Part 1: What is human-centered design?

Colin MacArthur

An approach for engaging end users in product development.

Engaging users in product development is *hard*.

Their feedback is vague, untechnical and sometimes inactionable.

Sometimes what people say turns out to be wrong.

There are a lot of end usersso you get lots of hard feedback.

And then you don't know which feedback to take!

Human-centered design is an approach for engaging end users that yields actionable, prioritized, assumption-challenging results.

Human-centered design builds products that work better for users, require less rework and prompt fewer support calls.



Human-centered design versus business analysis?

Complementary tool sets

Human-centered design strengths	Business analysis strengths
Interface design	Data architecture
User flow	Business process
User needs	Business goals
Users	Stakeholders

Four tenets of human-centered design:

Put people before technology.

Conduct design research.

Conduct design research.

Focus on common user proof in use.

Examples from ePermit along the way.



I will pose critical questions throughout.

1/ Put people before technology



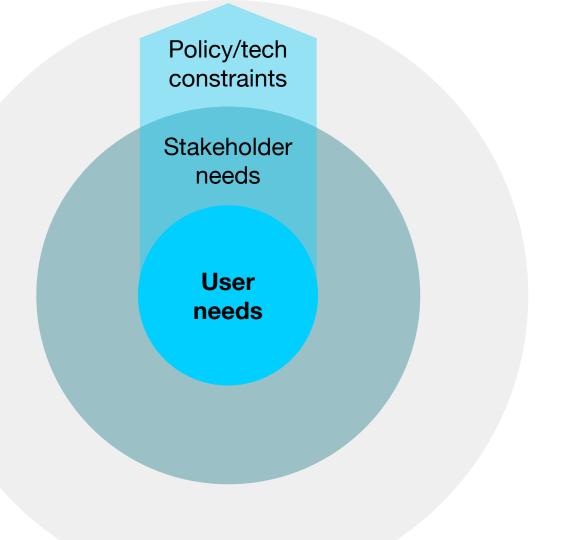
We figure out how the best way to meet people's needs and then figure out how to make it work within our constraints.



User needs









Why not *start* with your technical constraints?

What we can do (from business analysis)

What users need

(from humancentered design)

Limitations first:

What we can do

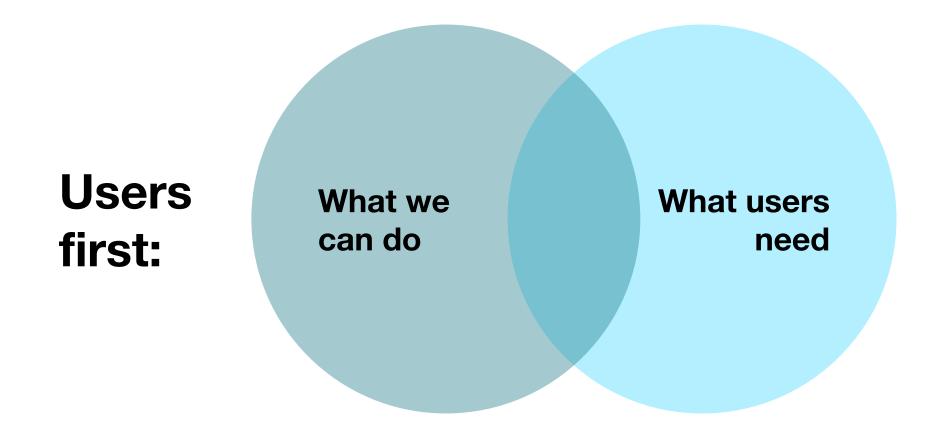
User needs we see What we can do

Limitations first:

If we start by looking for limitations, we only see the user needs we can meet within them.

Users first:

What users need



Users first:

What we can do

What users need

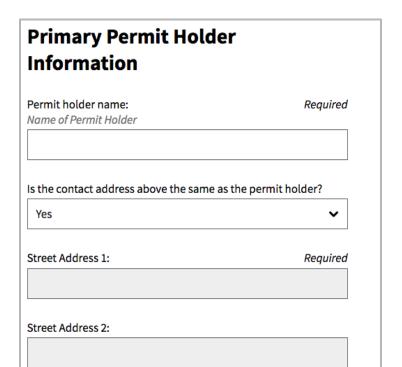
If we start with user needs, we can see what needs we can't meet within our current limitations and work on expanding them.

