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7	U.S ELECTION ASSISTANCE COMMISSION
8	PUBLIC MEETING
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10	The Westin Crown Center
11	1 Pershing Road
12	Kansas City, Missouri 64108
13	Wednesday, April 18th, 2007
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1	DONETTA	DAVIDSON:	I'm going to start	hecause
1	DUNELLA	DAVIDSUN.	THE COME TO STAIL	. Decause

- 2 of time crunches today, so I want to make sure that
- 3 we're ready to go.
- 4 Could I ask everybody to please put their cell
- 5 phones on silence, please, and then we'll stand for
- 6 the pledge of allegiance.
- 7 I pledge allegiance to the flag of the United
- 8 States of America, and to the republic for which it
- 9 stands, one nation, under God, indivisible, with
- 10 liberty and justice for all.
- 11 Thank you.
- 12 I'd like to turn to Julie Thompson-Hodgkins,
- our chief counsel, for the roll call, and I would
- 14 like to make one statement before she does that.
- 15 You'll notice Commissioner Hillman is not present
- 16 with us today. I want you to know this is the very
- 17 first meeting that she has missed, and it's because
- she's testifying on our behalf on the Hill, so
- 19 sometimes we can't control all of our calendars and
- 20 the events, but that's why she's not here, and it's
- 21 the first one she's ever missed.
- I turn it to you, Julie.
- JULIE THOMPSON-HODGKINS: Thank you, Madam

- 24 Members.
- 25 Please respond by saying "here" or "present"

- 1 when I call your name.
- 2 Donetta Davidson, chair.
- 3 DONETTA DAVIDSON: Here.
- 4 JULIE THOMPSON-HODGKINS: Rosemary Rodriguez,
- 5 chair.
- 6 ROSEMARY RODRIGUEZ: Here.
- 7 JULIE THOMPSON-HODGKINS: Madam Chair, there
- 8 are three members present as a quorum.
- 9 DONETTA DAVIDSON: Turning to Tab 1, you will
- 10 find an agenda, and do I have a motion on the
- 11 agenda?
- 12 ROSEMARY RODRIGUEZ: I move the adoption of the
- 13 agenda.
- DONETTA DAVIDSON: Thank you. Second?
- 15 CAROLINE HUNTER: Second.
- 16 DONETTA DAVIDSON: All those in favor say
- 17 "aye."
- 18 ROSEMARY RODRIGUEZ: Aye.
- 19 JULIE THOMPSON-HODGKINS: Aye.
- 20 DONETTA DAVIDSON: Opposed?
- The motion is carried. Thank you.
- I would like to welcome everybody here. Each

- and every one of you are very important to us at the
- 24 EAC, and definitely it's an honor to be in Kansas
- 25 City and having -- to have you as part of our public

- 1 meeting today.
- We have a full agenda, but I wanted to say a
- 3 few words about our voter fraud and voter
- 4 intimidation study and also the voter
- 5 identification. As I know you're all aware, we have
- 6 been criticized about our activities lately, and I'm
- 7 going to take the opportunity at our public meeting
- 8 just to speak briefly about the process and the
- 9 projects.
- Regarding the voter fraud and intimidation, EAC
- adopted an election crime study, and they -- or not
- 12 a study but Election Crime, an Initial Review and
- 13 Recommendations for Further Study. A public meeting
- was held in December of 2006. This report included
- information provided by the consultants and by
- staff. It also includes all the information of more
- than 300 pages. What the consultants reviewed, as
- well as their recommendations, is on our web. We
- 19 have been criticized for editing the consultants'
- 20 information as well as not releasing all of the
- 21 conclusions they reached.

- As for the Voter Identification Project last
- 23 month, the EAC declined to adopt the information we
- 24 received from the consultants due to concerns that
- 25 we had on the methodology. We voted to release

- 1 everything they provided to the public. We have
- 2 been criticized for not adopting it and for the way
- 3 we managed our contractors.
- 4 I understand these topics are very partisan and
- 5 hotly debated. I understand that the media,
- 6 politicians and the bloggers have very strong
- 7 opinions and are very passionate when it comes to
- 8 these issues. The EAC has been accused of being
- 9 biased on politics, and there was only one response
- 10 that we could take from that action. That is why I
- and all the other commissioners agreed that our
- 12 inspector general review the circumstances
- 13 concerning the issuance, the management and the
- 14 editing process surrounding these comments. I
- stated in my request to the inspector general that
- 16 it's my hope that the findings will instruct us how
- 17 to move forward in a more transparent manner. We
- will cooperate, obviously, with him. And if he tell
- 19 us changes need to be made, we will be making them,
- 20 but I want to make a statement in public about our

- 21 staff.
- Our staff works very hard, and they have very
- 23 little -- they do not have enough staff to be able
- 24 to handle the issues. They are doing the work for
- 25 probably three people, and I want it noted for the

- 1 public record that we appreciate what they do and
- 2 the challenges they have faced ever since the day
- 3 the doors were opened at the EAC. So with that,
- 4 keep in mind that we will update you on the progress
- 5 of the inspector general's review, and we want to
- 6 get this done as quickly as possible so we can
- 7 concentrate solely on working to improve the
- 8 election administration.
- 9 You can always go to our website at www.eac.gov
- 10 to view my request of the inspector general, the
- 11 Election Crimes Report, and our statement regarding
- 12 voter intimidation. Thank you for listening, and
- 13 now we'll continue on.
- We'll go right into old business and the
- minutes of our meeting on February the 8th, which is
- in Tab 2, which was held in Washington, D.C. I'd
- 17 like to open the floor to a motion.
- 18 ROSEMARY RODRIGUEZ: I move adoption of the
- minutes of the public meeting of February 8th, 2007.

- 20 DONETTA DAVIDSON: Do I have a second to the
- 21 motion?
- 22 CAROLINE HUNTER: I second the motion.
- 23 DONETTA DAVIDSON: All those in favor say
- 24 "aye."
- 25 CAROLINE HUNTER: Aye.

- 1 ROSEMARY RODRIGUEZ: Aye.
- 2 DONETTA DAVIDSON: Opposed?
- Now I also have the meeting that was held under
- 4 Tab No. 3, which was the meeting at the Ritz Carlton
- 5 that was held right before the standard board
- 6 meeting in Atlanta, Georgia, February 21st. I open
- 7 the floor for a motion.
- 8 CAROLINE HUNTER: I move for the adoption of
- 9 the minutes from the February 21st, 2007, EAC
- 10 meeting.
- 11 ROSEMARY RODRIGUEZ: I second.
- DONETTA DAVIDSON: All those in favor say
- 13 "aye."
- 14 CAROLINE HUNTER: Aye.
- 15 ROSEMARY RODRIGUEZ: Aye.
- 16 DONETTA DAVIDSON: The motion carries.
- 17 ROSEMARY RODRIGUEZ: Madam Chair, may I ask
- that those both be binding by unanimous consent,

- 19 both of those previous two motions?
- 20 DONETTA DAVIDSON: Absolutely. I don't see any
- 21 problem. That'd be fine.
- I turn now to Thomas Wilkey, which is our
- 23 executive director, for our report.
- 24 THOMAS WILKEY: Thank you, Madam Chair.
- 25 I'm pleased to report that there have been a

- 1 number of activities ongoing since our last report
- 2 at the February meeting. Our office of inspector
- 3 general currently has a number of audits underway in
- 4 the following states: Maryland, Indiana, Virginia,
- 5 Ohio, Wyoming, Kentucky, New Mexico, and Missouri,
- 6 and you can follow the progress of those reports as
- 7 they become available and any other reports that
- 8 have been so far issued by going to our website at
- 9 www.eac.gov and clicking on the area of inspector
- 10 general, and all of those audits are available.
- 11 They also contain information about our inspector
- 12 general operation within the agency if anyone has
- 13 questions or information.
- Once we get those reports, we are required to
- do a resolution to make sure that the findings in
- 16 those reports are carried out, and it is my
- 17 obligation under our regulations to make that

- 18 resolution on working with the staff, and then
- 19 if after the state reviews those, they have an
- 20 opportunity to appeal to the commission if they so
- 21 desire.
- 22 Last month EAC completed audit resolutions in
- 23 the following states. These also are available on
- 24 our website, eac.gov. The following were completed
- 25 last month: California, Florida, Illinois,

- 1 Minnesota, New Jersey, South Carolina, Texas, and --
- 2 I think I already said New Jersey. Five other
- 3 resolutions are in response to findings resulting
- 4 from state single audits, and those are audits that
- 5 are carried on by the states. Each state that
- 6 receives federal funding is required to have an
- 7 audit of those funds, and our office of inspector
- 8 general also monitors who does those audits and
- 9 makes recommendations to us as well as the audits
- 10 that we do.
- The states who have audit resolutions have 30
- days to appeal to the chair or the commission for
- 13 action by the full commission. Under our voting
- 14 system certification program, nine voting system
- 15 manufacturers have registered for EAC's testing and
- 16 certification program. Registration is the first

17	step in a	certification	process.	It simply	means
1 /	step III a	continuation	process.	It SIIIIDI Y	mount

- that these companies are eligible to submit systems
- 19 for certification, and I urge those, particularly
- 20 those in the audience who will see this report on
- 21 our website, that if they have questions about our
- 22 certification program, that all of that information,
- 23 including the accreditation of our labs, are up
- 24 there for you to look through.
- We are still awaiting the final report from our

- 1 consultant as to the accreditation of the last
- 2 application for interim accreditation, that is
- 3 cyber. We have not heard back. We should hear very
- 4 shortly upon that application, and it will be
- 5 brought forth to the commissioners for whatever
- 6 action they may take.
- 7 Under HAVA funds management, EAC is responding
- 8 to the agency's request to provide clarifications
- 9 and corrections for reports filed from 2004 to 2006
- on the use of Title 1 funds and Title 2 requirements
- and payments. Staff has also conducted a cursory
- 12 initial review of reports filed this year regarding
- these HAVA funds.
- Reports on HAVA Title 1 reports, 101 and 102
- 15 funds, were due February 28th, 2007, and cover

- 16 activity during the last calendar year, January 1st
- of '06 through December 31st of '06. Reports on the
- 18 HAVA Title 2, Section 251 requirement payments were
- 19 due March 30th, 2007, and cover activity during the
- 20 last fiscal year from October of '05 to September of
- 21 '06.
- EAC recently sent a letter to all chief state
- 23 election officials reminding them of the HAVA Title
- 24 1 reports due February 28th, 2007, and the HAVA
- 25 Title 2 requirement payments due March 30th, 2007.
  - 10

- 1 EAC continues to work with state election offices to
- 2 obtain needy clarifications or corrections to past
- 3 reports filed, and we did do a very comprehensive
- 4 audit-taking during the fall and early winter to do
- 5 a number of clarifications that need to be done on
- 6 past reports and had a very successful training
- 7 program for states at the National Association of
- 8 Secretaries of State's meeting, and we will continue
- 9 to do that.
- We continue to provide updates and some very
- 11 excellent training materials that are on our
- website, and what we're finding is that the reports
- that we're now seeing coming through are in much
- better shape than they were previously.

15 EAC	has posted	model	financial	reporting	forms
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- and sample supportive narratives on our website to
- 17 help states prepare their reports correctly. Also
- 18 available on our website is the HAVA Funding FAQs,
- 19 and it's a very comprehensive list of FAQs, which we
- 20 update on a regular basis as states who have issues
- 21 come up.
- Certainly and happily, on behalf of the staff,
- 23 we welcome our two new commissioners, Rosemary
- 24 Rodriguez and Carolyn Hunter. This is their first
- 25 public meeting as commissioners, and we welcome them
  - 1.
- 1 to the EAC. And let me say on a personal note that
- 2 I've had over the past several weeks an opportunity
- 3 to get to know them, and I'm grateful to have their
- 4 presence among us, and I'll have a little bit more
- 5 to say about that later on, but welcome. On behalf
- 6 of the staff, it's good to have you with us.
- 7 I also want to point out, even though it's not
- 8 in the report, that our chair has been missing in
- 9 action for the last three weeks. She had a little
- surgery and has been back at home in Colorado.
- 11 Since she spent many years on the ranch in the
- mountains of Colorado, I can say honestly that it's
- 13 good to have her back in the saddle again. We

- welcome you back, Madam Chair. It's good to have
- 15 you back with us and seeing you in good health.
- 16 DONETTA DAVIDSON: Thank you.
- 17 THOMAS WILKEY: That is my report.
- All the activities and information we update on
- 19 our website. We put out a monthly news bulletin to
- all of those listed. If there are people here in
- 21 the audience that are not on our mailing list to get
- 22 all of these reports, please let me know, and we'll
- 23 make sure you get on that list, but this is updated.
- 24 Our website is continually updated, and our
- 25 newsletter goes out on a regular basis.

