# Key Facts About ***my*RA**

*for* **EMPLOYERS**

**There’s a New Way to Save for Retirement**

* The U.S. Department of the Treasury is introducing *my*RA, which stands for *my* Retirement Account.
* This is a new retirement savings account designed to help people save for retirement.
* *my*RA has no hassles, no fees and no hidden costs.
* If you don’t have access to a retirement savings plan at work, *my*RA could be a good option for you.

**Why is *my*RA Being Made Available to You?**

* The U.S. Treasury developed *my*RA so more people could save for their own retirement.
* *my*RA addresses many of the most common barriers to retirement savings, such as the cost of opening and maintaining an account, minimum contributions requirements and choosing from complicated investment options.
* As your employer, we’re helping you learn about *my*RA because it might be a good fit for you.
* This is something you can do to take more control of your future – we’re here to help make it easy.

**You Know You *Want* toSave, Now You *Can***

* If you are like most people, we know you *want* to save for retirement, but things like high fees, high minimum contributions and other roadblocks have gotten in your way.
* Now you *can* save for retirement with *my*RA.
* It’s simple, safe and affordable, so it can help you:
  + Begin taking more control of your future
  + Get started saving
  + Develop a savings habit
  + Gain peace of mind knowing you’re laying the foundation for a more secure future

***my*RA is Simple**

* *my*RA is set up to be simple and convenient for you, and you can access your account online at any time.
* Your contributions are made automatically every payday, meaning the money you decide to set aside each pay period for your *my*RA will be directly deposited into your account.
* If you change jobs, the account stays with you. It’s not tied to a single employer. You can even contribute to it from multiple employers.
* You pay no tax and penalty for withdrawing the money you put into the account, so you can access your money any time should you need it.
* You can withdraw interest you’ve earned without tax and penalty once you turn 59½ years old if your account has been open five years, or under certain other conditions, such as using the funds for the purchase of your first home.\*

***my*RA is Safe**

*my*RA is a safe investment so you can feel confident your money is secure:

* Your *my*RA will not go down in value.
* The investment is backed by the U.S. Treasury.
* Your *my*RA investment safely earns interest at the same rate as investments in the government securities fund available to federal employees.
* Your information always remains private and secure.

***my*RA is Affordable**

*my*RA is affordable because it has no cost to you, and offers flexibility with contributions and many tax advantages:

* You can open an account at no cost to you.
* You pay no fees for maintenance of the account.
* You contribute as much as you choose every payday ($2, $20, $200 – whatever fits your budget, up to $5,500 per year for most contributors!).\*
* You can enjoy the tax advantages this type of investment brings.\*

**What Exactly Is *my*RA?**

* *my*RA is a type of Roth IRA\* – a popular retirement savings tool – that has been specifically designed by the U.S. Treasury to remove barriers that keep people from saving.
  + If you earn an annual income of less than $129,000 as an individual or $191,000 for married couples filing jointly, this could be for you.\*
  + You can contribute up to $5,500 per year, or $6,500 per year if you will be 50 years of age at the end of the contribution year.\*
* Your *my*RA can be transferred to other retirement accounts.
  + At any time, you can choose to roll over (transfer) your *my*RA into a private-sector Roth IRA where you can continue to grow your savings.
  + You can have a maximum account balance of $15,000, or a lower balance for up to 30 years, and when either of those limits is reached, savings will be rolled over (transferred) into a private-sector Roth IRA.\*
  + The U.S. Treasury will be providing with more information about rollover to the private sector.

**Become a Saver – It’s Easy**

*my*RA makes it easy to sign up and start saving. It only takes a few minutes.

There are three simple steps:

1. Open an account at ***my*RA.treasury.gov**

2. Give your direct deposit authorization form to whoever handles your paycheck

3. Manage your account online and track your savings

**Here’s What You Need**

Make sure to have the following items on hand when you open an account.

* Social Security number
* Driver’s license or state ID
* Home address
* The name, birthday and address of your beneficiary (the person you choose to inherit your account)

**Get Ready to Save for Your Future**

* Visit ***my*RA.treasury.gov** for more information

\*Annual and lifetime contribution limits and annual earned income limits apply, as do conditions for tax-free withdrawal of interest. Limits listed are for 2014 and may be adjusted annually for cost-of-living increases. To learn about key features of a Roth IRA and for other requirements and details, see ***my*RA.treasury.gov**.