# Housing & Neighborhood Development

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## Housing & Neighborhood Development

## Sheila Dillon, Chief of Housing & Neighborhood Development

## Cabinet Mission

The Cabinet is committed to making Boston the most livable city in the nation by working with its many communities to build strong neighborhoods through the strategic investment of public resources.

Operating Budget	Program Name	Total Actual '16	Total Actual '17	Total Approp '18	Total Budget '19
	Neighborhood Development	11,544,055	12,926,210	13,492,643	14,220,701
	Total	11,544,055	12,926,210	13,492,643	14,220,701
Capital Budget Expenditures		Actual '16	Actual '17	Estimated '18	Projected '19
	Neighborhood Development	129,788	710,161	2,334,940	1,636,412
	Total	129,788	710,161	2,334,940	1,636,412
External Funds Expenditures		Total Actual '16	Total Actual '17	Total Approp '18	Total Budget '19
External runus Expenditures		Total Actual To	Total Actual 17	Total Approp 10	Total Budget 17
	Neighborhood Development	65,510,627	89,454,323	62,022,707	78,142,033
	Total	65,510,627	89,454,323	62,022,707	78,142,033

## Neighborhood Development Operating Budget

#### Sheila Dillon, Chief of Housing & Neighborhood Development, Appropriation 188000

### Department Mission

The Cabinet is committed to making Boston the most livable city in the nation by working with its many communities to build strong neighborhoods through the strategic investment of public resources. In 2014, Mayor Walsh announced his Boston 2030 plan which outlines a new comprehensive approach to accommodating Boston's complex housing needs over the next 15 years. Funding committed for the new plan has been renamed the "Housing 2030 Fund" which is included in the Neighborhood Development Operating Budget in "Program 3. Housing Development and Services.".

## Selected Performance Strategies

#### Administration

• Collect loan repayments in a timely manner.

## Real Estate Management & Sales

• Dispose of tax-foreclosed and surplus property.

#### Housing Development & Services

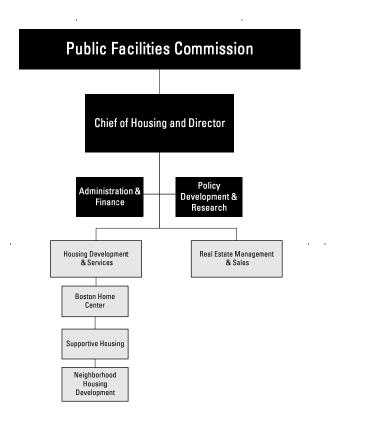
- Assist existing homeowners in retaining their homes.
- Assist tenants and landlords to preserve their tenancies.
- Ensure growth and affordability in Boston's Housing Market.
- Foster Homeownership in Boston Neighborhoods.
- Help Homeowners Improve their Homes and Communities.
- Provide assistance towards ending homelessness in Boston.

Operating Budget	Program Name	Total Actual '16	Total Actual '17	Total Approp '18	Total Budget '19
	Administration Real Estate Management & Sales Housing Development & Services Business Services	1,234,445 1,782,889 7,846,242 680,479	1,476,416 1,705,069 9,744,725 0	1,841,512 1,735,456 9,915,675 0	1,797,468 1,839,414 10,583,819 0
	Total	11,544,055	12,926,210	13,492,643	14,220,701
External Funds Budget	Fund Name	Total Actual '16	Total Actual '17	Total Approp '18	Total Budget '19
	Abandoned Property Rehab Grant ARRA - Neighborhood Stabilization Program BRA/HODAG Program Income Brownfields Economic Development Initiative CDBG Choice Neighborhood Implementation Grant Community Challenge Planning Grant Continuum of Care Emergency Solutions Grant EPA/Brownfields HOME HOPWA Housing 2030 Inclusionary Development Fund Lead Paint Abatement Neighborhood Development Fund	26,000 340,400 0 97,145 22,349,852 3,067,674 123,340 21,550,104 1,413,450 29,852 3,719,181 1,915,264 2,472,088 6,608,256 987,552 0	288 12,944 1,343,379 29,073 23,572,708 1,824,272 111,048 21,810,576 1,309,065 0 2,660,595 2,279,594 6,245,137 23,484,710 1,380,838 2,686,551	0 0 0 50,334 18,578,341 0 0 24,243,260 1,434,653 133,333 4,248,201 2,019,112 0 10,025,000 1,290,473 0	0 0 0 50,334 19,722,535 305,000 0 26,285,486 2,020,436 133,333 4,262,649 2,293,423 0 21,658,074 1,271,481 67,025

Neighborhood Stabilization Program (State)	142,629	0	0	0
OBD EDI EMP/Non EMP	11,106	0	0	0
Regional Foreclosure Education Grant (COM)	118,810	135,337	0	72,257
Section 108 (Boston Invests in Growth II)	43,664	0	0	0
Section 108 (Emp Zone)	0	114,522	0	0
Section 108 (Unrestricted)	456,023	153,688	0	0
Triple Decker Initiative	38,237	0	0	0
Urban Agenda Grant	0	300,000	0	0
Total	65,510,627	89,454,325	62,022,707	78,142,033

Operating Budget	Actual '16	Actual '17	Approp '18	Budget '19
Personnel Services Non Personnel	2,966,584 8,577,471	3,123,565 9,802,645	3,408,826 10,083,817	3,607,648 10,613,053
Total	11,544,055	12,926,210	13,492,643	14,220,701

## Neighborhood Development Operating Budget



## Authorizing Statutes

- Enabling Legislation, 1961 Mass. Acts ch. 642, §§ 1-3.
- Sale of Certain Surplus Property, 1982 Mass. Acts ch. 190, § 24; 1986 Mass. Acts ch. 701, § 4.
- Design Services, M.G.L.A. c. 7, § 38A 1/2.
- Public Works Construction, M.G.L.A. c. 30, § 39M.
- Building Construction, M.G.L.A. c. 149, §§ 44A-44J.
- Municipal Participation in Condominiums, M.G.L.A. c. 183A, § 20.
- Boston Urban Homestead Program, CBC Ord. §§ 8-2.1-8-2.8.
- Code Enforcement, M.G.L.A. c.40, § 21d; M.G.L.A. c. 270, § 16.
- Transfers of Property to Boston Redevelopment Authority, CBC St. 11 §§ 251, 255.
- Committee on Foreclosed Real Estate; Powers, CBC Ord. §§ 11-7.1-11-7.2; CBC St. 11 §§ 251, 255
- 1994 Mass. Acts ch. 282; CBC Ord. § 10-2.1.

## Description of Services

The Department provides services and assistance through a wide variety of programs that are designed to improve the current housing stock of existing homeowners, promote homeownership, develop and preserve affordable housing, and dispose of City-owned tax foreclosed and surplus property in a responsible manner.

# **Department History**

Personnel Services		FY16 Expenditure	FY17 Expenditure	FY18 Appropriation	FY19 Recommended	Inc/Dec 18 vs 19
	51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation Total Personnel Services	2,948,205 0 0 17,816 563 2,966,584	3,097,788 0 0 25,344 433 3,123,565	3,395,327 0 0 11,000 2,499 3,408,826	3,594,148 0 0 11,000 2,500 3,607,648	198,821 0 0 0 1 1
Contractual Services		FY16 Expenditure	FY17 Expenditure	FY18 Appropriation	FY19 Recommended	Inc/Dec 18 vs 19
	52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	69,010 13,760 3,300 8,000 64,172 16,829 7,359 968,172 1,150,602	60,466 39,653 6,575 8,382 86,011 15,719 3,446 892,320 1,112,572	50,736 79,309 5,000 10,050 101,202 13,445 4,345 1,069,849 1,333,936	50,736 49,053 6,575 8,750 101,202 13,445 4,000 1,213,184 1,446,945	0 -30,256 1,575 -1,300 0 -345 143,335 113,009
Supplies & Materials		FY16 Expenditure	FY17 Expenditure	FY18 Appropriation	FY19 Recommended	Inc/Dec 18 vs 19
	53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat	416 0 0 0 0 23,423 0	130 0 0 0 0 23,679 0	719 0 0 0 25,800 25,001 0	295 0 0 0 25,800 18,000 0	-424 0 0 0 0 0 -7,001
	53900 Misc Supplies & Materials Total Supplies & Materials	8,578 <b>32,417</b>	1,804 25,613	12,525 <b>64,045</b>	11,625 55,720	-900 -8,325
Current Chgs & Oblig						
Current Chgs & Oblig		32,417	25,613	64,045	55,720	-8,325
Current Chgs & Oblig  Equipment	54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges	32,417  FY16 Expenditure  3,797 4,000 0 0 0 120,381	25,613  FY17 Expenditure  21,261 0 0 0 0 80,529	64,045  FY18 Appropriation  900 3,400 0 0 0 122,781	55,720 FY19 Recommended  10,000 3,400 0 0 0 122,781	-8,325 Inc/Dec 18 vs 19  9,100 0 0 0 0 0 0 0
	54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges	32,417  FY16 Expenditure  3,797 4,000 0 0 120,381 128,178	25,613  FY17 Expenditure  21,261  0  0  0  80,529 101,790	64,045  FY18 Appropriation  900 3,400 0 0 122,781 127,081	55,720 FY19 Recommended  10,000 3,400 0 0 0 122,781 136,181	-8,325 Inc/Dec 18 vs 19  9,100 0 0 0 0 0 9,100
	Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig  55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	32,417  FY16 Expenditure  3,797 4,000 0 0 120,381 128,178  FY16 Expenditure  0 7,869 0 8,405	25,613  FY17 Expenditure  21,261 0 0 0 80,529 101,790  FY17 Expenditure  0 3,934 0 8,736	64,045  FY18 Appropriation  900 3,400 0 0 122,781 127,081  FY18 Appropriation  0 0 0 0 8,755	55,720  FY19 Recommended  10,000 3,400 0 0 122,781 136,181  FY19 Recommended  0 0 0 8,755	-8,325 Inc/Dec 18 vs 19  9,100 0 0 0 0 9,100 Inc/Dec 18 vs 19 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Equipment	Total Supplies & Materials  54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig  55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	32,417  FY16 Expenditure  3,797 4,000 0 0 120,381 128,178  FY16 Expenditure  0 7,869 0 8,405 16,274	25,613  FY17 Expenditure  21,261 0 0 0 80,529 101,790  FY17 Expenditure  0 3,934 0 8,736 12,670	64,045  FY18 Appropriation  900 3,400 0 0 122,781 127,081  FY18 Appropriation  0 0 0 8,755 8,755	55,720  FY19 Recommended  10,000 3,400 0 0 122,781 136,181  FY19 Recommended  0 0 0 8,755 8,755	-8,325 Inc/Dec 18 vs 19  9,100 0 0 0 0 9,100 Inc/Dec 18 vs 19 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

# Department Personnel

Accountant  SU2 21 0.25 19,865 HMIS Coordinator  SU2 21 0.05 3,759  Accounting Manager  SU2 22 0.25 21,471 Housing Crisis Case Coord  SU2 21 1.00 70,892  Administ Assist  EMM 19 0.52 30,931 Housing Development Officer  SU2 22 1.30 108,427  Asset Manager  SU2 21 0.25 19,865 Legal Sec EXM 19 0.25 14,871  Assistant Director  EMM 26 3.80 380,939 Loan Monitor  SU2 19 0.50 34,014  Assistant Director  EMM 26 0.45 54,225 Operations Manager of Research & Dev  SU2 23 0.25 13,011  Assistant Director  EMM 28 0.45 54,225 Operations Manager EXM 25 1.30 123,801  Asst Dir for Compilance-Loans  EMM 26 0.25 24,522 Operations Manager  EXM 28 0.25 30,125  Board Member Appeals  EMM 26 0.25 24,522 Operations Manager  SU2 22 0.25 21,471  Procurement Officer  SU2 20 0.25 18,310  Communication Spec  EXM 20 0.25 18,816  Program Manager  SU2 12 4.40 163,403  Compilance Monitor  SU2 20 0.25 18,816  Program Manager  SU2 21 4.80 343,248  Compilance Monitor  SU2 23 0.40 37,437  Reasearch & Development Officer  SU2 21 0.50 37,857  Construction Manager  SU2 23 0.40 37,437  Reasearch & Development Anil  SU2 21 0.50 37,857  Construction Manager  SU2 23 0.40 37,437  Reasearch & Development Anil  SU2 21 0.50 37,857  Construction Manager  SU2 22 0.25 18,816  Deputy Director  EXM 27 0.25 27,852  Records Manager  SU2 21 0.50 37,857  Construction Manager  SU2 22 0.25 18,816  Deputy Director  EXM 27 0.40 44,564  Spec Asst (DND)  EXM 25 0.25 19,865  Deputy Director  EXM 29 0.40 51,333  Sea Manager  SU2 21 0.50 37,857  Director Of Department  EXM 29 0.40 51,333  Sea Manager  SU2 21 0.50 37,857  Director Of Department  EXM 29 0.40 51,333  Sea Manager  SU2 22 0.25 18,816  Differential Payments  Differential Pay	Title	Union Code	Grade	Position	FY19 Salary	Title	Union Code	Grade	Position	FY19 Salary
Accounting Manager  Administ Assist  EXM 19 0.52 30.931 Housing Development Officer  SU2 21 1.00 70.8892  Administ Assist  EXM 19 0.52 14.871  Assistant Director  EXM 26 3.80 380.939 Loan Monitor  SU2 19 0.50 34.014  Assistant Director  EXM 26 0.60 61.802 Manager Of Research & Dev  SU2 23 0.25 23.441  Assistant Director  EXM 28 0.45 54.225 Operations Manager  EXM 28 0.45 54.225 Operations Manager  EXM 28 0.25 30.125  Board Member Appeals  EXO NG 3.00 2.346 Portfolio Business/Loan Mgr  SU2 24 0.25 17.723  Budget Manager  SU2 22 0.25 21.471 Procurement Officer  SU2 20 0.25 18.380  Business Analyst/Product Owner  SU2 22 0.25 18.370  Susiness Analyst/Product Owner  SU2 20 0.25 18.380  Susiness Analyst/Product Owner  SU2 20 0.25 18.370  Communication Spec  EXM 28 0.25 30.125  Communication Spec  EXM 29 0.50 30.434  Compliance Monitor  SU2 20 0.25 18.370  Communication Spec  EXM 20 0.25 18.380  Communication Spec  EXM 21 0.25 18.380  Communication Spec  EXM 22 0.25 18.370  EXM 22 0.25 18.380  EXM 29 0.40 30.343  EXPRESSION Manager  SU2 21 4.80 342.438  EXM 29 0.50 3.37847  Controller  EXM 27 0.25 27.852  Records Manager  SU2 21 0.25 19.865  Contruction Specialist 1  EXM 29 1.00 130.333  EXPRESSION SPECIAL SEARCH & Spec Asset (NID)  EXM 25 0.25 23.808  EXM 29 1.00 130.333  EXPRESSION SPECIAL SEARCH & Spec Asset (NID)  EXM 25 0.25 23.808  EXM 26 0.25 30.125  EXM 27 0.40 44.564  EXM 28 0.25 30.125  EXM 29 1.00 130.333  EXPRESSION SPECIAL SEARCH & Spec	Accountant	SU2	21	0.25	19.865	HMIS Coordinator	SU2	21	0.05	3.759
Administ Assist  Administ Assist  Assistant Director  Asset Manager  SU2 21 0.25 19,865  Legal Sec ExM 22 1.30 108,427  Asset Manager  EXM 26 3.80 380,939 Loan Monitor SU2 19 0.50 34,401  Assistant Director  EXM 26 0.60 61,802 Manager Of Research & Dev SU2 23 0.25 23,441  Assoc Deputy Director  EXM 28 0.45 54,225 Operations Manager EXM 28 0.25 30,125  Baard Member Appeals  EXM 28 0.25 30,125  Bauder Manager  SU2 22 0.25 18,370 Procurement Officer  SU2 20 0.25 18,380  Communication Spec EXM 22 0.25 18,816  Project Mngr Su2 11 4.80 343,248  Compilance Monitor  Computer Specialist SU2 0 0.30 52,899 Property Migmt  SU2 21 0.25 19,865  Construction Manager  SU2 20 0.190 139,185  Contruction Specialist SU2 0 1.90 139,185  Exputy Director  EXM 27 0.25 27,852  Records Manager  SU2 21 0.25 18,810  Deputy Director  EXM 29 0.40 52,133  Frod Manager  SU2 21 0.25 19,865  Deputy Director  EXM 29 0.40 52,133  Frod Manager  SU2 21 0.25 18,810  Director Of Legal Unit  EXM 29 0.40 52,133  Frod Manager  SU2 21 0.25 18,810  Director Of Legal Unit  EXM 29 0.40 52,133  Frod Manager  SU2 24 0.25 19,865  Director Of Legal Unit  EXM 28 0.25 30,125  Frogram Manager  SU2 21 0.25 19,865  Director Of Legal Unit  EXM 28 0.25 30,125  Frogram Manager  SU2 24 0.25 19,865  Director Of Legal Unit  EXM 28 0.25 30,125  Frogram Manager  SU2 24 0.25 18,810  Frogram Manager  SU2 25 0.25 18,810  Frogram Manager  SU2 26 0.25 18,810  Frogram Manager  SU2 27 0.25 19,865  Director Of Legal Unit  EXM 29 0.40 52,133  Frogram Manager  SU2 24 0.25 18,810  Director Of Marketing  EXM 29 0.40 52,133  Frogram Manager  SU2 24 0.25 18,810  Director Of Marketing  EXM 29 0.40 52,133  Frogram Manager  SU2 24 0.25 18,810  Director Of Marketing  EXM 29 0.40 52,133  Frogram Manager  SU2 24 0.25 18,810  Director Of Marketing  EXM 29 0.40 52,133  Frogram Manager  SU2 24 0.25 18,810  Director Of Marketing  EXM 29 0.40 52,133  Frogram Manager  SU2 24 0.25 18,810  Director Of Marketing  EXM 29 0.40 52,133  Frogram Manager  SU2 24 0.25 18,810  Director Of Marketing  EXM 29 0.4					·					
Asset Manager SU2 21 0.25 19,865 Legal Sec EXM 19 0.25 14,871 Assistant Director EXM 26 0.60 61,802 Manager Of Research & Dev SU2 13 0.25 23,441 Assoc Deputy Director EXM 28 0.45 54,225 Operations Manager EXM 25 1.30 123,801 Asst Dir for Compliance-Loans EXM 26 0.25 24,522 Policy Advisor EXM 28 0.25 30,125 Board Member Appeals EXO NG 3.00 2,346 Portfolio Business/Loan Mgr SU2 24 0.25 17,773 Budget Manager SU2 22 0.25 18,810 Business Analyst/Product Owner SU2 22 0.25 18,810 Communication Spec EXM 22 0.25 18,810 Compliance Monitor SU2 20 0.25 18,810 Compliance Monitor SU2 20 0.35 25,989 Property Mgmt SU2 21 4,80 25,7657 Construction Manager SU2 23 0.40 37,437 Reasearch & Development Anl SU2 21 0.50 37,847 Controller EXM 27 0.25 27,852 Deputy Director EXM 27 0.40 44,564 Spec Asst (DND) EXM 25 0.25 18,810 Deputy Director EXM 27 0.40 44,564 Spec Asst (DND) EXM 25 0.25 18,810 Deputy Director EXM 29 0.40 50,30,242 Director of Marketing EXM 29 1.00 130,333 Sr Developer Su2 24 0.25 18,816 Director Operations EXM 29 1.00 130,333 Sr Developer Su2 24 0.25 25,088 Director of Marketing EXM 29 1.00 130,333 Sr Developer Su2 24 0.25 25,088 Director of Marketing EXM 29 1.00 130,333 Sr Developer Su2 24 0.25 25,088 Director of Marketing EXM 29 1.00 130,333 Sr Developer Su2 24 0.25 25,088 Director of Marketing EXM 29 1.00 130,333 Sr Developer Su2 24 0.25 25,088 Director of Marketing EXM 28 0.25 30,125 Sr Communications Spec EXM 24 0.25 25,088 Director of Operations EXM 29 1.00 130,333 Sr Developer Su2 24 0.25 25,088 Director of Operations EXM 29 1.00 130,333 Sr Developer Su2 24 0.25 25,088 Director of Operations EXM 29 1.00 130,333 Sr Developer Su2 24 0.25 25,088 Director of Operations EXM 29 1.00 130,333 Sr Developer Su2 24 0.25 25,088 Director of Operations EXM 29 1.00 130,333 Sr Developer Su2 24 0.25 25,088 Director of Marketing EXM 29 1.00 130,333 Sr Developer Su2 24 0.25 25,088 Director of Operations EXM 29 1.00 130,333 Sr Developer Su2 24 0.25 25,088 Director of Operations EXM 29 1.00 Sp Added Sp Added Sp Admanager Su2 24 0.2	9 9				· ·	9				
Assistant Director										
Assoc Deputy Director	-	EXM	26	3.80		-	SU2	19		34,014
Asst Dir for Compilance-Loans	Assistant-Director	EXM	26	0.60	61,802	Manager Of Research & Dev	SU2	23	0.25	23,441
Board Member Appeals	Assoc Deputy Director	EXM	28	0.45	54,225	Operations Manager	EXM	25	1.30	123,801
Budget Manager SU2 22 0.25 21.471 Procurement Officer SU2 20 0.25 18,880 Business Analyst/Product Owner SU2 22 0.25 18,870 Prog Asst SU2 19 2.40 163.403 343,248 Compliance Monitor SU2 20 0.20 14,704 Project Mngr SU2 21 4.80 343,248 Compliance Monitor SU2 20 0.25 18,816 Program Manager SU2 21 4.80 343,248 Compliance Monitor SU2 20 0.35 25,989 Property Mngmt SU2 21 3.40 252,479 Computer Specialist SU2 23 0.40 37,437 Reasearch & Development Anl SU2 21 0.50 37,847 Contruction Manager SU2 23 0.40 37,437 Reasearch & Development Anl SU2 21 0.55 19,865 Contruction Specialist I SU2 20 1.90 139,185 Senior Account Specialist SU2 21 0.25 19,865 Deputy Director EXM 27 0.40 44,564 Spec Asst (DND) EXM 25 0.25 23,808 Deputy Director EXM 29 2.40 300,242 Special Assistant EXM 22 0.25 18,816 Dir of Asset & Prog Strategy EXM 29 0.40 52,133 Sr Adm Services Clerk (DND) SU2 18 0.25 15,737 Director GLegal Unit EXM 28 0.25 30,125 Sr Communication Spec EXM 24 0.25 22,012 Director of Marketing EXM 28 0.25 30,125 Sr Communication Spec EXM 24 0.25 22,012 Director of Marketing EXM 28 0.25 30,125 Sr Communication Spec EXM 24 0.25 25,088 Dir-Public/Media Relations EXM 29 1.00 130,333 Sr Developer SU2 24 0.25 25,088 Dir-Public/Media Relations EXM 28 1.00 120,500 Sr Housing Develop Officer SU2 24 0.25 25,088 Dir-Public/Media Relations EXM 28 1.00 120,500 Sr Project Manager SU2 23 0.50 46,417 Financial_Analyst SU2 19 0.25 17,177 Sr Project Manager SU2 23 0.50 46,417 Financial_Analyst SU2 19 0.25 17,177 Sr Project Manager SU2 23 0.50 50,175 Total 45 0.	Asst Dir for Compliance-Loans	EXM	26	0.25	24,522	Policy Advisor	EXM	28	0.25	30,125
Business Analyst/Product Owner   SU2   22   0.25   18,370   Prog Asst   SU2   19   2.40   163,403   Communication Spec   EXM   22   0.25   18,816   Program Manager   SU2   21   4.80   343,248   Compliance Monitor   SU2   20   0.20   14,704   Project Mngrg   SU2   21   3.40   252,479   Computer Specialist   SU2   20   0.35   25,989   Property Mgmt   SU2   22   3.00   257,657   Construction Manager   SU2   23   0.40   37,437   Reasearch & Development Ani   SU2   21   0.50   37,847   Controller   EXM   27   0.25   27,852   Records Manager   SU2   21   0.25   19,865   Contruction Specialist   SU2   20   1.90   139,185   Senior Account Specialist   SU2   21   0.25   19,865   Contruction Specialist   SU2   20   1.90   139,185   Senior Account Specialist   SU2   21   0.25   19,865   Contruction Specialist   SU2   20   1.90   139,185   Senior Account Specialist   SU2   21   0.25   19,865   Contruction Specialist   SU2   20   0.25   18,816   Control C	Board Member Appeals	EXO	NG	3.00	2,346	Portfolio Business/Loan Mgr	SU2	24	0.25	17,723
Communication Spec         EXM         22         0.25         18,816         Program Manager         SUZ         21         4.80         343,248           Compliance Monitor         SUZ         20         0.20         14,704         Project Mngr         SUZ         21         3.40         252,479           Computer Specialist         SUZ         20         0.35         25,989         Property Mgmt         SUZ         22         3.00         257,657           Construction Manager         SUZ         23         0.40         37,437         Reasearch & Development Ani         SUZ         21         0.50         37,847           Controller         EXM         27         0.25         27,852         Records Manager         SUZ         21         0.25         19,865           Contruction Specialist         SUZ         20         1.90         139,185         Senior Account Specialist         SUZ         21         0.25         19,865           Contruction Specialist         SUZ         20         0.44,564         Spec Asst (DND)         EXM         25         0.25         23,808           Deputy Director         EXM         29         0.40         52,133         Sr Compliance Officer         SVI         20 <td>Budget Manager</td> <td>SU2</td> <td>22</td> <td>0.25</td> <td>21,471</td> <td>Procurement Officer</td> <td>SU2</td> <td>20</td> <td>0.25</td> <td>18,380</td>	Budget Manager	SU2	22	0.25	21,471	Procurement Officer	SU2	20	0.25	18,380
Compliance Monitor         SU2         20         0.20         14,704         Project Mngr         SU2         21         3.40         252,479           Computer Specialist         SU2         20         0.35         25,989         Property Mgmt         SU2         22         3.00         257,657           Construction Manager         SU2         23         0.40         37,437         Reasearch & Development Anl         SU2         21         0.50         37,847           Contruction         EXM         27         0.25         27,852         Records Manager         SU2         21         0.25         19,865           Contruction Specialist I         SU2         20         1.90         139,185         Senior Account Specialist         SU2         21         0.25         19,865           Deputy Director         EXM         27         0.40         44,564         Spec Asst (DND)         EXM         25         0.25         18,816           Director of Asset & Prog Strategy         EXM         29         0.40         52,133         Sr Adm Services Clerk (DND)         SU2         18         0.25         15,737           Director of Legal Unit         EXM         28         0.25         30,125         Sr Eudget Manage	Business Analyst/Product Owner	SU2	22	0.25	18,370	Prog Asst	SU2	19	2.40	163,403