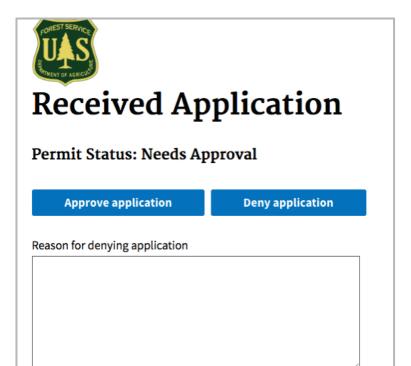
Example from ePermit: **SUDS connection**

We hear from users:

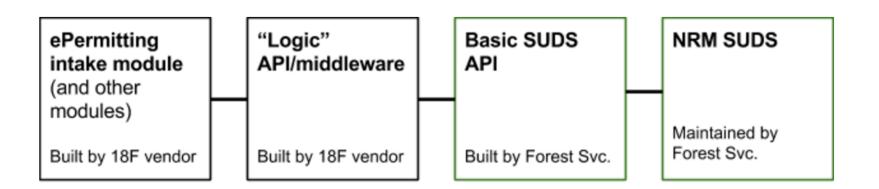
"All it needs to be...an applicant submits a form, we review it and accept it in."

We build a prototype in a week:





What we built:



If we'd started thinking about ePermit and SUDS in silos, we might never have gotten there.

2/ Conduct design research



We find out peoples' needs by observing and speaking directly with them with design research methods (not via surrogates or our own assumptions).

In design research:



Participants are users, people who touch the software.



Many participants in one-onone sessions, not large groups



Standardized questions and targets of observation



Observing and asking about behaviors, instead of opinions

Contextual inquiry

1

Go to the places users work.

2

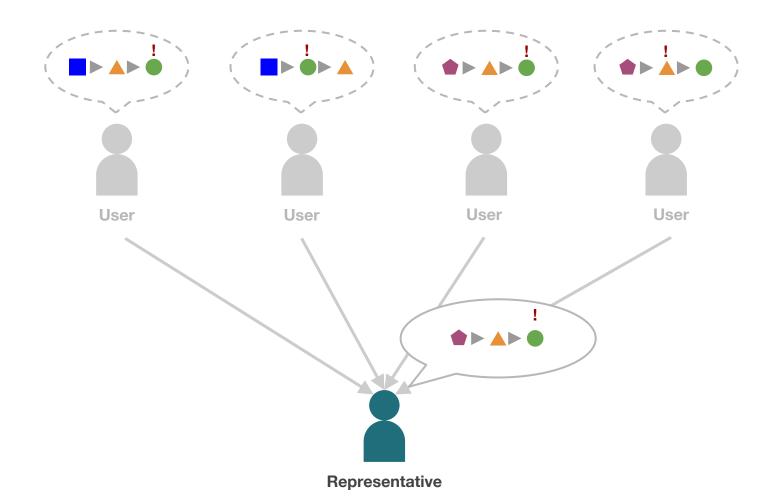
Ask them **what they do,** observe and ask follow up questions.

3

Repeat with different users.



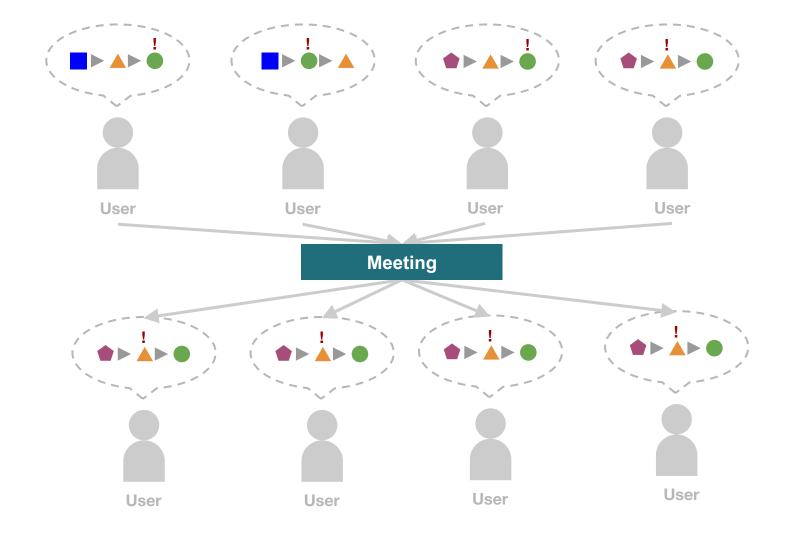
Why not experts or proxies?



If we rely on experts or representatives, they rarely capture the diversity of process or opinion.



