# Mayor's Office

Mayor's Office	7
Mayor's Office	9
Administration	15
Executive	16
Policy & Planning	17
New Urban Mechanics	
Communications	19
Election Department	
Election Division	
Administration	31
Voter Registration	32
Election Activities	
Listing Board	35
Annual Listing	
Law Department	41
Operations	
Litigation	
Government Services	48
Office of Gaming & Accountability	49
Women's Advancement	
Women's Advancement	55

# Mayor's Office

#### Cabinet Mission

The agencies reporting to the Mayor's Office represent the Mayor and the City in legal matters, public relations, and elections. The Mayor's vision for the future of the City is reflected in the policies and directions carried forward by the staff of these offices.

Operating Budget	Program Name	Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Mayor's Office Election Department Law Department Public Information Women's Advancement	2,500,499 3,332,734 5,992,562 1,190,248 190,982	3,233,710 3,774,797 5,752,779 0 212,106	4,042,281 4,329,342 5,872,444 0 233,615	4,159,940 4,245,915 5,849,902 0 225,519
	Total	13,207,025	12,973,392	14,477,682	14,481,276
Capital Budget Expenditures		Actual '15	Actual '16	Estimated '17	Projected '18
	Mayor's Office	0	0	100,000	100,000
	Total	0	0	100,000	100,000
External Funds Expenditures		Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Law Department Mayor's Office	0 95,958	27,014 600,072	500,000 927,136	500,000 1,100,398
	Total	95,958	627,086	1,427,136	1,600,398

# Mayor's Office Operating Budget

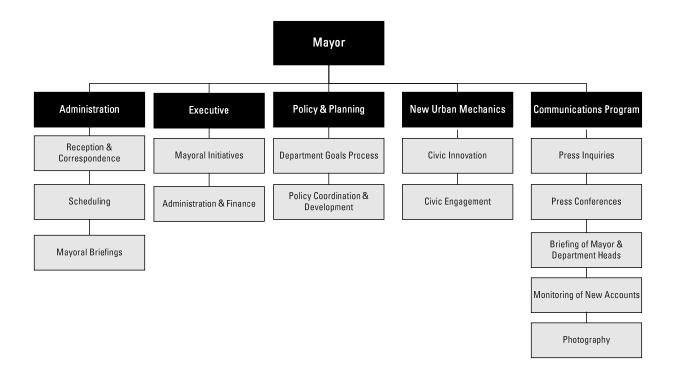
## Daniel Koh, Chief of Staff, Appropriation 111

## Department Mission

The mission of the Office of the Mayor is to provide executive leadership, as well as setting priorities and goals for the City and its neighborhoods.

Operating Budget	Program Name	Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Administration Executive Policy & Planning New Urban Mechanics Communications	1,222,981 521,583 477,957 277,978 0	1,056,163 333,987 959,204 280,703 603,653	1,111,758 363,272 1,474,711 369,381 723,159	1,176,580 357,465 1,439,055 394,536 792,304
	Total	2,500,499	3,233,710	4,042,281	4,159,940
External Funds Budget	Fund Name	Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Chief Resilience Officer Grant Earned Indirect Harvard Business School Service Innovation Delivery Team Innovations in American Government Policy Research Grant Public Service Fellowship  Total	0 0 88,912 0 7,046 0 0	105,685 0 83,077 411,310 0 0	138,373 223,516 115,247 450,000 0 0	26,740 223,516 90,247 709,621 0 25,137 25,137
			,	·	, ,
Operating Budget		Actual '15	Actual '16	Approp '17	Budget '18
	Personnel Services Non Personnel	2,321,348 179,151	3,039,883 193,827	3,645,445 396,836	3,697,661 462,279
	Total	2,500,499	3,233,710	4,042,281	4,159,940

# Mayor's Office Operating Budget



## Authorizing Statutes

- Chief Executive Officer, CBC St. 2 § 1; CBC St. 5 § 100.
- Election and Duration of Term, CBC St. 2 § 3.
- Administrative Powers and Duties, CBC St. 2 § 7; CBC St. 5 §§ 101-102; CBC Ord. 2 generally.
- Legislative Powers and Duties, CBC St. 2 §§ 12, 15-16, 750.
- Fiscal Powers and Duties, CBC St. 6 §§ 251, 253;
   Tregor, 1982 Mass. Acts ch. 190, §15; 1986 Mass.
   Acts ch. 701, §2.

#### Description of Services

The Office of the Mayor coordinates the activities of the Mayor, mayoral commissions, special assistants to the Mayor, and all City departments.

Coordination of activities includes the Mayor's scheduling, advance office, speech writing, policy development, communications, and twenty-four hour services. The Office of the Mayor is also charged with communicating mayoral directives and decisions to Cabinet officers and department heads, and coordinating implementation of those decisions.

# **Department History**

Personnel Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	51000 Permanent Employees 51100 Emergency Employees	2,309,057 7,433	3,014,092 25,791	3,623,545 21,900	3,697,661 0	74,116 -21,900
	51200 Overtime	0	25,741	21,900	0	-21,900
	51600 Unemployment Compensation	4,858	0	0	0	0
	51700 Workers' Compensation Total Personnel Services	0 2,321,348	0 3,039,883	0 3,645,445	3,697,661	0 52,216
Contractual Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	52100 Communications	50,835	42,542	54,440	54,440	0
	52200 Utilities	0	0	0	0	0
	52400 Snow Removal	0	0	0	0	0
	52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures	0	0	0 40,000	0 40,000	0
	52700 Repairs & Service of Equipment	4,282	5,173	12,883	12,883	0
	52800 Transportation of Persons	30,146	22,515	29,111	29,111	0
	52900 Contracted Services	34,714	31,092	161,565	204,544	42,979
	Total Contractual Services	119,977	101,322	297,999	340,978	42,979
Supplies & Materials		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	53000 Auto Energy Supplies	0	0	0	0	0
	53200 Food Supplies	22,088	10,592	20,500	20,500	0
	53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply	0	0	0	0	0
	53600 Office Supplies and Materials	20,504	18,786	26,601	26,601	0
	53700 Clothing Allowance	0	0	0	0	0
	53800 Educational Supplies & Mat	0	0	0	0	0
	53900 Misc Supplies & Materials	1,632	6,686	6,132	6,132	0
	Total Supplies & Materials	44,224	36,064	53,233	53,233	0
Current Chgs & Oblig		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	54300 Workers' Comp Medical	0	0	0	0	0
	54400 Legal Liabilities	0	0	0	0	0
	54500 Aid To Veterans	0	0	0	0	0
	54600 Current Charges H&I 54700 Indemnification	0	0	0	0	0
	54900 Other Current Charges	9,990	18,640	37,644	43,068	5,424
	Total Current Chgs & Oblig	9,990	18,640	37,644	43,068	5,424
Equipment		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	55000 Automotive Equipment	0	0	0	0	0
	55400 Lease/Purchase	0	0	0	0	0
	55600 Office Furniture & Equipment	0	0	0	0	0
	55900 Misc Equipment	4,960	37,801	7,960	25,000	17,040
	Total Equipment	4,960	37,801	7,960	25,000	17,040
Other		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	56200 Special Appropriation	0	0	0	0	0
	57200 Structures & Improvements	0	0	0	0	0
	58000 Land & Non-Structure	0	0	0	0	0

