

Employee Retention Dashboard

Career Growth & Engagement

HR Overview

Employee Risk

Root Cause & Strategy

Career Growth & Engagement

Home

2.76

Average of WorkLifeBalance

2.73

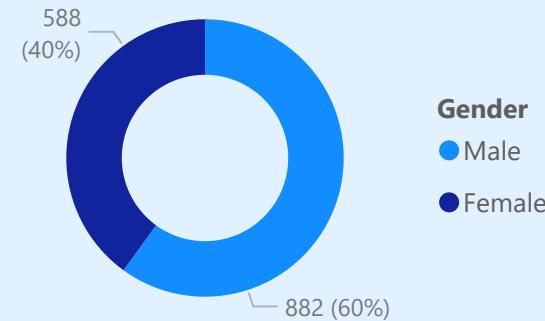
Average of JobSatisfaction

7.01

Average of YearsAtCompany

Attrition
No
Yes

Sum of EmployeeCount by Gender



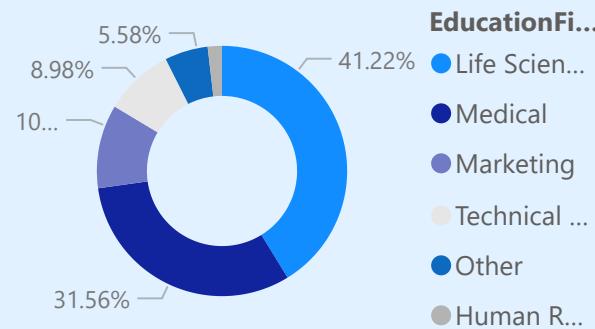
Average of WorkLifeBalance by Mari...



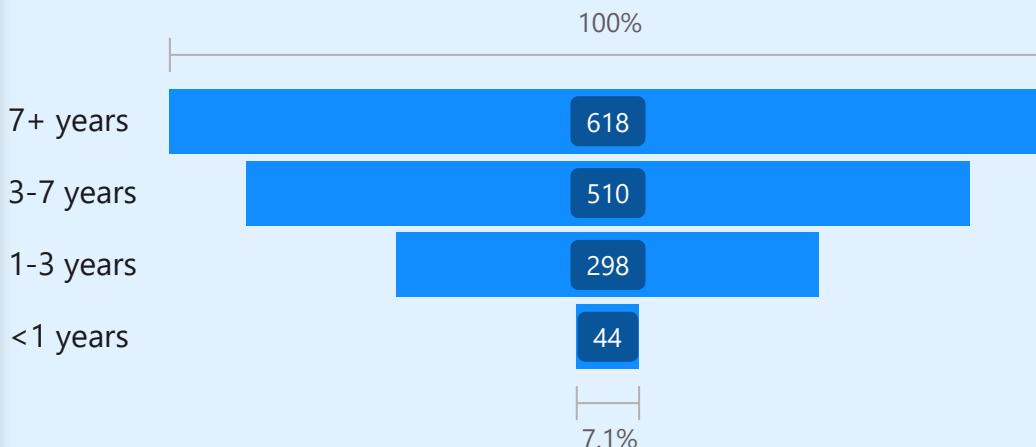
Training times last year



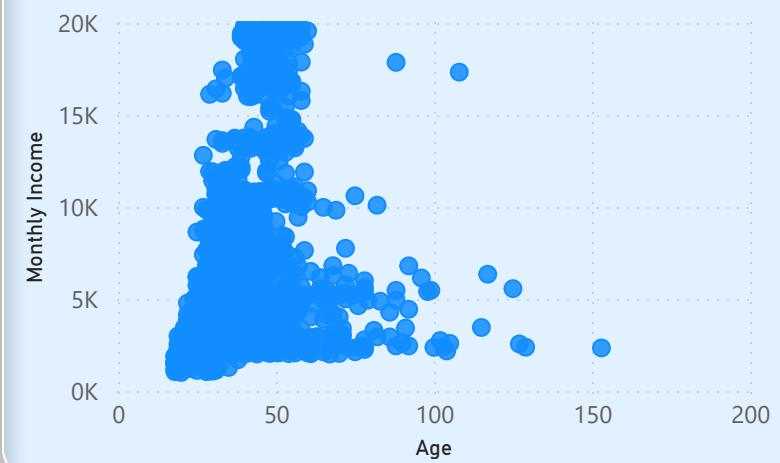
Sum of EmployeeCount by EducationFi...



