# PHASE I: GENERAL INSTRUCTION OF THE CANDIDATE EVALUATION TASK

**Background:**
The Human-Computer Interaction Lab (HCIL) is a research unit at the University of Maryland. The mission of this research unit is to understand and extend the way how people use computer-based technologies. HCIL is looking for **one** research assistant (RA) to join an upcoming project. The project is in collaboration with another research institution in China. The position is open for applicants who base in either the U.S. or China.

**Your Role and Tasks-to-Complete:**
You are assigned as one member of the Search Committee. There are in total four people serving on this committee: two native English speakers from the U.S., and two native Mandarin speakers from China.

Each person holds **one unique subset** of information about the job candidates. The responsibility of the Search Committee is to 1) discuss the materials of all the candidates and 2) select **one** most qualified candidate for the RA position.

**\*Notes:**
A pseudo name is assigned to each committee member for privacy protection. Your assigned name over today's candidate evolution session is **Evan.**

When you finish reading this page, please click NEXT to see detailed explanations about the task procedure.