# **Department Personnel**

Title	Union Code	Grade	Position	FY18 Salary	Title	Union Code	Grade	Position	FY18 Salary
Admin Asst	MY0	4	3.00	136,667	Mayor	EXM	NG	1.00	175,481
Admin Asst III	MY0	8	3.00	200,737	Project Mngr III	MYO	10	1.00	82,224
Admin Manager	MYO	9	1.00	62,020	Spec Asst IV	MYO	14	2.00	222,293
Administrative Asst	MYO	5	5.00	284,317	Spec Asst	MYN	NG	4.00	327,408
Chief Communication Officer	CDH	NG	1.00	126,346	Spec Asst I	MYO	10	1.00	83,826
Chief Diversity Officer	CDH	NG	1.00	102,280	Special Asst II	MYO	11	2.00	162,604
Chief of Education	CDH	NG	1.00	139,432	Staff Assist I	MYO	4	4.00	195,144
Chief of Operations	CDH	NG	1.00	142,390	Staff Assistant II	MYO	6	5.00	287,945
Chief of Staff	CDH	NG	1.00	156,990	Staff Asst - Photographer	MYO	7	3.00	203,072
Chief Policy & Planning	CDH	NG	1.00	144,596	Staff Asst IV	MYO	9	4.00	303,230
Diversity Outreach Officer	MY0	6	1.00	47,945	Staff Assistant	MYO	4	2.00	92,374
					Total			48	3,679,323
					Adjustments				
					Differential Payments				0
					Other				100,338
					Chargebacks				50,000
					Salary Savings				-132,000
					FY18 Total Request				3,697,661

# **External Funds History**

Personnel Services	FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51300 Part Time Employees 51400 Health Insurance 51500 Pension & Annunity 51600 Unemployment Compensation 51700 Workers' Compensation 51800 Indirect Costs 51900 Medicare Total Personnel Services	88,912 7,046 0 0 0 0 0 0 0 0 95,958	418,699 0 0 19,152 29,552 0 0 3,986 4,290 475,679	755,000 0 0 67,685 40,611 0 0 6,543 869,839	694,354 0 0 0 0 0 0 0 0 0 0 0	-60,646 0 0 0 -67,685 -40,611 0 0 0 -6,543
Contractual Services	FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	0 0 0 0 0 0 0 0	0 0 0 0 0 0 6,229 86,583 92,812	0 0 0 0 0 0 10,000 42,297 52,297	0 0 0 0 0 0 10,000 391,044 401,044	0 0 0 0 0 0 0 0 348,747 348,747
Supplies & Materials	FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 0 0 0 0 0 0 0	0 67 0 563 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0
Current Chgs & Oblig	FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
54300 Workers' Comp Medical 54400 Legal Liabilities 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig	0 0 0 0 0	0 0 0 1,572 1,572	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
Equipment	FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 0 0 0 0	0 0 15,580 13,799 29,379	0 0 0 5,000 5,000	0 0 0 5,000 5,000	0 0 0 0
Other	FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0
Grand Total	95,958	600,072	927,136	1,100,398	173,262

# **External Funds Personnel**

Title	Union Code	Grade	Position	FY18 Salary	Title	Union Code	Grade	Position	FY18 Salary
					Spec Asst	MYN	NG	11.00	744,356
					Total			11	744,356
					Adjustments				
					Differential Payments				0
					Other				0
					Chargebacks				-50,000
					Salary Savings				0
					FY18 Total Request				694,356

# Program 1. Administration

## Daniel Koh, Chief of Staff, Organization 111100

## Program Description

The Administration Program provides administrative services and support to allow the Mayor's Office to operate efficiently and cost effectively. This includes scheduling, correspondence and reception of visitors and callers.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	1,078,144 144,837	904,063 152,100	977,390 134,368	1,020,850 155,730
Total	1,222,981	1,056,163	1,111,758	1,176,580

# Program 2. Executive

## Daniel Koh, Chief of Staff, Organization 111200

## Program Description

The Executive Program provides executive leadership for the City of Boston, and is responsible for the general supervision and coordination of departments and agencies of the City of Boston.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	493,270 28,313	333,987 0	334,959 28,313	338,071 19,394
Total	521,583	333,987	363,272	357,465

# Program 3. Policy & Planning

## Joyce Linehan, *Director,* **Organization** 111300

## Program Description

The Policy and Planning Program supports the Mayor in setting priorities in conjunction with Cabinet officers and line departments. In addition, the Policy and Planning Program is responsible for the overall implementation of the Mayor's initiatives.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	477,957 0	956,922 2,282	1,305,711 169,000	1,225,055 214,000
Total	477,957	959,204	1,474,711	1,439,055

# Program 4. New Urban Mechanics

## Kristopher Carter, Manager, Organization 111400

## Program Description

New Urban Mechanics is an approach to civic innovation focused on delivering transformative City services to Boston's residents. The principles of New Urban Mechanics involves collaborating with constituents, focusing on the basics of government, and pushing for bolder ideas. The office focuses on a broad range of areas from increasing civic participation, to improving City streets, to boosting educational outcomes.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	271,977 6,001	255,203 25,500	334,581 34,800	348,736 45,800
Total	277,978	280,703	369,381	394,536

# Program 5. Communications

## Laura Oggeri, Manager, Organization 111500

#### Program Description

The Communications Program uses print and electronic media to inform the public of the City's handling of the local issues that affect them. The program conducts press conferences, arranges media interviews with the Mayor and City officials, issues press releases on events and initiatives, responds to media and public inquiries, and provides photographs of City events and programs for use by outside media outlets and City departments. The Communications Program was included in Public Information Department prior to FY16.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	0	589,708 13,945	692,804 30,355	764,949 27,355
Total	0	603,653	723,159	792,304

# **External Funds Projects**

#### Chief Resilience Officer Grant

#### Project Mission

A two year grant administered by the Rockefeller Philanthropy Advisors, Inc, on behalf of the 100 Resilient Cities Initiative. The purpose of this grant is to fund a Chief Resilience Officer for the City of Boston and assist the City in building its capacity to maintain and recover critical functions despite shocks and stresses so that the cities people, communities and systems can bounce back more quickly and emerge stronger from these shocks and stresses.

#### HBS Service Leadership Fellows Program

## Project Mission

The mission of the Harvard Business School Service Leadership Fellows Program is to both enrich the learning experience of the fellow and to provide valuable intellectual resources that will assist the City with strategic public policy analysis. The Harvard Business School has provided annual financial and personnel resources to support this program.

