

Ref: GP/P&O/PC/8967/02

Date: 22/06/2025

Md. Abdul -Karim

Subject: Letter of Confirmation

Dear Md. Abdul -Karim,

We would like to congratulate you on your successful completion of the probationary period of 3 month in Grameenphone Ltd. We are delighted to have received satisfactory reports from your supervisor regarding your performance, sincerity, and loyalty towards work and the company during this period.

The management wishes to confirm your employment as **Specialist** in the **HR Tech & Analytics, C&B and Analytics** department under the **People and Organization** division, with immediate effect from today.

Your employee profile will be updated according to the company policy and rules.

Grameenphone Ltd. always encourages and creates platforms for talented people who expect a growing career in the future. We appreciate your dedication to our organization and believe that you will continue your hard work and efforts in your role for the development of the company.

Congratulations once again, and Good Luck!

Sincerely,



Sayedta Tahya Hossain
Chief Human Resources Officer
People and Organization
On behalf of Grameenphone Ltd.