

PHASE II: SMALL GROUP DISCUSSION

In this phase, you will have xx minutes to discuss with the other U.S. committee member about your evaluations of the candidates.

Please keep the following rules and tips in mind:

- Start with the candidate (s) about whom you can uncover the **most** information
- Refer to the **preferred qualifications** when reviewing the material of each candidate
- Exchange the **supplementary information** you have with the other committee member so that you can reach a better decision at the group level
- Weight different CV items **equally** during the review process (e.g., one person's coursework performance is no more and no less important than his/her industrial experience)
- Take notes if needed

***Notes:**

You are required to perform the small group discussion only via **text**.

When you finish reading this page, please click NEXT to open the online discussion panel.