#### Innovation Delivery Team

#### Project Mission

The Innovation Delivery Team grant provided by the Bloomberg Philanthropies seeks to provide cities with a method to address any barriers, implement solutions and deliver change more effectively to citizens. Innovation teams or i-teams seek to reduce the risks associated with innovation, and provide mayors and city leaders with assurance in their ability to develop and implement effective solutions to their highest-priority problems. The grant to the City of Boston totals \$1,350,000 over three years.

#### Innovations in American Government

#### Project Mission

The Ash Center Grant is to support communication about the replication of Innovations in American Government finalists.

# Mayor's Office Capital Budget

#### **Overview**

The Mayor's Office of New Urban Mechanics is charged with supporting innovation across all cabinets and departments and which focus on creating experiences for residents that are engaging, smart, and transparent.

### FY18 Major Initiatives

• The Innovation Fund will work to address transportation and environmental challenges; make government more accessible and streets more dynamic; and support projects that improve the online experience.

Capital Budget Expenditures	Total Actual '15	Total Actual '16	Estimated '17	Total Projected '18
Total Department	0	0	100,000	100,000

# Mayor's Office Project Profiles

## INNOVATION FUND

Project Mission

Work across departments to deploy innovative improvements on streets, online, and in schools using technology and cutting edge design.

Managing Department, Office of New Urban Mechanics Status, Implementation Underway Location, Various neighborhoods Operating Impact, No

Authorizations					
			١	Non Capital	
Source	Existing	FY18	Future	Fund	Total
City Capital	200,000	0	0	0	200,000
Grants/Other	0	0	0	0	0
Total	200,000	0	0	0	200,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/16	FY17	FY18	FY19-22	Total
City Capital	0	100,000	100,000	0	200,000
Grants/Other	0	0	0	0	0
Total	0	100,000	100,000	0	200,000

# **Election Department Operating Budget**

#### Dion Irish, Commissioner, Appropriation 121

### Department Mission

The mission of the Election Department is to ensure that all municipal, state and federal elections conducted within the City of Boston are properly managed in accordance with City, state and federal laws. The Department also seeks to ensure that all eligible citizens are registered to vote and that a comprehensive juror list is provided to the State Jury Commissioner.

#### Selected Performance Goals

#### Administration

• Administer Elections in a manner that allows all eligible voters to exercise their right to vote without unreasonable impediments, and in accordance with the applicable laws and regulations.

#### Annual Listing

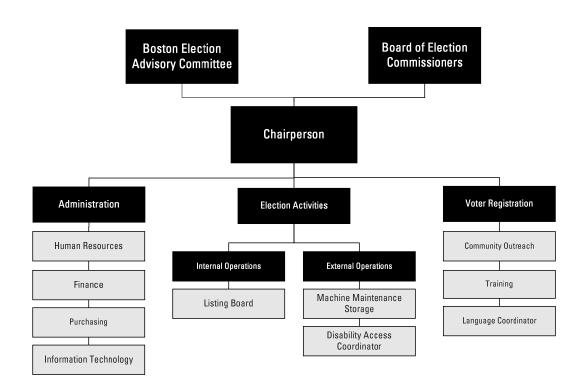
Conduct an annual census of all residents age 17 and over. Annually submit a list to the State Jury Commissioner
of residents who are eligible to be jurors.

#### Voter Registration

 Encourage and facilitate the registration of eligible voters, with an emphasis on increasing electronic voter registrations.

Operating Budget	Division Name	Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Election Division Listing Board	2,791,864 540,870	3,268,106 506,691	3,818,791 510,551	3,711,203 534,712
	Total	3,332,734	3,774,797	4,329,342	4,245,915
Operating Budget		Actual '15	Actual '16	Approp '17	Budget '18
	Personnel Services Non Personnel	2,623,377 709,357	2,673,127 1,101,670	3,094,855 1,234,487	2,987,480 1,258,435
	Total	3,332,734	3,774,797	4,329,342	4,245,915

# **Election Department Operating Budget**



#### Authorizing Statutes

- Enabling Legislation, 1895 Mass. Acts ch. 449.
- Primaries and Elections, M.G.L.A. cc. 50-57; 1913
   Mass. Acts ch. 835, as amended.
- Listing Board, 1938 Mass. Acts ch. 287.
- Election Employees/Civil Service, 1920 Mass. Acts ch. 305.
- "Juries Obligation to Serve, and Lists," M.G.L.A. c. 234A, §§ 4-6, CBC St. 2 §§ 200-245.

#### Description of Services

The Election Department provides for voter registration, maintenance of election equipment, arrangement for and operation of polling places, certification of nomination papers and referendum petitions, tabulations and certification of election results, operation of a public service counter in Boston City Hall, and mailings to residents on voter registration and Election Day activities. The Department also conducts a census of Boston residents ages 17 years and older.

# **Department History**

Personnel Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation	1,640,524 711,569 264,000 7,284	1,597,405 787,355 284,831 3,536 0	1,924,169 886,852 276,334 7,500 0	1,963,545 766,435 250,000 7,500 0	39,376 -120,417 -26,334 0 0
	Total Personnel Services	2,623,377	2,673,127	3,094,855	2,987,480	-107,375
Contractual Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	81,078 0 0 0 0 14,272 1,825 235,517 332,692	59,809 0 0 0 0 21,297 2,525 606,111 689,742	109,067 0 0 0 0 18,750 1,600 474,600 604,017	80,000 0 0 0 0 22,750 1,600 609,500 713,850	-29,067 0 0 0 0 4,000 0 134,900 109,833
Supplies & Materials		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothor Allowance	6,921 4,000 0 0 303,586 0	5,275 6,000 0 0 272,515 0	14,383 6,000 0 0 403,967 1,500	12,012 6,000 0 0 376,350 0	-2,371 0 0 0 -27,617 -1,500
	53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 0 314,507	0 0 283,790	0 36,000 461,850	0 11,500 405,862	0 -24,500 -55,988
Current Chgs & Oblig	53900 Misc Supplies & Materials	0	0	36,000	11,500	-24,500
Current Chgs & Oblig	53900 Misc Supplies & Materials	0 314,507	0 283,790	36,000 461,850	11,500 405,862	-24,500 -55,988
Current Chgs & Oblig  Equipment	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	0 314,507 FY15 Expenditure 0 0 0 0 0 10,184	0 283,790 FY16 Expenditure 0 0 0 0 0 51,274	36,000 461,850 FY17 Appropriation 0 0 0 0 142,633	11,500 405,862 FY18 Recommended 0 0 0 0 126,250	-24,500 -55,988 Inc/Dec 17 vs 18 0 0 0 0 0 -16,383
	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	0 314,507 FY15 Expenditure 0 0 0 0 10,184 10,184	0 283,790 FY16 Expenditure 0 0 0 0 51,274 51,274	36,000 461,850 FY17 Appropriation 0 0 0 0 142,633 142,633	11,500 405,862 FY18 Recommended 0 0 0 0 126,250 126,250	-24,500 -55,988 Inc/Dec 17 vs 18 0 0 0 0 -16,383 -16,383
	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig  55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 314,507 FY15 Expenditure 0 0 0 0 10,184 10,184 FY15 Expenditure 0 51,974 0	0 283,790 FY16 Expenditure  0 0 0 0 0 51,274 51,274  FY16 Expenditure  0 51,974 0 24,890	36,000 461,850 FY17 Appropriation  0 0 0 0 142,633 142,633  FY17 Appropriation  0 25,987 0 0	11,500 405,862 FY18 Recommended  0 0 0 126,250 126,250  FY18 Recommended  0 12,473 0 0	-24,500 -55,988 Inc/Dec 17 vs 18 0 0 0 0 -16,383 -16,383 Inc/Dec 17 vs 18 0 -13,514 0 0
Equipment	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig  55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 314,507 FY15 Expenditure  0 0 0 0 0 10,184 10,184 FY15 Expenditure  0 51,974 0 0	0 283,790 FY16 Expenditure 0 0 0 51,274 51,274 FY16 Expenditure 0 51,974 0 24,890 76,864	36,000 461,850 FY17 Appropriation  0 0 0 0 142,633 142,633 FY17 Appropriation  0 25,987 0 0 25,987	11,500 405,862 FY18 Recommended  0 0 0 0 126,250 126,250  FY18 Recommended  0 12,473 0 0 12,473	-24,500 -55,988 Inc/Dec 17 vs 18 0 0 0 0 -16,383 -16,383 Inc/Dec 17 vs 18 0 -13,514 0 0

