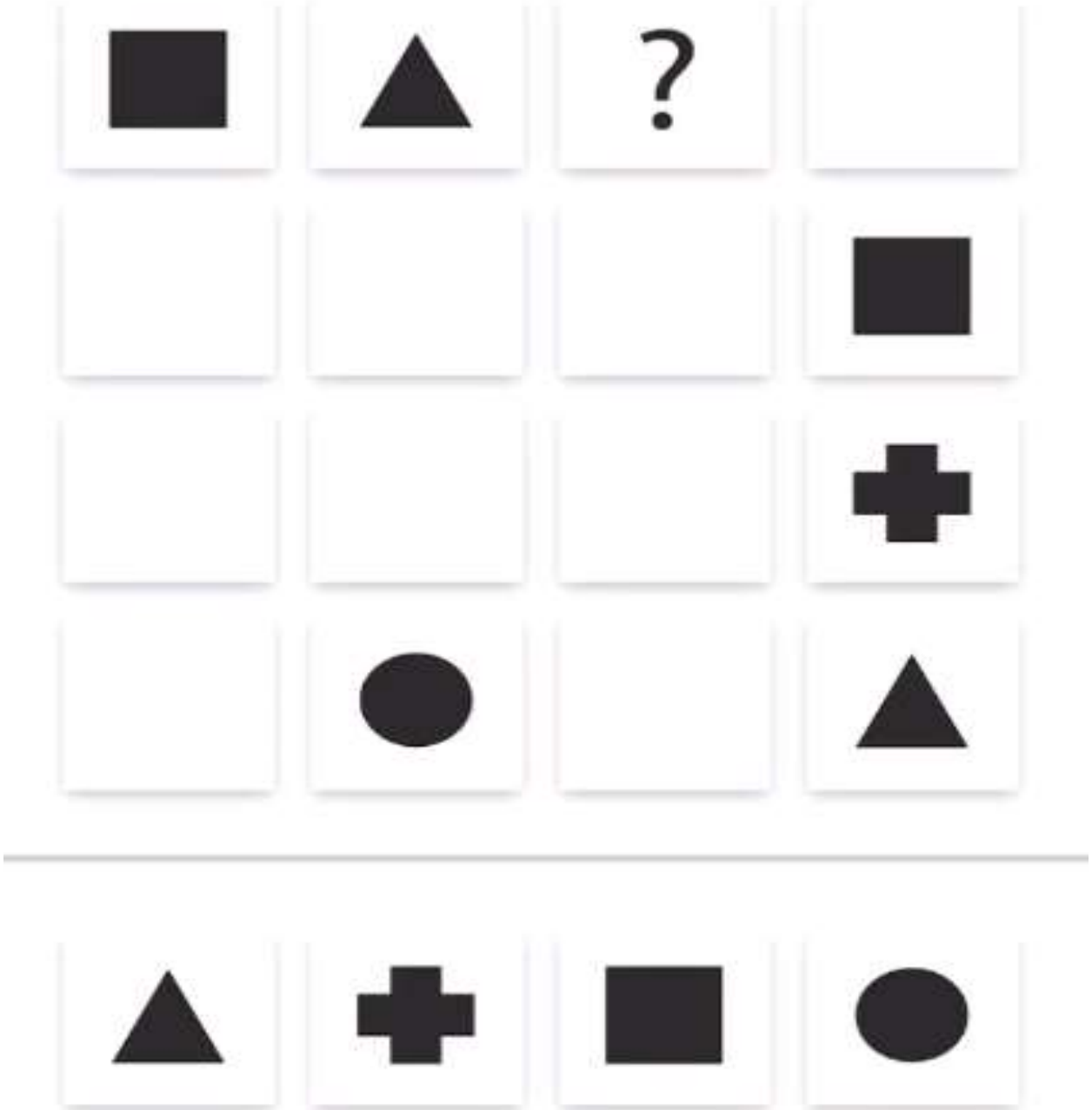
- 5 minutes to complete
- Finish as many tasks as you can
- Understand the pattern in the graphic provided, use logic to fill the empty cell to complete the pattern.