- 1 That is my report, Madam Chair.
- 2 DONETTA DAVIDSON: Thank you.
- 3 Is there any questions for Mr. Wilkey?
- 4 Seeing no questions, we'll move into new
- 5 business, which I have to say I agree with
- 6 Mr. Wilkey. This is our first time that we get to
- 7 introduce our two new commissioners, and we're very
- 8 pleased to have them aboard. Obviously, having a
- 9 full commission is very helpful, and they both come
- with excellent backgrounds, and we're fortunate to
- 11 have them with the experience that they have. So
- 12 I'm going to give you a little bit of a background

- on each one of them, and Commissioner Rodriguez and
- 14 Commissioner Hunter is the two that we have. I
- think you can see by Commissioner Rodriguez's title
- 16 that Commissioner Hunter is on my left.
- 17 I'll first start with Commissioner Rodriguez,
- 18 which I want you to know comes from also -- she
- 19 knows about those mountain areas. She's from
- 20 Denver, Colorado, and we've worked together, and
- 21 I'll go into that more a little bit later.
- Immediately prior to coming to the EAC,
- 23 Commissioner Rodriguez served three years in the
- 24 Denver city council where she served as president

25 from 2005 to 2006. She was the director of the

- 1 Board of Commissions for the mayor's office from
- 2 2002 to 2003, and a clerk and recorder of the City
- 3 and County of Denver where she was supervisor of
- 4 city elections -- I mean, in 1997, and she served in
- 5 that area from 1997 to 2002.
- 6 If I'm wrong here, Rosemary, correct me.
- 7 Commissioner Rodriguez, I should say. I know her
- 8 personally so this is a little hard.
- 9 She has been active in numerous grassroot civic
- 10 activities and voter advocacy organizations,
- 11 including the Colorado Voter Initiative where she

- 12 co-chaired a statewide initiative to allow election
- day voter registration. She also was a cofounder
- 14 and the chair of the Latinos Vote, a voter
- 15 registration project to register Latino voters and
- 16 provide nonpartisan election information to the
- 17 Latino community.
- 18 Commissioner Hunter, she comes to us from
- 19 the -- to the EAC recently serving as the deputy
- 20 director of the White House Office of Public Liaison
- 21 from January to October of 2006. From 2005 to 2006,
- she served as executive officer, let's see if I get
- 23 this right, of the United States Homeland Security
- 24 Office of Citizenship and Immigration Services.
- 25 Prior to that, from 2001 to 2005, she was associate

- 1 counsel and then the deputy counsel at the
- 2 Republican National Committee where she provided
- 3 guidance on election law and the implementation of
- 4 the Help America Vote Act.
- 5 You can see they both come with very wide
- 6 expertise, and we are fortunate to have them.
- 7 Welcome to both of you.
- 8 First, I'd like to turn it over to Commissioner
- 9 Rodriguez to make a statement, and then I'll follow
- 10 up with Mrs. Hunter.

11	ROSEMARY RODRIGUEZ: Thank you, Madam Chair.
12	I'm very honored to be here today. I never expected
13	to be in this place, so I ask your indulgence.
14	I wrote down my comments just so I wouldn't lose my
15	thoughts because this is a very important position.
16	Over the past month, as I've gotten to know my
17	new colleagues, the commission staff, and have
18	learned about their diverse backgrounds and
19	experiences, I have grown to respect their abilities
20	and appreciate their efforts in establishing a
21	commission from scratch, and I would like to take
22	this opportunity to thank them personally for
23	welcoming me as a new member of the EAC.
24	For most of you, except Mr. Mendoza back there,
25	I am a stranger And so with your permission I

- 1 will give a very brief summary of my qualifications.
- 2 I'm a native of Denver. I previously served as
- 3 the clerk and recorder for the City and County of
- 4 Denver. I ran for elective office. As the chair
- 5 mentioned, was elected to the Denver city council.
- 6 But long before I myself served in government, and
- 7 for a span of more than three decades, I have
- 8 performed volunteer work, much of which was for the
- 9 purpose of increasing voter registration and voter

10	empowerment. As a volunteer, I came to learn that
11	most of the people with whom I worked desperately
12	wanted to participate in our democracy, but they did
13	not have access to information, information that all
14	of us here enjoy that allowed them to enter through
15	the gateway of civic participation. And among the
16	most gratifying experiences of my life is helping
17	people grasp the knowledge and tools that allow them
18	to become fully participating citizens.
19	I am one of four commissioners. Like my
20	colleagues, I hope to make a mark on the election
21	process in this country, and the mark I hope to make
22	is a simple one: I want to continue to increase
23	voter registration and voter empowerment. Like many
24	people, I have strong convictions about some things,
25	and I will be honest with you. When it comes to

- 1 elections, my foremost conviction is for the voter.
- 2 I want eligible voters to have unfettered,
- 3 uncomplicated, and unimpeded access to the voting
- 4 booth. That is not to say I am naive about the
- 5 voting process.
- 6 My experience as an election official has
- 7 tempered my conviction with a real understanding of
- 8 the challenges that election officials experience in

9	day-to-day	election	operations,	so I	will 1	not	he
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- 10 looking to impose new and burdensome expectations on
- 11 election officials. I will, however, be looking for
- 12 realistic, manageable ways to provide voters with
- the access that I hold so dear.
- 14 A second conviction that I hold fiercely is
- that in general, decisions made by the government
- and in particular decisions made by the EAC should
- be done in the full light of day in as open and as
- transparent a process as possible. For the most
- 19 part, the processes of the EAC are done in sunshine,
- and I applaud their openness.
- 21 The EAC does, however, have one process that is
- 22 not open. It is the practice of the tally vote.
- 23 The tally vote is one that is circulated, generally
- 24 agreed upon by consensus, and then made public.
- 25 This is fine for routine decisions, but with respect 17

- 1 to policy decisions, I believe the EAC staff
- 2 briefings and deliberations can be done on the
- 3 record, and I hope there's interest among
- 4 commissioners to discuss this issue.
- 5 My final conviction, perhaps in fairness it
- 6 should be called a "bias," has to do with the value
- 7 of being an open-minded learner. I appreciate those

8	who are	willing	to discuss	and to	consider	different

- 9 points of view. I appreciate those who when
- presented with a better option are able to recognize
- 11 its value, and I appreciate those who when presented
- with an opportunity to improve the way in which
- things are done, take the opportunity. I will work
- 14 hard to be such a person.
- 15 Thank you, Madam Chair, for the opportunity to
- share some of my thoughts with you and with my
- 17 colleagues and with the audience here today.
- 18 DONETTA DAVIDSON: Ms. Hunter?
- 19 CAROLINE HUNTER: Thank you, Madam Chair, and
- 20 thank you to my fellow commissioners, members of the
- 21 staff and the public who have been so welcoming to
- me in my first few weeks as a new commissioner. I
- 23 really appreciate it, and to the outgoing
- 24 commissioner, Paul DeGregorio, who was very gracious
- 25 in helping me with the transition, providing a lot

- 1 of good guidance, and I thank him very much, and
- 2 we're here in his home state today.
- 3 It's an honor to serve on this commission.
- 4 Election administrators are, obviously, a key part
- 5 of our democracy, and I've had the privilege of
- 6 working with many state and local election officials

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- 8 As somebody who spent a lot of time working in
- 9 different election processes -- for example, I think
- 10 it's important to note that a lot of different
- people rely on what the election administrators are
- doing, the laws and the rules that are set out in
- the states, and it affects everything from whether
- or not -- on how to place a candidate's name on a
- vote or how to conduct a voter registration drive.
- 16 I think all of us bow down to thank all of you
- 17 for the work you have done in this arena, and I look
- 18 forward to working with you to increased civic
- 19 activity and to ensure that every eligible voter has
- an opportunity to cast a ballot.
- 21 The true work of an election administrator is
- 22 nonpartisan in nature, and I look forward to working
- 23 with our commissioners, my fellow commissioners, to
- 24 improve the conduct of elections for all Americans.
- Thank you.

- 1 DONETTA DAVIDSON: Very nice.
- 2 It looks like we have a little bit of
- 3 competition next door, so I'll make sure I have my
- 4 mike on.
- 5 Next on the agenda -- as all of you have noted,

- 6 we have been missing at the EAC a vice chair. And
- 7 since I took the chairmanship in January, we usually
- 8 do it at the very same time. So with that in mind,
- 9 I would like to open the floor for nomination for
- 10 vice chair.
- 11 CAROLINE HUNTER: Madam Chair, I would like to
- 12 nominate Commissioner Rosemary Rodriguez as vice
- 13 chairman of the U.S. Election Commission. I know
- 14 from personal experience, from having sat in on a
- media interview with Rosemary, that she will serve
- 16 very well as a backup to you, Madam Chair, to
- 17 provide opinions and advice from the commission to
- 18 the press and to others, and she will be a capable
- 19 chairman who may serve in your absence, Madam Chair.
- 20 Thank you.
- 21 DONETTA DAVIDSON: I'd like to take this
- 22 opportunity to second that nomination.
- 23 As stated, Rosemary Rodriguez is from Colorado.
- 24 She's a commissioner now, and I think it goes back I
- don't know how many years that Rosemary and I have

- 1 worked together, and we've known each other it seems
- 2 like almost forever and working with her has been
- 3 always an honor. We served together as clerks in an
- 4 association in Colorado, and then we also -- as I

- 5 was secretary of state, working with her as a
- 6 commissioner of elections, and she was also the city
- 7 clerk at the same time. That was a great honor.
- 8 She was always very supportive to the organization
- 9 in Colorado, of the Colorado Association of County
- 10 Clerks and Recorders, and very, very active in that
- process. So her input and everything has been very
- valuable from the very beginning, so it's an honor
- 13 to have her at the commission, and I look forward to
- working with her in the future, and it also would be
- a great honor, and I second the nomination as vice
- 16 chair of the Election Assistance Commission.
- Having a motion that is seconded, can I call to
- 18 vote on the question? All in favor?
- 19 ROSEMARY RODRIGUEZ: Aye.
- 20 CAROLINE HUNTER: Aye.
- 21 DONETTA DAVIDSON: Those opposed? The motion
- 22 carries.
- At this time I'd like to go back to Mr. Wilkey
- because Commissioner Hillman has a statement that
- 25 I'd like to have read into the record that she made

*2* I

- 1 for the meeting, and I think it's very valuable to
- 2 put it in this place.
- 3 THOMAS WILKEY: Thank you, Madam Chair, I am

4	pleased	to	read	to	VOII	some	remarks	that hav	e beer
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- 5 written by Commissioner Gracia Hillman, who has
- 6 asked that they be placed in today's meeting.
- 7 It is with great regret that I am not able to
- 8 be present at today's meeting of the U.S. Election
- 9 Assistance Commission. On one hand, I'm pleased to
- 10 represent the commencement of today's congressional
- 11 hearing on issues relating to accuracy and fairness
- in elections involving electronic voting systems.
- 13 On the other hand, this is the first time, since the
- 14 commission was appointed in December of 2003, that I
- will not be present at a meeting and not voting, and
- 16 I regret that deeply.
- 17 It is ironic that the conflict that prevents me
- 18 from being present at EAC's meeting in Kansas City
- 19 is an invitation from Missouri's own Congressman
- 20 William Lacy Clay, who chairs the subcommittee that
- 21 is holding today's hearings. Nonetheless, I am
- 22 there in commitment and spirit. If I were there, I
- 23 would reiterate my appreciation to Rosemary
- 24 Rodriguez and Carolyn Hunter for their willingness
- 25 to serve on the commission and offer them a warm

- 1 public welcome.
- 2 I would have enthusiastically insisted that I

3	be able to	nlace	Commission	Rodriguez's	name in
9	oc abic to	prace	Commission	Noull gucz s	manne m

- 4 nomination to serve as EAC vice chair for 2007, and,
- 5 of course, I would have voted a resounding yes on
- 6 the motion to elect.
- 7 I would also express my profound thanks to
- 8 Edgardo Cortes, Laiza Otero, the members of the EAC
- 9 Spanish language working group, and all the EAC
- staff who have helped produce the 2007 Glossary of
- 11 Key Election Terminology in Spanish with appropriate
- 12 English to Spanish and Spanish to English
- 13 translations. Their commitment to accuracy and
- 14 detail has produced a very fine product. Assuming
- 15 that no one -- no unexpected developments on this
- 16 glossary were to occur at today's meeting, I would
- 17 have voted to adopt the glossary as a key reference
- 18 for election officials throughout the country.
- 19 Additionally, I would express continued
- 20 appreciation to Connie Schmidt, Brit Williams and
- 21 the EAC staff for their tireless work to produce the
- 22 first-ever comprehensive management guidelines to
- bring the people's side of election administration
- 24 in line with the proper and accurate functioning of
- voting systems.