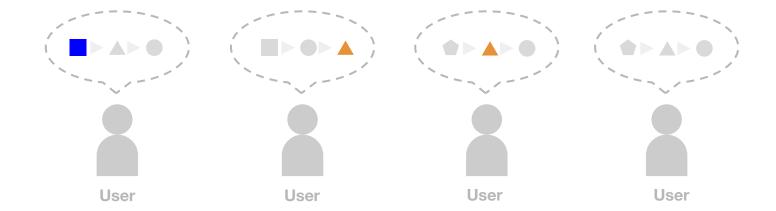
Why not just a big meeting?



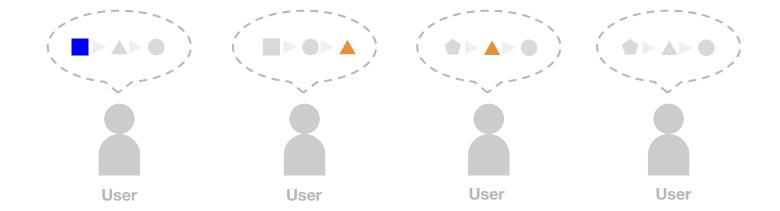
If you get everyone in a meeting together, all their opinions start to look the same.



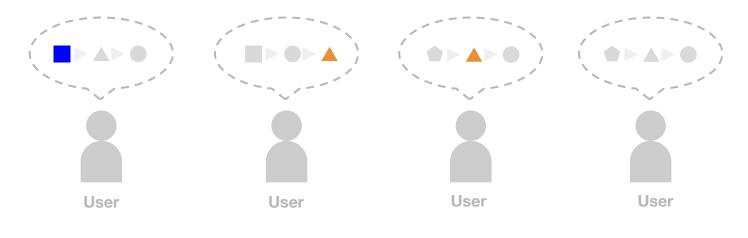
Why not informal, loose conversations?



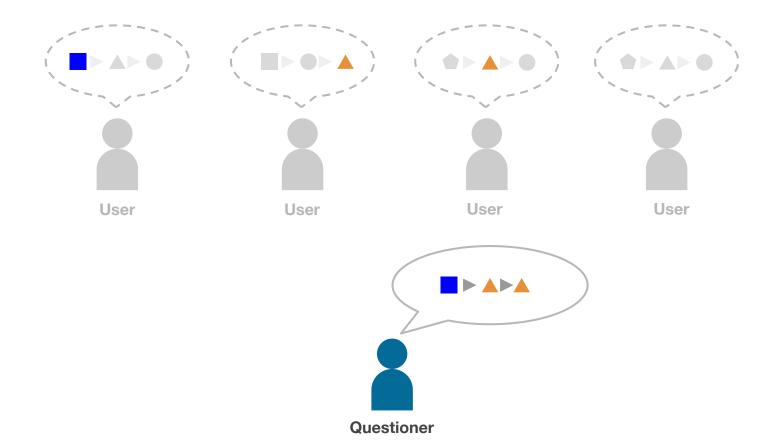








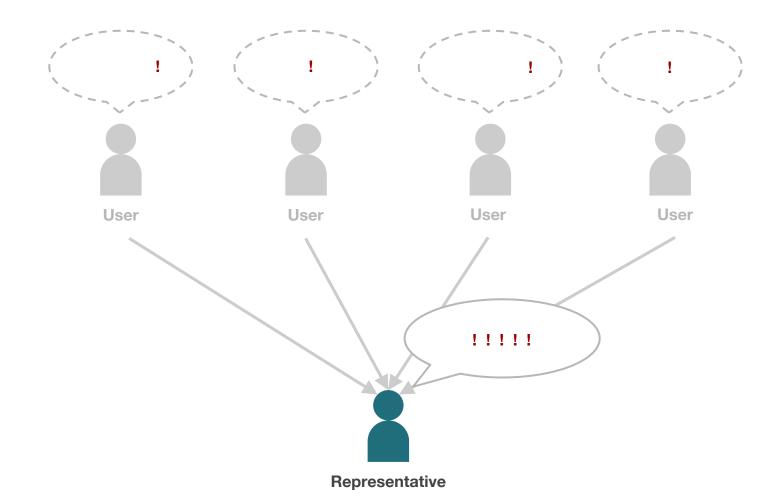




If the conversations are informal, we usually don't talk about all parts of process with everyone. Just some parts with some people.



Wait! Aren't user opinions important?



Opinions without an understanding of what people actually *do* are rarely actionable.

In review, in design research:



Participants are users, people who touch the software.



