

Ref: GP/P&O/PC/8967/02

Date: 22/06/2025

Md. Abdul -Karim

**Subject: Letter of Confirmation**

Dear Md. Abdul -Karim,

We would like to congratulate you on your successful completion of the probationary period of 3 month in Grameenphone Ltd. We are delighted to have received satisfactory reports from your supervisor regarding your performance, sincerity, and loyalty towards work and the company during this period.

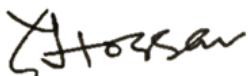
The management wishes to confirm your employment as **Specialist in the HR Tech & Analytics, C&B and Analytics** department under the **People and Organization** division, with immediate effect from today.

Your employee profile will be updated according to the company policy and rules.

Grameenphone Ltd. always encourages and creates platforms for talented people who expect a growing career in the future. We appreciate your dedication to our organization and believe that you will continue your hard work and efforts in your role for the development of the company.

Congratulations once again, and Good Luck!

Sincerely,



Sayedah Tahya Hossain  
Chief Human Resources Officer  
People and Organization  
On behalf of Grameenphone Ltd.