



Date: 06/Mar/2025

Dear **Abhishek Yadav (20567365)**,

It has been brought to our attention that you have breached Wipro's Code of Business Conduct. You have accepted that you have violated **Integrity in the Workplace – Misuse of ID card**.

On 25th February 2025, after discussing, it was proved that you, who is working on Digi Tech project in Charles Schwab account mistakenly carried your roommate's company ID card instead of their own. Upon swiping, you realized and promptly informed the nearby security team.

We have conducted a detailed enquiry into the incident and concluded that you have committed the breach of Wipro's Code of Business Conduct Policy where you are expected to check your ID card before accessing.

As per the terms of your appointment letter, you are expected to comply with the policies of Wipro including the Code of Business Conduct Policy, which form an integral part of the terms of your employment with Wipro.

You are hereby warned that should such conduct be repeated, it would result in severe disciplinary action including termination of employment. Please treat this document as a final warning and abstain from such conduct in future.

For WIPRO LIMITED

Supervisor Signature:

A handwritten signature in blue ink, appearing to read "Sanika", is placed over a grey rectangular background.

Supervisor Name: Sanika Yashwant Naik

Date Signed: 06/Mar/2025

Employee Signature:

Employee Name:

Date Signed: