

## **Siyuan Tian**

### **Personal data:**

phone: 18600109028

tiansiyuan@gmail.com

**OBJECTIVE:** Management position in a world-class company.

### **HIGHLIGHTS:**

- 18-year working experience in computer science and technology, including
- 5-year's working in United Nations University/International Institute for
- Software Technology and 4-year's working in SUN Microsystems.
- Familiar with major operating systems and software, solid knowledge and working experience of mainstream software development skills and methodologies.

### **SUMMARY:**

- Software Engineering Manager in IBM.
- Software testing lead with Sun Microsystems
- Network system administrator with United Nations University
- High-tech project manager with Ministry of Science and Technology
- Master degree in Computer Science from Beijing Jiaotong University
- Extensive knowledge and experience in IT industry
- Good communication in both English and Mandarin (some Cantonese)

### **EDUCATION:**

**Master of Software Engineering & Information System, May 1995**

Beijing Jiaotong University, China.

**Bachelor of Computer Science, 1992**

Hebei University, China.

### **EXPERIENCE:**

**Founder & CEO, Apr. 2011 to now, Joymond Technology Inc.**

A startup on mobile Internet focusing on smart phone application development, involving LBS, SNS, TMT.

**VP, Oct. 2008 to Mar. 2011, Evergreen Technology Inc.**

Managing a team of 30 members, working on outsource testing projects from Sun.(Java-related testing, like JRE/JDK, Java Store – Sun's appstore.)

Responsible for project management, staff performance review, communication with customer contacts.

Archivements: build up team, setup the working process, build close relationship with customer.

Reasons to leave: unclear future of the current company due to the customer (Sun Microsystems) was acquired by Oracle; no space for further development.

**Technology Director & GM, Jun. 2007, to Sep 2008, Tianqi Network Inc.**

Responsible for managing a local portal in Baoding, Baoding online. Three direct reports including technique, marketing/sales, support. All together 20 staff.

Reason of leaving: mission completed; different views with the investor.

**QA Manager, Sep. 2006 to May. 2007, IBM China Development Laboratory**

Responsible for testing of two projects:

- Omegamon for Messaging, 19 direct reports including regulars and vendors;
- ITCAM for WAS (Web Application Resources), 8 direct reports and a virtual team (z/OS) with 5 team members.

As QA manager, closely cooperate with various roles in software development like development manager and release manager, project manager, development architect, chief programmer, test architect and test lead on test plan and test resources to ensure the quality and schedule of delivery of the products.

As people manager, ensure high performance of team members, get status of team members like feedback from other teams with working relationship, provide help for team members' career development, set performance goal, review performance, give advice on how to improve, allocate performance bonus.

Under the leadership of second line QA manager, work together with peers on whole test team development and cross projects cooperation.

**Senior Software Engineer, May 2002 to Sep. 2006, SUN Microsystems**

- QE engineer, Dec. 2004 to Sep. 2006, Solaris Networking & Security Technology team of Operating Platforms Group

\* Solaris 10 trusted Extension, test case development, installation test, build up automated testing environment, help new team members.

- \* Port DLPI test suite to harness, STC2: communicate with original developer, coding, testing.
- \* Organize the translation of "Solaris Internal (2nd edition)": communicate with authors, publisher, translators (engineers from various teams in SUN).
- \* Mentor new hires
- Tech lead, May 2002 to Dec. 2004

#### QA & Release team of Java Desktop Group

- \* Work on QA and Release processes on Desktop products/projects like Java Desktop System, CDE/X, Mozilla, Evolution, Glow: write test plan, develop test cases, analyse test results; coordinate with development teams; communicate with teams in different timezones like Bay Area, Hamburg, Dublin.
- \* Setup and maintain local workspace/work environments for CDE/X and staroffice teams
- \* Manage the lab of Java Desktop group
- \* Mentor interns and new-hires
- \* Coordinate IT-related issues for the whole site (300+ employees)

#### **Computer Network System Administrator Dec. 1996 to Jan. 2002**

##### **United Nations University, International Institute for Software Technology (UNU/IIST)**

- \* Responsible for 40 Sun server/client workstations running Solaris, SunOS and AIX
- \* Supports over 30 users in a mixed UNIX and PC environment
- \* Responsible for procurement of new hardware/software (tender, negotiation, contract).
- \* Develops, evaluates and installs and upgrades UNIX applications, tools and utilities
- \* Ensures the security, safety and integrity of system and user data
- \* Maintains Internet mail server, web site, ftp server and news server
- \* Administrates Oracle DBMS for Financial, Budgetary and Personnel Management System
- \* Develops UNIX training material for new administrators
- \* Trains users on UNIX, X Window, E\_mail, Emacs, Latex, GNU tools, C /Java Workshop, etc.
- \* Have given courses in English on Unix, Fortran, Java, Linux Network System Administration

- \* Have designed network system for UNU/IIST new premises, prepared tender documents and negotiated with vendors.

**Hi-Tech Project Manager, Apr. 1995 to Dec. 1996, Department of Hi-Tech & Fundamental Research, Ministry of Science & Technology)**

On behalf of Ministry of Science & Technology, I worked together with Expert Group on Information Technology in planning, formulating, executing and monitoring projects.

**Software Engineer & Team Lead Oct. 1993 to Apr. 1995, Automation System Institution, Beijing Jiaotong University**

- \* Research and Implementation of Railway Engineering Security Decision Making Expert System.
- \* Plan and System Design of Management Information System of Zhaotong Cigarette Factory in Yunnan Province.
- \* System Design of Standard Yard Information System Transportation Management Information System of Ministry of Railway.
- \* System Design and Development of Shanghai Xinmin Electronic Information Service System.

**ACTIVITIES:**

- Initiate and manage OpenSolaris.org Chinese User Community
  - \* Plan and organize OpenSolaris Driver contest
  - \* Organize workshops on Solaris/Java targeting developers and university students
  - \* Promote OpenSolaris as teaching material in Chinese universities
- Chairman of Sun Club
  - \* Manage budget, plan activities, coordinate with corporate HR, hold quarterly meeting/review.
  - \* Organized colleagues to take part in Beijing International Marathron 2004, 2005;
- Organized parties with singles from other companies.

**TRANSLATIONS (English to Chinese):**

- Solaris Internals 2ed (Chief translator)
- STRUTS RECIPES: Strategies for building solid business applications
- Real-Time Java Programming with Java RTS
- Cloud Computing — Implementation, Management, and Security