

Date: 10th May 2018

To,
Mr. Amit Kumar Pathak
Indore, MP

Subject: Offer letter

Dear Amit,

Systango is pleased to inform you that you have been selected for the position of **Software Engineer (S02)** at Indore office.

Your joining date is **Monday, 16th July 2018**

- Annual CTC: **INR 7,50,000/-** Including tax and other deductions to be applied.

Please find enclosed:

Annexure I: Detailed remuneration structure

Separately Attached: Systango's Internal Policy documents.

If you disagree with, or do not understand or wish to clarify anything in this letter, please discuss any issue you wish to raise. A detailed set of agreement will be shared with you at the time of your joining.

We look forward to have long successful relationship with you!

Regards,

For Systango Technologies Pvt Ltd.

Vaidehi Bhargava
Manager- HR

I,, confirm that I have read the terms of employment set out in this letter and in the attached individual employment agreement, that I fully understand them and their implications and that I now accept the offer of employment.

Signed by:.....

Date:.....

Annexure I: Detailed Remuneration Structure

S. No	Particular	Total Amount	Total Amount
		(Rs.) per Month	(Rs.) per Year
1	Basic Salary	29,000	3,48,000
2	House Rent Allowance	11,600	1,39,200
3	Conveyance Allowance	1,600	19,200
4	Medical Allowance	1,250	15,000
5	Bonus 8.33%	2,420	29,040
6	Special Allowance (Technical Allowances)	12,463	1,49,556
Total Fixed Remuneration (A)		58,333	7,00,000
7	Food & Beverage Allotment		10,000
8	Training & Development Allotment		40,000
Total Retrials (B)			50,000
Total Cost to Company (A+B)		58,333	7,50,000

(In words: Seven Lacs & Fifty Thousand Rupees Only)

*The Taxes will be applicable as per Income Tax

We look forward to grow with you, ensuring a long success ahead!!

Regards,

For Systango Technologies Pvt Ltd.

Vaidehi Bhargava
Manager - HR

Myself, have read the terms & conditions and other policies of my employment with Systango and accepts the joining at Systango as a Colleague/employee / senior Colleague/employee / project lead / project manager / QA / business analyst on the basis of above mentioned conditions and terms. I also hereby declare to submit my documents (mark-sheets) along with signing this letter.

Date:

Name:

Signature: