

Medical Plan Rates

2019 Medical Plan - Full Subsidy Contributions*

(for employees working at least 30 hours per week)

	HSA Plan		POS Plan	
	MONTHLY	BIWEEKLY	MONTHLY	BIWEEKLY
Employee only	\$28.00	\$14.00	\$65.00	\$32.50
Employee + child(ren)	\$102.00	\$51.00	\$224.00	\$112.00
Employee + spouse	\$177.00	\$88.50	\$338.00	\$169.00
Family	\$248.00	\$124.00	\$484.00	\$242.00

2019 Medical Plan - Partial Subsidy Contributions*

(for employees working between 20-29.9 hours per week)

	HSA Plan		POS Plan	
	MONTHLY	BIWEEKLY	MONTHLY	BIWEEKLY
Employee only	\$35.00	\$17.50	\$81.26	\$40.63
Employee + child(ren)	\$127.50	\$63.75	\$280.00	\$140.00
Employee + spouse	\$221.26	\$110.63	\$422.50	\$211.25
Family	\$310.00	\$155.00	\$605.00	\$302.50

* These medical plan rates do not reflect the monthly \$50 per person tobacco use surcharge.

Tobacco Use Surcharge

To support the health and wellness of our faculty and staff, Emory has implemented a **\$50 per person monthly tobacco use surcharge** on medical contributions for employees and their spouses who are covered by an Emory medical plan and use tobacco products.

You must certify online in Self-Service whether or not you and your spouse have used tobacco within the last 60 days. The per person tobacco use surcharge will be waived if:

- You certify that you and/or your spouse have not used tobacco within the last 60 days; OR
- You are currently being treated by a physician for a medical condition such as nicotine addiction. In this case, you will need to complete and return a **Tobacco Free Physician Affidavit** to the Benefits and WorkLife Department. This form is available online at: <https://hr.emory.edu/eu/benefits/faculty-staff/medical/medical-rates.html>