Computer Specialist	Communication Spec	EXM	22	0.25	18,816	Program Manager	SU2	21	4.80	343,248
Construction Manager	Compliance Monitor	SU2	20	0.20	14,704	Project Mngr	SU2	21	3.40	252,479
Controller	Computer Specialist	SU2	20	0.35	25,989	Property Mgmt	SU2	22	3.00	257,657
Contruction Specialist I         SU2         20         1.90         139,185         Senior Account Specialist         SU2         21         0.25         19,865           Deputy Director         EXM         27         0.40         44,564         Spec Asst (DND)         EXM         25         0.25         23,808           Deputy Director         EXM         29         2.40         300,242         Special Assistant         EXM         22         0.25         18,816           Dir of Asset & Prog Strategy         EXM         29         0.40         52,133         Sr Adm Services Clerk (DND)         SU2         18         0.25         15,737           Director         CDH         NG         1.00         160,439         Sr Budget Manager         SU2         24         0.25         25,088           Director of Legal Unit         EXM         28         0.25         30,125         Sr Compliance Officer         SU2         24         0.25         22,012           Director of Marketing         EXM         28         0.25         30,125         Sr Compliance Officer         SU2         22         0.20         16,561           Director of Operations         EXM         28         1.00         120,500         Sr Developer<	Construction Manager	SU2	23	0.40	37,437	Reasearch & Development Anl	SU2	21	0.50	37,847
Deputy Director         EXM         27         0.40         44,564         Spec Asst (DND)         EXM         25         0.25         23,808           Deputy Director         EXM         29         2.40         300,242         Special Assistant         EXM         22         0.25         18,816           Dir of Asset & Prog Strategy         EXM         29         0.40         52,133         Sr Adm Services Clerk (DND)         SU2         18         0.25         15,737           Director         CDH         NG         1.00         160,439         Sr Budget Manager         SU2         24         0.25         25,088           Director of Legal Unit         EXM         28         0.25         30,125         Sr Communications Spec         EXM         24         0.25         22,012           Director of Marketing         EXM         28         0.25         30,125         Sr Compliance Officer         SU2         22         0.20         16,561           Director of Operations         EXM         29         1.00         130,333         Sr Developer         SU2         24         0.25         25,088           Dir-Public/Media Relations         EXM         28         1.00         120,500         Sr Housing Develop Offi	Controller	EXM	27	0.25	27,852	Records Manager	SU2	21	0.25	19,865
Deputy Director         EXM         29         2.40         300,242         Special Assistant         EXM         22         0.25         18,816           Dir of Asset & Prog Strategy         EXM         29         0.40         52,133         Sr Adm Services Clerk (DND)         SU2         18         0.25         15,737           Director         CDH         NG         1.00         160,439         Sr Budget Manager         SU2         24         0.25         25,088           Director of Legal Unit         EXM         28         0.25         30,125         Sr Communications Spec         EXM         24         0.25         22,012           Director of Marketing         EXM         28         0.25         30,125         Sr Compliance Officer         SU2         22         0.20         16,561           Director of Operations         EXM         29         1.00         130,333         Sr Developer         SU2         24         0.25         25,088           Dir-Public/Media Relations         EXM         28         1.00         120,500         Sr Housing Develop Officer         SU2         24         0.30         30,306           Financial_Analyst         SU2         19         0.25         17,177         Sr Project	Contruction Specialist I	SU2	20	1.90	139,185	Senior Account Specialist	SU2	21	0.25	19,865
Dir of Asset & Prog Strategy	Deputy Director	EXM	27	0.40	44,564	Spec Asst (DND)	EXM	25	0.25	23,808
Director         CDH         NG         1.00         160,439         Sr Budget Manager         SU2         24         0.25         25,088           Director of Legal Unit         EXM         28         0.25         30,125         Sr Communications Spec         EXM         24         0.25         22,012           Director of Marketing         EXM         28         0.25         30,125         Sr Compliance Officer         SU2         22         0.20         16,561           Director of Operations         EXM         29         1.00         130,333         Sr Developer         SU2         24         0.25         25,088           Dir-Public/Media Relations         EXM         28         1.00         120,500         Sr Housing Develop Officer         SU2         24         0.30         30,306           Finance Manager         SU2         22         0.25         21,686         Sr Program Manager         SU2         23         0.50         46,417           Financial_Analyst         SU2         19         0.25         17,177         Sr Project Manager         SU2         23         1.20         111,401           HMIS Administrator         SU2         23         0.05         4,642         Sr Project Manager (DND)	Deputy Director	EXM	29	2.40	300,242	Special Assistant	EXM	22	0.25	18,816
Director of Legal Unit         EXM         28         0.25         30,125         Sr Communications Spec         EXM         24         0.25         22,012           Director of Marketing         EXM         28         0.25         30,125         Sr Compliance Officer         SU2         22         0.20         16,561           Director of Operations         EXM         29         1.00         130,333         Sr Developer         SU2         24         0.25         25,088           Dir-Public/Media Relations         EXM         28         1.00         120,500         Sr Housing Develop Officer         SU2         24         0.30         30,306           Finance Manager         SU2         22         0.25         21,686         Sr Program Manager         SU2         23         0.50         46,417           Financial_Analyst         SU2         19         0.25         17,177         Sr Project Manager         SU2         23         1.20         111,401           HMIS Administrator         SU2         23         0.05         4,642         Sr Project Manager (DND)         SU2         24         0.50         50,175           Total         Adjustments         Unity of the project Manager         Unity of the project Manager	Dir of Asset & Prog Strategy	EXM	29	0.40	52,133	Sr Adm Services Clerk (DND)	SU2	18	0.25	15,737
Director of Marketing         EXM         28         0.25         30,125         Sr Compliance Officer         SU2         22         0.20         16,561           Director of Operations         EXM         29         1.00         130,333         Sr Developer         SU2         24         0.25         25,088           Dir-Public/Media Relations         EXM         28         1.00         120,500         Sr Housing Develop Officer         SU2         24         0.30         30,306           Finance Manager         SU2         22         0.25         21,686         Sr Program Manager         SU2         23         0.50         46,417           Financial_Analyst         SU2         19         0.25         17,177         Sr Project Manager         SU2         23         1.20         111,401           HMIS Administrator         SU2         23         0.05         4,642         Sr Project Manager (DND)         SU2         24         0.50         50,175           Total         Adjustments           Differential Payments         0         0         0         0         0         0         0         0         0         0         0         0         0         0         <	Director	CDH	NG	1.00	160,439	Sr Budget Manager	SU2	24	0.25	25,088
Director of Operations         EXM         29         1.00         130,333         Sr Developer         SU2         24         0.25         25,088           Dir-Public/Media Relations         EXM         28         1.00         120,500         Sr Housing Develop Officer         SU2         24         0.30         30,306           Finance Manager         SU2         22         0.25         21,686         Sr Program Manager         SU2         23         0.50         46,417           Financial_Analyst         SU2         19         0.25         17,177         Sr Project Manager         SU2         23         1.20         111,401           HMIS Administrator         SU2         23         0.05         4,642         Sr Project Manager (DND)         SU2         24         0.50         50,175           Total         45         3,756,962           Adjustments           Differential Payments         0         0           Other         29,000         Chargebacks         0           Chargebacks         0         -191,817	Director of Legal Unit	EXM	28	0.25	30,125	Sr Communications Spec	EXM	24	0.25	22,012
Dir-Public/Media Relations         EXM         28         1.00         120,500         Sr Housing Develop Officer         SU2         24         0.30         30,306           Finance Manager         SU2         22         0.25         21,686         Sr Program Manager         SU2         23         0.50         46,417           Financial_Analyst         SU2         19         0.25         17,177         Sr Project Manager         SU2         23         1.20         111,401           HMIS Administrator         SU2         23         0.05         4,642         Sr Project Manager (DND)         SU2         24         0.50         50,175           Total         45         3,756,962           Adjustments           Differential Payments         0         0           Other         29,000           Chargebacks         0           Salary Savings         -191,817	Director of Marketing	EXM	28	0.25	30,125	Sr Compliance Officer	SU2	22	0.20	16,561
Finance Manager         SU2         22         0.25         21,686         Sr Program Manager         SU2         23         0.50         46,417           Financial_Analyst         SU2         19         0.25         17,177         Sr Project Manager         SU2         23         1.20         111,401           HMIS Administrator         SU2         23         0.05         4,642         Sr Project Manager (DND)         SU2         24         0.50         50,175           Total         45         3,756,962           Adjustments           Differential Payments         0         0           Other         29,000           Chargebacks         0           Salary Savings         -191,817	Director of Operations	EXM	29	1.00	130,333	Sr Developer	SU2	24	0.25	25,088
Financial_Analyst         SU2         19         0.25         17,177         Sr Project Manager         SU2         23         1.20         111,401           HMIS Administrator         SU2         23         0.05         4,642         Sr Project Manager (DND)         SU2         24         0.50         50,175           Total         45         3,756,962           Adjustments         Differential Payments         0           Other         29,000           Chargebacks         0           Salary Savings         -191,817	Dir-Public/Media Relations	EXM	28	1.00	120,500	Sr Housing Develop Officer	SU2	24	0.30	30,306
HMIS Administrator         SU2         23         0.05         4,642         Sr Project Manager (DND)         SU2         24         0.50         50,175           Total         45         3,756,962           Adjustments           Differential Payments         0	Finance Manager	SU2	22	0.25	21,686	Sr Program Manager	SU2	23	0.50	46,417
Total       45       3,756,962         Adjustments         Differential Payments       0         Other       29,000         Chargebacks       0         Salary Savings       -191,817	Financial_Analyst	SU2	19	0.25	·	Sr Project Manager	SU2	23	1.20	111,401
Adjustments Differential Payments Other Chargebacks Salary Savings  Adjustments 0 0 0 5 29,000 21,111	HMIS Administrator	SU2	23	0.05	4,642	Sr Project Manager (DND)	SU2	24	0.50	50,175
Differential Payments         0           Other         29,000           Chargebacks         0           Salary Savings         -191,817						Total			45	3,756,962
Differential Payments         0           Other         29,000           Chargebacks         0           Salary Savings         -191,817						Adjustments				
Other29,000Chargebacks0Salary Savings-191,817						=				0
Chargebacks 0 Salary Savings -191,817						3				
Salary Savings -191,817										•
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# **External Funds History**