# **Department Personnel**

Title	Union Code	Grade	Position	FY18 Salary	Title	Union Code	Grade	Position	FY18 Salary
Adm Se.	SU4	14	1.00	48,642	Election Operations Asst	SU4	11	2.00	94,251
Admin Asst (Election)	SE1	6	2.00	162,811	Head Asst Registrar Of Voters	SE1	10	1.00	113,587
Admin Asst	SE1	5	2.00	137,612	Member-Board of Election	EXM	NG	3.00	142,223
Admin-Assistant	SE1	7	1.00	89,449	Prin Asst Registrar Of Voters	SU4	15	2.00	128,367
Asst Reg Voters	SU4	11	7.00	304,884	Prin Admin Assistant	SE1	8	1.00	97,764
Chairperson	CDH	NG	1.00	110,302	Senior Clerk	SU4	8	3.00	108,699
Civic Engagement Coord	SE1	5	1.00	66,012	Senior Admin Asst	SE1	7	1.00	89,449
Community Outreach Asst	SU4	11	1.00	48,818	Sr Asst Registrar Of Voters	SU4	13	2.00	105,572
					Sr Data Proc Sys Analyst	SE1	8	1.00	77,852
					Total			32	1,926,295
					Adjustments				
					Differential Payments				0
					Other				37,250
					Chargebacks				0
					Salary Savings				0
					FY18 Total Request				1,963,545

# **Election Division Operating Budget**

## Dion Irish, Commissioner, Appropriation 121

#### Division Mission

The Election Division prepares for and conducts municipal, state, and federal elections in accordance with all applicable laws.

Operating Budget	Program Name	Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Administration Voter Registration Election Activities	703,866 277,896 1,810,102	698,418 329,741 2,239,947	730,869 351,409 2,736,513	779,455 354,637 2,577,111
	Total	2,791,864	3,268,106	3,818,791	3,711,203
Operating Budget		Actual '15	Actual '16	Approp '17	Budget '18
	Personnel Services Non Personnel	2,316,509 475,355	2,380,547 887,559	2,788,304 1,030,487	2,669,018 1,042,185
	Total	2,791,864	3,268,106	3,818,791	3,711,203

# **Election Division Operating Budget**

## Description of Services

The Election Division conducts all municipal, state, and federal elections within the City of Boston. The Division handles registration of voters, maintains all election equipment, organizes and conducts elections, and tabulates and certifies election results.

# **Division History**

Personnel Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation	1,487,601 583,759 237,865 7,284	1,446,997 672,925 257,089 3,536 0	1,757,341 787,129 236,334 7,500 0	1,792,193 659,325 210,000 7,500 0	34,852 -127,804 -26,334 0 0
	Total Personnel Services	2,316,509	2,380,547	2,788,304	2,669,018	-119,286
Contractual Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	81,078 0 0 0 0 0 14,272 1,750 211,300 308,400	59,809 0 0 0 0 21,297 2,350 580,525 663,981	109,067 0 0 0 0 18,750 1,600 446,600 576,017	80,000 0 0 0 0 22,750 1,600 581,500 685,850	-29,067 0 0 0 0 4,000 0 134,900 109,833
Supplies & Materials		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance	6,921 4,000 0 0 93,876	5,275 6,000 0 0 84,165	14,383 6,000 0 0 229,467	12,012 6,000 0 0 189,600	-2,371 0 0 0 -39,867
	53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 0 104,797	0 0 95,440	0 36,000 285,850	0 10,000 217,612	-26,000 -68,238
Current Chgs & Oblig	53900 Misc Supplies & Materials	0	0	36,000	10,000	-26,000
Current Chgs & Oblig	53900 Misc Supplies & Materials	0 104,797	0 95,440	36,000 285,850	10,000 217,612	-26,000 -68,238
Current Chgs & Oblig  Equipment	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	0 104,797 FY15 Expenditure 0 0 0 0 0 10,184	0 95,440 FY16 Expenditure 0 0 0 0 0 51,274	36,000 285,850 FY17 Appropriation 0 0 0 0 142,633	10,000 217,612 FY18 Recommended 0 0 0 0 126,250	-26,000 -68,238 Inc/Dec 17 vs 18 0 0 0 0 0 -16,383
	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	0 104,797 FY15 Expenditure 0 0 0 0 10,184 10,184	0 95,440 FY16 Expenditure 0 0 0 0 51,274 51,274	36,000 285,850 FY17 Appropriation 0 0 0 0 142,633 142,633	10,000 217,612 FY18 Recommended 0 0 0 0 126,250 126,250	-26,000 -68,238 Inc/Dec 17 vs 18 0 0 0 0 0 -16,383 -16,383
	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig  55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 104,797 FY15 Expenditure 0 0 0 0 10,184 10,184 FY15 Expenditure 0 51,974 0	0 95,440 FY16 Expenditure  0 0 0 0 0 51,274 51,274  FY16 Expenditure  0 51,974 0 24,890	36,000 285,850 FY17 Appropriation  0 0 0 0 142,633 142,633 FY17 Appropriation  0 25,987 0 0	10,000 217,612 FY18 Recommended  0 0 0 0 126,250 126,250  FY18 Recommended  0 12,473 0 0	-26,000 -68,238 Inc/Dec 17 vs 18 0 0 0 -16,383 -16,383 Inc/Dec 17 vs 18 0 -13,514 0 0
Equipment	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig  55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 104,797 FY15 Expenditure  0 0 0 0 0 10,184 10,184 FY15 Expenditure  0 51,974 0 0	0 95,440 FY16 Expenditure  0 0 0 0 51,274 51,274  FY16 Expenditure  0 51,974 0 24,890 76,864	36,000 285,850 FY17 Appropriation  0 0 0 0 142,633 142,633 FY17 Appropriation  0 25,987 0 0 25,987	10,000 217,612 FY18 Recommended  0 0 0 0 126,250 126,250  FY18 Recommended  0 12,473 0 0 12,473	-26,000 -68,238 Inc/Dec 17 vs 18 0 0 0 0 -16,383 -16,383 Inc/Dec 17 vs 18 0 -13,514 0 0 -13,514

