Employee attrition Analysis using Excel Dashboards

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Agenta:

1. Factory imparcting Attrition

2 How to calculate[1] employee attrition rate is a high attrition rate good.

3 How to conduct an employee

4 H.R strategies for reduction attrition rate.

Factory imparcting Attrition:

Lack of career advancement opportunities. ...

Inadequate compensation. ...

Poor work-life balance. ...

Lack of recognition or reward. ...

Ineffective management. ...

Misalignment with company culture. ...

The dearth of challenge. ...

Absence of trust in leadership

Divide the average number of departures in a given period over the average number of employees in that period and then multiply by 100 to get the percentage

Attrition Rate % = (Number of employees that left during period) ÷ (Average number of employees for period) × 100

How to conduct an employee attrition:

Conduct a headcount to know how many employees you started with at the beginning of the year. ... Keep track of how many people leave throughout the year. ...

Keep track of the employees you hire across the year, and conduct a final headcount at year-end.

H.R strategies for reduction attrition:

*.Hire the right people. …

*Keep up with the market rate and offer competitive salaries and total compensation. …

*Closely monitor toxic employees. …

*Reward and recognize employees. …

*Offer flexibility. …

*Prioritize work-life balance. …

*Pay attention to employee engagement.

Result:

conclusion

Employee turnover may feel inevitable, but it doesn't have to be. With careful strategy and commitment, organizations can curb attrition and retain top talent. Since, the costs of neglecting retention are too high, financially and in business performance.

Write your topic or idea

Briefly elaborate on what you want to discuss.
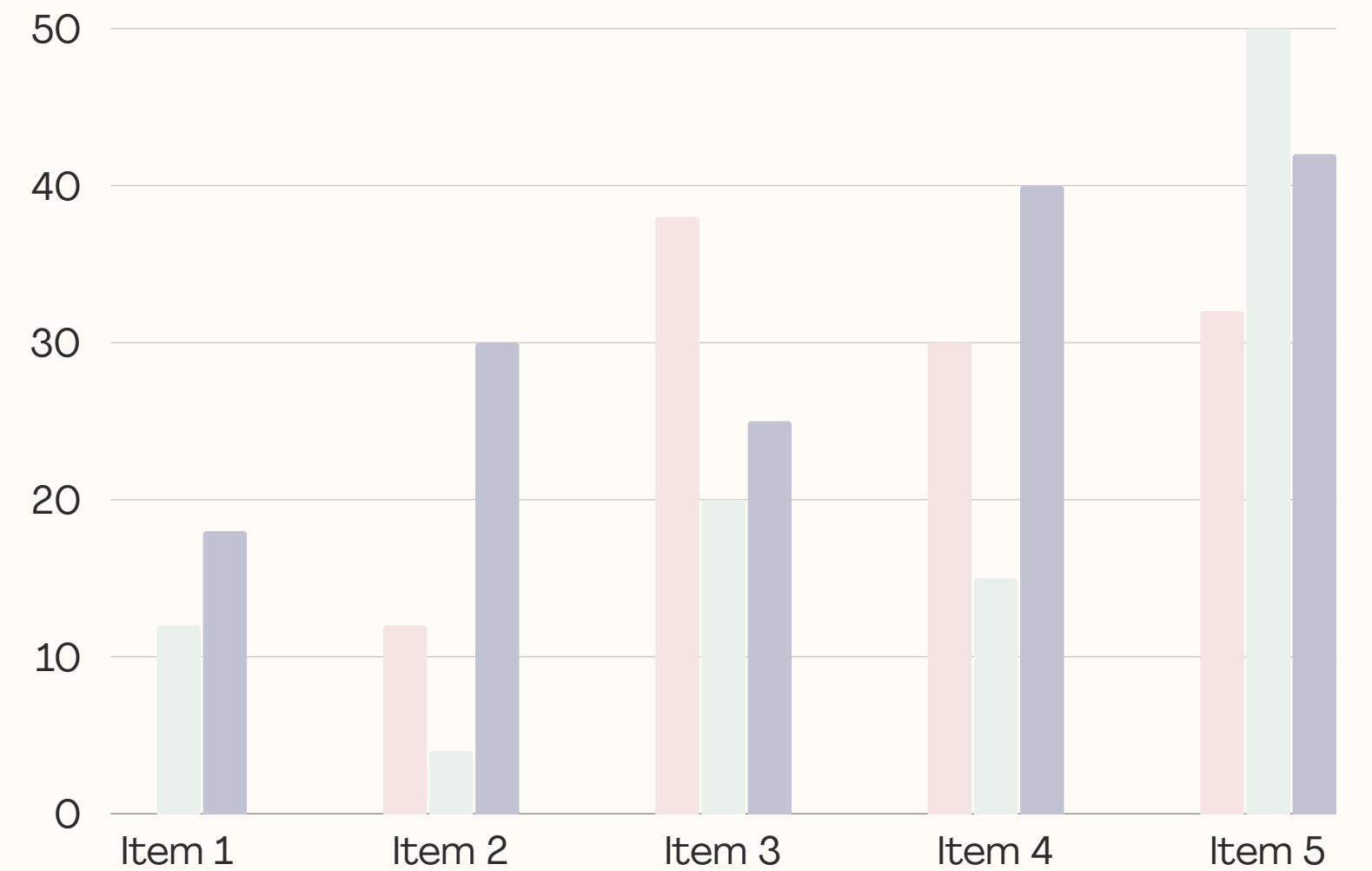
Write your topic or idea

Add a main point

Briefly elaborate on what you want to discuss.