Personnel Services		FY16 Expenditure	FY17 Expenditure	FY18 Appropriation	FY19 Recommended	Inc/Dec 18 vs 19
	51000 Permanent Employees	8,768,265	7,754,585	7,689,020	7,853,817	164,797
	51100 Emergency Employees	100,013	0	0	0	0
	51200 Overtime	49,257	39,046	0	0	0
	51300 Part Time Employees 51400 Health Insurance	0 1,013,712	000.011	0 1.167.740	1 172 204	0
	51500 Pension & Annuity	507,079	998,911 814,212	700,644	1,172,206 703,323	4,466 2,679
	51600 Unemployment Compensation	0	0	0	0	0
	51700 Workers' Compensation	0	0	0	0	0
	51800 Indirect Costs	20,440	1,488	0	0	0
	51900 Medicare	92,298	88,967	112,881	113,311	430
	Total Personnel Services	10,551,064	9,697,209	9,670,285	9,842,657	172,372
Contractual Services		FY16 Expenditure	FY17 Expenditure	FY18 Appropriation	FY19 Recommended	Inc/Dec 18 vs 19
	52100 Communications	20,935	31,401	53,204	53,204	0
	52200 Utilities	33,596	46,151	95,500	91,500	-4,000
	52400 Snow Removal	0 628	0 1,277	0 5,080	0 5,080	0
	52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures	29,658	116,968	152,607	141,153	-11.454
	52700 Repairs & Service of Equipment	11,856	7,863	24,500	24,500	0
	52800 Transportation of Persons	43,438	42,287	65,281	69,198	3,917
	52900 Contracted Services	54,383,311	79,251,871	51,460,105	67,432,064	15,971,959
	Total Contractual Services	54,523,422	79,497,818	51,856,277	67,816,699	15,960,422
Supplies & Materials		FY16 Expenditure	FY17 Expenditure	FY18 Appropriation	FY19 Recommended	Inc/Dec 18 vs 19
	53000 Auto Energy Supplies	381	110	4,440	500	-3,940
	53200 Food Supplies	0	0	0	0	0
	53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply	668 0	211 0	1,250 0	1,250 0	0
	53600 Office Supplies and Materials	78,933	71,048	86,800	86,300	-500
	53700 Clothing Allowance	0	0	0	0	0
	53800 Educational Supplies & Mat	0	0	0	0	0
	53900 Misc Supplies & Materials	7,907	3,911	12,260	9,760	-2,500
	Total Supplies & Materials	87,889	75,280	104,750	97,810	-6,940
Current Chgs & Oblig		FY16 Expenditure	FY17 Expenditure	FY18 Appropriation	FY19 Recommended	Inc/Dec 18 vs 19
	54300 Workers' Comp Medical	0	0	5,000	5,000	0
	54400 Legal Liabilities	0	0	0	0	0
	54600 Current Charges H&I 54700 Indemnification	0	0	0	0	0
	54800 Reserve Account	0	0	0	0	0
	54900 Other Current Charges	274,164	115,048	301,677	295,649	-6,028
	Total Current Chgs & Oblig	274,164	115,048	306,677	300,649	-6,028
Equipment		FY16 Expenditure	FY17 Expenditure	FY18 Appropriation	FY19 Recommended	Inc/Dec 18 vs 19
	55000 Automotive Equipment	0	0	0	0	0
	55400 Lease/Purchase	0	0	0	0	0
	55600 Office Furniture & Equipment	7,057	7,230	25,000	25,000	0
	55900 Misc Equipment	67,031	61,738	59,718	59,218	-500
	Total Equipment	74,088	68,968	84,718	84,218	-500
		FY16 Expenditure	FY17 Expenditure	FY18 Appropriation	FY19 Recommended	Inc/Dec 18 vs 19
Other		T TTO Experience				
Other	56200 Special Appropriation	0	0	0	0	0
Other	57200 Structures & Improvements	0 0	0 0	0 0	0 0	0
Other	57200 Structures & Improvements 58000 Land & Non-Structure	0 0 0	0 0 0	0 0 0	0 0 0	0 0
Other	57200 Structures & Improvements	0 0	0 0	0 0	0 0	0