Workforce stability funnel



Age by Monthly Income



HR Overview

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Gender

Select all

Female

Male

16.12%

Attrition Rate

552

High Risk Employees

3M

Projected Cost

Attrition Rate by EducationField

Human Resources

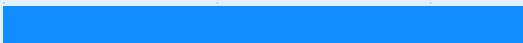
Technical Degree

Marketing

Life Sciences

Medical

Other



Attrition Count by JobRole

JobRole

Laboratory Tec...



Sales Executive

Research Scie...

Sales Represe...

Human Resou...

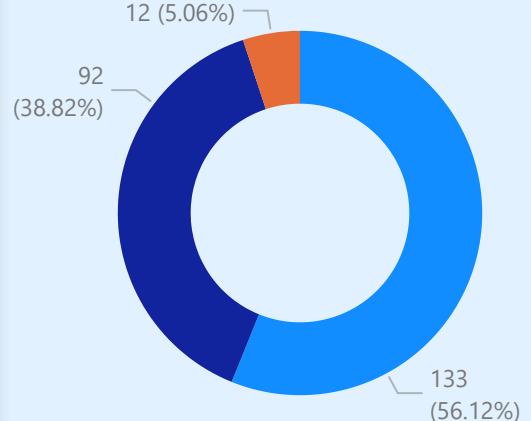
Manufacturing...

Healthcare Re...

Manager

Research Direc...

Attrition Count by Department



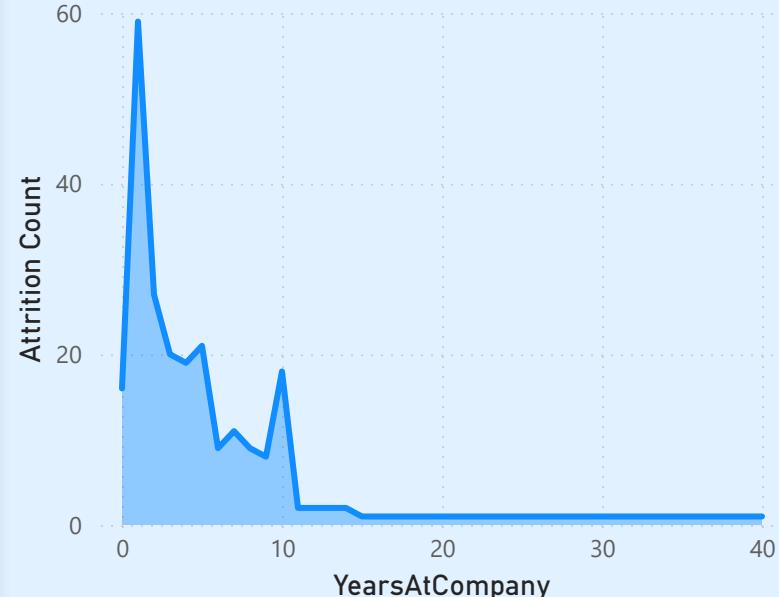
Department

Research & Dev...

Sales

Human Resource...