1 And in closing, I would like to offer my views

- 2 on the criticism that EAC is currently receiving for
- 3 its handling of research data that has been
- 4 developed by consultants. Congress, the public, and
- 5 the EAC commissioners have a right to know the
- 6 facts. Therefore, I support the request for EAC's
- 7 inspector general to investigate the issues of this
- 8 matter and the processes used by EAC to procure,
- 9 review, and report contracted research.
- I ask the inspector general to please report
- 11 his findings at the earliest possible date. I also
- 12 urge EAC to help end the criticisms of us by
- releasing all of the information we receive from
- 14 consultants on our Election Crimes Research Project.
- 15 My further thoughts and views on this matter
- are contained in statements that I issued this week
- and in December, 2006, and are posted on my web page
- 18 at eac.gov. To all of my colleagues attending the
- 19 election centers meeting, I extend profound
- 20 appreciation and respect for the work you continue
- 21 to do day in and day out.
- I also appreciate the invitation to appear at
- 23 your meeting and regret that I am not able to be
- 24 there. My very best wishes to all, Commissioner
- 25 Gracia Hillman.

- 1 Thank you, Madam Chair.
- 2 DONETTA DAVIDSON: Thank you.
- 3 Are you able to go a little bit longer? Or we
- 4 could rest and take a break.
- 5 THE COURT REPORTER: I'm fine.
- 6 DONETTA DAVIDSON: All right. We were going to
- 7 take a break. It's always important -- we need to
- 8 keep this in mind for our translators.
- 9 I am going to move forward then, and I'm going
- 10 to ask Edgardo Cortes and Laiza Otero to come
- 11 forward to be the presenters. As they are moving
- 12 forward, I would like to introduce my colleagues for
- 13 their presentation. I'd like to commend them on
- 14 their hard work that they have done on this process.
- 15 The EAC staff that was led by Edgardo Cortes and
- 16 Ms. Otero has worked really hard in getting the
- product out, and I would just like to thank them for
- 18 their hard work this year. As you will see as I
- 19 introduce them, they have many duties at the EAC.
- This is not the only one.
- 21 Edgardo Cortes joined the EAC about a month
- before I did in July of 2005 as election research
- 23 specialist. He's responsible for ensuring the EAC
- 24 oversight of the \$3 million budget that the federal
- 25 government is funding to provide states under the

- 1 Help America Vote Act. This includes analyzing
- 2 state spending of the HAVA funds, resolutions of
- 3 financial audits and assisting in developing agency
- 4 interpretation and guidance on complying with the
- 5 mandates of HAVA. Mr. Cortes has been a vital part
- 6 of the team and has worked on the election
- 7 terminology glossary and is a member of the Hispanic
- 8 language working group.
- 9 Ms. Laiza Otero has served on the staff at the
- 10 EAC since April of 2005, just a little bit before.
- 11 Ms. Otero currently assists the EAC in coordinating
- 12 of the agency's programs relating to development of
- 13 Election Management Guidelines -- that's a big one,
- 14 folks -- and the language working groups and the
- establishment of the EAC program for the testing and
- 16 certification of voting systems and accrediting the
- 17 test laboratories as required by HAVA.
- Welcome to both of you. We look forward to
- 19 your presentation.
- 20 I'll first turn it to you, Edgardo Cortes.
- 21 EDGARDO CORTES: Thank you, Madam Chair, and
- 22 thank you, Commissioners. It's my pleasure to be
- 23 here today to present what we believe will quickly
- become an invaluable tool to election officials
- around the country.

- 1 I'm sorry you have to turn around.
- 2 DONETTA DAVIDSON: Am I in the way?
- 3 EDGARDO CORTES: No.
- 4 Let me start with some background here.
- 5 Essentially, there's two sections of HAVA, Sections
- 6 241(b)(5) and 241(b)(14), that charge the EAC with
- 7 studying and promoting methods of ensuring
- 8 accessibility to voting -- I'm sorry, of voting,
- 9 registration, polling places and voting equipment to
- all voters, and that includes Native American and
- 11 Alaskan Native citizens and voters with limited
- 12 proficiency in the English language. We're also
- 13 charged with studying the technical feasibility of
- 14 providing voting materials in eight or more
- 15 languages for voters who speak those languages and
- who have limited English proficiency.
- 17 Aside from those mandates under HAVA, there's
- also an Executive Order 13166 that basically charges
- 19 all federal agencies that provide financial
- 20 assistance to issue guidance on how recipients of
- 21 that assistance can take reasonable steps to provide
- 22 meaningful access to people with limited English
- 23 proficiency.
- Now, in order to meet these mandates, the EAC
- 25 has established what we're now calling the "Language

- 1 Assistance Program." The Language Assistance
- 2 Program consists of working groups that are
- 3 comprised of local election officials, congressional
- 4 staff members, national advocacy groups, research
- 5 and public policy organizations, and those working
- 6 groups are designed to give the EAC feedback and
- 7 ideas to help us meet our language accessibility
- 8 mandates.
- 9 In addition, the Language Accessibility Program
- 10 will provide resources in multiple languages to
- 11 election officials, voters and advocacy
- organizations, including the glossary that we're
- 13 presenting today.
- Now, I want to -- we have here some charts from
- 15 the U.S. Census Bureau that kind of give you an idea
- of the impact -- or the potential impact that this
- 17 has. This maps shows the percent of people five
- years or older who speak English less than very well
- 19 as of 2005. That's the most recent data that we
- 20 have. You can see here there's -- just about every
- 21 state has some to a certain degree, but there are a
- 22 number of states, particularly in the southwest and
- 23 the northeast, where those numbers are extremely
- 24 high.

- 1 years or older who speak a language other than
- 2 English at home. As you can see, this also has a
- 3 very large percentage of states who have this
- 4 present in their populations.
- 5 To kind of personalize this, I grew up in a
- 6 household where -- I grew up in New Jersey, and I
- 7 did not learn to speak English until I went to -- or
- 8 I started going to kindergarten, and so it is
- 9 something that even though people are born in the
- 10 U.S. and are born citizens does not necessarily mean
- 11 that they grow up speaking English, and so the
- 12 importance of this is something that we think is
- 13 far-reaching.
- Okay. Now, in terms of the Language Assistance
- 15 Program, because of our limited resources and
- because of the responsibilities that we have, we
- 17 have limited our activities to the languages covered
- under Sections 203 and 404 of the Voting Rights Act.
- 19 Those languages are Spanish, Chinese, Vietnamese,
- 20 Korean, Tagalog, and there are several Native
- 21 American and Alaskan languages that are covered.
- 22 I'll talk more about those in a little bit.
- Again, as I said, the purposes of the program

- 24 is to provide resources to election officials to
- 25 meet the needs of voters who have limited

- 1 proficiency in the English language and who also are
- 2 hoping to create some products designed to help make
- 3 the process of elections open to all citizens
- 4 regardless of their native language. These are some
- 5 of the projects that we have been working on: The
- 6 glossary, which we are presenting today; the
- 7 National Mail-In Voter Registration Form is also
- 8 what we're dealing with through our Language
- 9 Assistance Program, the EAC website, and the
- 10 language working groups, which I just mentioned.
- 11 In terms of the Language Accessibility Program
- 12 working groups, we have -- so far we have two
- working groups. We are looking towards a third
- working group later this year, but the EAC convened
- 15 the first meeting of the Spanish language working
- 16 group in August of 2005 to discuss a variety of
- 17 issues impacting Spanish-speaking voters in the
- 18 country. The agenda for that meeting included a
- 19 wide range of issues from the impact of provisional
- 20 voting on Spanish-speaking voters to the readability
- 21 and usability of the National Voter Mail-In
- 22 Registration.

- The group had wide representation, including
- 24 representatives from the National Council of La
- 25 Casa, the Institute for Puerto Rican Policy, the

- 1 Mexican American Legal Defense and Education Fund,
- 2 the National Association of Latino Elected
- 3 Officials, IFES, the William C. Velazquez Institute,
- 4 the Congressional Hispanic Caucus Institute, the
- 5 Congressional Hispanic Leadership Institute,
- 6 representatives from the Los Angeles County Clerks
- 7 and Recorders office, staff from the offices of
- 8 Senator Mel Martinez and Representative Charlie
- 9 Gonzalez.
- Our reason for beginning with the Spanish
- 11 language was a very practical one. No. 1, it's the
- second-most spoken language in the U.S., and also
- 13 the other very practical reason was that myself and
- 14 Laiza Otero are native Spanish speakers and have had
- 15 experience dealing with providing election materials
- in the Spanish language prior to coming to the EAC,
- and so we thought having the expertise in-house to
- work on this subject was the best way to start.
- 19 Our second language working group was brought
- 20 together in May of 2006 and focused on the five
- 21 Asian languages covered under the Voting Rights Act:

- 22 Chinese, Japanese, Korean, Vietnamese, and Tagalog,
- 23 which is spoken in the Philippines. This working
- 24 group focused on shared concerns of the Asian and
- 25 Pacific Islander American communities as well as the

- 1 different concerns impacting specific ethnic
- 2 communities under that umbrella. The group
- 3 consisted again of local election officials and
- 4 national advocacy groups. Again, we had the Los
- 5 Angeles County Clerk and Recorders Office. They, I
- 6 believe, provide assistance in -- I think they are
- 7 up to 12 or 13 languages now.
- 8 We also had someone from the King County
- 9 Washington Elections Office, National Organization
- of the APIA Vote, as well as a variety of local
- advocacy groups focused on these specific languages.
- 12 The meeting again included extensive discussion on
- 13 the national Voter Registration Act and the
- 14 availability of voter registration forms in the
- 15 covered Asian languages.
- The other issue that was touched on was the
- 17 issue of implementation of state-wide voter
- 18 registration databases and how that impacted members
- 19 of the Asian and Pacific Islander American
- 20 communities in terms of potentially reversing names

- 21 when putting -- you know, when entering into a
- statewide database and the problems that that caused
- 23 for matching protocols. That essentially is my
- 24 piece of it.
- 25 My coworker, Laiza Otero, is going to now

- 1 present you the actual finished product -- her
- 2 almost finished product that we have and talk to you
- 3 a little bit about the process that we went through
- 4 in coming up with it.
- 5 LAIZA OTERO: Thank you very much, Edgardo, and
- 6 thank you very much for being here and presenting on
- 7 this project which is very near and dear to my
- 8 heart, and I'm just -- I want to give you a little
- 9 bit of background information.
- 10 As you can see from the screen, in 1979, the
- 11 Federal Election Commission published a series of
- 12 reports under the National Clearinghouse on Election
- 13 Administration to assist election officials in their
- 14 efforts to provide election services to groups
- 15 identified by Section 203 of the Voting Rights Act
- 16 as language minorities.
- 17 The purpose of the reports was to provide
- 18 guidance to state and local officials for, one,
- 19 identifying their language minority populations;

- 20 two, providing bilingual registration services, and,
- 21 three, providing bilingual balloting services. The
- 22 public education consists of a three-volume series.
- 23 Aside from the glossary that we have updated here
- 24 today, there was a handbook of ideas for local
- election officials and a state-of-the-art report.

- 1 When it was first produced, the ideas and
- 2 accommodations contained in them, in these reports,
- 3 were not designed as legal guidelines for complying,
- 4 for instance, with the Voting Rights Act, nor were
- 5 election officials required to consider or adopt
- 6 them, and the update of this glossary, we still
- 7 abide by that, and these are just guidelines and
- 8 accommodations and hopefully to standardize some of
- 9 the Spanish language translations that we have
- 10 across the nation.
- 11 As you can see, twenty-eight years has passed
- since the first publication of this glossary. Since
- then, significant changes have occurred in the
- 14 administration of elections, including its
- 15 terminology.
- When we held the first two language working
- 17 groups, we put the idea of updating the glossary to
- 18 the groups, and they both thought that this was a

much-needed resource in all languages, and Spar	19	much-needed	resource	in al	l languages.	, and S	bani	sł
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- 20 is the first one for the reasons that Mr. Cortes
- 21 explained that we would work on because it will
- 22 facilitate working -- doing the translation into the
- 23 other five Asian languages and perhaps maybe someday
- 24 working with nonwritten languages and how we go
- about accomplishing that.

- 1 Once we got the approval from the working
- 2 groups, we proceeded, the staff at the EAC -- we
- 3 took the glossaries provided by L.A. County and also
- 4 the Department of Justice and incorporated those and
- 5 updated the list. We awarded a contract for
- 6 translation services and had the language
- 7 translators go out and research each of the fifty
- 8 states and the District of Columbia and the four
- 9 U.S. territories to see what informational materials
- 10 they had on their websites, what common words -- key
- words were found that were not currently in the
- 12 glossary and other phrases as well.
- Once they reviewed those, they provided us with
- 14 a list. We looked at them and reviewed them and
- approved them and inserted it and came out with a
- 16 final list, which then they proceeded to translate.
- I want to point out, and for the benefit of the

- public as well, is that we do have a copy here of
- 19 what the final material we're hoping to publish
- 20 looks like. As you can see also from the prototype
- 21 that I have given to you of what it'll look like,
- 22 the guide goes from English to Spanish as well as
- 23 from Spanish to English, which is a new feature
- 24 because the original publication went from English
- 25 into Spanish, and we considered that going from 35

- 1 Spanish into English would be a great resource for
- 2 voters as well in learning the complicated
- 3 terminology of elections, which as we're all aware,
- 4 just gets more complicated and more technical. I
- 5 always have the habit of keeping a dictionary, a
- 6 thesaurus and a Spanish dictionary and a
- 7 Spanish-English dictionary just to make sure that
- 8 information we provided is accurate and culturally
- 9 and linguistically appropriate.
- I want to go into just a little bit about the
- 11 contractors to ensure that the translations were
- 12 culturally and linguistically appropriate. Terms
- were translated by and reviewed by multi-dialects
- 14 from the translators representing four of the major
- 15 regions of origin of the Hispanic population living
- 16 in the United States, that being Mexico, Puerto

- 17 Rico, Cuba and Central America. The translations
- were carefully reviewed by the translation team and
- 19 the EAC staff to make sure they were appropriate in
- 20 the context of elections, which is key. At times
- 21 more than one translation was considered to be
- 22 appropriate and widely accepted.
- In such cases, all of the possible translations
- 24 were included in the glossary and are left to the
- 25 user and the election officials and their

- 1 translators to decide which translation suits his or
- 2 her needs and the target population; however, the
- 3 translation most commonly accepted and appropriate
- 4 in the context of election is listed first, and we
- 5 do mention this in the introduction to the glossary
- 6 that we have drafted so far.
- For each entry, we provided the part of speech
- 8 in italics immediately after the English term and
- 9 gender. For adjectives, we have listed them in
- 10 their masculine form except when part of a phrase
- 11 requires feminine or singular forms. We established
- 12 relationships between the terms, so, for example, if
- 13 you go into the word "ballot," you see the
- translation, but it also says "see also," and it'll
- mention, for example, e-ballot, provisional ballot

- so that you can jump to the next one in case
- 17 ballot -- or say it was not the item you were
- 18 looking for.
- We have also in addition included terms from
- 20 the EAC's 2005 Voluntary Voting System Guidelines,
- 21 and these have been included along with their
- 22 definitions. Since they are very exact definitions
- 23 that we have provided, we wanted to carry those into
- 24 the glossary so when translators and election
- 25 officials were incorporating them into translated 37

- 1 election materials, they knew exactly what it was
- 2 that we intended as a way of providing quality
- 3 assurance.
- 4 Once the glossary is adopted, if adopted by the
- 5 commission, we would like to proceed with printing
- 6 and distribution of the glossary through several
- 7 means. First of all, for those in attendance, who
- 8 are at the meeting, we brought CDs, just in case,
- 9 containing a copy of the material. We have a
- sign-up sheet if people would like to receive a hard
- 11 copy or a mailed copy. We would go ahead with
- 12 printing 4,000 copies of the glossary, and we would
- provide those to members of the EAC's language
- 14 working groups along with all members of -- the EAC

- standards and advisory board members.
- We would collaborate with the Department of
- 17 Justice under Section 203 and Section 4 covered
- 18 jurisdictions, and those that have Spanish as the
- 19 required language. We would work with the U.S.
- 20 Postal Service, election organizations such as The
- 21 Election Center, NASS, NASED, IACREOT, NCSL, and
- 22 NACO. We would also work closely with election
- 23 advocacy and registration groups that were not
- 24 originally members of the language working groups
- because we want to make this as widely available as

- 1 possible.
- 2 Aside from these recipients we would work
- 3 with -- and I want to have their -- I'll try to do
- 4 this. Whoops, a technical difficulty. We would
- 5 work along with -- it's the federal Interagency
- 6 Working Group on Limited English Proficiency, which
- 7 includes members representing more than 35 federal
- 8 agencies, and this is for -- to make the glossary
- 9 available on their websites and to each of these
- agencies, and you have a slide up here of their home
- 11 page. It's a fantastic resource.
- 12 I had an opportunity to participate in their
- annual conference this year, and they provided a lot

- 14 of very useful information for helping again all
- 15 limited English proficient -- not only voters but
- 16 just for all sorts of public health services,
- 17 whether it's medical, social services and legal, so
- 18 it's an excellent resource.
- We also would work similarly with the Web
- 20 Managers Advisory Council. They have developed
- 21 webcontent.gov, which we have a screen shot of it up
- 22 here in the PowerPoint, which is an interagency
- 23 group of about forty web managers from every cabinet
- 24 level agency and many independent agencies. They
- 25 have developed an online guide that contains

- 1 information on grammar and style issues as well as
- 2 glossaries to standardize the use of Spanish across
- 3 government.
- 4 In addition, EAC staff is also exploring the
- 5 feasibility of having an online interactive version
- 6 of the glossary, and that's, you know, something
- 7 that we would definitely -- we would want the
- 8 commission to consider, where anybody who comes into
- 9 our website would be able to type in a word, let's
- say again "ballot," and it would give you the
- 11 appropriate translation. And if there's not a
- 12 direct translation, at least bring up related or

- 13 similar terms, and we think -- and we want to do
- 14 this from either typing a word in English and also
- in Spanish since we are providing the glossary in
- 16 this manner.
- 17 This document is a living document. It does
- 18 not contain the entire world of elections, but I
- 19 think we need to challenge Webster for that purpose.
- 20 The field of elections is very dynamic. And as time
- 21 passes, it becomes more technical. And we look
- 22 forward, if adopted, again, to provide further
- 23 iterations of this glossary. In the meantime, what
- 24 we would like to do, if possible, updates to the
- 25 glossary through the interactive online glossary or

- 1 being able to put at least notices up on our website
- 2 under a corresponding heading.
- We would also like to invite the public to
- 4 provide comments, feedback, and useful information
- 5 that they would like to provide us in how to make
- 6 these glossaries more accessible, more useful, and
- 7 how to continue improving them.
- 8 There are probably plenty of words we have left
- 9 out. There are probably plenty of words that we
- will develop and come up with, and we would like to
- 11 make sure that we have the appropriate language for

- 12 that.
- 13 As mentioned before, we would like to go ahead
- 14 and translate these into Chinese, Japanese, Korean,
- 15 Vietnamese and Tagalog. As someone who was in
- 16 charge of Section 203 in Berks County, Pennsylvania,
- 17 I cannot tell you how useful these will be.
- I have had to sit down, actually, previously to
- 19 do press releases in Spanish. And for having a lack
- 20 of my own dictionaries that I had at work, I turned
- 21 to the glossary because -- I don't know about
- 22 Edgardo, but I usually don't have words like
- 23 "Voluntary Voting System Guidelines" in Spanish.
- 24 How do you say that again? So it's good to have a
- 25 resource there readily available, so I can see this

- 1 just greatly helping serve state and local election
- 2 officials in developing accurate, culturally
- 3 linguistically appropriate material for anybody
- 4 because I do find effective communication is a
- 5 critical component for elections.
- 6 Just briefly, up next in the EAC accessibility
- 7 program, we are looking, as Mr. Cortes mentioned, to
- 8 develop working groups to address the election needs
- 9 of American Indians and Alaskan Natives, and we
- 10 envision these groups being integral parts of

11	developing materials for nonwritten languages. We
12	would collaborate with the Election Management
13	Guidelines staff, who will be presenting briefly
14	following our presentation, to dedicate a chapter in
15	their guidelines and a Quick Start Management Guide,
16	which I find very useful resources.
17	At least when I started elections, I was just
18	kind of thrown into the water. You start and here
19	you go, so it's going to be a benefit to have those
20	materials again available on our website to
21	everybody.
22	Another upcoming task is the translation of the
23	National Mail-In Voter Registration Form into the
24	five Asian languages. We have conducted most of the

1 however, some changes have been done to the form for

translation for that along with a contractor, but,

- 2 some instructions and updates, and we need to
- 3 reflect those in the form before we put them out on
- 4 our website, and the same with the Spanish.
- 5 We expect to work closely with the members of
- 6 the Asian languages when we do this to make sure
- 7 that they are properly and accurately translated,
- 8 especially, since we don't have in-house, as far as
- 9 I know, anybody proficient in Tagalog or Japanese or

10	Korean or any of the other two languages. In the
11	next several months, we will be offering our website
12	in Spanish. Much of the content has already been
13	translated into the HAVA Funding Frequently Asked
14	Questions, which was definitely quite interesting to
15	translate. I worked along with the contractor for
16	that part.
17	We also have had the pleasure of working with
18	the Commonwealth of Puerto Rico. They have
19	translated HAVA, which made our life much easier,
20	and we would make that available on our website and
21	hopefully at some point we would sit down and make
22	sure that their translation reflects ours and how
23	they compare with the glossary.
24	I sincerely thank you for your time and

- 1 election officials. This, I feel, is completely
- 2 invaluable, and Edgardo and I and the EAC staff have

dedication to providing resources to state and local

- 3 worked on this. We recommend that the commission
- 4 both adopt the EAC election glossary as presented
- 5 today and cause the glossary to be printed and
- 6 distributed.

- We will gladly answer any questions you have
- 8 about the glossary or the Language Accessibility

- 9 Program and thank you.
- 10 DONETTA DAVIDSON: Thank you to both of you.
- I think the audience can understand how much
- work has gone into this process, and I would like to
- 13 say to the audience, as soon as our budget allows,
- 14 we do look forward to moving forward into our Asian
- 15 languages and making sure that we have that done.
- 16 Obviously, having the terminologies already laid
- out, the ones that had been identified, over 1,800
- 18 of them, I think is what you said -- as we move
- 19 forward, it makes it easier, that it's just
- 20 translating of the same terms, so we do look forward
- 21 and -- moving forward as fast as we can in those
- 22 areas.
- First of all, I'd like to -- the staff has
- 24 given us a recommendation, and I'd like to open up
- 25 the floor for a motion on that recommendation.

- 1 ROSEMARY RODRIGUEZ: Madam Chair?
- 2 DONETTA DAVIDSON: Yes.
- 3 ROSEMARY RODRIGUEZ: I move we adopt the 2007
- 4 Glossary of Key Election Terminology in English to
- 5 Spanish and Spanish to English.
- 6 DONETTA DAVIDSON: Thank you very much.
- 7 Is there a second?

8	CAROLINE HUNTER: I second the motion.
9	DONETTA DAVIDSON: Thank you.
10	I'd like to open it up for questions now before
11	we take a vote so we can see if any of you have
12	questions for the staff.
13	The first thing that I would like to ask is in
14	the Asian in your statement in the Asian
15	community, there was concern about a voter
16	registration database and how, you know, in terms of
17	the last names, first names being so confused and
18	maybe, you know, the possibility of disenfranchising
19	voters is what we're always concerned with our
20	database and not being able to find them because of
21	the way they were put into the system. Can you tell
22	me more about what you've done and what we're going
23	to do in that process or have you made any
24	decisions?
25	EDGARDO CORTES: We actually took those 45

- 1 concerns under advisement when we put out -- the EAC
- 2 has contracted with the National Academies of
- 3 Science to do some further research into the
- 4 state-wide voter registration databases as a
- 5 follow-up to the guidance that the agency did early
- 6 on for implementing those lists. That's one of the

- 7 issues that the National Academies is currently
- 8 studying so that we can hopefully provide some
- 9 guidance to the states on how to deal with that
- 10 particular issue.
- 11 DONETTA DAVIDSON: Very good.
- 12 I'll turn to my fellow commissioners, if they
- 13 have questions.
- 14 Commissioner Hunter?
- 15 CAROLINE HUNTER: I think Rosemary --
- 16 DONETTA DAVIDSON: Commissioner Rodriguez?
- 17 ROSEMARY RODRIGUEZ: Thank you, Madam Chair.
- There's a famous story about the Nova car. It
- 19 was a Chevrolet, and so Nova made this car, and then
- 20 they went to sell it in Mexico, and Nova in Spanish
- 21 means "no va," which means it doesn't go, so they
- 22 couldn't sell this car, but can you just briefly
- 23 address the difficulty in assuring that we are using
- 24 the correct words in Spanish and then in Spanish
- 25 within different countries of origin that you

- 1 referenced?
- 2 LAIZA OTERO: Okay, sure, gladly.
- 3 As briefly mentioned, we looked at and we
- 4 received technical proposals. The approach of the
- 5 contractor, the translation contractor, was taken

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- 7 of all the different Latino populations living in
- 8 the United States because they don't necessarily
- 9 just fall under one umbrella.
- There are several Spanish-speaking countries as
- 11 mentioned before, and looking at the four leading
- ones, the linguistics between people who live in
- 13 Mexico, or originally from Mexico, and Cuba and
- 14 Central America, they do all speak Spanish, but
- 15 there are variations somewhat akin to, let's say,
- somebody from the northeast would have with somebody
- 17 from Missouri, or if you go out to Washington,
- 18 there's slight variations which at times lead to
- 19 slight misunderstandings, if not big
- 20 misunderstandings, so we made sure that the
- 21 contractor understood that, so they provided that
- 22 team approach to the translations, and then Edgardo
- and I made sure that they fit then into the context
- 24 with the other voter registration groups and myself,
- 25 working with a local entity that had to comply with

- 1 Section 203 guidelines, so we then ensured that.
- 2 To somewhat preempt the question how we're
- 3 going to do that with the Asian language working
- 4 groups, we again will work closely with the members

- 5 that we have currently on the language working
- 6 groups, the Asian ones, to work with them to
- 7 identify people who can provide assistance to us in
- 8 that manner, but we will also work with contractors
- 9 to make sure they have that team approach to this,
- so there was a lot of vetting, a lot of reviewing
- and analysis looking through all the 1800 terms,
- 12 just from the English to the Spanish and then back
- on the Spanish to the English; it was quite tedious
- but very rewarding, so...
- 15 ROSEMARY RODRIGUEZ: Thank you.
- 16 DONETTA DAVIDSON: Okay.
- 17 Ms. Hunter?
- 18 CAROLINE HUNTER: I just want to make a comment
- 19 and thank you very much for your work on this. I
- 20 think it's a much-needed resource, and particularly
- 21 for persons who are being naturalized, you know, in
- 22 record numbers from the Hispanic community, so I
- 23 appreciate your work in this regard.
- DONETTA DAVIDSON: I think that we're very
- 25 proud of it. I mean, we even saved paper because

- 1 when you look at it on one side, it's Spanish, it's
- 2 all in Spanish, and you turn it over to the other
- 3 side, everything is in English, so you have one book

- 4 that includes both, so when you get it, I think
- 5 it'll be very helpful that you'll find you don't
- 6 have to pull, you know, two different books. I
- 7 commend the staff for coming up with the idea of
- 8 doing it in that manner. I think it definitely will
- 9 save us a few trees, obviously.
- The other statement I'd like to make before we
- 11 take a vote is definitely it will have to be updated
- 12 quite often, and I think that the public needs to be
- aware of that because even with the Voluntary Voting
- 14 System Guidelines that we're doing, a new iteration
- on the VVSG, there's new terminology that's coming
- out now and definitions. So I see that this will be
- 17 something that's going to be an ongoing project as
- we move forward, so it's nice to be able to have one
- 19 step of it done, though.
- 20 So having a motion that has been made and a
- second, I would like to open it up for the vote.
- 22 All those in favor say "aye."
- 23 ROSEMARY RODRIGUEZ: Aye.
- 24 CAROLINE HUNTER: Aye.
- 25 DONETTA DAVIDSON: Opposed?

- 1 The ayes have it, and we now have a new
- 2 document that we can get out on our web and get it

- 3 to anybody who wants it. This is a major step
- 4 forward, and, obviously, anything that we can do to
- 5 assist the election officials and the public, I
- 6 think is a worthwhile cause. Thank you very much
- 7 for your presentation, and we'll now take a
- 8 ten-minute break.
- 9 ROSEMARY RODRIGUEZ: Madam Chair, before we
- 10 break -- if I may, before we break, I wrote a
- 11 statement about it. I won't read it. I'll simply
- say -- can you tell I'm excited to have this job?
- 13 But this is one of the, again, things that I hold
- very dear to my heart, so I will put it on the EAC
- 15 website but won't read it at this time. This is a
- very important function, and I too thank the staff.
- 17 DONETTA DAVIDSON: Mr. Edgardo?
- 18 EDGARDO CORTES: Madam Chair --
- 19 DONETTA DAVIDSON: I'm sorry, Cortes.
- 20 EDGARDO CORTES: I just want to reiterate what
- 21 Laiza said earlier. If there's anybody here that
- 22 would like to request a hard copy, we do have a
- 23 sign-up sheet. Since we're going to send these out
- 24 to print as soon as those are ready, people can sign
- 25 up or email us at the EAC, and we'll make sure to 50

1 get those copies out to them as soon as they are

- 2 printed.
- 3 DONETTA DAVIDSON: Thank you. I think my
- 4 antibiotics is having an effect on my mind, so I
- 5 apologize.
- 6 Mr. Wilkey, comment?
- 7 THOMAS WILKEY: Yes, thank you, Madam Chair.
- 8 I can't let these two individuals sit at the
- 9 table without making at least a personal comment and
- 10 then making an observation.
- I don't consider myself a particularly bright
- 12 guy most of the time, but two days after I arrived
- 13 at the EAC in June of 2005, a young man by the name
- 14 of Edgardo Cortes showed up in my office for an
- 15 interview, and the Holy Spirit must have been with
- me that day because I think you can see the quality
- of the individual that has been working on this
- 18 together with Laiza.
- 19 You know, we have talked -- we've made
- 20 reference today about some of the issues that have
- 21 come up lately at the EAC. We seem to be in the
- 22 news often as of late. You know, having friends
- around this nation after being around for as long as
- I have, I get a lot of calls saying, How are you
- 25 managing to hold up under all of this? And my

- 1 response is very quick. I have four outstanding
- 2 commissioners who support me every day, and I have
- 3 an awesome, absolutely awesome group of people that
- 4 I am fortunate enough to work with. They are around
- 5 this room. They are at this table. They are at
- 6 this table. You're going to hear from another one.
- 7 They are back in Washington. That is what makes you
- 8 come in and do the kind of work you're going to do
- 9 even in the face of some of the issues that we're
- 10 going through.
- One of the comments that I would like to make,
- and I need your feedback on, is that, you know, I
- 13 have a great deal of interest in literacy. If I get
- 14 to retire again, it's probably an area I may have
- some time to work in. Was this a consideration as
- 16 you worked with these groups because I know -- I
- 17 didn't get a chance to sit through all of the
- meetings -- or is this something that you both feel
- 19 we need to work on across-the-board, not just with
- 20 the Latino community but with the Asian community,
- 21 others? And we know we have within the
- 22 English-speaking community a very, very dismal
- 23 literacy problem in our country, and I'm looking
- 24 forward to having your recommendations in that area
- as we move forward. But was that part of the

- 1 conversation?
- 2 EDGARDO CORTES: I will admit it was not a big
- 3 part of the conversation. Well, there's two things:
- 4 No. 1, we did try to make the language and the
- 5 translations that we picked the most accessible and
- 6 widely-used translations. The other thing that
- 7 we're hoping to do with it, as Laiza mentioned
- 8 during her presentation, is really standardize some
- 9 of the language because we have right now,
- 10 particularly with even a term like "ballot," wide
- disagreement and different usage across the country,
- 12 and so you have the issue of people that, you know,
- 13 are living in the northeast, and they pick up and
- 14 they move, and they go to California, and they get
- 15 this election material that's been translated, and
- 16 they don't know what's being presented to them
- because the terms are so widely different.
- So in terms of making it more accessible, we
- 19 are hoping to standardize some of those things, some
- 20 of the terminology. I think it is something that's
- 21 important, and it is something we need to address in
- 22 the future, but I don't think it's specific to just
- 23 Spanish language. I think you're right. It's
- something that's going to be across-the-board in
- 25 terms of the materials that we present.

- 1 Laiza mentioned one of the things with our
- 2 American Indian, Alaskan Native working group -- one
- 3 of the things that we'll touch on, aside from the
- 4 different written languages, are how do you deal
- 5 with populations that don't have a written language?
- 6 And I think that can also be extended into, Well,
- 7 how do you deal with populations that can't read
- 8 even if there is a written language? How do you
- 9 deal with that? So those are issues that we're
- 10 looking at. We haven't gotten too far into that
- process, but it is something that we're cognizant
- 12 of.
- 13 LAIZA OTERO: And just to enhance, I think
- 14 that's why also it's important that we're going to
- make it available through the federal Interagency
- Working Group on Limited English Proficiency on
- 17 webcontent.gov because we'll make it available to
- all federal agencies, especially for those in
- 19 particular working with social services who deal
- 20 with -- and also who deal with populations that have
- 21 a low literacy. As soon as we start distributing
- 22 and making this available and teaching the language
- 23 of elections to people, it will help address some of
- 24 those issues.
- 25 THOMAS WILKEY: Thank you. Thanks, Madam

- 1 Chair.
- 2 DONETTA DAVIDSON: It is a normal process to
- 3 look to our executive director and our counsel for
- 4 comments, and I apologize for not doing that before
- 5 I took the vote. But before I go to Commissioner
- 6 Rodriguez: Our counsel, Julie Hodgkins, do you have
- 7 any comments or questions?
- 8 JULIE THOMPSON-HODGKINS: Madam Chair, thank
- 9 you.
- I just have a brief comment. You know, I want
- 11 to echo the comments of the commissioners and thank
- 12 you for your hard work and just to point out that
- this is a great example of how EAC can help election
- 14 officials. This is a legal requirement for many
- 15 election jurisdictions and looking forward to the
- 16 2010 census is likely going to be a requirement for
- many more, and I think this is a wonderful tool that
- 18 those folks can use to get themselves in compliance
- 19 with the Voting Rights Act. Thank you.
- 20 DONETTA DAVIDSON: Commissioner Rodriguez?
- 21 ROSEMARY RODRIGUEZ: Thank you, Madam Chair.
- 22 Mr. Wilkey jogged my memory. In my previous
- 23 life, I was a member of the National Association of
- 24 Latino Elected Officials board, and we were part of

- 1 During the reauthorization of the Voting Rights
- 2 Act and amendments in 2006, we learned that those
- 3 native Spanish speakers who want to learn to speak
- 4 English sometimes have to wait up to six years to
- 5 get into a course, an English-language course,
- 6 because of waiting lists in the various states. The
- 7 range went from six months to six years, and so even
- 8 if you want to learn -- if English is not your first
- 9 language and you want to learn English, sometimes
- 10 you have to wait years and years to do this, so I
- 11 really again -- that underscores again the need for
- 12 this glossary. Thank you.
- DONETTA DAVIDSON: Thank you very much.
- 14 At this time, we're going to take a ten-minute
- break, and we'll come back, and we'll have our next
- presentation. So we'll set up for that while we're
- 17 on break. Thank you very much.
- 18 (A break was taken.)
- 19 DONETTA DAVIDSON: I'd like to bring the
- 20 meeting back to order. We're going to start our
- 21 briefing on the U.S. Election Assistance Commission
- 22 Management Guidelines that we have this afternoon.
- 23 First, I'd like to introduce everybody at the table

- 24 and give you a brief synopsis of their ability and
- 25 what they've done for the EAC.

- 1 First of all, Brian Hancock. Brian, as you've
- 2 heard me say in the past, has over 20 years of
- 3 experience with elections in the field of
- 4 administration and -- voting system administration
- 5 and certification. He has the responsibility for
- 6 the EAC's voting system certification program, and
- 7 he serves as the lead contact in the Election
- 8 Management Guidelines. And some of you may ask why,
- 9 but the reason is is the Election Management
- 10 Guidelines really is a companion document that
- 11 complements the technical nature of the VVSG. This
- is a tool that our executive director has always
- wanted to be able to do, and now we're moving
- 14 forward at the EAC. This tool will help election
- 15 officials put procedures into place in their
- 16 respective jurisdictions.
- 17 So the next one I'd like to introduce is,
- obviously, Laiza Otero, and you heard the background
- 19 information on her. You can see how we use our
- 20 staff in so many different areas in the office and
- 21 how much responsibility that they have.
- Next I'd like to introduce Connie Schmidt.

- 23 Connie served as election commissioner for Johnson
- 24 County, Kansas, from 1995 to 2004, retiring in
- December of 2004, with 31 years of service to her

- 1 local government in Kansas.
- We're close to Johnson County, aren't we,
- 3 Connie?
- 4 CONNIE SCHMIDT: We are.
- 5 DONETTA DAVIDSON: She also served at The
- 6 Election Center professional education program, and
- 7 she's a past member of NASED Voting Systems
- 8 Standards Board. At the state level, she served as
- 9 a member of the Kansas HAVA Implementation
- 10 Committee, and also in December of 2004, she
- 11 received the honor from the National Association of
- 12 Secretaries of State -- the Medallion Award for
- outstanding service to American democracy. She's a
- 14 current co-manager in the development of the
- 15 Election Management Guidelines for the U.S. Election
- 16 Assistance Commission.
- 17 Next is Brit Williams. Brit is professor of
- 18 Computer Science/Information Systems at Kennesaw
- 19 University, and he has worked in this field, in
- 20 computing, since 19-, should I say, -57. He's a
- 21 director -- he has been a director of large

- 22 communication centers and computer networks in
- 23 industry, government, and the academic world.
- One of his primary recent interests since 1986
- has been the computer-based voting systems. He was

- 1 a consultant to the FEC during the development of
- 2 the 1990 Voting Systems Standards and the 2002
- 3 Voting Systems Standards. He's a member of the
- 4 NASED Voting Systems Board and chairs the NASED
- 5 Voting Systems Board Technical Committee, from their
- 6 inception until 2007. He represents NASED on the
- 7 Technical Guideline Development Committee, which
- 8 works with NIST in developing the next generation,
- 9 obviously, of the VVSG.
- 10 Dr. Williams' certification involvement of
- 11 computer-based voting systems for the state of
- 12 Georgia has been since 1986. So he's been involved
- with the computerization side of elections for a
- 14 great number of years.
- So I'm going to start with opening it up for
- 16 comment from Mr. Hancock, and we will proceed.
- 17 Thank you.
- 18 BRIAN HANCOCK: Thank you, Madam Chair, and
- 19 thank you and welcome to our board of commissioners.
- I appreciate the opportunity to update you all

- 21 on our management guidelines program today. I'm
- 22 going to give you a little background on our
- program, where we've come from. Next, you'll hear
- 24 from Dr. Williams and Ms. Schmidt on some of the
- 25 details of the current chapters of the volume, and

- 1 Laiza will complete our presentation by trying to
- 2 look forward a little bit and discuss where we might
- 3 be going for the remainder of this project.
- 4 As you noted, Madam Chair, with the adoption
- 5 and publication of the Voluntary Voting Systems
- 6 Guidelines in 2005, the EAC considered and approved
- 7 the development of a set of election management
- 8 guidelines to complement the VVSG technical
- 9 standards for voting equipment.
- 10 Prior to this effort, election officials had to
- depend on materials developed and shared almost
- 12 exclusively at the state and local levels. The need
- 13 for national guidelines had long been recognized by
- election officials across the country, but it's only
- 15 now that a federal agency is able to devote the time
- and resources needed for the development and
- 17 distribution of such a document.
- 18 The creation of the Election Management
- 19 Guidelines, or EMG for short, is a priority activity

- 20 under the EAC's national clearinghouse role to
- 21 promote the effective administration of elections.
- 22 A long-term goal of the EMG is to provide a
- 23 compendium of Election Management Guidelines into
- 24 one document to assist state and local election
- 25 officials to more effectively manage and administer

- 1 elections. The EAC expects the full set of
- 2 guidelines to be completed by the end of 2008.
- Because of the urgency for resources to assist
- 4 election officials, the Election Management
- 5 Guidelines has been divided into subject matter
- 6 modules so that chapters on particular topics to be
- 7 completed on a priority basis and be distributed to
- 8 the election community as soon as they are
- 9 completed.
- In addition, the project team has developed
- what have come to be known as "Quick Start Guides"
- 12 for each of the major chapters of this document.
- 13 These guidelines are pamphlets that distill the
- 14 crucial information and concepts from the full
- 15 document into an easy-to-use format. Copies of
- 16 these, in fact, are on the table outside this room
- 17 for anybody that has not received a copy, but they
- are sent to our mailing list of over 6,000 state and

- 19 local election officials throughout the United
- 20 States.
- In addition, the guidelines themselves will be
- discussed in great detail over the next several days
- 23 at The Election Center meeting to be held right here
- 24 in Kansas City at this hotel. In fact, just today,
- 25 I received copies of the Election Management

- 1 Guidelines document from our printer. It is ready
- 2 to go. Here it is. We will also be mailing this
- 3 out to our list of 6,000 election officials
- 4 throughout the country. Obviously, anybody else who
- 5 wants it, we will put it on our website as well as
- 6 all of our other material that EAC produces.
- 7 Let me finish by saying over the last 18 months
- 8 or so, the EAC has had the privilege of working with
- 9 our project co-leaders, Connie Schmidt and Brit
- 10 Williams, to make this document a reality. In
- addition, we would not have gotten where we are now
- 12 without the excellent day-to-day assistance of Laiza
- 13 Otero on our staff here.
- 14 The real authors of this document, however, are
- 15 the election officials who have educated and
- 16 assisted us by providing information about
- 17 innovative and successful election management

- 18 practices. This group includes at least eleven
- 19 state-level election officials, over thirty-five
- 20 local election officials from nineteen different
- 21 states, representatives from NASS, NASED, IACREOT,
- 22 The Election Center, and the EAC Standards Board and
- 23 Board of Advisors. Without the contributions of
- 24 these individuals, the management guidelines could
- 25 not have been produced.

- 1 Madam Chair?
- 2 DONETTA DAVIDSON: Next, who would like to go,
- 3 Connie or Brit?
- 4 CONNIE SCHMIDT: Brit.
- 5 DONETTA DAVIDSON: To be honest with you, it
- 6 was organized that way.
- 7 Dr. Williams?
- 8 BRIT WILLIAMS: Thank you.
- 9 Thank you for the opportunity to participate in
- 10 this Election Management Guidelines project. As
- 11 Madam Chairman has said, I've been involved with
- 12 elections since 1986. During that time, we
- participated in the development of every single copy
- 14 of the Voting System Standards that has been
- produced, but this Election Management Guidelines
- project is by far the most exciting and far-reaching

- 17 project that I've been involved with.
- For the first time, we're developing a
- 19 comprehensive assistance tool for grassroots
- 20 election officials, and to date we've developed
- 21 three chapters of those guidelines, and I'm going to
- be talking about Chapter 2, which is titled "Systems
- 23 Security." Overall security of a computer-based
- voting system is achieved by the combination of four
- 25 factors that have to work in concert with each
  - 63

- 1 other.
- 2 The first is the software itself. The software
- 3 has got to be adequate to do the job at hand, and
- 4 that is to be able to define an election, to format
- 5 ballots, to gather votes and tally votes and to
- 6 maintain audit trails.
- 7 The second is the use of well-defined and
- 8 strictly enforced policies and procedures to control
- 9 access to the voting systems to circumstances under
- which users can access the systems and the functions
- 11 that they are permitted to perform.
- The third is the use of physical security and
- 13 access laws, and that's primarily the subject of
- 14 Chapter 3 that Connie will be talking about.
- 15 The fourth is the using of what we call

- 16 "two-person accountability and control," and that
- simply means that you try to avoid any situation
- where one person is in the room alone doing
- 19 something by themselves just for reasons of
- accountability and audit.
- 21 For these four factors, there's no one size
- 22 fits all. What might be appropriate for a large
- 23 elections office with a large staff might be
- 24 entirely inappropriate for a small office with two
- or three staff, so one of the challenges we face is

- 1 to try to develop these guidelines in such a way
- 2 that you can cut and fit and make them appropriate,
- 3 just extract material that is appropriate to your
- 4 specific operation.
- 5 Chapter 2 on system security contains
- 6 recommendations for software security policies and
- 7 procedures and password maintenance. The first step
- 8 in voting system security is to ensure that you've
- 9 installed the correct version of software. That is
- that what you've installed is, in fact, a system
- 11 that was certified by the EAC, and then, thereafter,
- 12 you have to have a mechanism that allows you to
- 13 constantly monitor the software for evidence of
- 14 accidental or fraudulent modification.

15	In the software security section, there's
16	guidelines for installing a voting system in a
17	manner that will ensure that the system installed is
18	identical to the EAC certified system, and there's
19	also a method for using the NIST, the National
20	Secure Reference Library, to periodically and
21	randomly verify the system has not been altered.
22	This system provides guidelines for the transmission
23	of unofficial results over telephone circuits in the
24	use of voting systems audits.
25	I might say about the requirement to constantly 65

1 monitor your system, that there's a lot of publicity 2 and media attention to election fraud, but the truth 3 of the matter is that election fraud is usually not 4 what modifies the voting system. It's usually an 5 act of nature or an accident, but still, you need to 6 constantly check. If lightning strikes a tree 7 outside and your system goes down and you bring it 8 back up, is it okay? You need a quick, easy method of confirming that your system hadn't been altered. 9 10 Over time, especially during the preparation 11 and execution of an election, there are many people 12 who have access to a voting system. These include 13 your office staff, vendor personnel, voters. The

14	policy and procedures section stresses the
15	importance of having well-defined and strictly
16	enforced policies and procedures for every person
17	that has access to the voting system. It also gives
18	some cautions about who should never have access to
19	the voting system.
20	Effective use of passwords is essential to the
21	overall security of the voting system. Passwords
22	are the primary tool that you can use to restrict a
23	person's access to the voting system to only those
24	portions that they are required to have access to in

1 Passwords are also used to restrict

25

- 2 unauthorized access to a voting system. The
- 3 password maintenance section recommends that either

order for them to meet their job responsibilities.

- 4 the chief election officer or a senior member of the
- 5 staff be designated as the password administrator,
- 6 and the duties and responsibilities for the password
- 7 administrators are defined. Guidelines are
- 8 presented for issuing passwords, maintaining a
- 9 master list of passwords, re-issuing passwords on a
- 10 continuing basis and monitoring password usage.
- 11 Madam Chairman, in closing I would like to go
- 12 back to your welcoming remarks when you complimented

- 13 your staff on their dedication and hard work. I'd
- 14 like to add my amen to that. Over the course of
- 15 this project, we have worked with Tom Wilkey, Brian
- 16 Hancock and Laiza Otero, and these individuals are
- 17 truly outstanding. Thank you.
- DONETTA DAVIDSON: Thank you very much.
- 19 Ms. Schmidt?
- 20 CONNIE SCHMIDT: Thank you very much for the
- 21 opportunity to be here today and sharing what I
- 22 think -- the official unveiling of this marvelous
- 23 document, the beginning of the nation's first
- 24 Election Management Guidelines. Again, it's a
- 25 project very near and dear to my heart as an

- 1 election administrator who began work without a tool
- 2 such as this, so it's very needed. It's been my
- 3 privilege to have the opportunity to work as a
- 4 member of this dynamic team of people charged with
- 5 creating these guidelines, and that, of course,
- 6 includes Brit Williams, Brian Hancock, and Laiza
- 7 Otero and Dr. Williams.
- 8 It's also been so exciting to work with this
- 9 team of people, election administrators, from all
- 10 across the country at the local and the state level
- 11 to join together to build something that works for

12.	all o	of	118.	which	is	a	first for	a11	of	them as	well.
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- and I think it's a project that's going to be shared
- by one and all of those individuals, and it's been
- developed with their input and their feedback, and
- 16 it ranges from the smallest jurisdictions to the
- 17 largest jurisdictions, which is also a key element
- 18 to how we went about developing the guidelines.
- 19 The overall content is written in a generic
- 20 fashion because we truly realized over and over and
- 21 over again when we work side by side with other
- 22 election officials from different states, one size
- 23 does not fit all, and it just -- it keeps coming
- 24 back to us constantly. The intent is to provide
- 25 recommendations to them as they evaluate their

- 1 existing procedures and maybe again to develop brand
- 2 new procedures at the state and at the local level.
- 3 Chapter 3 is the one I'm going to talk about,
- 4 and it addresses the topic called "physical
- 5 security," and that includes a lot of things. It's
- 6 procedures, policies, everything relating to
- 7 equipment and all of the peripheral pieces and parts
- 8 that can prevent tampering, vandalism and theft. It
- 9 covers steps to follow when beginning -- how do you
- do an overall security review of your operations?

11	We tried to provide some guidelines there, including
12	reviewing how the equipment is stored and how you're
13	doing inventory control and how you manage the
14	people that are accessing all of these pieces and
15	parts of equipment. We provided some
16	recommendations on how to handle the human access to
17	the voting system, including separation of duties;
18	two-person integrity, as Dr. Williams noted,
19	background checks, all those kinds of things that
20	can help assure us of security of our systems. It
21	covers protection and security of paper ballots, all
22	the voting equipment, and again, all of those
23	peripheral devices that go with managing the voting
24	system.
25	The topics are covered from the very beginning,

- 1 from the point the equipment is first delivered at
- 2 an election office to managing the storage of it
- 3 through transporting and delivering it out to
- 4 polling places and early voting facilities, to
- 5 managing security within each of the polling places
- 6 on election day, and it also includes some things to
- 7 remember when we're training poll workers on how to
- 8 manage security, to closing up the polls and
- 9 actually tabulating and transmitting the votes and

10	then getting everything back into the storage
11	warehouses and securing it during the post-election
12	lockdown phase.
13	Each section within that Chapter 3 the part
14	I tend to like the best is we have a set of review
15	questions that election officials can kind of start
16	asking themselves regarding their own security
17	procedures, so it's kind of like, do you have a
18	procedure to do this? These questions are posed
19	again in an effort to get people thinking, to
20	trigger a thought process so they can start thinking
21	about how they are doing it individually within
22	their own jurisdiction or within their state.
23	Again, throughout the chapter, we urged the
24	reader to think about their own procedures and
25	policies, to begin to analyze them, to think about 70

- 1 adding to them, to think about updating them, and we
- 2 hope that the readers are encouraged to use that
- 3 chapter as a guidebook to go to, kind of a reference
- 4 tool that they know is there to help them.
- 5 In closing on my remarks, I think the release
- 6 of these chapters truly is a first step of something
- 7 that's going to evolve into a dynamic reference tool
- 8 to be used by election officials across the country.

9	We hope voters can begin to understand the election
10	process better. Candidates, the media can
11	understand our business of elections better by
12	having access to a reference guidebook about
13	elections written by election administrators, and we
14	know it will be a continuing, evolving book, so it
15	will always be there, and something that we will
16	always be actively, I hope, seeking input from
17	election administrators across the country to
18	continue to improve the process.
19	Thank you.
20	DONETTA DAVIDSON: Thank you very much
21	Ms. Otero, we've heard about chapters being
22	done right now. I think your presentation is to

24 LAIZA OTERO: Yes.

tell us the future.

23

25 Madam Chair and commissioners, thank you again 71

- 1 for allowing me to present today, especially with
- 2 this project. It's truly an enjoyment and in
- 3 particular working with these three amazing
- 4 individuals to my left, who I consider just
- 5 invaluable election resources, living, breathing
- 6 resources. Each one of them has truly -- brings so
- 7 much to the table, especially seeing them in the

- 8 focus groups and how they bring out the best in
- 9 election officials with the lessons learned and best
- 10 practices. I'm truly privileged to work with each
- 11 one of them.
- 12 In 2007, the Election Management Guidelines
- 13 staff will be working on developing the next
- chapters of the EMG, and there will be seven, and
- also the next five Quick Start Management Guides.
- 16 Topics for this year's chapters include
- 17 military/overseas voting, vote by mail/absentee
- 18 voting as part of one chapter, contingency/disaster
- 19 planning, ballot designs, developing an audit trail
- and acceptance, pre-election and parallel testing,
- 21 and lastly polling place/vote center management.
- 22 The next series of Quick Starts will cover
- 23 certification, developing an audit trail, public
- 24 relations, contingency/disaster planning and change
- of management.

- 1 The EMG staff expects Quick Starts to have been
- 2 developed and distributed by September 1st, 2007.
- 3 The EMG chapters will have been drafted by early
- 4 December, and the EAC staff will work hard to
- 5 distribute those chapters to election officials in
- 6 time for the 2008 election. That is our goal.

/	in addition to these topics, EAC stair will
8	work with the EAC's language accessibility program,
9	as I mentioned in the previous presentation, to
10	develop a chapter and a Quick Start on language
11	accessibility, including a section to nonwritten
12	languages. This chapter and Quick Start are in
13	queue for early next year.
14	EMG staff will work with state and local
15	election officials in small, informal working groups
16	to develop this year's chapters in Quick Starts.
17	This format has greatly facilitated the development
18	of EMG materials by allowing the exchange of
19	election practices across jurisdictions to
20	incorporate the best practices and lessons learned
21	into the final EMG products.
22	We have already conducted meetings on polling
23	place/vote center management, vote by mail/absentee
24	voting and contingency/disaster planning. The next
25	round of meetings will be conducted in July, and in 73

- 1 addition to state and local election officials, the
- 2 program staff will closely work with the EAC
- 3 research department to incorporate information
- 4 gathered through its current collections of
- 5 information regarding uniformed and overseas voters,

6	absentee/vote	by mail	practices.	alternative	voting
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- 7 methods and the ballot design. This collaboration
- 8 will supplement and enhance the information gathered
- 9 directly from election officials through the focus
- 10 groups and provide a method for highlighting
- 11 research information in an easy to use format.
- During the next few days, as was mentioned
- before, the EMG staff will be presenting here at The
- 14 Election Center. They will be providing a more
- in-depth look into the early chapters of the
- 16 management guidelines that Mr. Hancock has
- illustrated, and we will be presenting on ballot
- design testing and pre-election testing, developing
- 19 an audit trail and the certification chapters,
- 20 systems security and physical security. We're
- 21 particularly excited about this meeting as it marks
- 22 the initial phase of distribution of the EMG binder
- 23 to election officials. We can't wait for everybody
- 24 to have a copy of this as it continues to grow and
- 25 expand throughout the years.

- 1 In the next couple of weeks, copies of this
- 2 binder will be mailed to all state and local
- 3 election officials, and we'll make this available
- 4 upon request by calling our office or also by

- 5 submitting information through our website, and the
- 6 electronic version of the document will be posted,
- 7 again, just to make sure, the website is at
- 8 www.eac.gov.
- 9 So thank you once again, and we'll gladly
- answer any questions that you have about this
- 11 project.
- DONETTA DAVIDSON: Mr. Hancock?
- BRIAN HANCOCK: Madam Chair, before we take
- 14 questions, I wanted to add a little bit more
- 15 information on the material especially for the
- 16 public here.
- 17 As far as the background of the commission's
- 18 review of this, I think that's very important
- 19 given -- in light of some of the things that have
- 20 happened recently. This full document the
- 21 commission did approve by tally vote at the very end
- 22 of last year. We just had the resources to print it
- 23 this year. That's why it's coming out at this
- 24 point. At the beginning of every year, the staff
- does brief the commissioners and ask for their input
  - 13
- 1 on the course of this project, the suggested
- 2 chapters that we will be working on during the
- 3 course of that year and ask commissioners for

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- 5 the full document, is reviewed by the EAC's
- 6 standards board and board of advisors before it goes
- 7 to the commission for approval so just by way of
- 8 background, Madam Chair.
- 9 DONETTA DAVIDSON: Thank you.
- To clarify, the reason why it was done in
- 11 December and not being printed until now, we were
- 12 under a continuing resolution underneath our agency
- and the whole budget through Congress; so,
- obviously, once we get money, then we're able to
- move, but you never know what it's going to be until
- 16 it's actually done and run through the whole process
- 17 and signed.
- So I do want to thank each and every one of you
- 19 for your presentation, and I do want to thank you
- 20 for being willing to be here tomorrow to do
- 21 presentations; and at The Election Center, I think
- 22 people will find it very beneficial as we move
- 23 forward in taking the best of what is being done in
- 24 my view throughout the country and sharing it with
- everybody. That, I think, is one of the purposes in 76

- 1 how we feel that -- we want to work together in
- 2 trying to bring our election community together.