GeoSudo Challenge

Please choose the correct answer option



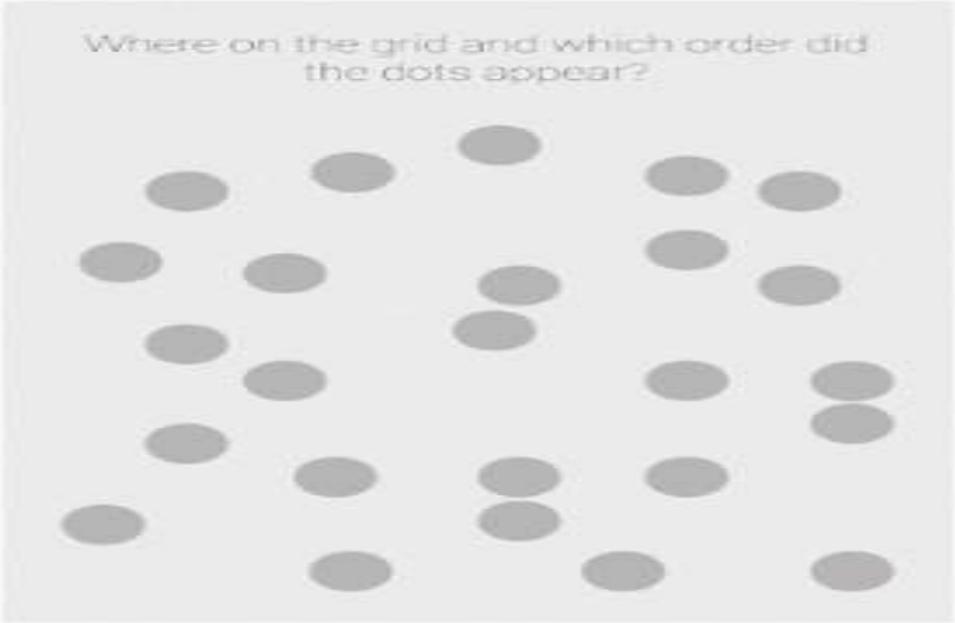




Answer:

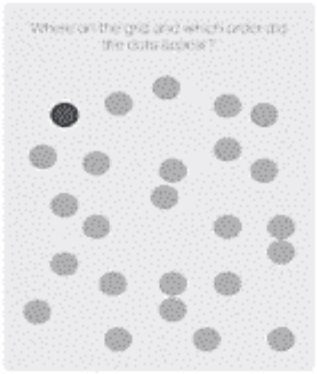
Working Memory (Grid Challenge)

- Complete nine tasks of varying difficulty
- Measures your ability to keep something in mind while simultaneously trying to process other information



Grid Challenge

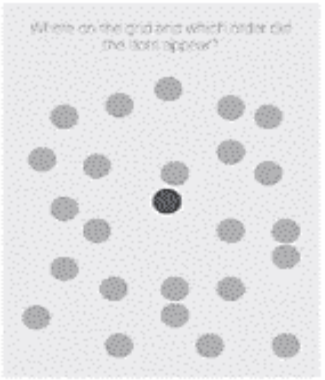
Note: You get 3 seconds, for remembering dot position, then it moves to symmetry



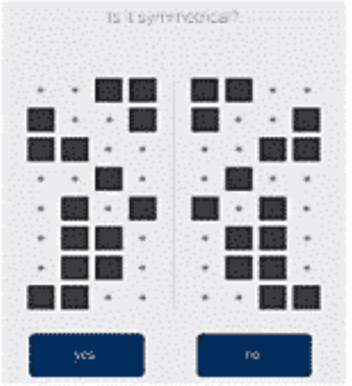
Remember the Position of Dot 1

Mark Yes, if these are symmetrical, otherwise No

Answer: Yes



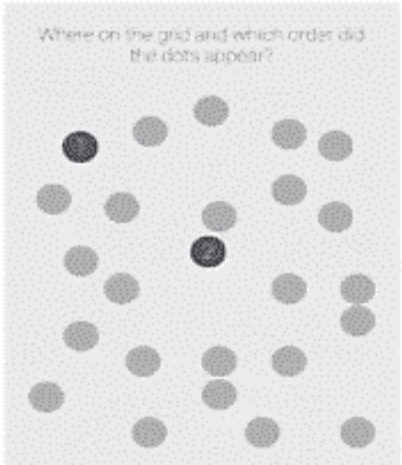
Remember the Position of Dot 2



Mark Yes, if these are symmetrical, otherwise No

Answer: No

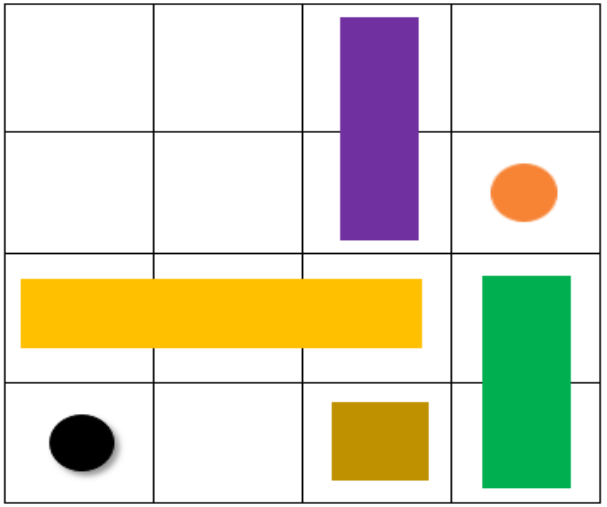
Mark the dots position, in the correct Order (imp)



With each level up, the number of dots and symmetry increases

Complex Planning Capability (Motion Challenge)