# **Division Personnel**

Title	Union Code	Grade	Position	FY18 Salary	Title	Union Code	Grade	Position	FY18 Salary
Adm Sec	SU4	14	1.00	48,642	Head Asst Registrar Of Voters	SE1	10	1.00	113,587
Admin Asst (Election)	SE1	6	2.00	162,811	Member-Board of Election	EXM	NG	3.00	142,223
Admin Asst	SE1	5	1.00	62,911	Prin Asst Registrar Of Voters	SU4	15	2.00	128,367
Admin-Assistant	SE1	7	1.00	89,449	Prin Admin Assistant	SE1	8	1.00	97,764
Asst Reg Voters	SU4	11	7.00	304,884	Senior Clerk	SU4	8	3.00	108,699
Chairperson	CDH	NG	1.00	110,302	Senior Admin Asst	SE1	7	1.00	89,449
Civic Engagement Coord	SE1	5	1.00	66,012	Sr Asst Registrar Of Voters	SU4	13	2.00	105,572
Community Outreach Asst	SU4	11	1.00	48,818	Sr Data Proc Sys Analyst	SE1	8	1.00	77,852
					Total			29	1,757,343
					Adjustments				
					Differential Payments				0
					Other				34,850
					Chargebacks				0
					Salary Savings				0
					FY18 Total Request				1,792,193

# Program 1. Administration

## Dion Irish, Commissioner, Organization 121100

## Program Description

The Administration Program provides overall administrative and management support to the Election Department, including managing staff and Election Day employee attendance, hiring and compensation, handling complaints, and monitoring the performance of each of the Department's programs.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	518,562 185,304	537,198 161,220	534,382 196,487	679,970 99,485
Total	703,866	698,418	730,869	779,455

## Performance

Goal: Administer Elections in a manner that allows all eligible voters to exercise their right to vote without unreasonable impediments, and in accordance with the applicable laws and regulations

Performance Measures	Actual '15	Actual '16	Target '17	Target '18
% of Election Officers (Wardens & Clerks) that pass the training test. % of mailed ballot requests (absentee & early voting) processed in 48 hours % of Provisional Ballots improperly issued. Average number minutes a voter waits in line			100%	100% 100% 5% 30

# Program 2. Voter Registration

## Dion Irish, Manager, Organization 121300

## Program Description

The Voter Registration Program works to promote voting among eligible City of Boston residents in accordance with state laws. The Voter Registration Program registers voters, maintains accurate and up-to-date lists of registered voters, keeps a master voting list of eligible Boston voters, and provides information to voters about registration and the voting process.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	251,335 26,561	311,176 18,565	327,909 23,500	330,137 24,500
Total	277,896	329,741	351,409	354,637

## Performance

Goal: Encourage and facilitate the registration of eligible voters, with an emphasis on increasing electronic voter registrations

Performance Measures	Actual '15	Actual '16	Target '17	Target '18
# of 1st time voter registrations Electronic voter registrations Youth Pre-registration Youth registrations (H.S. & BCYF)			12,000 48,000 960	12,000 48,000 960 960

# Program 3. Election Activities

## Dion Irish, Manager, Organization 121400

## Program Description

The Election Activities Program manages all activities related to the conduct of elections in the City of Boston, certifies nomination papers, provides all material for polling locations, trains election day officials, conducts the absentee ballot process, tabulates and certifies election results, registers voters, and responds to inquiries regarding voter status. The Election Activities Program is also responsible for equipping election sites with the proper equipment.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	1,546,612 263,490	1,532,173 707,774	1,926,013 810,500	1,658,911 918,200
Total	1,810,102	2,239,947	2,736,513	2,577,111

# **Listing Board Operating Budget**

## Dion Irish, Commissioner, Appropriation 128

#### Division Mission

The Listing Board's mission is to produce, on an annual basis, a listing of all residents of the City of Boston who are age 17 years or older. This list must be provided to the Jury Commissioner each year.

Operating Budget	Program Name	Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Annual Listing	540,870	506,691	510,551	534,712
	Total	540,870	506,691	510,551	534,712
Operating Budget		Actual '15	Actual '16	Approp '17	Budget '18
	Personnel Services Non Personnel	306,868 234,002	292,580 214,111	306,551 204,000	318,462 216,250
	Total	540,870	506,691	510,551	534,712

# **Listing Board Operating Budget**

## Description of Services

The Listing Board is responsible for an annual listing of Boston residents age 17 or older. The Listing Board prepares an Annual Listing of Residents and a Jury List and verifies voters eligible to vote in elections.