## **External Funds Personnel**

Title	Union Code	Grade	Position	FY19 Salary	Title	Union Code	Grade	Position	FY19 Salary
Accountant	SU2	21	0.75	59,596	HMIS Administrator	SU2	23	0.95	88,19
Accounting Manager	SU2	22	0.75	64,414	HMIS Coordinator	SU2	21	0.95	71,42
Admin Assist	EXM	19	1.48	88,035	Housing Crisis Case Coord	SU2	21	1.00	67,31
Advisor to the Chief of DND	EXM	NG	1.00	93,893	Housing Development Officer	SU2	22	8.70	690,20
Architect	SU2	21	1.00	76,501	Legal Sec	EXM	19	0.75	44,61
Asset Manager	SU2	21	0.75	59,596	Loan Monitor	SU2	19	1.50	102,55
Assistant Director	EXM	26	4.20	398,500	Manager Of Research & Dev	SU2	23	0.75	69,62
Assistant-Director	EXM	26	2.40	247,209	Operations Manager	EXM	25	2.70	257,12
Assoc Deputy Director	EXM	28	1.55	186,775	Policy Advisor	EXM	28	0.75	90,37
Asst Dir for Compliance-Loans	EXM	26	0.75	73,567	Portfolio Business/Loan Mgr	SU2	24	0.75	53,06
Budget Manager	SU2	22	0.75	64,543	Procurement Officer	SU2	20	0.75	55,14
Business Analyst/Product Owner	SU2	22	0.75	55,111	Prog Asst	SU2	19	4.60	300,53
Communication Spec	EXM	22	0.75	56,448	Program Manager	SU2	21	7.20	541,57
Compliance Monitor	SU2	20	1.80	132,337	Project Mngr	SU2	21	5.60	441,18
Computer Specialist	SU2	20	1.65	121,309	Reasearch & Development Anl	SU2	21	1.50	112,94
Construction & Design Serv Manager	SU2	24	1.00	100,361	Records Manager	SU2	21	0.75	59,59
Construction Manager	SU2	23	1.60	148,266	Senior Account Specialist	SU2	21	0.75	59,59
Construction Specialist II	SU2	21	2.00	151,998	Spec Asst (DND)	EXM	25	0.75	71,42
Controller	EXM	27	0.75	83,557	Special Assistant	EXM	22	0.75	56,44
Construction Specialist I	SU2	20	5.10	376,371	Sr Adm Services Clerk (DND)	SU2	18	0.75	47,21
Deputy Director	EXM	27	0.40	44,564	Sr Budget Manager	SU2	24	0.75	75,26
Deputy Director	EXM	29	4.60	559,539	Sr Communications Spec	EXM	24	0.75	66,03
Dir of Asset & Prog Strategy	EXM	29	0.60	78,200	Sr Compliance Officer	SU2	22	1.80	149,30
Director of Legal Unit	EXM	28	0.75	90,375	Sr Developer	SU2	24	0.75	75,26
Director of Marketing	EXM	28	0.75	90,375	Sr Housing Develop Officer	SU2	24	4.70	472,47
Finance Manager	SU2	22	0.75	64,414	Sr Program Manager	SU2	23	1.50	136,09
Financial_Analyst	SU2	19	0.75	51,123	Sr Project Manager	SU2	23	1.80	167,10
					Sr Project Manager (DND)	SU2	24	0.50	50,17
					Total			94	8,088,87
					Adjustments				
					Differential Payments				
					Other				65,00
					Chargebacks				
					Salary Savings				-300,00
					FY19 Total Request				7,853,81

## Program 1. Administration

## Rick Wilson, Deputy Director, Organization 188100

## Program Description

The Administration Program enforces Department policies and procedures and provides support services to all Neighborhood Development programs to ensure the effective completion of departmental goals in compliance with City, State and Federal laws and regulations.

Operating Budget	Actual '16	Actual '17	Approp '18	Budget '19
Personnel Services Non Personnel	919,668 314,777	1,127,004 349,412	1,442,631 398,881	1,404,997 392,471
Total	1,234,445	1,476,416	1,841,512	1,797,468

#### Performance

Strategy: Collect loan repayments in a timely manner

Performance Measures	Actual '16	Actual '17	Projected '18	Target '19
% of loan \$ paid back on time		97%	97%	97%

## Program 2. Real Estate Management & Sales

## Donald Wright, Deputy Director, Organization 188200

## Program Description

The Real Estate Management & Sales Program works to manage disposal of foreclosed land parcels and foreclosed buildings as quickly as possible, and in a manner that generates revenue for the City and provides benefits to the community.

Operating Budget	Actual '16	Actual '17	Approp '18	Budget '19
Personnel Services Non Personnel	1,173,232 609,657	1,095,724 609,345	991,398 744,058	956,264 883,150
Total	1,782,889	1,705,069	1,735,456	1,839,414

#### Performance

Strategy: Dispose of tax-foreclosed and surplus property

Performance Measures	Actual '16	Actual '17	Projected '18	Target '19
# of land parcels and buildings sold or transferred for development and open space	49	186	100	100

## Program 3. Housing Development & Services

Maureen Flynn, Laila Bernstein, Theresa Gallagher, Domonique Williams, Deputy Directors, Organization 188300

### Program Description

DND's Housing Development and Services programs support a wide range of housing creation and support activities that strive to make Boston the most livable city in the nation. This is accomplished through the work of the Boston Home Center (BHC), Neighborhood Housing Development (NHD), and the Supportive Housing (SH) divisions. BHC is designed to help Boston residents obtain, retain, and improve their homes. NHD works with non-profit and forprofit partners to develop and preserve affordable housing. SH provides funding for housing and supportive services for Boston's homeless and those at risk of homelessness. In 2014, Mayor Walsh announced his Boston 2030 plan which outlines a new comprehensive approach to accommodating Boston's complex housing needs over the next 15 years. Funding committed for the new plan has been renamed the "Housing 2030 Fund" which is included in this program.

