

EXHIBIT 5

FORM OF PERSONNEL CONFIDENTIALITY AGREEMENT

As a contractor to Hartford Fire Insurance Company or one or more of its affiliated companies (**"The Hartford"**) pursuant to the Master Services Agreement (**"Agreement"**) between The Hartford and your employer (or the company which provides your services to The Hartford on a subcontracting basis) (collectively **"Your Employer"**) you are required to be aware of and agree to The Hartford's policies and your responsibilities relative to disclosure of information and ownership of work product. This Personnel Confidentiality Agreement (**"Confidentiality Agreement"**) sets forth your responsibilities.

Nothing contained in this agreement shall affect the intellectual property rights of Cognizant Technology Solutions U.S. Corporation (**"Cognizant"**) or The Hartford, or alter in any way the confidentiality or other obligations of either party, as set forth in the Master Services Agreement by and between Cognizant and The Hartford and such Master Services Agreement shall prevail over this agreement should any conflict of interpretation arise with regard to such intellectual property rights or obligations.

You agree that during the course of your work for The Hartford or at any time thereafter:

1. You may acquire access to The Hartford's proprietary or confidential information in verbal, written, visual, graphic, electronic or machine-readable form, including without limitation, The Hartford Data, The Hartford Software, specifications, operations or systems manuals, decision processes, profiles, system and management architectures, diagrams, graphs, models, sketches, technical data, research, business or financial information, plans, strategies, forecasts, forecast assumptions, business practices, marketing information and material, proposals, customer names, proprietary ideas, concepts, know-how, methodologies, algorithms, actuarial information, agency management methodologies and procedures and all other information related to The Hartford's business (collectively, **"Confidential Information"**).

For the purposes of this Confidentiality Agreement, **"The Hartford Data"** means all data and information, whether held by The Hartford or any of The Hartford Affiliates, whether in verbal, written, visual, graphic, electronic or machine-readable form, submitted to Your Employer or You by The Hartford or any of The Hartford's Affiliates, or obtained, developed or produced by Your Employer in connection with the services provided to The Hartford under the Agreement, including without limitation information relating to The Hartford's, or any of The Hartford Affiliate's, underwriting information, process and methods, customer data, Confidential Personal Information, financial data, suppliers, employees, technology, operations, facilities, consumer markets, products, capacities, systems, procedures, security practices, research, development, business affairs and finances, ideas, concepts, innovations, inventions, designs, business methodologies, improvements, trade secrets, copyrightable subject matter and other proprietary information. **"The Hartford Affiliate"** means any Affiliate of The Hartford. **"The Hartford Software"** means any Software owned by The Hartford and used in conjunction with any of the Services, including without limitation, any tools, modifications, enhancements, improvements, new versions, update or upgrades thereto. **"Software"** means any computer software, including tools, that relates to the services provided by Your Employer and You under the Agreement, and includes any The Hartford Software, all software provided by Your Employer or You and all software owned by third parties. **"Confidential Personal Information"** includes, but is not be limited to: (i) the meaning ascribed to "Nonpublic Personal Information" ("NPI") in GLBA or any successor federal statute, and the rules and regulations thereunder, all as may be amended or supplemented from time to time, as it relates to The Hartford's consumers, and (ii) "Protected Health Information" ("PHI") as such term is defined in the Health Insurance Portability and Accountability Act of 1996, or any successor federal statute, and the rules and regulations thereunder, all as may be amended or supplemented from time to time.

For avoidance of doubt, Confidential Information shall also include:

- (i) All information of a third party to which The Hartford has access and to which you or Your Employer has had (including prior to the effective date of the Agreement) or will have access;
- (ii) All notes, analyses and studies prepared by you or Your Employer incorporating any of the information described in this Section 1;
- (iii) All information of the types described above belonging to a third party that is in The Hartford's possession;
- (iv) All personal information that relates to an individual including, but not limited to, financial, medical or health-related information;
- (v) All information identified in writing as confidential or which from the circumstances in good faith and good conscience ought to be treated as confidential, relating in any way to the business and affairs of The Hartford; and
- (vi) Work Product (as defined below) and any relevant planning data, technical and programming documentation and files.

