

2019 OND Anniversary

Employee Information

Employee: Prathyusha Carakatti
Employee PERNR: 50337510
Performance Reviewer: Abhijit Anant Chandanshive
Validity Period: 01.01.2019 to 31.12.2019
Status: In Planning
Substatus: Objectives Setting (Employee)

Additional Employee Data

Job Name: *Default Job Name
Preferred Name:
Country: India
SBU: AA_ABL
Local Organization:
Global ID: 1382221
N/A:

Predefined Objectives

Quality of Deliverables

Description:

Assignment Appraisals

Weighting:

0

Individual Objectives

Utilization : Billable Time

Description:

I will utilize 100% of my time towards the project activities.

Weighting:

25

Capability : Technical Trainings and Certifications

Description:

I will get myself trained on MongoDB, openshift and AWS csa associate.
I will get myself certified on MongoDB , AWS csa associate and openshift.
I will aquire working knowledge on foundation tools and frameworks.

Weighting:

15

Capability : Instances of contribution

Description:

I am planning to contribute knowledge building by developing reusable components, doing poc's.

Weighting:

15

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Delivery : Quality of Deliverables

Description:

I will deliver all my deliverables on time.

I will follow the standards and best practices set by capgemini and the client.

I will be part of atleast one initiative from the BU.

Weighting:

20

Delivery : Industrialization

Description:

I will make sure that atleast 90 percent of code is covered under unit testing.

I will make sure that my code meets standard set by capgemini and the client.

Weighting:

15

People : Next level of Grooming

Description:

I will mentor atleast 2 associate by Q3

Weighting:

10

Financial KPI's

Utilization

Description:

URVE

KPI Target:

92% #Fresher = 75%

KPI Actual:

Contribution Margin

Description:

KPI Target:

KPI Actual:

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Sales

Description:

KPI Target:

KPI Actual:

Revenue

Description:

KPI Target:

KPI Actual:

Late Timesheets

Description:

KPI Target:

KPI Actual:

Other 1

Description:

KPI Target:

KPI Actual:

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Other 2

Description:

KPI Target:

KPI Actual:

Other 3

Description:

KPI Target:

KPI Actual:

Competency & Career Development Plan

Click here to review and assess the competencies for your current role: "Talent Review Profile".
In the field below, indicate your training objectives (for competency and career development) for current and future potential roles.

Competency & Career Development Plan

Description:

I am planning to get myself certified on MongoDB, AWS csa associate and OpenShift.
I am intrested to work with projects which i trained.

Career Aspirations

Description:

I want to gain knowledge on AWS and Openshift.
I want to build my career as a Devops Engineer.

International Mobility

Please indicate if you are interested in working on international projects,should the opportunity arise.
If you are, please indicate if you would be willing to work abroad on either a temporary or permanent basis, and the maximum length of assignment you would consider.
Expressing an International interest will not guarantee an International project.

Description:

Overall Mid-Year Assessment

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Your assessment should reflect compliance with our Code of Business Ethics and other Group policies, and demonstrate behaviours in line with the Group's values

Overall Year-End Assessment

Your assessment should reflect compliance with our Code of Business Ethics and other Group policies, and demonstrate behaviours in line with the Group's values

Ratings