Operating Budget		Actual '16	Actual '17	Approp '18	Budget '19
	Personnel Services Non Personnel	584,012 7,262,230	900,837 8,843,888	974,797 8,940,878	1,246,387 9,337,432
	Total	7,846,242	9,744,725	9,915,675	10,583,819
Performance					
Strategy: Assist existing homeowne	ers in retaining their homes				
	Performance Measures	Actual '16	Actual '17	Projected '18	Target '19
	# of homeowners assisted with foreclosure prevention counseling	256	257	240	245
Strategy: Assist tenants and landlo	rds to preserve their tenancies				
	Performance Measures	Actual '16	Actual '17	Projected '18	Target '19
	# of housing-insecure households placed in permanent housing # of potential evictions averted	205 269	166 281	250 500	250 500
Strategy: Ensure growth and afford	ability in Boston's Housing Market				
	Performance Measures	Actual '16	Actual '17	Projected '18	Target '19
	# of low income housing units permitted (Deed restricted and IDP)		279	347	347
	# of middle income housing units permitted (Deed restricted and market)	1,100	1,714	1,500	1,000
	Total # of net new housing units permitted	3,195	4,692	3,500	2,650
Strategy: Foster Homeownership in	n Boston Neighborhoods				
	Performance Measures	Actual '16	Actual '17	Projected '18	Target '19
	# of homebuyers assisted with down payment assistance	85	99	112	80

 $\textbf{\textit{Strategy:}} \ \ \text{Help Homeowners Improve their Homes and Communities}$ 

Performance Measures	Actual '16	Actual '17	Projected '18	Target '19
# of homeowners assisted through the home repair and rehab program		984	1,100	1,000

**Strategy:** Provide assistance towards ending homelessness in Boston

Performance Measures	Actual '16	Actual '17	Projected '18	Target '19
# of chronically homeless individuals placed in permanent housing # of homeless veterans placed in permanent housing	100 254	224 248	200 200	200 200

## External Funds Projects

#### Abandoned Property Rehab Grant

## Project Mission

Abandoned Property Rehab Grant was a three year grant from the Commonwealth of Massachusetts' Attorney General's Office targeted to promote the rehabilitation of distressed/abandoned properties in high-foreclosure areas of Boston that cannot be rehabilitated through other means being implemented by the City. This was a multi-year grant totaling \$150,000 that started on 1/4/2010 and ended on 12/31/2014.

### ARRA - Neighborhood Stabilization Program

#### Project Mission

The ARRA Neighborhood Stabilization Program grant was made available to Boston and several other direct grant communities on a competitive basis from the US Department of Housing and Urban Development. The NSP initiative was created as part of the "Housing and Economic Recovery Act of 2009" designed to boost local economies through the provision of resources to purchase and rehab foreclosed homes. This was the second round of NSP funding in the amount of \$13.6M for the purpose of expanding the City's existing strategies of foreclosure prevention and reclamation efforts. Specifically, this funding allowed the City to support responsible redevelopment of foreclosed homes in those neighborhoods most burdened by Boston's bank-owned properties, namely Dorchester, East Boston, Roxbury, Hyde Park, and Mattapan. ARRA NSP was a three year grant totaling \$13,610,343 that started on 2/11/2010 and ended 2/10/2013, however any program income received may continue to be expended.

#### BRA/HODAG Program Income

### Project Mission

The BRA/HODAG Program is program income generated from a HODAG loan the BRA made to the Douglas Housing Plaza Phase I Development. The funds totaling \$4,297,327 were used to support the construction of affordable housing development projects in the City.

## Brownfields Economic Development Initiative

## Project Mission

The purpose of the Brownfields Economic Development Initiative (BEDI) is to spur the return of Brownfields to productive economic use through financial assistance to public entities and enhance the security or improve the viability of a project financed with Section 108 guaranteed loan authority. BEDI grants must be used in conjunction with a new Section 108 guaranteed loan commitment. The most recent BEDI grant was used to promote the remediation and redevelopment of the former Modern Electroplating Brownfields site, with a portion of the funding being used to pay environmental monitoring at the Dudley Police Station. The grant totaling \$1,750,000 started on 6/9/2008 and ends on 8/30/2017.

#### Choice Neighborhoods Implementation Grant

#### Project Mission

The Choice Neighborhood Implementation Grant is a competitive grant from the US Department of Housing and Urban Development. The grant is being used to redevelop the Woodledge/Morrant Bay Apartments and revitalize Dorchester's Quincy Street Corridor. The grant also aims to link affordable housing with quality schools, public transportation, good jobs, and safe streets thus totally transforming the neighborhood. The grant totaling \$20,500,000 started on 1/12/2012 and ends on 9/30/2017.

#### Community Challenge Planning Grant

#### Project Mission

The Community Challenge Grant is a competitive grant from the US Department of Housing and Urban Development. The grant is being used for planning, strategic land acquisition, and for outreach & engagement in order to facilitate smart growth and transit-oriented development along the Fairmount Commuter Rail Line in conjunction with four new train stations and improvements to existing stations. The grant totaling \$1,865,160 started on 2/15/2012 and ended on 2/14/2015.

#### Community Development Block Grant

## Project Mission

The Community Development Block Grant (CDBG) is an annual entitlement grant from the U.S. Department of Housing and Urban Development to the City of Boston designed to fund a variety of neighborhood development activities. At least 70 percent of CDBG funds must be used to benefit low- and moderate-income households. CDBG funds are used to produce and preserve affordable housing, revitalize neighborhood commercial districts, assist the renovation of non-profit facilities, improve vacant lots, promote and monitor fair housing activities, and assist non-profit organizations in the operation of emergency shelters, health care, child care, youth and adult literacy programs. CDBG funds cannot be used for general government services or to replace funding cuts from existing public service activities. The CDBG awards for FY14, FY15 and FY16 were \$16,834,371, \$16,390,443, and \$16,101,121 respectively. The FY17 and FY18 awards are \$15,958,081 each.

#### Continuum of Care

## Project Mission

The Continuum of Care (CoC) program combines the previously standalone Supportive Housing and Shelter Plus Care programs into one annual competitive grant program from the US Department of Housing and Urban Development (HUD). The purpose of the program is to assist individuals and families experiencing homelessness and to provide the services needed to help such individuals move into transitional and permanent housing, with the goal of long term stability. Specifically, the program helps develop housing and related supportive services for people moving from homelessness to independent living. The program provides rental assistance that, when combined with social services, provides supportive housing for homeless people with disabilities and their families. The CoC award for FY14, FY15, and FY16 were \$24,278,700, \$23,543,999, and \$24,163,154 respectively. The FY17 Tier I award is \$21,454,135. The FY17 Tier II is \$1,210,052. The FY18 award is \$24,243,260.

## Emergency Solutions Grant

### **Project Mission**

Formerly the Emergency Shelter Grant, the Emergency Solutions Grant (ESG) is an annual entitlement grant to the City of Boston from the U.S. Department of Housing and Urban Development. It is used to assist individuals and families to quickly regain stability in permanent housing after experiencing a crisis or homelessness. The ESG awards for FY14, FY15, and FY16 were \$1,161,878, \$1,367,603, and \$1,460,989 respectively. The FY17 award is \$1,449,423 and the FY18 award is estimated to be the same.

#### EPA/Brownfields

#### Project Mission

The U.S. Environmental Protection Agency makes Brownfield Assessment and Clean-up grants available on a competitive basis. These grants are used to evaluate and/or clean-up contamination at EPA-eligible Brownfield sites. Brownfields are defined as real property, expansion, redevelopment, or re-use of which may be complicated by the presence or the potential presence of a hazardous substance, pollutant, or contaminant. In FY15, assessment grant funds were used to assess environmental conditions on parcels abutting or near the Fairmount-Indigo Commuter Rail line.

#### Home Investment Partnership (HOME)

## Project Mission

The HOME Partnership Program is an annual entitlement grant from the U.S. Department of Housing and Urban Development (HUD) to the City of Boston to support the development of affordable housing. Eligible activities include new construction or rehabilitation of housing, tenant-based rental assistance for up to two years, and assistance to first-time homebuyers. All HOME funds must be used to benefit low and moderate income households. Fifteen percent of HOME funds are set aside for Community Housing Development Organizations. HOME grants are four years in duration. The Home awards in FY14, FY15, and FY16 were; \$4,418,285, \$4,524,340, \$\$3,998,161 respectively. The FY17 and FY18 awards are both \$4,143,556.

