

PHASE II: SMALL GROUP DISCUSSION

In this phase, you will:

- Read through candidate materials and take notes if needed (5 min)
- Discuss with the other U.S. committee member about your evaluations of the candidates (15 min)

Please keep the following rules and tips in mind:

- Start with the candidate (s) about whom you can uncover the **most** information
- Refer to the **preferred qualifications** when reviewing the material of each candidate
- Exchange the **supplementary information** you have with the other committee member so that you can reach a better decision at the group level
- Weight different CV items **equally** during the review process (e.g., one person's coursework performance is no more and no less important than his/her industrial experience)
- Take notes if needed

***Notes:**

You are required to perform the small group discussion only via **text**.

When you finish reading this page, please click NEXT to open the online discussion panel.