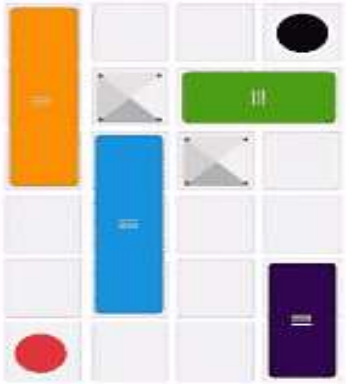
- 6 minutes to complete
- Finish as many tasks as you can
- Measures your ability to plan ahead and to overcome barriers between a given and a desired state to solve as many puzzles as possible



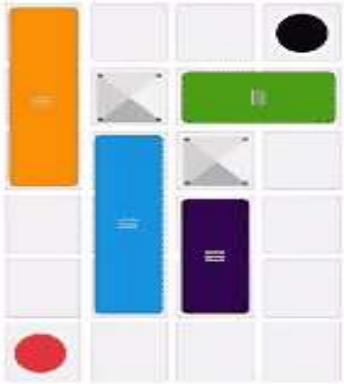
Motion Challenge

Note: There may be multiple solutions

Your job is to find, solution with min number of moves,
check formula for calculation

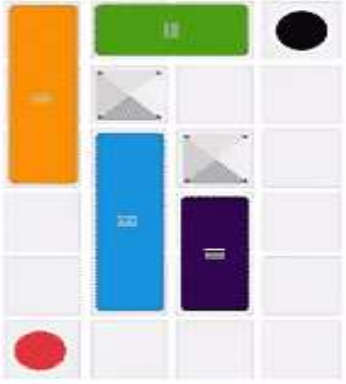


Step 1 - Blue block up



Step 2 - Purple block up

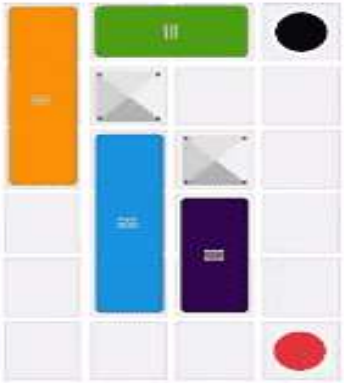
Step 3 - Purple block left



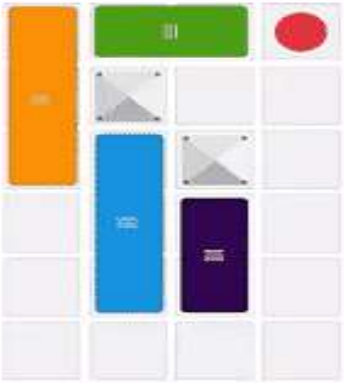
Step 4 - Green block up

Step 5 - Green block left

Step 6 - Ball right



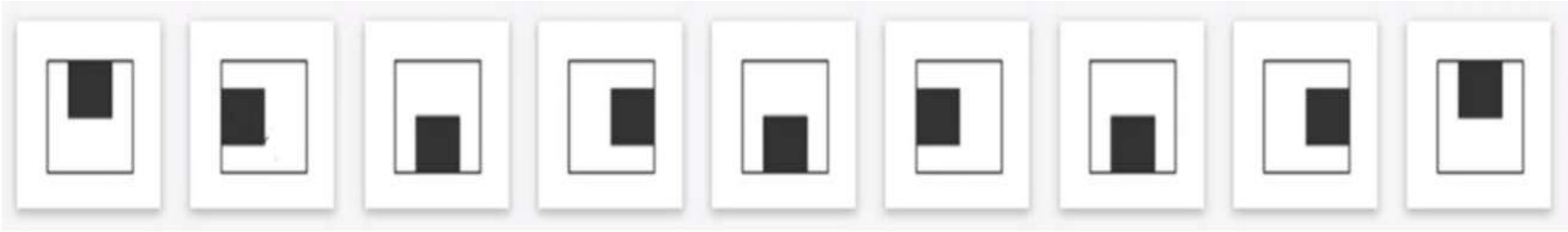
Step 6 - Ball up



Inductive-logical Thinking

- 5 minutes to complete
- 20 tasks, finish as many as you can
- Understand the common rules in the pattern given and then select the item in a series of 9 that does not fit the common pattern.