Add a main point

Briefly elaborate on what you want to discuss.

7 out of 7

Elaborate on the featured statistic.

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Write your topic or idea

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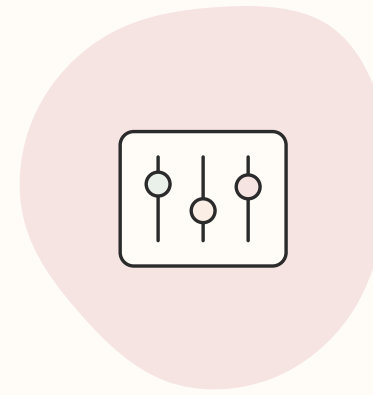- **Add a main point**

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Write your topic or idea

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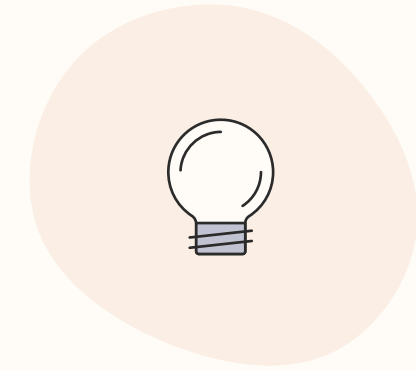# Write your topic or idea

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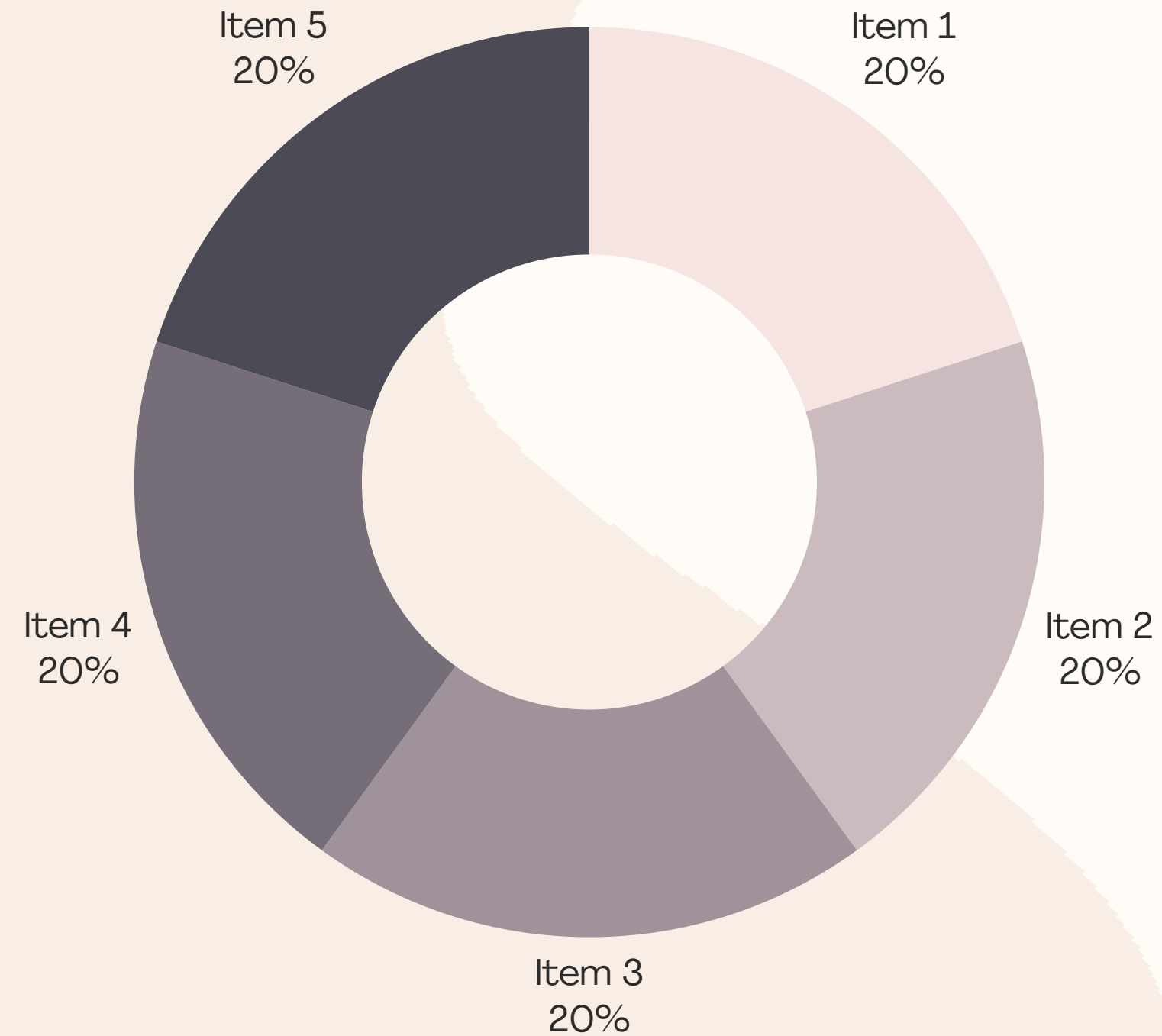## Add a main point

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Write your topic or idea

Briefly elaborate on what you want to discuss.

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Thank you!

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Any number from 0-9 for a timer