2. You will keep in strictest confidence all Confidential Information and you will not disclose, distribute, use or permit the use of any Confidential Information except for your provision of services for The Hartford; and

3. Upon (i) a request by The Hartford; (ii) the termination of your employment with Your Employer; or (iii) completion or termination of your assignment to provide services to The Hartford under the Agreement, you will immediately return to Your Employer, Cognizant Technology Solutions U.S. Corporation, or The Hartford all or any portion of its Confidential Information in your possession or under your control.

4. You warrant that you are free of any and all restrictive covenants with previous employers or other entities that may impact your ability to provide services for The Hartford. You further warrant that in providing services to The Hartford you will not disclose or use any information which may be considered in full or in part as confidential or proprietary through an obligation of confidentiality with Your Employer, any past employer, any existing or past customer of Your Employer or any other party.

5. You warrant that you are an independent contractor (not an employee of The Hartford) and acknowledge and agree that you are not eligible for benefits under any employee benefit or compensation plan, program or arrangement offered by The Hartford (collectively, ***"The Hartford Benefits"***).

6. You agree, at the request and expense of The Hartford, and without charge or compensation beyond the charges provided pursuant to this Confidentiality Agreement, to execute all instruments and documents and to do all things which may be reasonably necessary to protect the rights of The Hartford and vest in it and its assigns all such Work Product described in Article 9 of the Master Agreement and all intellectual property rights therein.

7. You may be provided access to The Hartford's computer or electronic systems (***"System Access"***). System Access applies to all types of computer or electronic systems (or any substitute therefore) including, any third party computer or electronic systems, e-mail, intranet, internet, extranet and telephone voicemail to which Your Employer and Your Employer's personnel may be given access. You agree to strictly comply with The Hartford's Policy on Electronic Communications, Information Protection Policy(ies) and any procedures related thereto, all as may be amended from time to time. Copies of such policies are provided to your employer. All your connectivity or attempted connectivity to The Hartford's computing systems shall be only through The Hartford's security gateways or The Hartford's firewalls.

You agree not to access, and shall not permit unauthorized persons or entities within your control to access, The Hartford's computing systems without The Hartford's express written authorization and that any such actual or attempted access shall be consistent with any such authorization.

8. You acknowledge and agree that The Hartford is an intended beneficiary with respect to this Confidentiality Agreement and shall have a direct right of action to enforce its terms and conditions.

9. You acknowledge that your breaching your confidentiality obligations under this Confidentiality Agreement may, as determined by a court of competent jurisdiction, result in irreparable and continuing damage to The Hartford for which monetary damages will not be sufficient, and you agree that The Hartford will be entitled to seek, in addition to its other rights and remedies hereunder or at law, injunctive or other equitable relief, and such further relief as may be proper from a court of competent jurisdiction.

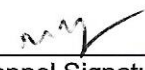
10. This Confidentiality Agreement will be effective on your signing it and shall be binding upon you, your heirs, executors and administrators and enforceable by The Hartford, its successors and assigns, and will survive any termination or expiration of your provision of Services. This Confidentiality Agreement and your obligations hereunder shall remain in effect in perpetuity.

11. All questions concerning the validity, interpretation and performance of this Confidentiality Agreement shall be governed by and decided in accordance with the Laws of the State of Connecticut, without regard to any conflicts of laws and principles thereof.

12. Nothing contained in this Confidentiality Agreement shall affect the intellectual property rights of Cognizant Technology Solutions U.S. Corporation or The Hartford, or alter in any way the confidentiality or other obligations of either party, as set forth in the Agreement.

I have read this Agreement, I understand it, and I agree to comply with its contents.

Witness Signature



Personnel Signature

Witness Name (Type or Print) with Associate Id

VIBRANARAYANAN (180537)

Personnel Name (Type or Print) with Associate Id

Cognizant Technology Solutions

Employer

06/04/2018
Date