Many participants in one-onone sessions, not large groups



Standardized questions and targets of observation



Observing and asking about behaviors, instead of opinions

Example from ePermit: Research surprises

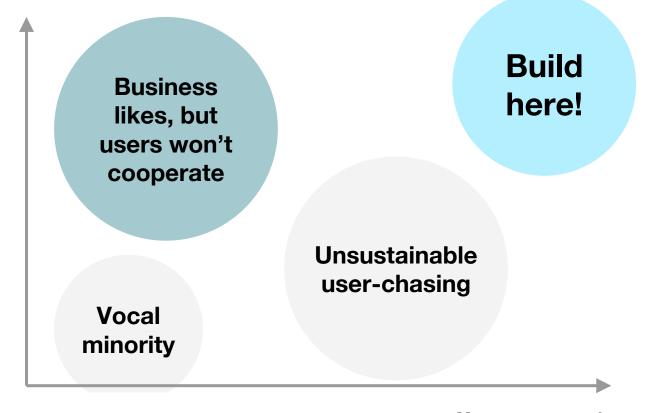
Just collecting online applications won't help outfitters and guides. Helping them choose the right permit and submit the right documentation will.

3/ Focus on common needs



We build products that meet the needs shared by the most people and meet address business goals.

Most relevant to goals (from business analysis)



Most users need (from human-centered design)

Example from ePermit: Feature prioritization

Most relevant to goals

Forcing users to consume certain docs.

Validating form

SUDS connect.

Fewer hoops

Idiosyncratic processes

Most users need

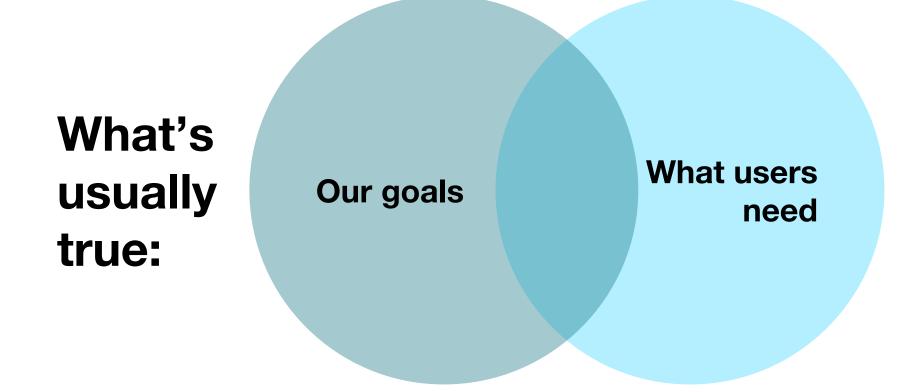


Aren't we here to focus on business needs?

What we think:

Our goals

What users need



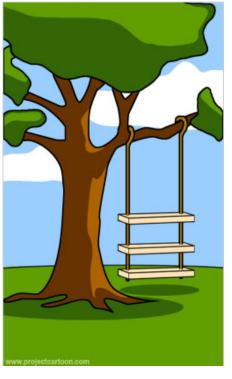
When we help users, they want to help us.

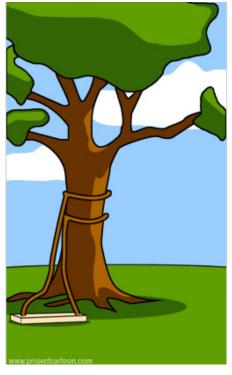
4/ Only accept proof in use



We're only done when we see evidence users can accomplish their goals (also via design research).









What users said

What we heard

What we built

What's needed

Usually, what we hear, what we make and what's needed aren't aligned the first time.

So we conduct usability testing...

1

Give a user a working software.

2

Ask them to **complete a task**, observe and be quiet.

3

Repeat with different users.



Don't we usually get it right the first time?

Example from ePermit: Unexpected reaction to forms

We heard from everyone: "We just need the same form online."

We put the form online:

Primary Permit Holder Information	
Permit holder name: Name of Permit Holder	Required
Is the contact address above the same as t	the permit holder?

Then we heard:

- •"Wait! I don't know what that means."
- "Wait! That's going to mislead people."

In sum...

Review: Four tenets of human-centered design:

Put people before technology.

2

Conduct design research.

3

Focus on common user needs.

4

Only accept proof in use.

5

Part 2: HCD to NRM

Colin MacArthur

What's next?

NRM HCD jumpstart modules

Discovery and inperson intensive

Contextual inquiry

Usability testing

Journey mapping

Visioning

Next steps roadmap

6-10 jumpstart participants



Once or twice:

Attend 2 day intensive (uninterrupted)



Monthly until Feb:

- 2 hour webinar
- 2 ½ hour coaching sessions



Throughout:

Willingly apply techniques to their projects



After jumpstart:

Serve as experts and champions