Exercise 4: Employee Management System

Scenario:

You are developing an employee management system for a company. Efficiently managing employee records is crucial.

Steps:

1. Understand Array Representation:

o Explain how arrays are represented in memory and their advantages.

2. Setup:

o Create a class Employee with attributes like **employeeld**, **name**, **position**, and **salary**.

3. Implementation:

- Use an array to store employee records.
- Implement methods to add, search, traverse, and delete employees in the array.

4. Analysis:

- Analyze the time complexity of each operation (add, search, traverse, delete).
- o Discuss the limitations of arrays and when to use them.

→ Step 1: Understand Array Representation

How Arrays Work in Memory:

- Arrays are **contiguous blocks of memory** where elements are stored.
- Each element is accessed using an **index**, starting from 0.
- The memory address of each element is calculated as:
- base_address + (index * size_of_each_element)

Advantages of Arrays:

- Fast **random access**: O(1) time to access any element.
- Easy to **traverse** and implement.
- Memory-efficient for fixed-size data sets.

Step 2: Setup Employee Class

```
public class Employee {
  int employeeld;
  String name;
  String position;
```

```
double salary;
  public Employee(int employeeId, String name, String position, double salary) {
    this.employeeId = employeeId;
    this.name = name;
    this.position = position;
    this.salary = salary;
  }
  public String toString() {
    return "Employee[ID=" + employeeId + ", Name=" + name + ", Position=" + position + ",
Salary=$" + salary + "]";
  }
}
Step 3: Implementation using Array
public class EmployeeManagementSystem {
  private Employee[] employees;
  private int count;
  public EmployeeManagementSystem(int size) {
    employees = new Employee[size];
    count = 0;
  }
  // Add employee
  public void addEmployee(Employee emp) {
    if (count < employees.length) {
      employees[count++] = emp;
    } else {
      System.out.println("Employee array is full.");
    }
  }
  // Search employee by ID
  public Employee searchEmployee(int empld) {
    for (int i = 0; i < count; i++) {
```

```
if (employees[i].employeeId == empId) {
         return employees[i];
      }
    }
    return null;
  }
  // Traverse all employees
  public void displayAllEmployees() {
    for (int i = 0; i < count; i++) {
      System.out.println(employees[i]);
    }
  }
  // Delete employee by ID
  public void deleteEmployee(int empId) {
    for (int i = 0; i < count; i++) {
      if (employees[i].employeeId == empId) {
        for (int j = i; j < count - 1; j++) {
           employees[j] = employees[j + 1];
        }
         employees[--count] = null;
         System.out.println("Employee with ID " + empld + " deleted.");
        return;
      }
    }
    System.out.println("Employee not found.");
  }
}
Main Class
public class Main {
  public static void main(String[] args) {
    EmployeeManagementSystem ems = new EmployeeManagementSystem(5);
```

```
ems.addEmployee(new Employee(101, "Alice", "Manager", 75000));
ems.addEmployee(new Employee(102, "Bob", "Engineer", 60000));
ems.addEmployee(new Employee(103, "Charlie", "Technician", 40000));
System.out.println("All Employees:");
ems.displayAllEmployees();
System.out.println("\nSearch Employee ID 102:");
System.out.println(ems.searchEmployee(102));
System.out.println("\nDeleting Employee ID 102:");
ems.deleteEmployee(102);
System.out.println("\nAll Employees After Deletion:");
ems.displayAllEmployees();
}
```

Step 4: Time Complexity Analysis

Operation Time Complexity Explanation

Add	O(1)	Direct insert at end (if space available)
Search	O(n)	Linear search through array
Traverse	O(n)	Print all records one by one
Delete	O(n)	Need to shift elements after deletion

Limitations of Arrays

- Fixed size: Cannot grow dynamically.
- **Costly insertions/deletions**: Especially from the middle.
- Wasted memory: If array size > actual data.
- Inefficient search: Linear time unless sorted.

When to Use Arrays:

- When the number of records is **known and fixed**.
- When fast access by index is needed.
- For **simple, small datasets** where overhead is minimal.