Please mark the object which does not fit the rule



A B C D E F G H I

Another type of Inductive reasoning

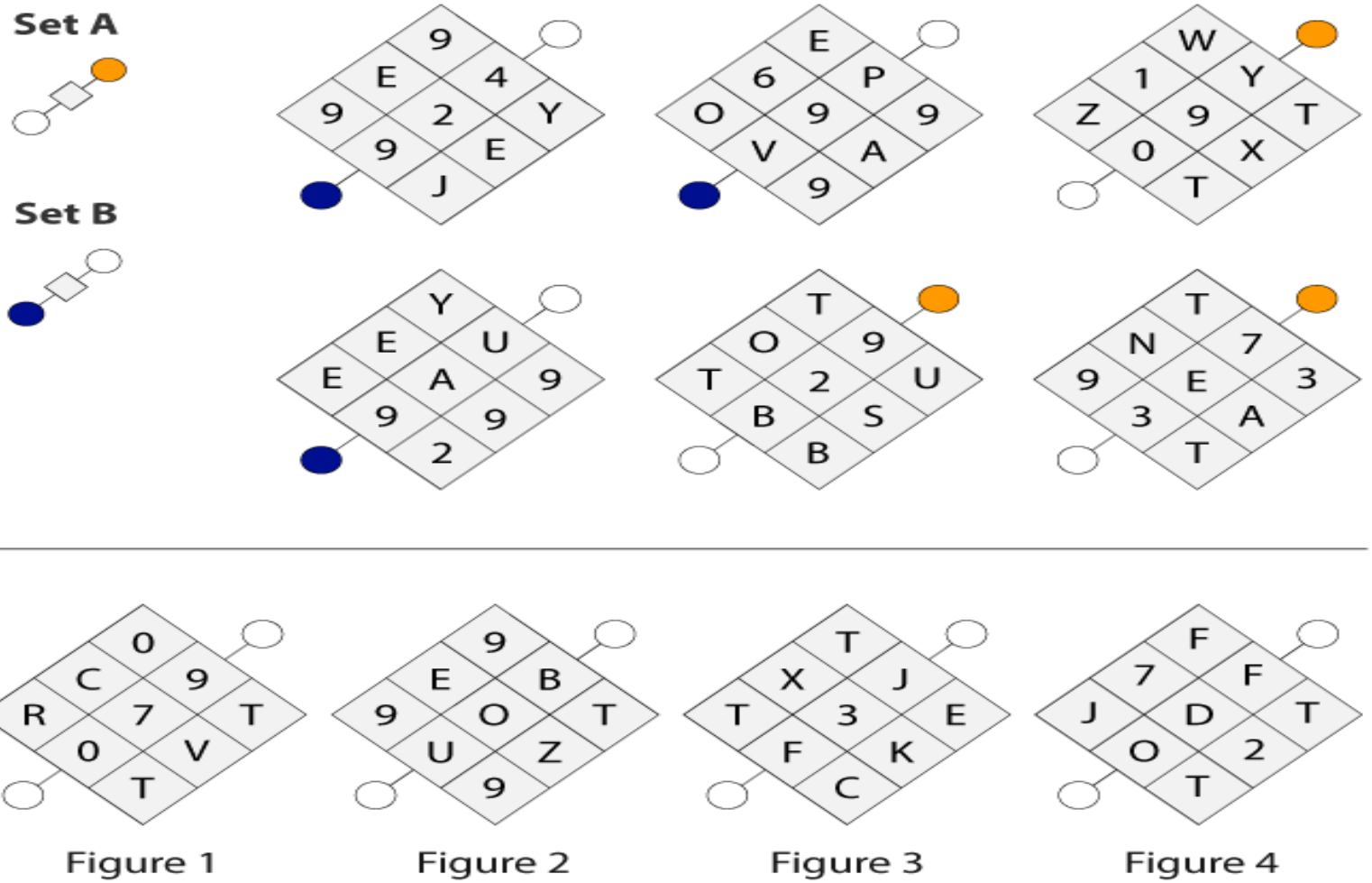
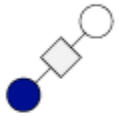
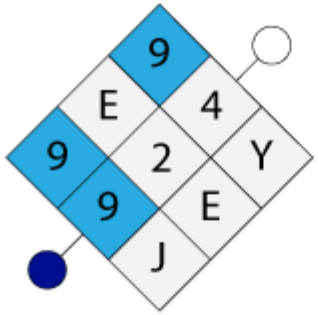


