



# Software Personnel Management System

Software Engineering Project



# Problem Statement

Personnel are responsible for an ever-increasing workload, from recruiting and onboarding, to HR administration, training, and talent management to name a few areas. Therefore, they must have tools that are straightforward to use, easy to access, and feature-rich to fulfill business requirements effectively.

# What is Personnel Management??

Personnel management is defined as an administrative specialization that focuses on hiring and developing employees to become more valuable to the company. It is sometimes considered to be a sub-category of human resources that only focuses on administration.

# Why do we need Software Personnel Management??

- Easy access to online documents anytime, anywhere
- Efficiency
- Less errors, More productive
- Less troubles and data backup

# Functions of Personnel Management

- Recruiting
- Hiring
- Determining wages and salaries
- Administering benefits
- Providing employee incentives
- New employee orientation
- Training and development
- Performance appraisals

# Personnel Management softwares

- KissFlow HR Cloud
- Oracle Human Capital Management Cloud
- Bamboo HR
- Kronos Workforce Ready