#### *HOPWA*

### Project Mission

The Housing Opportunities for People with AIDS (HOPWA) Program is a three year grant awarded annually from the U.S. Department of Housing and Urban Development to the City of Boston. The program is designed to provide affordable, appropriate housing for people with AIDS (PWAs) in the metropolitan Boston area. Eligible activities include housing, counseling, housing development, rental assistance, technical assistance, homelessness prevention, operating costs including support services, and housing-related costs. DND will be directing these funds to three primary activities: metropolitan-area housing counseling to help PWAs find/retain affordable housing, technical assistance to developers of housing for PWAs, and emergency assistance payments to help PWAs retain their existing housing. The HOPWA awards in FY14, FY15, and FY16 were; \$2,087,647, \$2,245,485, and \$2,715,215 respectively. The FY17 award is \$2,005,609 and the FY18 award is estimated to be the same. is estimated to be the same.

#### Inclusionary Development Fund

### Project Mission

The Inclusionary Development (IDP) fund is managed jointly by the Boston Redevelopment Authority and the Department of Neighborhood Development. The fund is capitalized through fees paid by private developers in lieu of building onsite inclusionary affordable housing. In FY17 and FY18, IDP will be used to fund the department's affordable housing production pipeline.

#### Lead Paint Abatement

### Project Mission

The Lead Paint Abatement grant is a competitive 36-month grant from the U.S. Department of Housing and Urban Development's Office of Healthy Homes and Lead Hazard Control to the City of Boston. The purpose of the grant is to reduce the exposure of young children to lead-based paint hazards in their homes through intensive services consisting of counseling, outreach and abatement in the high-risk target areas of Dorchester, Roxbury and Mattapan and to provide financing services citywide. Activities include abatement, inspections, risk assessments, and temporary relocations. The grant awarded in FY14 totaling \$2,500,000 started on \$/1/2013 and ends 10/31/2016. The grant awarded in FY16 totaling \$3,231,610 started on 11/2/15and ends on 11/1/18.

## Neighborhood Development Fund

#### Project Mission

The Neighborhood Development Fund receives revenue from the repayment of Urban Development Action Grant (UDAG) loans to the City. Funds can be used for eligible HUD Title I activities which are somewhat less restrictive than CDBG regulations.

## Neighborhood Stabilization Program (State Funds)

#### Project Mission

Neighborhood Stabilization Program grants were made available to Boston and several other direct grant communities on a non-competitive basis from the Massachusetts Department of Housing and Community Development. The Commonwealth of Massachusetts agreed to match Boston's HUD NSP funds \$1-\$1 and NSP admin funds \$0.50-\$1. Funds were used to establish financial mechanisms for purchase and redevelopment of foreclosed homes and residential properties. Such mechanisms included soft-seconds, loan loss reserves, and shared-equity loans for low and moderate income homebuyers; purchase and rehabilitation of homes and residential properties that were abandoned or foreclosed upon in order to sell, rent, or redevelop such homes as properties; establish land banks for homes that were foreclosed upon; demolish blighted structures; and redevelop demolished or vacant properties. The first NSP State grant totaled \$4,020,500. A second NSP State grant totaled \$999,999.

#### OBD/EDI

#### Project Mission

The Economic Development Initiative (EDI) Program is a special HUD program that makes available grants to cities to spur economic opportunity by creating jobs, attracting private partnerships, and training residents for new job opportunities; to promote community development through a long-term economic development strategy; to establish community-based partnerships; and to develop a plan for responding to community needs by integrating economic, physical, human, and other strategies. EDI must be used in conjunction with loans guaranteed under the Section 108 Program to enhance the feasibility of economic development and revitalization projects financed with Section 108 Loan Guarantee funds.

#### Regional Foreclosure Education Grant (COM)

### Project Mission

The Regional Foreclosure Education grant from the Commonwealth of Massachusetts supported the expansion of foreclosure counseling providers under contract with the City of Boston. These providers served geographic areas of Boston with high rates of default and foreclosures targeting occupants of 1-4 unit properties.

#### Section 108 Loan Guarantee Programs/Section 108 Unrestricted

## **Project Mission**

Section 108 funds are available to eligible cities from the U.S. Department of Housing and Urban Development (HUD) on an application basis. Section 108 funds are secured by the City through a pledge of its current and future CDBG grant awards. These funds are used for economic development projects. The Boston Invests in Growth Loan Fund is a \$40 million HUD Section 108 funded loan pool designed to jumpstart well-financed construction projects, create jobs, and strengthen Boston's economy. This program is designed for large commercial projects in Boston that have both permanent financing and equity in place. Boston Invests will finance the gap that remains between the financing and equity and the total project cost, known as mezzanine financing. In addition, up to 10% of the loan pool will be set aside for smaller neighborhood based projects of at least 5,000 square feet, the underwriting criteria for which will be the same as for the larger loans but the interest rate charged as well as the additional interest paid at the end will be lower. Additionally, \$2.5 million HUD Section 108 funded loan pool will be used for energy efficiency and to promote job creation. The Section 108 Spread Unrestricted Fund is income earned as a result of the interest spread between Section 108 loan repayments owed to DND by its borrowers and Section 108 repayments DND owes to HUD.

#### Triple Decker Initiative

## **Project Mission**

The Triple-Decker Initiative was supported by funds from the Boston Redevelopment Authority. The program funds Neighborhood Development's 3D HELP program which supports the renovation and energy retrofitting of owner-occupied triple-deckers. The Triple Decker awards from the BRA totaled \$900,000 between FY13 and FY15.

## Neighborhood Development Capital Budget

#### **Overview**

Capital investment will support efforts to repair and rebuild public facilities, revitalize neighborhood business districts, and improve public spaces operated by the Department of Neighborhood Development.

## FY19 Major Initiatives

- Work at the Strand Theatre will continue, with access improvements throughout the building.
- Begin installation of security cameras at various BHA locations.

Capital Budget Expenditures	Total Actual '16	Total Actual '17	Estimated '18	Total Projected '19
Total Department	129,788	710,161	2,334,940	1,636,412

## Neighborhood Development Project Profiles

## SECURITY CAMERAS AT BHA

#### **Project Mission**

Install security cameras at various BHA locations. *Managing Department*, Public Facilities Department *Status*, New Project *Location*, Various neighborhoods *Operating Impact*, No

Authorizations					
				Non Capital	
Source	Existing	FY19	Future	Fund	Total
City Capital	0	1,500,000	0	0	1,500,000
Grants/Other	0	0	0	0	0
Total	0	1,500,000	0	0	1,500,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/17	FY18	FY19	FY20-23	Total
City Capital	0	0	750,000	750,000	1,500,000
Grants/Other	0	0	0	0	0
Total	0	0	750,000	750,000	1,500,000

## STRAND THEATRE UPGRADES

## Project Mission

Improve accessibility throughout the theatre, including the installation of an elevator; fire protection improvements. *Managing Department,* Public Facilities Department *Status,* In Construction *Location,* Dorchester *Operating Impact,* No

Authorizations					
				Non Capital	
Source	Existing	FY19	Future	Fund	Total
City Capital	3,390,000	0	0	0	3,390,000
Grants/Other	0	0	0	0	0
Total	3,390,000	0	0	0	3,390,000
Expenditures (Actual and Pla	anned)				
	Thru				
Source	6/30/17	FY18	FY19	FY20-23	Total
City Capital	186,861	2,403,139	800,000	0	3,390,000
Grants/Other	0	0	0	0	0

## Neighborhood Development Project Profiles

## UNDERGROUND STORAGE TANKS

#### **Project Mission**

Closeout phase for three underground storage tank locations: 560 Huntington Avenue, 641 Columbia Road, and 364 Warren Street.

*Managing Department*, Neighborhood Development *Status*, Annual Program *Location*, Various neighborhoods *Operating Impact*, No

Authorizations					
			1	Non Capital	
Source	Existing	FY19	Future	Fund	Total
City Capital	600,000	0	0	0	600,000
Grants/Other	0	0	0	0	0
Total	600,000	0	0	0	600,000
Expenditures (Actual and Planned)					
	Thru				
Source	6/30/17	FY18	FY19	FY20-23	Total
City Capital	213,588	300,000	86,412	0	600,000
Grants/Other	0	0	0	0	0
Total	213,588	300,000	86,412	0	600,000