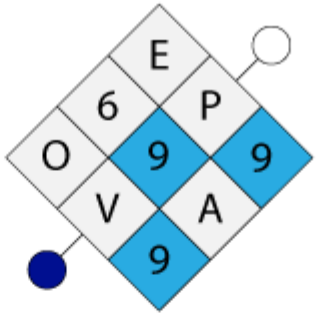
Figure 1 Figure 2 Figure 3 Figure 4

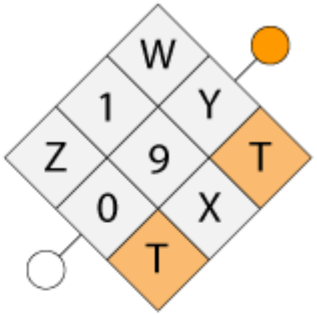
Set A

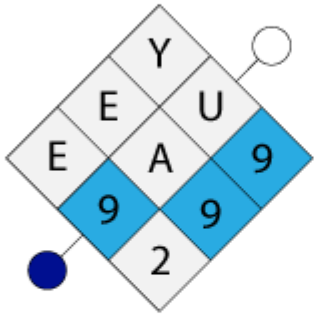
Set B

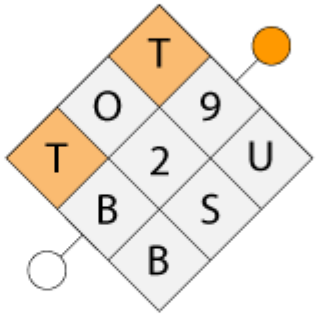


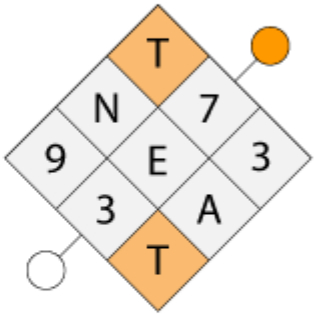












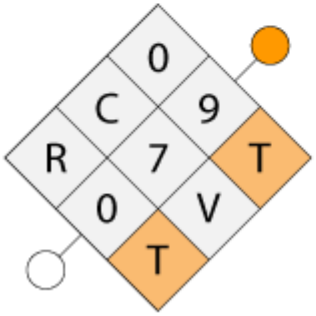


Figure 1

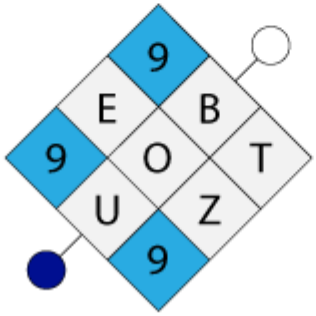


Figure 2

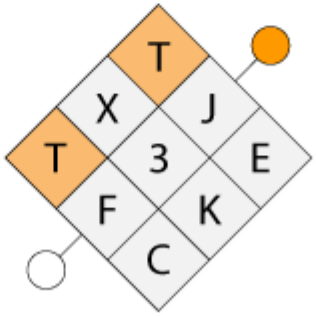


Figure 3

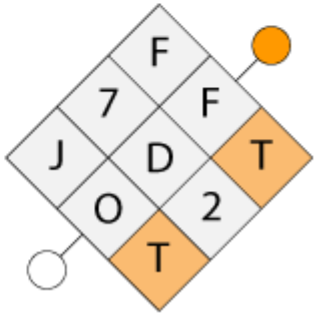
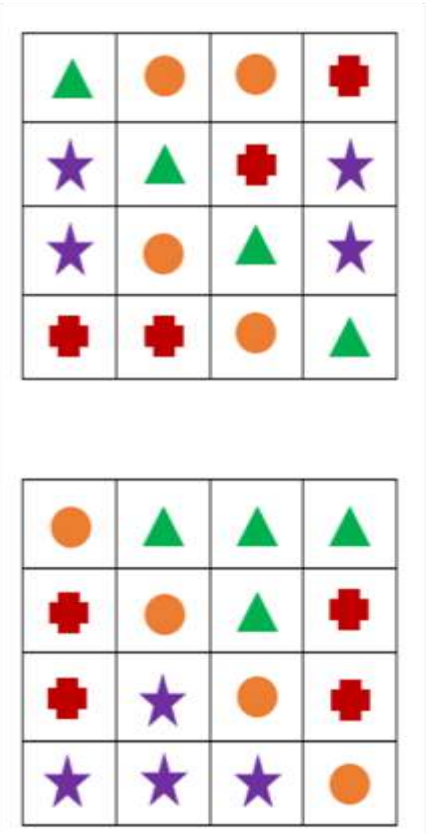


