

Employee Retention Dashboard

Career Growth & Engagement

HR Overview

Employee Risk

Root Cause & Strategy

Career Growth & Engagement

Home

2.76

Average of WorkLifeBalance

2.73

Average of JobSatisfaction

7.01

Average of YearsAtCompany

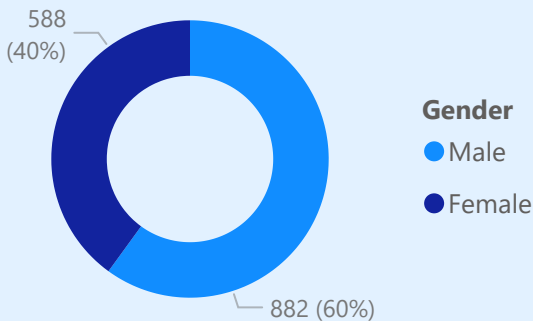
Attrition

☐ No

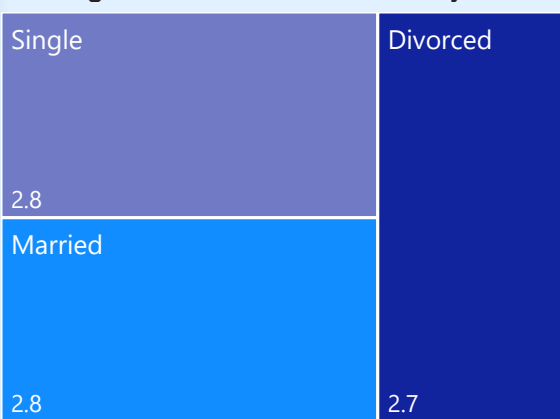
☐ Yes



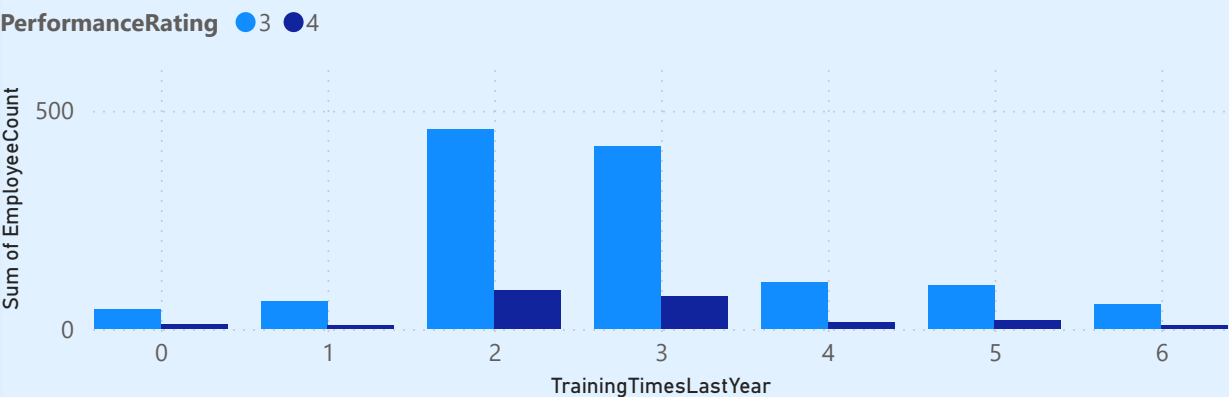
Sum of EmployeeCount by Gender



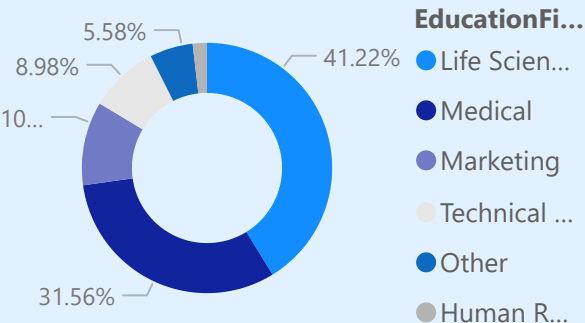
Average of WorkLifeBalance by MaritalStatus



