Alycia Oliveira

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Brazilian, living in Monterrey, Mexico

Objective

Aspiring Frontend Developer with a background in HR and tech recruitment, currently pursuing a degree in Software Engineering. Interested in starting this career change with an internship to practice my problem-solving skills, attention to detail, and passion for creating exceptional user experiences.

Education

- Bachelor of Software Engineering and Networks - Universidad del Valle de México.
  In Progress — expected completion date: April 2025.
- Bootcamp MERN - Tecnologico de Monterrey
  In Progress — expected completion date: August 2023.

Skills

- Proficient in HTML, CSS, and JavaScript
- Familiarity with software engineering best practices, testing, source control, and agile methodologies
- Strong problem-solving and critical thinking skills
- Excellent communication and collaboration abilities
- Detail-oriented and dedicated to delivering high-quality work

Projects

1. Track your Goals

- Description: A web application designed to help users track their savings progress towards specific goals. Users can create goals, log their saved money, and view statistics related to their progress.
- Technologies: Node.js, Express.js, Handlebars
- Project Link: Track your Goals GitHub
- Deployment: Heroku
- Score: 98/100 (Tecnologico de Monterrey project)

2. NutriChef

- Description: NutriChef is a web application that provides users with recipe ideas. It utilizes HTML, CSS, and JavaScript, and showcases the implementation of third-party APIs.
- Technologies: HTML, CSS, JavaScript
- Project Link: NutriChef GitHub
- Deployment: GitHub Pages
- Score: 97/100 (Tecnologico de Monterrey project)

Experience

Tech Recruiter | HR Manager at Spectrum Effect
Monterrey, Nuevo León, México (Hybrid)
Aug 2022 - Present

- Collaborated with department leads to improve talent acquisition and retention strategies
- Crafted compelling job descriptions and requirements to attract top tech talent
- Utilized creative sourcing strategies to create a diverse candidate pipeline
- Managed full-cycle recruitment process, ensuring a positive candidate experience
- **Also, responsible for manually testing the UI features before the releases.**

Recruiting Manager at BairesDev
Remote
Nov 2020 - Jul 2022

- Successfully managed a team of Tech Recruiters in full lifecycle technology recruiting
- Partnered with Hiring Managers/Clients to develop effective hiring strategies
- Coached and mentored Associates to create a qualified candidate pipeline
- Focused on collaboration, diversity, and inclusivity to drive company growth