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## EDUCATION

- 2015      Ph.D. in Economics, Duke University  
Dissertation: *Dynamic Models of Human Capital Accumulation*.  
Committee: Peter Arcidiacono (chair), Patrick Bayer, V. Joseph Hotz, Arnaud Maurel
- 2010      M.A. in Economics, Duke University
- 2009      B.A. in Economics (Magna Cum Laude), Brigham Young University

## EMPLOYMENT & AFFILIATIONS

- 2017-      Assistant Professor of Economics, University of Oklahoma
- 2017-      Research Affiliate, *Institute for the Study of Labor (IZA)*
- 2015-2017      Postdoctoral Associate, *Social Science Research Institute*, Duke University

## RESEARCH FIELDS

- Primary:      Labor Economics, Urban Economics
- Secondary:      Economics of Education, Machine Learning applications

## WORKING PAPERS

- 2017      “Changes across Cohorts in Wage Returns to Schooling and Early Work Experiences” (with Jared Ashworth, V. Joseph Hotz and Arnaud Maurel), *Under Review*.  
“Do High School Sports Build or Reveal Character?” (with Michael R Ransom), *R & R Economics of Education Review*
- 2016      “College Attrition and the Dynamics of Information Revelation” (with Peter Arcidiacono, Esteban Aucejo, and Arnaud Maurel), *R & R Journal of Political Economy*.  
“Selective Migration, Occupational Choice, and the Wage Returns to College Majors”  
“The Effect of Business Cycle Fluctuations on Migration Decisions”  
“Do Foreigners Crowd Natives out of STEM Degrees and Occupations? Evidence from the U.S. Immigration Act of 1990” (with John V. Winters)

## **WORKS IN PROGRESS**

- “Beating the Heat: Temperature and Spatial Reallocation over the Long Run”  
(with Christos Makridis)
- “Understanding Migration Aversion Using Elicited Expectations and Counterfactuals” (with Gizem Kosar and Wilbert van der Klaauw)
- “How Substitutable are Native- and Foreign-born Workers? Wage Effects from STEM In-flow” (with John V. Winters)

## **INVITED CONFERENCE & SEMINAR PRESENTATIONS**

- 2017-2018      OU Arts & Sciences Research Discussion Series; *Scheduled*: Arizona State, WEAI (Vancouver, BC)
- 2016-2017      IZA Workshop on the Economics of Education: Higher Education (Bonn, Germany), SEA (Washington, DC), Navy, AEA (Chicago), BYU, Charles River Associates, Oklahoma, T-Mobile (Bellevue, WA), Carolina Population Center (Chapel Hill), 2nd IZA Junior/Senior Labor Symposium (Austin), SOLE (Raleigh)
- 2015-2016      NARSC (Portland, OR), SEA (New Orleans), CS-Fullerton, Oklahoma State, Barcelona GSE Summer Forum on Migration
- 2014-2015      Wake Forest, SMU Cox School of Business, Econometric Society World Congress (Montréal)
- 2013-2014      BYU, WEAI (Denver)
- 2012-2013      Georgia State, NSF Census Research Network Meeting (RTP, NC; poster session)

## **PAPER DISCUSSIONS**

- 2017              “Tunnel Effect versus Loss Aversion: Evidence from the Workplace” by K. Keskin and T. Zeydanlı (IZA Conference, Austin, TX)
- 2016              “Effects of Removing State Postsecondary Grant Aid Eligibility” by C. Gibbs and R. Marksteiner (SEA, Washington, DC)
- 2015              “Workforce Innovation Fund Evaluation Design Report: Summer Career Pathways” by M. Baird, J. Engberg, G. Gonzalez, I. Gutierrez, and E. Thornton (SEA, New Orleans)
- “IV Quantile Regression for Group-level Treatments, with an Application to the Distributional Effects of Trade” by D. Chetverikov, B. Larsen, and C. Palmer (NARSC, Portland)

## **FELLOWSHIPS & AWARDS**

- 2012-2015      Triangle Census Research Fellowship
- 2014              Conference Travel Fellowship
- 2012,2014      Graduate School Summer Research Fellowship

## TEACHING EXPERIENCE

Oklahoma	<b>Data Science for Economists</b> (Master's) Economics of Education (undergraduate)
Duke	<b>Foundations of Matlab</b> (PhD, field course) Causal Inference for Data Scientists (co-developer, with eBay DataLabs) SSRI Education & Human Development seminar (co-instructor) Introduction to Julia (workshop) Conducting Research Using the SIPP (TA, workshop) <b>Data+</b> (project leader)
BYU	Principles of Economics (TA, undergraduate honors)

## SKILLS

Coding Expertise:	Matlab, Stata, R, Julia, $\LaTeX$ , Shell/Bash, SLURM, Git
Coding Experience:	SAS, Qualtrics, HTML, SQL, Python, Hadoop
Security Clearance:	Special Sworn Status (US Census Bureau)
Certification:	Certificate in College Teaching (Duke University, 2015)
Languages:	English (native), Japanese (fluent)

## PROFESSIONAL SERVICE

Referee:	<i>AEJ: Economic Policy</i> , <i>B.E. Journal of Economic Analysis &amp; Policy</i> , <i>Economics of Education Review</i> , <i>Economic Inquiry</i> (2), <i>Journal of Labor Economics</i> , <i>Journal of Human Resources</i> , <i>Journal of Public Economics</i> , <i>Labour Economics</i> , <i>Southern Economic Journal</i>
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## DEPARTMENTAL & UNIVERSITY SERVICE

2017	Member, College of Arts & Sciences Big Data and Stats Working Group
2016	Member, SSRI Education & Human Development Scholars Recruiting Committee

## REFERENCES

Available upon request