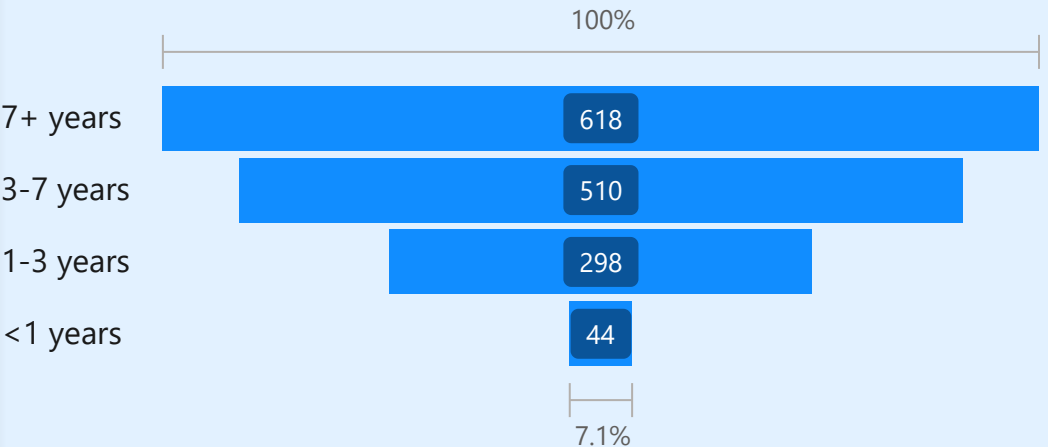
Training times last year



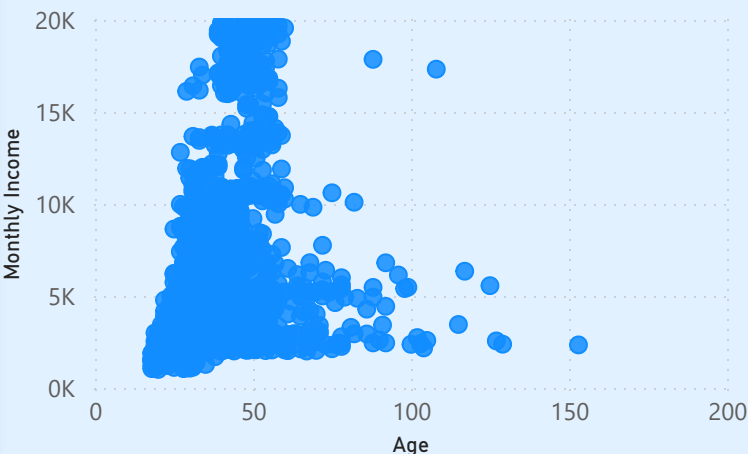
Sum of EmployeeCount by EducationField



Workforce stability funnel



Age by Monthly Income



HR Overview

Home

Gender

Select all

Female

Male

16.12%

Attrition Rate

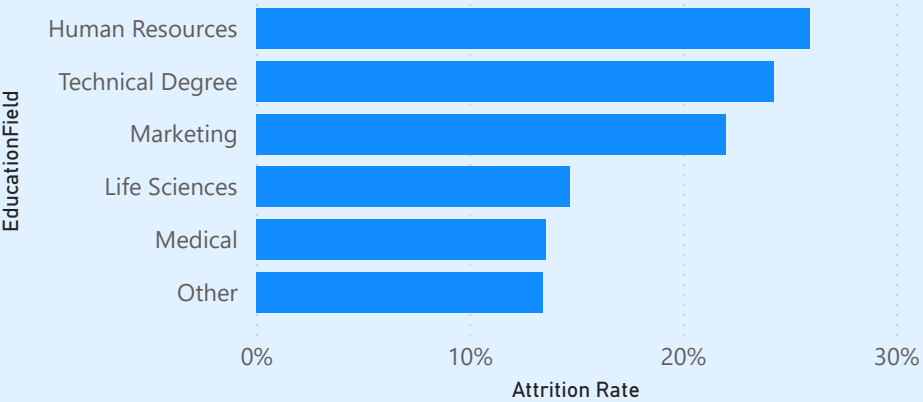
552

High Risk Employees

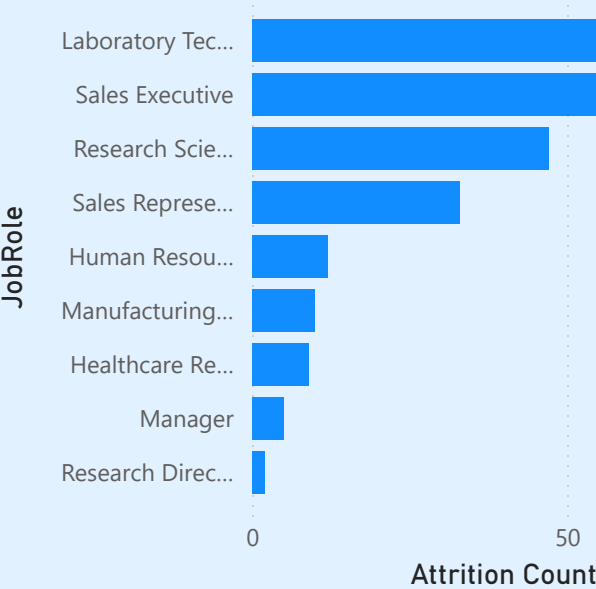
3M

Projected Cost

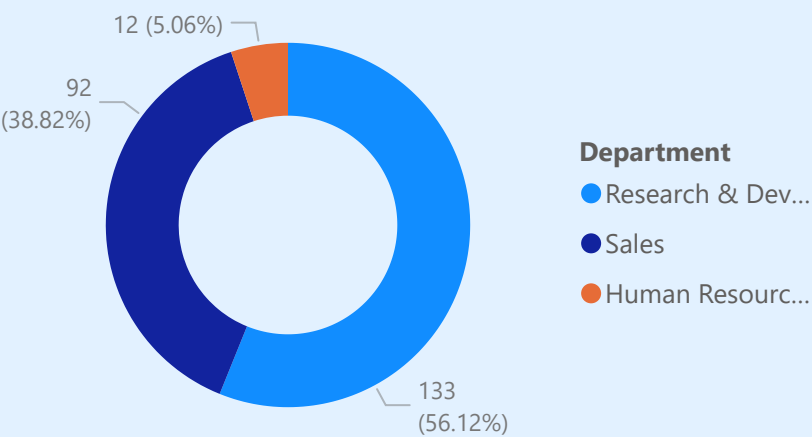
Attrition Rate by EducationField



Attrition Count by JobRole



Attrition Count by Department



Attrition Count by YearsAtCompany



Employee Risk

Home

Average Flight Risk Score

30.05

Average of Flight Risk Score

Risk Category

High Risk

Medium Risk

Safe

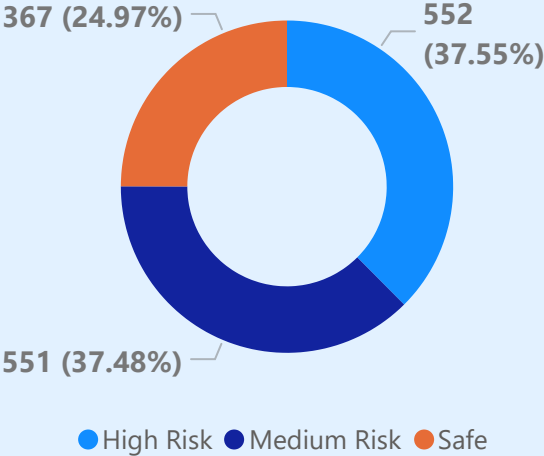
Departments

Human Resources

Research & Development

Sales