3	Obviously.	we all	understand	that one	size
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- 4 doesn't fit all, and we need the input of our
- 5 election officials, and I do want to thank those
- 6 that have been a part of that process in the past,
- 7 and that will be part of the process in the future.
- 8 So now I'd like to open it up to questions.
- 9 And since I started out on this side, we'll start
- with this side this time.
- 11 Commissioner Hunter?
- 12 CAROLINE HUNTER: A question about physical
- 13 security. Do you anticipate in most jurisdictions
- 14 that regular existing poll workers will be able to
- 15 do a lot of the things that you talked about,
- 16 Ms. Schmidt, or do you think jurisdictions will have
- 17 to hire additional staff to help with the physical
- 18 security of moving machines from one place to
- another and securing them at the end of election
- 20 day?
- 21 CONNIE SCHMIDT: Again, the chapter does not
- 22 give specific procedures on how each jurisdiction
- 23 should manage that. We speak in generic terms in
- 24 which the equipment needs to be sealed during
- 25 transport, and there needs to be procedures in place 77

1 to assure that the seals are intact and poll

- 2 workers -- the existing poll workers are quite
- 3 capable of doing that through proper training and
- 4 proper tools and checklists available to them.
- 5 CAROLINE HUNTER: Thank you.
- 6 DONETTA DAVIDSON: Any other questions?
- 7 Commissioner Rodriguez?
- 8 ROSEMARY RODRIGUEZ: Thank you, Madam Chair.
- 9 Just a reflection, if I may.
- The election community, in one of the most
- wonderful things about it, has always learned
- 12 from -- we always had to learn from each other. In
- 13 1997, Commissioner Davidson, as head chairman,
- 14 loaned the City of Denver machinery because we were
- 15 thinking about buying it.
- In '98, we bought it, and I sent the staff of
- 17 the election commission to Johnson County, Kansas,
- 18 to see you run through an election and learn how to
- 19 operate the equipment from an operational
- 20 perspective, so this is a formal continuation of
- 21 that kind of learning, and to me it's very exciting
- because the real experts in the world are the people
- 23 you're working with, are the election officials, and
- 24 to the extent we can share from their -- benefit
- 25 from their experiences is going to be very

- 1 important. Thank you.
- 2 DONETTA DAVIDSON: And now I turn it to our
- 3 executive director, Mr. Wilkey.
- 4 THOMAS WILKEY: Thank you, Madam Chair.
- 5 First of all, Dr. Williams, I wouldn't worry
- 6 about any reference to the time that you started
- 7 working in this business because as you know, I'm
- 8 often asked whether I certified F.D.R.'s election as
- 9 the governor of New York, so we've all been around a
- 10 long time.
- BRIT WILLIAMS: I was happy to hear that you're
- 12 going to include the age in there.
- 13 THOMAS WILKEY: Absolutely.
- 14 You know, first a fast comment. We have a
- number of contractors that work with us. You know,
- 16 it's been the subject of some of our discussion
- 17 today. We will continue to have more in the future,
- but it is rare when you have individuals who go
- 19 above and beyond what you have contractually asked
- 20 them to do, and I need to tell you that these two
- 21 individuals are a prime example of that. They have
- 22 gone above and beyond what we've asked them to do.
- The development of those Quick Start Guides,
- 24 which have been so well received in the election
- 25 community, are really a labor of love on behalf of

- 1 these people. They were not asked to do it. It was
- 2 not part of their contract. But yet, they took the
- 3 time to spend and help us develop those, and we're
- 4 very grateful for that. We can't have a finer team
- 5 working on that in terms of background and
- 6 experience in this area.
- 7 I do, however, want to pick your brain just a
- 8 bit. If you could -- what I worry most, and as the
- 9 chair indicated -- you know, I started screaming
- 10 about this in 1990. 17 years is, you know, a long
- 11 time to wait for something like this, so this is
- 12 very special to me, so I want it to be utilized, and
- 13 I want it to be accepted out there.
- One of the things I worry most is that while we
- will have a lot of people that will take it and
- absorb it, whatever we put out the door, we will
- 17 have a certain segment who will kind of look at it
- and say, Well, this is the federal government. Do
- 19 we really care what the federal government is doing?
- 20 And maybe, you know, for somebody who's been around
- 21 so long, it is hurtful because after every election,
- we see all these problems that happen. And when you
- 23 scratch the surface of all the headlines, they are
- 24 things that are going to be addressed in this very
- 25 document.

- 1 How do we sell this? How do we get this
- 2 message out there? How do we make them understand
- 3 that just a quick look and -- how up-to-date this
- 4 stuff is going to be so it's helpful in the work
- 5 that they are doing?
- 6 DONETTA DAVIDSON: Mr. Hancock?
- 7 BRIAN HANCOCK: I'll start.
- 8 I'm sure the rest of the panelists can chime
- 9 in, but I agree with you, and certainly that was a
- 10 concern of all of us when we started this project,
- and I must admit probably during the first maybe six
- or eight months that we were working on this
- project, we were concerned because we did have, you
- 14 know -- there was a lot of silence out there about
- 15 the project, but I think over the past six months,
- we've been heartened considerably by the acceptance
- of the Quick Start Guides.
- 18 Every election official that I've talked to has
- 19 appreciated those products and many have actually
- 20 used those products, so I think we are now starting
- 21 to have a lot of local and state election officials
- see that this is, in fact -- even though we are the
- 23 federal government, it is a useful product, and, in
- 24 fact, the product comes from them essentially. It
- 25 is essentially, although we use this term loosely, a

- 1 "best practices compilation," looking at what their
- 2 own fellow election officials have done, so I think
- 3 that goes a long way to making this a useful and
- 4 acceptable product for those folks.
- 5 THOMAS WILKEY: Thank you.
- 6 DONETTA DAVIDSON: Anybody else who would like
- 7 to add to that?
- 8 Ms. Schmidt?
- 9 CONNIE SCHMIDT: I think a lot is gained by
- being able to be face-to-face and discuss it. I'm
- 11 excited about the sessions this week to be able to
- talk to people about the guidelines, to bring it
- down to their level, to encourage people to join
- 14 with us as we continue to develop them.
- 15 The focus group meetings that we've had, the
- 16 elections people who have joined with us, as Laiza
- has said, the synergy that happens when we're all
- 18 together talking about a mutual need or a mutual
- 19 concern or a mutual issue is incredible, and I think
- 20 those who have participated would agree with me that
- 21 when they walked away, they went with a whole bunch
- 22 of ideas that they took home to start implementing.
- 23 So we need to find a way to connect, to get down
- 24 there where people really understand the intent of

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- 2 officials, when they get the book, that they begin
- 3 immediately to go to the copy machine and make
- 4 copies of it and put a set on each employee's desk
- 5 because if we can empower the people that work for
- 6 us to help us review procedures that they all do, we
- 7 can begin from the bottom up to bring people
- 8 together and to get everybody on the same page. I
- 9 feel very strongly about finding a way to make it a
- 10 live document for everyone.
- 11 DONETTA DAVIDSON: Dr. Williams?
- BRIT WILLIAMS: A famous southern politician is
- 13 quoted as saying that you have to get the milk down
- where the cats can get to it, and that's the biggest
- problem we face, and we talk about it constantly.
- 16 How are we sure that we're getting this to the
- 17 people that need it the most? As Brian indicated,
- we're seeing some real positive signs.
- When we started out the first few focus groups,
- 20 we kind of had a party and nobody came. The last
- 21 two or three, the participation has been
- 22 outstanding, so I think the election officials now
- are beginning to realize that this is not an EAC

- show. This is not a Brit and Connie show. What
- 25 we're doing is we're acting as a facilitator to put

- 1 together information about what they are doing, what
- 2 their neighbors are doing, and what they can be
- doing, so we're real pleased with the progress we're
- 4 beginning to see right now. We just have to not
- 5 relax.
- 6 DONETTA DAVIDSON: In my words, I would say,
- 7 you know, the most power that we have is word of
- 8 mouth and, obviously, having this meeting with The
- 9 Election Center and the people that are attending
- 10 it, they go home and communicate this information to
- 11 the other election officials that cannot attend
- these meetings, obviously, because of either
- staffing problems or financial problems that are not
- 14 able to attend. I think the more we can get out and
- talk about the positiveness also in what you're
- 16 doing tomorrow, I think, will go a long ways.
- 17 Back to Mr. Wilkey.
- 18 THOMAS WILKEY: Just one further thing. Again,
- 19 I can't thank you enough. This has been a dream of
- 20 mine for so long that I can't tell you how much it
- 21 means to me personally and professionally, and if
- 22 it's one thing that I realize in being around this

- 23 commission, I feel that it'll be well -- it'll be
- 24 something I'm very, very proud of.
- 25 Madam Chair, I know we don't usually introduce 84

- 1 people from the audience, but there is someone who
- 2 has just joined us a little bit ago that I think
- 3 it's most appropriate to introduce, one of the
- 4 premier election administrators in this country who
- 5 happens to be the election administrator here in
- 6 Kansas City, our good friend Sharon Turner-Buie.
- 7 Sharon, if you would just stand up, and I thank
- 8 you for being here, and it's always good to be with
- 9 you. I wanted the commissioners to note that you
- were here.
- She's also a member of the Technical Guidelines
- 12 Development Committee and does a great deal of work
- 13 for us on that committee.
- 14 Thank you, Madam Chair.
- 15 DONETTA DAVIDSON: In closing, I do appreciate
- 16 your, you know, presentations. Each and everybody
- 17 that -- oh, I'm sorry. Julie, I left you out.
- JULIE THOMPSON-HODGKINS: That's all right.
- 19 DONETTA DAVIDSON: Would you like to make any
- 20 comments before I do my closing remarks?
- JULIE THOMPSON-HODGKINS: Actually, Madam

- 22 Chair, I usually don't ask that many questions, but
- 23 I did have one.
- You know, just listening to your presentation,
- 25 it seems like this is one of the areas in which many

- 1 of the pieces of work that EAC is doing is going to
- 2 come together.
- 3 Mr. Hancock, I was going to ask to you to
- 4 comment on how some of this work will build upon the
- 5 research projects that we have ongoing right now on
- 6 ballot design and on military/overseas voting.
- 7 BRIAN HANCOCK: Yes, thank you.
- 8 You are correct. We do have a number of
- 9 projects going on that do sort of mesh together with
- 10 this very carefully, and we have -- and we are in
- 11 constant contact with our director of research who
- manages those projects to make sure that we
- 13 coordinate the efforts of both projects to make sure
- 14 that we are, in fact, speaking with one voice and
- telling election officials across the country the
- same thing, so those projects will be meshed
- 17 together certainly to the greatest degree possible.
- DONETTA DAVIDSON: Okay. Now I apologize.
- 19 In closing, again, I want to thank you for your
- 20 presentation. I want to thank you for being here

- 21 tomorrow and giving a light, you know, that I really
- 22 think is shining very bright in what we're doing for
- 23 the election community, and I also want to say
- 24 congratulations to our new commissioners, that this
- 25 is your first meeting, and definitely I've enjoyed

- 1 working with you in the last few weeks, and I look
- 2 forward to the future in serving with you on this
- 3 commission.
- 4 The other thing is I'd like to say
- 5 congratulations to Commissioner Rodriguez as the
- 6 vice chair, so we're moving forward at the EAC, and
- 7 I appreciate everybody that has been here in our
- 8 audience, and I would like to ask for a motion to
- 9 adjourn.
- 10 CAROLINE HUNTER: So moved.
- 11 ROSEMARY RODRIGUEZ: Second.
- DONETTA DAVIDSON: All those in favor say
- 13 "aye."
- 14 ROSEMARY RODRIGUEZ: Aye.
- 15 CAROLINE HUNTER: Aye.
- DONETTA DAVIDSON: So the will is done. Thank
- 17 you so much, everybody.

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1	REPORTER'S CERTIFICATE
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3	I, KRISTIN LISKA, CSR 1354, CCR NO. 1158, a
4	Certified Shorthand Reporter/Certified Court
5	Reporter, certify;
6	That the foregoing proceedings were taken
7	before me at the time and place therein set forth,
8	at which time the witness was put under oath by me;
9	That the testimony of the witness, the
10	questions propounded, and all objections and
11	statements made at the time of the examination were
12	recorded stenographically by me and were thereafter
13	transcribed;
14	That the foregoing is a true and correct
15	transcript of my shorthand notes so taken.
16	I further certify that I am not a relative or
17	employee of any attorney of the parties, nor
18	financially interested in the action.

19	I declare under penalty of perjury under the
20	laws of Kansas and Missouri that the foregoing is
21	true and correct.
22	Dated this 3rd day of May, 2007.
23	
24	VDICTIN LICVA CCD/CCD
25	KRISTIN LISKA, CSR/CCR