

PERSONAL INFORMATION

Andrew Wong

📍 Room 201, Co-living House Numabukuro II, Numabukuro 3-6-5, Nakano-ku, Tokyo

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✉ 131andrew@gmail.com

Sex Male | Date of birth 31 January 1988

WORK EXPERIENCE

February 2019 – Now

Data Analyst and Product Developer

EmotionTech

Nagatacho GRID 4F, Hirakawacho 2-5-3, Chiyoda-ku, 102, 0093, Japan

- Analyzed the correlation between a HR metric and employee engagement factors
- Designed employee engagement questionnaire
- Improved algorithm in order for the system to identify the correct model
- Developed product related to eNPS (employee Net Promoter Score)

December 2018 – February 2019

Research Assistant

Waseda University

1-104 Totsukamachi, Shinjuku-ku, Tokyo, 169-8050, Japan

- Conducted research related to human resources and behaviour
- Assisted professors to prepare teaching materials for tailored executive programs

September 2013 – January 2016

Co-Founder and Director

Bees Nest (Street food business)

A6 Ground Floor, 3 Lau Sin Street, Tin Hau, Hong Kong

- Conducted planning, production, marketing and sales activities to promote and operate the business
- Business performance: initial investment: 500k HKD; breakeven: 8 months; second year profit: 960k HKD

August 2012 – August 2013

Mortgage Sales Officer

Hang Seng Bank Limited

83 Des Voeux Road, Central, Hong Kong

- Conducted sales activities and acquired mortgage business by establishing a business network including property agents and mortgage brokers
- Consistently achieved sales target set by team leader

June 2010 – August 2010

Manager Assistant (Summer Internship)

Sinotrans Group, Sinotrans Plaza A A43, Xizhimen Beidajie, Beijing 100044, China

- Worked on a qualitative research project about the logistics market in China and Hong Kong
- Translated documents from Chinese to English and vice versa

EDUCATION AND TRAINING

September 2016 – October 2018

MBA – Thesis Title: 'Talent Management in Hong Kong and Japan', Exploring the application of the concept, the general practices and the barriers to effective talent management

Waseda University, Japan

September 2009 – July 2012

Bachelor of Business Administration in Global Business Systems Management

City University of Hong Kong, Hong Kong

February 2011 – June 2011

Study Abroad Program

Peking University, China

August 2010 – January 2011

Study Abroad Program

University of Mannheim, Germany

PERSONAL SKILLS**Languages**

Cantonese (Chinese): Native

English: Fluent

Mandarin (Chinese): Fluent

Communication Skills

- Persuasion skills: Worked as a mortgage officer for over a year, achieving over HK\$31,000,000 monthly. Made and maintained connection with property agents and lawyers across Hong Kong.

Organizational / Managerial skills

- Organized over 20 academic trips, welcome parties, and cultural & networking activities of different scales (20 to 90 people/event) accommodating people of over 20 nationalities during the course of 2-year MBA program
 - Organized Mt. Fuji Leadership project for Waseda MBA and Waseda-Nanyang DMBA students under the supervision of Professor Reiji Ohtaki. Organized the same Mt. Fuji trip for Emotion Tech
 - Co-initiated a street-food business that has been in operation for over 5 years, revenue totaling about HK\$80,000 monthly

Computer Skills

- Proficient in Microsoft Office Suite (Word, Excel, PowerPoint, Access)
 - Experienced with Photoshop and MatLab
 - Some knowledge in Python (linear regression, classification)

Other Skills

- Business-related: Works well under pressure; good listening skills;
 - Art: Photography

Driving license

International driving license

REFERENCE

Reiji Ohtaki, Professor at Waseda Business School (academic supervisor), former Director and Chairman of Aon Consulting, Japan

Email: reiji_ohtaki@waseda.jp

Hsieh Kai-yu, Associate Professor at Waseda Business School (academic supervisor)

Email: hsieh@live.jp

Nick Punk, Director and Co-Founder of Bees Nest

Email: 2189nick@gmail.com