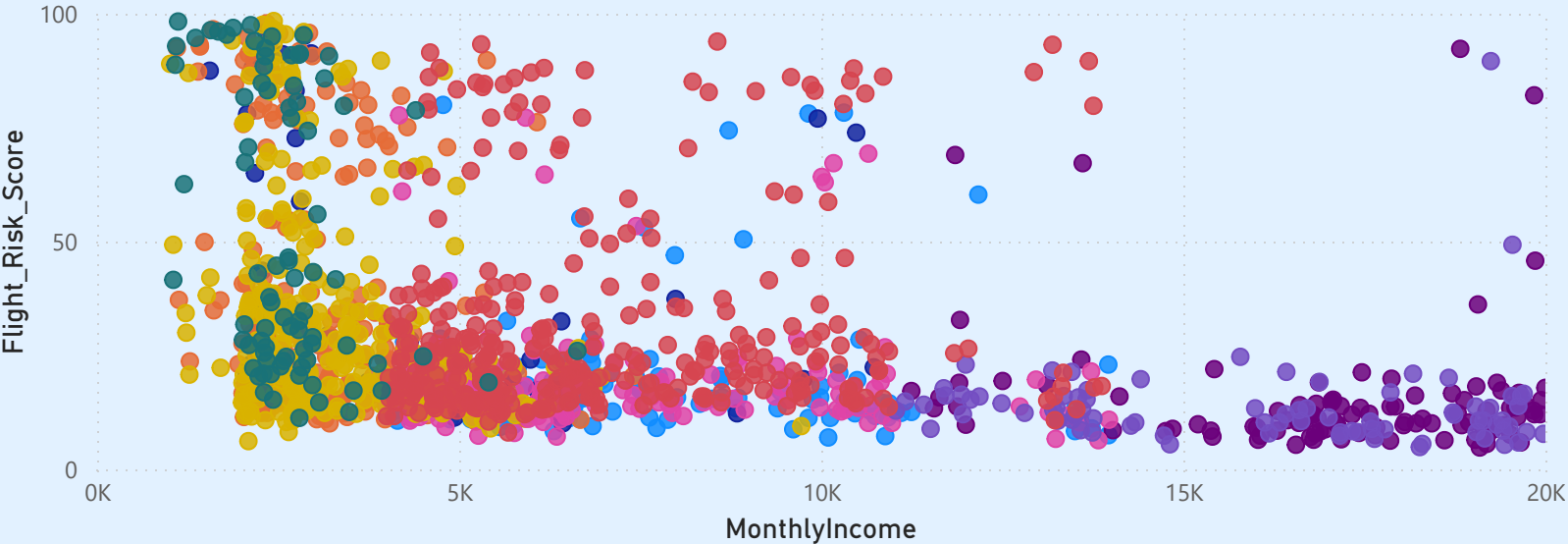
Risk Category



EmployeeNumber	JobRole	MonthlyIncome	YearsAtCompany	Risk_Category
113	Sales Representative	2322	0	High Risk
167	Sales Representative	1675	0	High Risk
235	Sales Representative	2325	0	High Risk
411	Sales Representative	1200	0	High Risk
467	Sales Representative	2976	0	High Risk
614	Sales Representative	1878	0	High Risk
1624	Sales Representative	1569	0	High Risk
42	Sales Representative	2086	1	High Risk
485	Sales Representative	2851	1	High Risk
494	Sales Representative	2716	1	High Risk
508	Sales Representative	2476	1	High Risk
648	Sales Representative	2033	1	High Risk

JobRole, MonthlyIncome and Flight_Risk_Score

- Healthcare Representative
- Human Resources
- Laboratory Technician
- Manager
- Manufacturing Director
- Research Director
- Research Scientist
- Sales Executive
- Sales Representative



Root Cause & Strategy

Home

237

Employees Left

4.79K

Avg Income (Attrition)

Key influencers Top segments

What influences Attrition to be No No ?

When...
...the likelihood of Attrition being No increases by

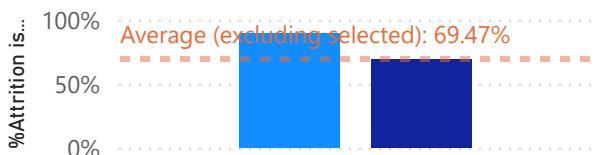
OverTime is No

1.29x

Sum of WorkLifeBalance is more than 1

1.23x

← Attrition is more likely to be No when OverTime is No than otherwise (on average).



☐ Only show values that are influencers

Department

Research & Developm...

JobRole

Laboratory Technician

OverTime

No

Wor

3

Employees Left
237

Research & Develop...
133

Sales
92

Human Resources
12

Laboratory Technician
62

Research Scientist
47

Manufacturing Director
10

No
31

Yes
31

3
13

2
9

1
5

Average of Flight Risk Score by Risk Category