# **Division History**

Personnel Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation	152,923 127,810 26,135 0 0	150,408 114,430 27,742 0 0	166,828 99,723 40,000 0	171,352 107,110 40,000 0 0	4,524 7,387 0 0
	Total Personnel Services	306,868	292,580	306,551	318,462	11,911
Contractual Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	0 0 0 0 0 0 75 24,217 24,292	0 0 0 0 0 0 175 25,586 25,761	0 0 0 0 0 0 0 28,000 28,000	0 0 0 0 0 0 0 28,000 28,000	0 0 0 0 0 0 0 0
Supplies & Materials		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothor Allowance	0 0 0 0 209,710	0 0 0 0 188,350	0 0 0 0 174,500 1,500	0 0 0 0 186,750	0 0 0 0 12,250 -1,500
	53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 0 209,710	0 0 188,350	0 0 176,000	0 1,500 188,250	0 1,500 12,250
Current Chgs & Oblig	53900 Misc Supplies & Materials	0	0	0	1,500	1,500
Current Chgs & Oblig	53900 Misc Supplies & Materials	0 209,710	0 188,350	0 176,000	1,500 188,250	1,500 12,250
Current Chgs & Oblig  Equipment	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	0 209,710 FY15 Expenditure 0 0 0 0 0	0 188,350 FY16 Expenditure 0 0 0 0 0	0 176,000 FY17 Appropriation 0 0 0 0	1,500 188,250 FY18 Recommended 0 0 0 0 0	1,500 12,250 Inc/Dec 17 vs 18 0 0 0 0 0
	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges	0 209,710 FY15 Expenditure  0 0 0 0 0	0 188,350 FY16 Expenditure 0 0 0 0 0	0 176,000 FY17 Appropriation 0 0 0 0 0	1,500 188,250 FY18 Recommended 0 0 0 0 0 0	1,500 12,250 Inc/Dec 17 vs 18 0 0 0 0 0 0
	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig  55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 209,710  FY15 Expenditure  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 188,350 FY16 Expenditure  0 0 0 0 0 0 0 FY16 Expenditure  0 0	0 176,000 FY17 Appropriation  0 0 0 0 0 0 0 0 FY17 Appropriation  0 0 0	1,500 188,250 FY18 Recommended  0 0 0 0 0 0 FY18 Recommended  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,500 12,250 Inc/Dec 17 vs 18 0 0 0 0 0 0 0 Inc/Dec 17 vs 18
Equipment	53900 Misc Supplies & Materials Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig  55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 209,710 FY15 Expenditure  0 0 0 0 0 0 0 FY15 Expenditure  0 0 0	0 188,350 FY16 Expenditure  0 0 0 0 0 0 0 FY16 Expenditure  0 0 0	0 176,000 FY17 Appropriation  0 0 0 0 0 0 0 FY17 Appropriation  0 0 0	1,500 188,250 FY18 Recommended  0 0 0 0 0 0 0 FY18 Recommended  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,500 12,250 Inc/Dec 17 vs 18 0 0 0 0 0 0 0 Inc/Dec 17 vs 18

# **Division Personnel**

Title	Union Code	Grade	Position	FY18 Salary	Title	Union Code	Grade	Position	FY18 Salary
Admin Asst	SE1	5	1.00	74,701	Election Operations Asst	SU4	11	2.00	94,251
					Total			3	168,952
					Adjustments				
					Differential Payments				0
					Other				2,400
					Chargebacks				0
					Salary Savings				0
					FY18 Total Request				171,352

# Program 1. Annual Listing

## Sabino Piemonte, Manager, Organization 128100

## Program Description

The Annual Listing is mandated by the Commonwealth to provide annually, a list of all residents 17 years of age and older to the Jury Commission. This list is compiled through an annual citywide census including residents of multiple dwelling units, nursing homes, shelters and college residences.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	306,868 234,002	292,580 214,111	306,551 204,000	318,462 216,250
Total	540,870	506,691	510,551	534,712

## Performance

Goal: Conduct an annual census of all residents age 17 and over. Annually submit a list to the State Jury Commissioner of residents who are eligible to be jurors

Performance Measures	Actual '15	Actual '16	Target '17	Target '18
% response census using online form % response to census mailing			10% 60%	10% 60%

### Law Department Operating Budget

#### Eugene L. O'Flaherty, Corporation Counsel, Appropriation 151

#### Department Mission

The mission of the Law Department is to provide a high level of professional legal services to its clients, the Mayor, City Council and City departments, supporting all official capacities within City government, in a timely and cost effective manner. Law Department personnel are committed to upholding the highest ethical standards and to assuming a professional and caring attitude toward their clients, and among themselves.

#### Selected Performance Goals

#### Litigation

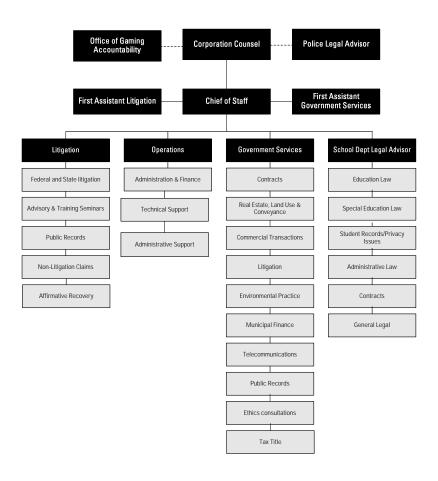
- To defend the City against legal claims.
- To maximize the recovery of funds to the City, including delinquent taxes.

#### Government services

- To maximize the recovery of funds to the City, including delinquent taxes.
- To provide consultation services that include rendering legal opinions, drafting and approving legal instruments such as contracts, agreements, licensing and indemnity agreements, zoning issues, public record requests and subpoena responses.

Operating Budget	Program Name	Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Operations Litigation Government Services Office of Gaming & Accountability	1,926,683 2,894,424 1,162,282 9,173	1,806,057 1,921,743 1,301,992 722,987	1,696,635 2,222,309 1,866,260 87,240	1,220,489 2,580,041 2,049,372 0
	Total	5,992,562	5,752,779	5,872,444	5,849,902
External Funds Budget	Fund Name	Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Third Party Property Damages	0	27,014	500,000	500,000
	Total	0	27,014	500,000	500,000
Operating Budget		Actual '15	Actual '16	Approp '17	Budget '18
	Personnel Services Non Personnel	3,734,496 2,258,066	3,398,720 2,354,059	3,783,462 2,088,982	3,764,570 2,085,332
	Total	5,992,562	5,752,779	5,872,444	5,849,902

### Law Department Operating Budget



#### Authorizing Statutes

- General Responsibilities of Law Department and Corporation Counsel, CBC Ord. C.5, s. 8.1.
- Appointment of Corporation Counsel, CBC Ord. C.2, s. 7.1.

#### Description of Services

The Law Department supervises approximately 60 attorneys citywide. The Department also directly supervises approximately 25 support staff employees who work with the legal staff. The Department is responsible for handling court litigation, administrative hearings, appellate reviews, advisory opinions/memoranda, drafting and approving legal instruments, drafting and analyzing legislation, and providing general legal counsel.

# **Department History**

Personnel Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation	3,734,496 0 0 0	3,396,479 0 0 2,241	3,783,462 0 0	3,764,570 0 0 0	-18,892 0 0
	51700 Workers' Compensation Total Personnel Services	0 3,734,496	3,398,720	0 3,783,462	0 3,764,570	-18,892
Contractual Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services	1,300 0 0 0 0 4,182 10,071 2,148,643	5,012 0 0 0 0 4,696 16,279 2,213,578	19,300 0 0 0 0 5,800 9,700 1,937,000	10,000 0 0 0 0 7,859 21,700 1,937,000	-9,300 0 0 0 0 2,059 12,000 0
	Total Contractual Services	2,164,196	2,239,565	1,971,800	1,976,559	4,759
Supplies & Materials		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	51 0 68 0 13,735 0 0 0	42 0 154 0 10,804 0 0 0	130 0 250 0 18,000 0 0 0	358 0 250 0 15,300 0 0 0	228 0 0 0 -2,700 0 0 0
Current Chgs & Oblig		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54900 Other Current Charges Total Current Chgs & Oblig	0 0 0 0 0 75,516 75,516	0 0 0 0 0 98,317 98,317	0 0 0 0 98,802 98,802	0 0 0 0 0 92,865 92,865	0 0 0 0 0 -5,937 -5,937
Equipment		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 0 1,905 2,595 4,500	0 0 1,858 3,319 5,177	0 0 0 0	0 0 0 0	0 0 0 0
Other		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
	Total Other	0	0	0	0	0

# **Department Personnel**

Title	Union Code	Grade	Position	FY18 Salary	Title	Union Code	Grade	Position	FY18 Salary
Paralegal	MYO	2	4.00	142,834	Corporation Counsel	CDH	NG	1.00	154,924
Asst Corp Counsel I	EXM	5	14.00	943,168	Director of Public Records	EXM	NG	1.00	95,000
Adm Asst	SU4	15	3.00	187,699	Exec Asst	SU4	16	1.00	69,406
Admin Asst	SU4	16	1.00	69,406	First Asst Corporation Counsel	EXM	NG	2.00	286,924
Articled Clerk	EXM	6	2.00	143,922	General Counsel	EXM	11	3.00	326,760
Asst Corp Counsel II	EXM	7	6.00	456,655	Head Clerk & Secretary	SU4	13	1.00	52,786
Asst Corp Counsel III	EXM	8	7.00	637,845	Office Manager II	EXM	8	1.00	84,979
Claims & Affirm Recovery Analyst	SU4	17	2.00	150,112	Prin Legal Asst	SE1	5	1.00	74,701
, ,					Principal Clerk	SU4	10	1.00	46,946
					Total			51	3,924,068
					Adjustments				
					Differential Payments				0
					Other				24,933
					Chargebacks				0
					Salary Savings				-184,429
					FY18 Total Request				3,764,572

# **External Funds History**

Personnel Services	FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
51000 Permanent Employees	0	0	0	0	0
51000 Fernanchi Employees	0	0	0	0	0
51200 Overtime	0	0	0	0	0
51300 Part Time Employees	0	0	0	0	0
51400 Health Insurance	0	0	0	0	0
51500 Pension & Annunity 51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
51800 Indirect Costs	0	0	0	0	0
51900 Medicare	0	0	0	0	0
Total Personnel Services	0	0	0	0	0
Contractual Services	FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
52100 Communications	0	0	0	0	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	100,000	400,000
52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment	0	5,864	500,000 0	100,000 100,000	-400,000 100,000
52800 Transportation of Persons	0	0,004	0	0	0
52900 Contracted Services	0	15,950	0	100,000	100,000
Total Contractual Services	0	21,814	500,000	300,000	-200,000
Supplies & Materials	FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	0	0	0	0	0
53700 Clothing Allowance 53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	0	0	0	0	0
Current Chgs & Oblig	FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
		·	· · ·		
54300 Workers' Comp Medical 54400 Legal Liabilities	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54900 Other Current Charges	0	0	0	0	0
Total Current Chgs & Oblig	0	0	0	0	0
Equipment	FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	0	5,200	0	200,000	200,000
Total Equipment	0	5,200	0	200,000	200,000
Other	FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	0	27,014	500,000	500,000	0

### Program 1. Operations

#### Eugene O'Flaherty, Corporation Counsel, Organization 151100

#### Program Description

The Operations Program provides the Department with the administrative structure and services necessary for the Department to carry out its day-to-day activities under court mandated litigation deadlines. The Operational duties include general managerial functions of recruiting, training, supervising administrative and support staff members and procuring supplies and services necessary to protect the City's legal interests. The Operations Program also provides the database administration and technical support to ensure attorney staff members have the legal research resources in carrying out their duties. Furthermore, the administrative staff within the Operations Program provides centralized administrative support for the attorneys, including but not limited to legal documents preparation, courier services coordination, depositions assistance, and duplication of hundreds of documents daily, and servicing and filing of legal papers.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	1,548,634 378,049	1,420,987 385,070	1,193,153 503,482	959,107 261,382
Total	1,926,683	1,806,057	1,696,635	1,220,489

### Program 2. Litigation

#### Susan Weise, Manager, Organization 151200

#### Program Description

The Litigation Program is responsible for the pretrial, trial, disposition and appeals of lawsuits in federal and state courts. It supervises and manages litigation matters including personal injury cases, road defect cases, employment claims, civil rights claims, and contract disputes. Litigation support includes legal advice and representation of City employees in cases arising from the performance of their official duties. The Program also oversees the litigation of affirmative and non-litigation claims by the City against other parties. In addition, the Litigation Program manages contracts with special outside counsel and provides day to day liaison with the police department legal advisor and school department legal advisor for all litigation matters.

Operating E	Budget		Actual '15	Actual '16	Approp '17	Budget '18
		Personnel Services Non Personnel	1,082,721 1,811,703	943,456 978,287	1,001,809 1,220,500	985,366 1,594,675
		Total	2,894,424	1,921,743	2,222,309	2,580,041
Performano	ce					
Goal:	To defend the City against	legal claims.				
		Performance Measures	Actual '15	Actual '16	Target '17	Target '18
		Claims Settled/Denied New cases handled-Actual	929 1,798	827 1,234	600 1,992	600 1,992
Goal:	To maximize the recovery	of funds to the City including delinquent taxes.				
		Performance Measures	Actual '15	Actual '16	Target '17	Target '18
		Affirmative recovery judgments and settlements-Actual	671,076	722,217	323,700	323,700

### Program 3. Government Services

#### Henry C. Luthin, Manager, Organization 151300

#### Program Description

The Government Services Program provides general legal consultation to all City departments, including the Boston Public Schools & Boston Police Department. The Program also provides legal assistance regarding the development and implementation of new public policies and programs. Attorneys in the Government Services Division serve the dual roles of city in-house counsel and litigators. Government Services attorneys advise the mayor, city council, and city departments on issues that touch every aspect of municipal law. The Division provides legal advice on municipal initiatives and policies and advises city departments on their day-to-day operations. Government Services attorneys draft and review contracts, local legislation, regulations, license and intergovernmental agreements, respond to public records requests, counsel employees on conflict of interest issues, advise on open meeting law, municipal finance, telecommunications and elections issues, and counsel city departments on real property transactions and public procurement issues. Division attorneys also litigate cases on behalf of the city in numerous areas including zoning and land use, contract, construction, tax and procurement disputes, and challenges to city administrative determinations and legislation. The Government Services Program is also responsible for the Tax Title program which oversees the litigation of foreclosure proceedings and the collection of delinquent real estate taxes on property located in Boston.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	1,093,968 68,314	975,290 326,702	1,501,260 365,000	1,820,097 229,275
Total	1,162,282	1,301,992	1,866,260	2,049,372

#### Performance

Goal: To maximize the recovery of funds to the City including delinquent taxes.

Performance Measures	Actual '15	Actual '16	Target '17	Target '18
Tax lien actions initiated in Land Court- Actual	326	259	300	300
Tax lien collections-Actual	8,198,033	13,247,184	9,000,000	9,000,000

Goal: To provide consultation services that include rendering legal opinions, drafting and approving legal instruments such as contracts, agreements, licensing and indemnity agreements, zoning issues, public record requests and subpoena responses.

Performance Measures	Actual '15	Actual '16	Target '17	Target '18
% contract reviews completed within 14 days-Actual	95%	97%	90%	90%
City contracts processed within 14 days- Actual	940	878	756	756
Contracts processed-Actual	985	909	840	840

## Program 4. Office of Gaming & Accountability

#### Vacant, Manager, Organization 151500

#### Program Description

The Office of Gaming and Accountability is responsible for representing the City of Boston pursuant to the terms of the Massachusetts Expanded Gaming Act, 2011, Massachusetts Acts Chapter 194. Staff in this program is charged with protecting the interests of the public and ensuring the integrity of legalized gaming and managing the impacts to the residents of Boston.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	9,173 0	58,987 664,000	87,240 0	0
Total	9,173	722,987	87,240	0

## **External Funds Projects**

Third Party Property Damages

 $\label{lem:project Mission} Project \textit{Mission} \\ A \textit{ revolving fund authorized by (Chapter 44, Section 53E \%) for purchasing goods and services to pay for repairs to city property from receipts from recoveries for damages to city property caused by third parties.}$ 

## Women's Advancement Operating Budget

#### Megan Costello, Executive Director, Appropriation 417

#### Department Mission

The mission of the Mayor's Office of Women's Advancement is to advocate for equal opportunity for women in all arenas of our city. The Office provides educational opportunities for women that emphasize economic equality, child care, programs for young girls and the health and safety of all women.

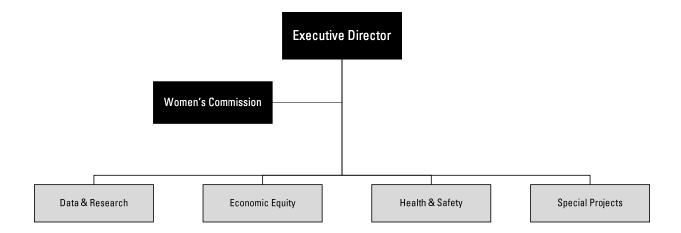
#### Selected Performance Goals

Women's Advancement

• Decrease the wage gap for women in Boston.

Operating Budget	Program Name	Total Actual '15	Total Actual '16	Total Approp '17	Total Budget '18
	Women's Advancement	190,982	212,106	233,615	225,519
	Total	190,982	212,106	233,615	225,519
Operating Budget		Actual '15	Actual '16	Approp '17	Budget '18
	Personnel Services Non Personnel	190,051 931	209,796 2,310	230,046 3,569	222,994 2,525
	Total	190,982	212,106	233,615	225,519

## Women's Advancement Operating Budget



#### Description of Services

Services provided by the Mayor's Office of Women's Advancement include outreach to individuals and groups, organizing working groups and task forces, and advocacy through support of legislative initiatives. The Office collaborates with state and city agencies and non-profit organizations on women's issues.

# **Department History**

Personnel Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	51000 Permanent Employees	187,967	209,796	230,046	222,994	-7,052
	51100 Emergency Employees 51200 Overtime	0	0	0	0	0
	51600 Unemployment Compensation	2,084	0	0	0	0
	51700 Workers' Compensation Total Personnel Services	0 190,051	209,796	230,046	0 222,994	-7,052
Contractual Services		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	52100 Communications	0	0	1,044	0	-1,044
	52200 Utilities	0	0	0	0	0
	52400 Snow Removal 52500 Garbage/Waste Removal	0	0	0	0	0
	52600 Repairs Buildings & Structures	0	0	0	0	0
	52700 Repairs & Service of Equipment	0	0	350	350	0
	52800 Transportation of Persons 52900 Contracted Services	495 400	526 522	500 575	500 575	0
	Total Contractual Services	895	1,048	2,469	1,425	-1,044
Supplies & Materials		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	53000 Auto Energy Supplies	0	0	0	0	0
	53200 Food Supplies	0	0	0	0	0
	53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply	0	0	0	0	0
	53600 Office Supplies and Materials	36	0	900	900	0
	53700 Clothing Allowance	0	0	0	0	0
	53800 Educational Supplies & Mat	0	0	0	0	0
	53900 Misc Supplies & Materials Total Supplies & Materials	0 36	0	0 900	900	0
Current Chgs & Oblig		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	54300 Workers' Comp Medical	0	0	0	0	0
	54400 Legal Liabilities	0	0	0	0	0
	54500 Aid To Veterans 54600 Current Charges H&I	0	0	0	0	0
	54700 Indemnification	0	0	0	0	0
	54900 Other Current Charges	0	18	200	200	0
	Total Current Chgs & Oblig	0	18	200	200	0
Equipment		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	55000 Automotive Equipment	0	0	0	0	0
	55400 Lease/Purchase	0	0	0	0	0
	55600 Office Furniture & Equipment 55900 Misc Equipment	0	0 1,244	0	0	0
	Total Equipment	0	1,244	0	0	0
Other		FY15 Expenditure	FY16 Expenditure	FY17 Appropriation	FY18 Recommended	Inc/Dec 17 vs 18
	56200 Special Appropriation	0	0	0	0	0
	57200 Structures & Improvements	0	0	0	0	0
	58000 Land & Non-Structure	0	0	0	0	0
	Total Other	0	0	0	0	0
	Grand Total	190,982	212,106	233,615	225,519	-8,096

# **Department Personnel**

Title	Union Code	Grade	Position	FY18 Salary	Title	Union Code	Grade	Position	FY18 Salary
Director	CDH	NG	1.00	100,185	Staff Assistant II	MYO	6	1.00	46,775
					Staff Asst III	MYO	7	1.00	71,700
					Total			3	218,659
					Adjustments				
					Differential Payments				0
					Other				4,335
					Chargebacks				0
					Salary Savings				0
					FY18 Total Request				222,994

## Program 1. Women's Advancement

#### Megan Costello, Manager, Organization 417100

#### Program Description

The Women's Advancement program provides information and referrals, advocacy, and policy changes for women in the City of Boston. The program emphasizes economic and gender equality for women and girls. This program collaborates with every city department, Suffolk county, state and federal government, nonprofit organizations and private partners to advance women's issues.

Operating Budget	Actual '15	Actual '16	Approp '17	Budget '18
Personnel Services Non Personnel	190,051 931	209,796 2,310	230,046 3,569	222,994 2,525
Total	190,982	212,106	233,615	225,519

#### Performance

#### Goal: Decrease the wage gap for women in Boston

Performance Measures	Actual '15	Actual '16	Target '17	Target '18
# of businesses recruited for Boston's 100% Talent Compact				250
# of employees in companies that are new signers to the compact				25,000
# of participants in the workshops # of salary negotiation workshops				5,000 80