

SR NO	QUESTION	A	B	C	D	ANS
1	A labour welfare officer is appointed in the factory as per factory act when there are minimum_____ workers.	500	1000	100	300	a
2	Rights of labour officer are given to_____	State government	Industries minister	Factory head	None	a
3	As per factory act, painting should be done_____	Once in 3 years	Once in 5 years	Once a year	Twice year	b
4	Child is a person of the age _____	Less than 15 years	Less than 10 years	Less than 18 years	None of these	a
5	Calendar year as per factory act is_____	1st January to 31st December	1st April to 30th march	1st July to 30th June	None of these	a
6	Day as per factory act is _____	Period between 2 midnights	Period of 12 hours	6 a.m. to 6 p.m.	None of these	a
7	Week as per factory act is period between two_____	Saturdays	Thursdays	Sundays	Mondays	a
8	Factory using power as per factory act is premise of minimum_____	40 workers	20 workers	30 workers	10 workers	d
9	As per factory act, space required for water is _____ cubic feet.	1000	750	500	2000	c
10	Canteen facilities should be provided if minimum of _____ workers are employed in factory.	200	250	100	150	b
11	Drinking water must be away from latrine by _____ meters.	12	9	6	3	c
12	As per factory act, one box of first aid is provided for _____ workers.	150	250	100	200	a
13	Ambulance room should be provided in a factory employing more than _____ workers.	500	400	300	200	a
14	Who is incorrect person in the definition of dependent?	Wife	Minor son	Widowed mother	Friend	d
15	Minimum wages which are fixed and declared by government through_____	Magazine	Newspaper	Official gazette	All	c
16	Compensation is not extended to _____ under workman's compensation act	Casual workers	Workers covered under ESI Act	Wilful disobedience	All of these	d

17	Employer has to do compensation under which case?	Injury caused by accident	Injury caused during employment	Any disablement /death after accident	All of these	b
18	Minimum wages act was passed in _____	1952	1935	1948	1924	c
19	An adult as per Factories Act, 1948 is a person with age _____.	more than 18 years	less than 18 years	more than 14 years	more than 15 years	a
20	_____ is not a welfare provision under Factories Act, 1948?	Canteen	Crèche	First aid	Drinking water	d
21	What is the age limit for an adolescent, as per Factories Act?	A person who has completed 17 years but less than 18 years	A person who is less than 15 years	A person who has completed 15 years but less than 18 years	None of these	c
22	An adult worker can work up to _____ hrs in a day as per factories Act, 1948.	8	9	10	12	b
23	_____ is to be appointed if an organization is engaging 500 or more employees.	Safety committee	Welfare officer	Plant committee	Safety officer	b
24	For contravention of provisions of factories Act, the occupier shall be liable for punishment up to _____.	2 years/fine up to Rs.1,00,000 both	6 months/fine up to 10,000 or with both	3 three years/fine up to 10,000 or with both	none of these	a
25	_____ is not a safety provision under Factories Act, 1948?	First-aid appliances	Casing of new machinery	Fencing of machinery	None of these	d
26	If the factory employs more than 1000 workers, it should appoint qualified_____ to carry out the prescribed duties.	safety officer	welfare officer	security officer	none of these	a
27	Major amendments done in factory act in _____,	1948	1952	1976	1991	c
28	Adolescent is a person of the age between _____.	15-18 years	18-21 years	21-25 years	25-61 years	a
29	Accident is _____	Misshapin g	Unfortun ate	Sudden	All of these	d

30	Which is not included in the causes of accidents due to worker?	Mischievous behaviour	Poor housekeeping	Lack of concentration	Overconfidence	b
31	Which is not included in the caused in the cause of accidents due to management?	Bad constriction of plant	Untrained workers	Bad habits of worker	Faulty equipments	c
32	This is not included in the 'causes of accidents' due to nature?	Temperature strokes	Gas leakage	Heavy rains	Floods	b
33	Who gets affected directly or indirectly due to accidents?	Industry	Worker	Family of worker	All of these	d
34	Which preventive measure industry should take to avoid accidents?	Training for safe working	Safety provisions	Safety devices	All of these	d
35	Which is not the 'effect of accident of worker'	Production stoppage	Injury to body	Loss of job	Financial loss	a
36	If affected worker is recovered within 10 hours, than which type of accident is it?	Reportable	Minor	Major	fatal	b
37	What happened in fatal accident?	Fracture	Hospitalization	Disablement	Death	d
38	Injury after accident disables the affected worker forever is ____ accident	major	Fatal	permanent	None	c
39	Internal accident means ____	Injury without showing external sign	Accident in the premises	both	none	a
40	An accident is a ____ sudden mishap.	unforeseen	uncontrolled	undesirable	all of these	d
41	Get the odd one out as per industrial safety:	hand gloves	helmet	goggle	pullover	d
42	Safety management deals with ____.	loss of life	personal injury	damage to the equipment	prevention of an accident	d
43	Which one of the following is not a cause of an accident?	pantry area	unsafe condition	protruding object	unsafe acts	a
44	Which one of the following is contributory cause of an accident?	improper material handling	poor housekeeping	protruding object	tendency of show off	d
45	68 - A	ignoring rules	bad state of health	using unsafe equipment	unsafe position and posture	b

46	Which one of the following is an immediate cause of an accident?	extreme lethargy	inexperience of workers	operating at unsafe speeds	bad state of health	c
47	_____ is not an immediate cause of an accident.	bad state of health	wearing faulty protective devices	using unsafe equipment	unsafe lifting, pulling and pushing	a
48	Which one is not the part of the immediate cause of accident?	unsafe act	unsafe condition	physical condition of the person	fire	c
49	_____ is an unsafe condition.	operating at unsafe speed	non effective safety devices	using unsafe equipment	unsafe position	b
50	Work permit is issued by _____.	the department where maintenance activity is going to take place	the department which is going to do the repairs	the general manager	the government safety officer	a
51	A document that authorises one to carry out a specific job is _____.	factory act	safety schedule	work permit	lethargy	c
52	An activity in which people practice leaving a place quickly is called _____.	fire drill	fire show	fire play	work permit	a
53	_____ is not an environmental cause of an accident.	Extreme temperature	Long working hour	Extreme lethargy	Insufficient illumination	b
54	_____ may not be a member of fire detection system.	Smoke detector	Flame detector	Fuse detector	Heat detector	c
55	Communication with all department is _____.	Open loop	Closed loop	Oral	Non verbal	b
56	Equity is seen by few ways. Which is not the correct from the following?	Pickup facility	Dress code	Canteen facility	Chair and cabin	d
57	Critical point control method is concerned with _____.	Taking corrective action	Measurement of actual performance	Analysing deviations	None of these	c
58	Sales cannot be promoted by _____.	Advertisement	Personal selling	Sales promotion	Design	d

59	Techniques not used for control function are _____	CPM	PERT	Audit	Budget	a
60	Control system having feedback system is _____	Reverse System	Feedback Control	Open Loop System	Closed Loop System	d
61	Specify the correct flow:1) Selection 2) Interview 3) Advertisement 4) Vacancy Created 5) Offer letter 6) Training 7) Joining	1-2-3-4-5-6-7	2-4-3-1-5-7-6	4-3-2-1-5-7-6	4-2-3-1-5--7	c
62	" Do what I say because I am good to you" is _____ instruction.	Force	Paternalism	Bargain	Harmony	b
63	Why counseling by supervisor is needed?	To increase confidence	Dull working conditions	Need support	All	d
64	Which of the following is not the way to lay disciplinary standards?	Disciplinary actions	Training for discipline	Policy decisions in Discipline	Forgiving for few times.	d
65	Good instruction is not _____	Reasonable	Oral	Complete	Clearly defined.	b
66	Which is not the control technique ?	Past oriented and future oriented	Market control	Production control	Clan control	a
67	Funds flow analysis is _____	Past control	Future control	Clan control	Old control	b
68	Due to link of supervisor with stores and inventory. 1. Material can be received in time 2. Accumulation of material is avoided.	1 is correct	Both correct	2 is correct	Both wrong	b
69	" You do as I say" is _____ instruction.	Force	Paternalism	Bargain	Harmony	a
70	What is meant by understanding Team?	Speciality of team	Number of team members	Requirements of team	All	d
71	Directions by supervisor cannot avoid following problem.	Wastage of time	Rework	Machine capacity	Repetative mistakes	c
72	What are the features of complete instructions?	Instructions at proper time	Instructions by proper person	Simple and clear	All of these	d
73	Too many controls _____ workers.	motivate	assist	irritate	benefit	c
74	Controls due to Government rules are _____	Past	Future control	Market control	Bureaucratic	d

75	Providing correct way of working is _____	Planning	Organizing	Directing	Controlling	c
76	Prices of products are due to which control?	Past control	Future control	Market control	Clan control	c
77	In giving directions when supervisor says, " goal of workers and organisation are same." Then such directions are called _____	Unity of commands	Harmony of objectives	Direct supervision	Follow through	b
78	Instructions' is the _____ communication	Upward	Downward	Informal	Horizontal	b
79	Funds flow analysis is not a _____	Past control	tune control	Clan control	all of the above	d
80	Which is not the quality of Supervisor as Counsellor?	Emotional	Stable	Motivator	Listener	a
81	To avoid confusion taken by higher management, decisions must be _____	Elaborated	Cancelled	Forced	Reversed	a
82	What are not ways to lay disciplinary standards?	Disciplinary actions	Forgetting for few times	Training for discipline	Policy decisins in Discipline	b
83	What is chronology of steps in Control process? 1. Setting performance 2. Comparing actual performance 3.Taking corrective actions 4. Measurement of actual performance.	1-4-2-3	1-2-4-3	1-3-2-4	2-1-4-3	a
84	If material used is defective then how to correct it?	Change the material	Cancel the process	Take action on supplier	Change the quality standards of the material	d
85	After identifying the deviations _____	Causes are analysed	Actions are taken on workers	Measurements are taken	Performance standards are calculated	a
86	Out of these which is not the quantitative standards?	Cost	Time	Relations	Amount	c
87	What is not the quantitative control techniques?	Ratio analysis	Breakeven analysis	Observation	Audits	c
88	Inspection of jobs is _____	Past control	Future control	Clan control	New control	a