Attrition Count by YearsAtCompany



Employee Risk

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Average Flight Risk Score

30.05

Average of Flight Risk Score

Risk Category

High Risk

Medium Risk

Safe

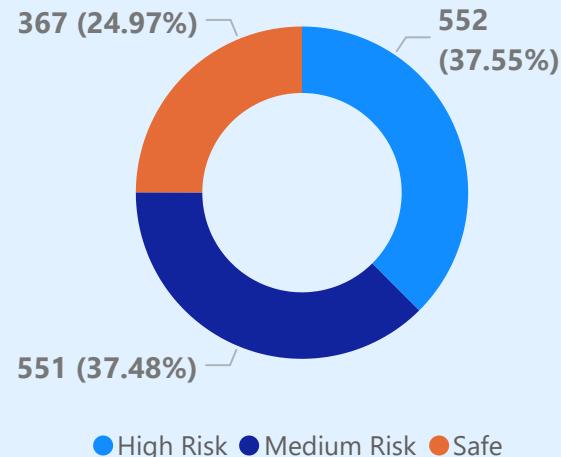
Departments

Human Resources

Research & Development

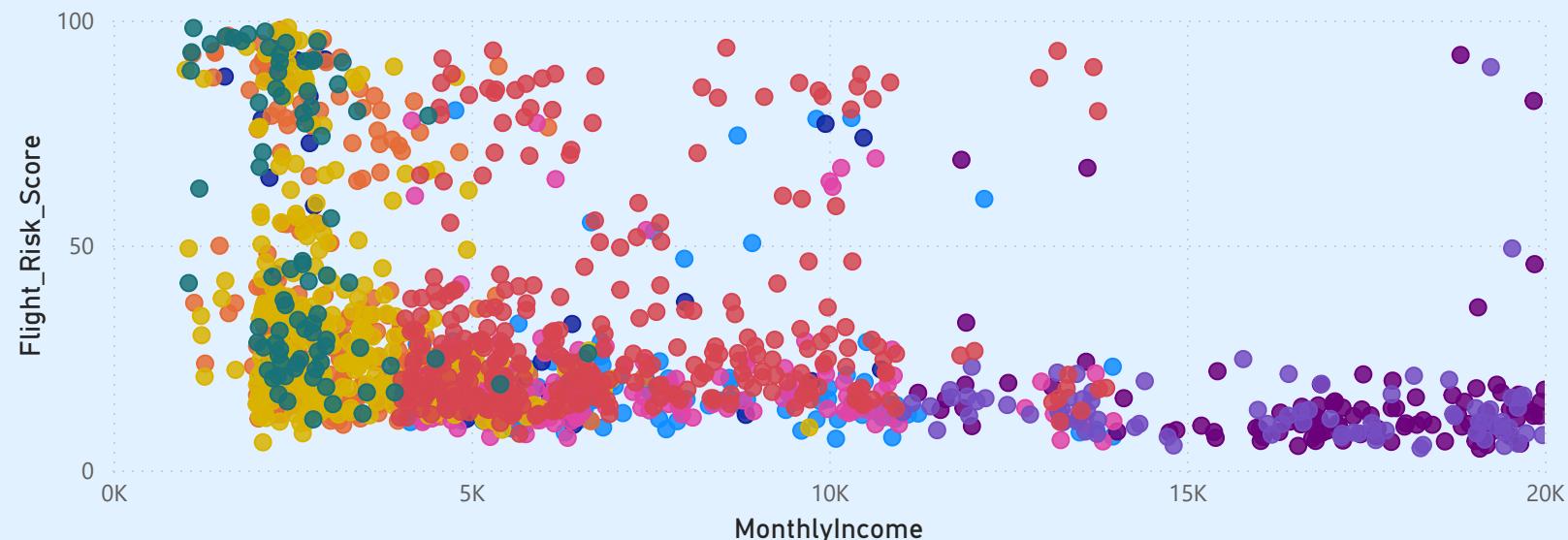
Sales

Risk Category



EmployeeNumber	JobRole	MonthlyIncome	YearsAtCompany	Risk_Category
113	Sales Representative	2322	0	High Risk
167	Sales Representative	1675	0	High Risk
235	Sales Representative	2325	0	High Risk
411	Sales Representative	1200	0	High Risk
467	Sales Representative	2976	0	High Risk
614	Sales Representative	1878	0	High Risk
1624	Sales Representative	1569	0	High Risk
42	Sales Representative	2086	1	High Risk
485	Sales Representative	2851	1	High Risk
494	Sales Representative	2716	1	High Risk
508	Sales Representative	2476	1	High Risk
648	Sales Representative	2033	1	High Risk

JobRole, MonthlyIncome and Flight_Risk_Score



Root Cause & Strategy

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Employees Left

4.79K

Avg Income (Attrition)

Department	High Risk	Medium Risk	Safe	Total
Research & Development	317	354	290	961
Sales	210	173	63	446
Human Resources	25	24	14	63
Total	552	551	367	1470

Key influencers Top segments

 What influences Attrition to be **No** ? ?

When...

...the likelihood of Attrition being No increases by

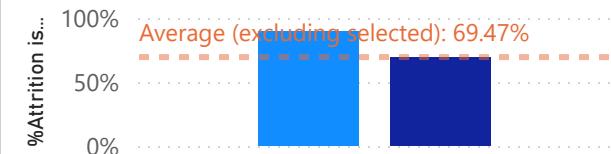
Overtime is No

1.29x

Sum of WorkLifeBalance is more than 1

1.23x

← Attrition is more likely to be No when Overtime is No than otherwise (on average).


 Only show values that are influencers


Average of Flight Risk Score by Risk Category