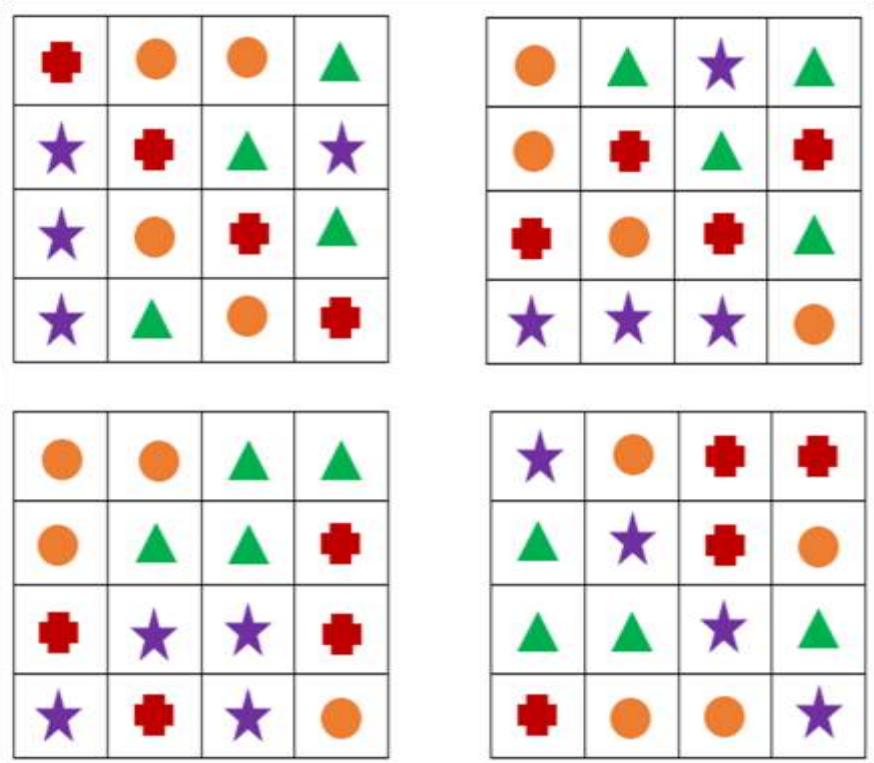
Figure 4

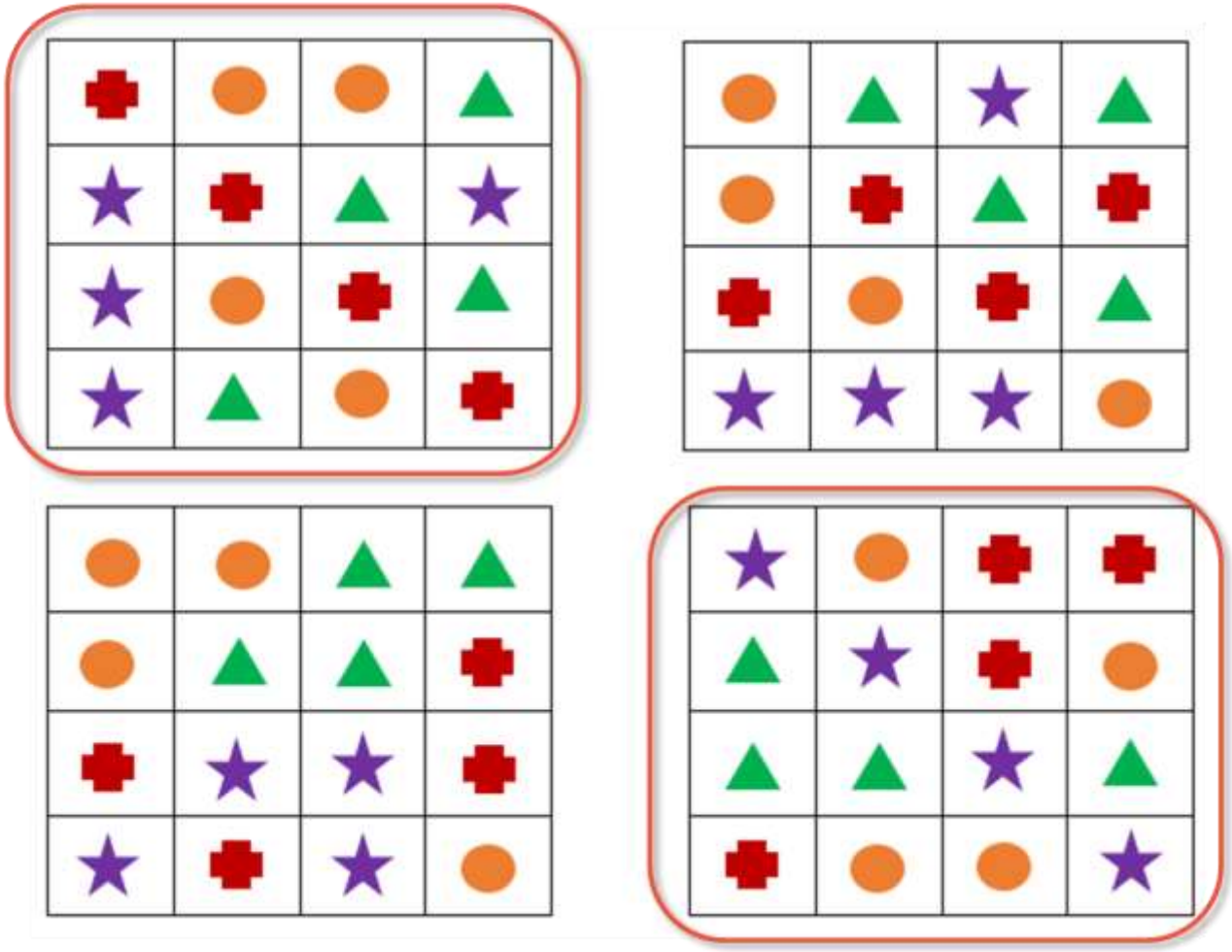
Some practice questions

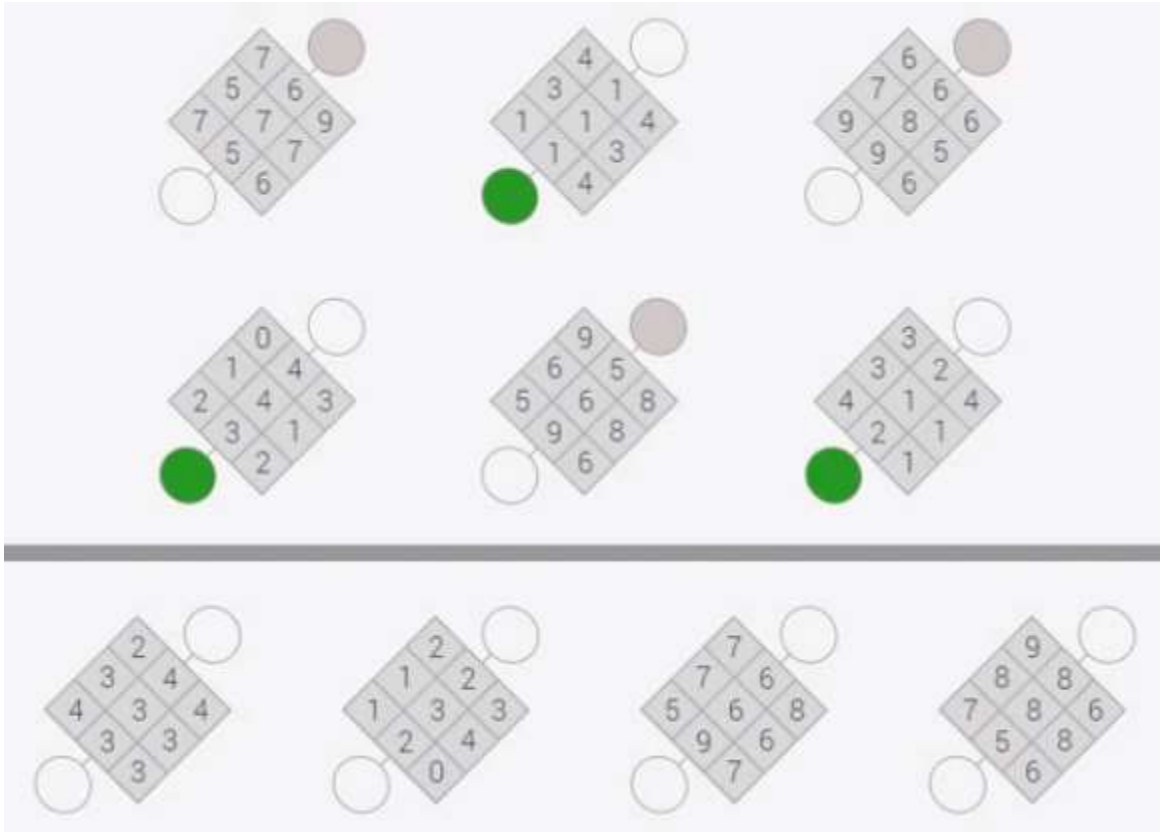
These two grids follow a rule.

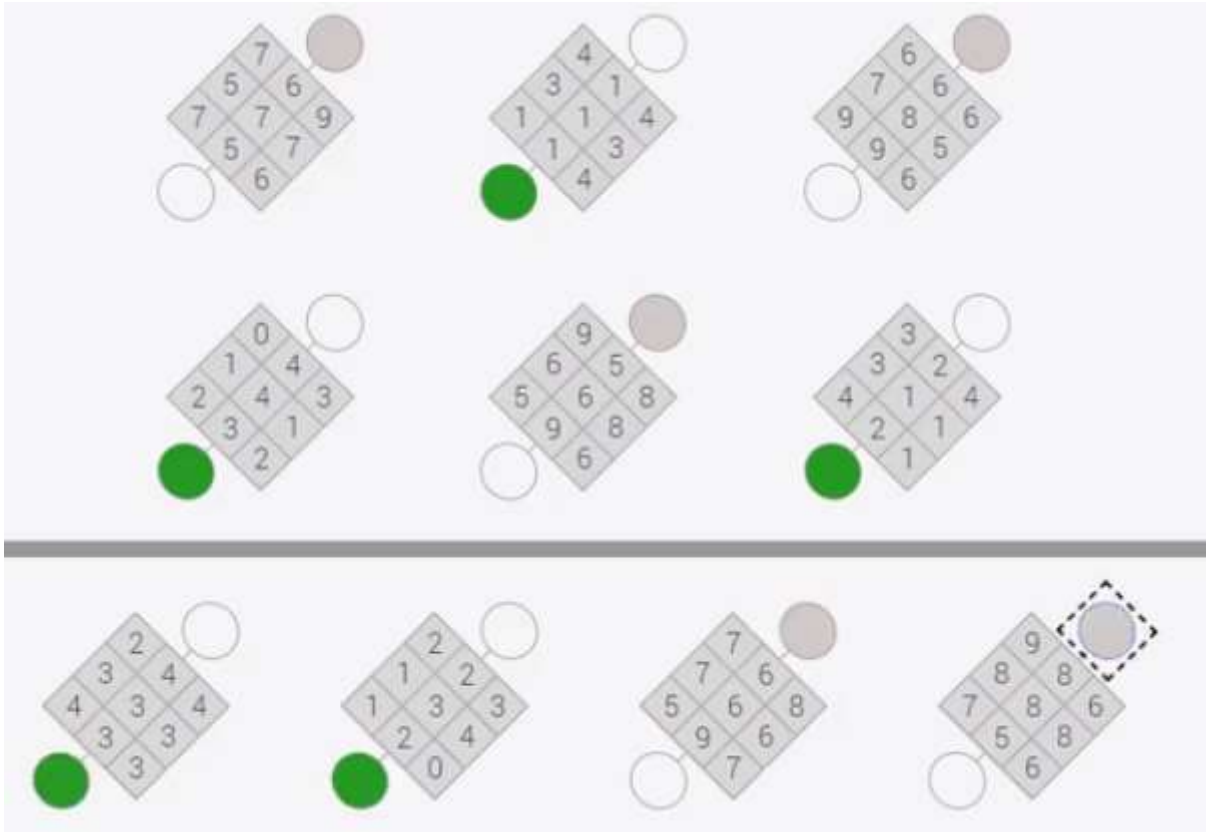


Which two of these grids follow the same rule?






7
5 6
7 7 9
5 7
6
4
3 1
1 1 4
1 3
4
6
7 6
9 8 6
9 5
6
0
1 4
2 4 3
3 1
2
9
6 5
5 6 8
9 8
6
3
3 2
4 1 4
2 1
1
2
3 4
4 3 4
3 3
3
2
1 2
1 3 3
2 4
0
7
7 6
5 6 8
9 6
7
9
8 8
7 8 6
5 8
6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3 3 2 4 1 4 2 1 1
2 3 4 4 3 4 3 3 3
2 1 2 1 3 3 2 4 0
7 7 6 5 6 8 9 6 7
9 8 8 7 8 6 5 8 6


A
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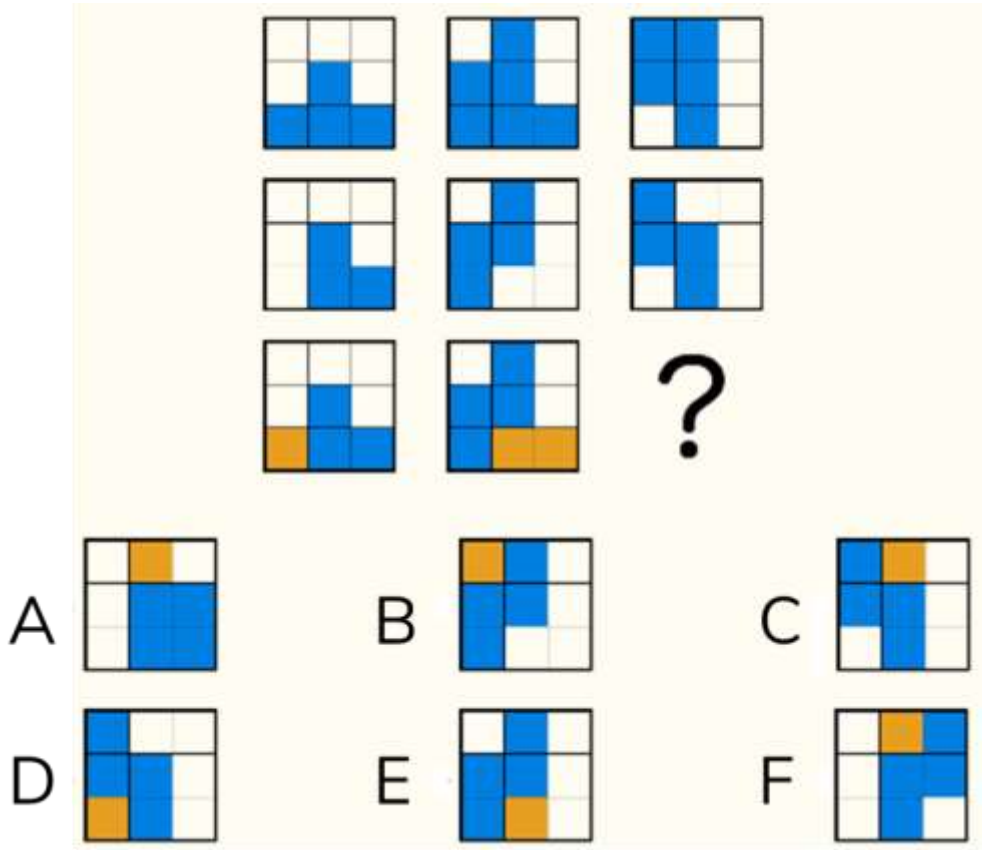
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A
B
C
D
E
F

Please choose the correct answer option