

INTRODUCTION

1.1 Overview

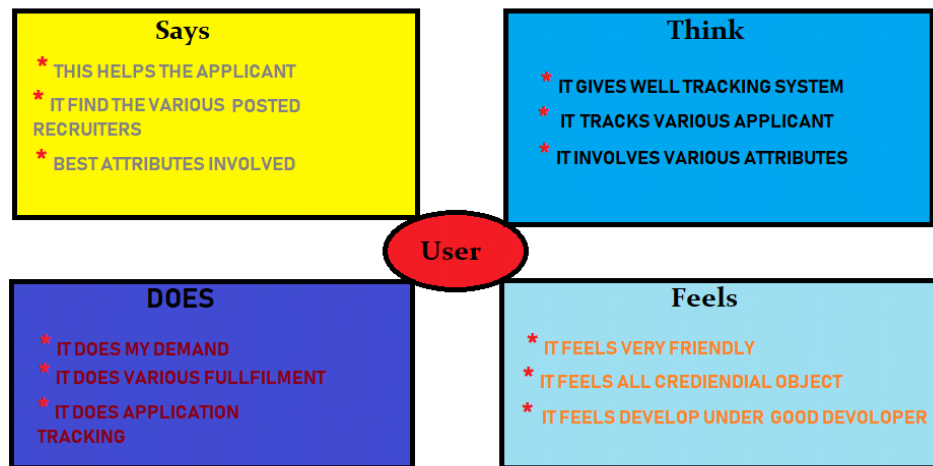
Create a CRM Application which helps the applicant to track the No. of jobs he applied and helps him to find the job posted by the various recruiters find the best attributes to be involved to run the process smooth way and easily to track.

1.2 Purpose

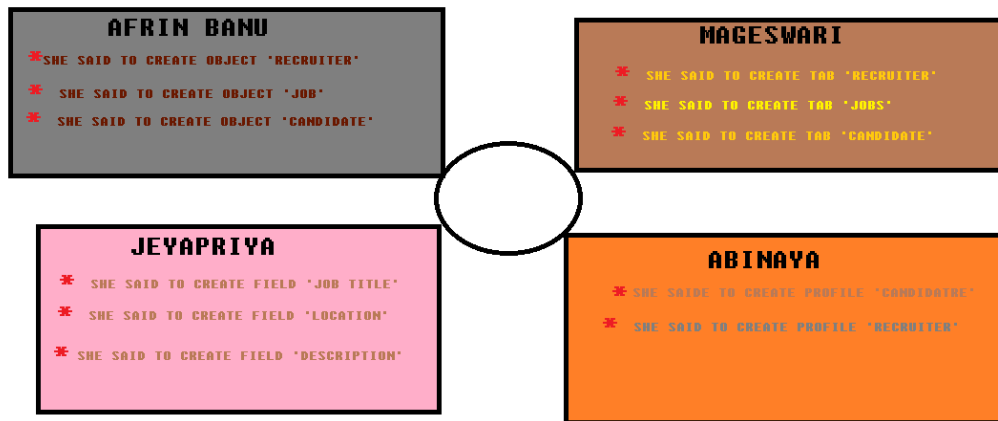
Standardized fields There are four standardized fields in every custom object that are Created by Last modified By Owner, and the field created at the time of the creation of an object.

Problem Definition & Design Thinking

2.1 Empathy Map



2.2 Ideation & Brainstorming Map



RESULT

3.1 Data Mode

Object name

Fields in the Object

Obj 1 Job application

*

Obj 2 Candidate

Obj 3 Jobs

Obj 4 Recevier

3.2 Activity & Screenshot

BUILD AN EVENT M...

Events

Attendees

Speakers

Vendors

Reports

Dashboards

Search...

★

+

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?

⚙️

🔔

Reports

Recent

1 item

Search recent reports...

New Report

New Folder

⚙️

REPORTS	Report Name	Description	Folder	Created By	Created On	Subscribed
Recent	New Events with Attendees Report		Private Reports	BALAKRISHNAN SELVARAJ	17/4/2023, 4:49 pm	
Created by Me						
Private Reports						
Public Reports						
All Reports						
FOLDERS						
All Folders						
Created by Me						
Shared with Me						
FAVORITES						
All Favorites						

SETUP > OBJECT MANAGER

Recruiter

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

Fields & Relationships

5 Items, Sorted by Field Label

Quick Find

New

Deleted Fields

Field Dependencies

Set History Tracking

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedById	Lookup(User)		
Job title	Job_title__c	Text(30)		
Last Modified By	LastModifiedById	Lookup(User)		
Owner	OwnerId	Lookup(User,Group)		✓
Recruiter Name	Name	Auto Number		✓

SETUP > OBJECT MANAGER

Jobs

Details

Fields & Relationships

Page Layouts

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Buttons, Links, and Actions

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Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

Fields & Relationships

6 Items, Sorted by Field Label

Quick Find

New

Deleted Fields

Field Dependencies

Set History Tracking

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedById	Lookup(User)		
Description	Description__c	Text Area(255)		
Jobs Name	Name	Text(80)		✓
Last Modified By	LastModifiedById	Lookup(User)		
Location	Location__c	Text(30)		
Recruiter	Recruiter__c	Master-Detail(Recruiter)		✓

Setup

Home

Object Manager

Salesforce Mobile App

Lightning Usage

Optimizer

ADMINISTRATION

Users

Permission Set Groups

Permission Sets

Profiles

Public Groups

Queues

Roles

User Management Settings

Users

Data

Email

PLATFORM TOOLS

SETUP

Users

All Users

On this page you can create, view, and manage users.

In addition, download SalesforceA to view and edit user details, reset passwords, and perform other administrative tasks from your mobile devices: [iOS](#) | [Android](#)

View: All Users

Edit | Create New View

A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S | T | U | V | W | X | Y | Z | Other | All

New User

Reset Password(s)

Add Multiple Users

Action	Full Name ↑	Alias	Username	Role	Active	Profile
<input type="checkbox"/> Edit	Banu Afrin	abanu	afrinbanu1912@gmail.com		✓	Standard User
<input type="checkbox"/> Edit	Chatter Expert	Chatter	chatty.00d2v00000r18unead.1qm97zrvn8s@chatter.salesforce.com		✓	Chatter Free User
<input type="checkbox"/> Edit	D. Abinaya	ad	abinaya2003122@gmail.com		✓	Standard Platform User
<input type="checkbox"/> Edit	MALIK MOULANA_AFRIN BANU	AMALI	afrin@moulana.com		✓	System Administrator
<input type="checkbox"/> Edit	User Integration	integ	integration@00d2v00000r18unead.com		✓	Analytics Cloud Integration User
<input type="checkbox"/> Edit	User Security	sec	ins@hsssecurity@00d2v00000r18unead.com		✓	Analytics Cloud Security User

New User

Reset Password(s)

Add Multiple Users

A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S | T | U | V | W | X | Y | Z | Other | All

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Object Manager

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Setup Home

Service Setup Assistant

Multi-Factor Authentication Assistant

Release Updates

Lightning Experience Transition Assistant

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ADMINISTRATION

Users

Permission Set Groups

Permission Sets

Profiles

Public Groups

SETUP

Profiles

Profiles

All Profiles

Edit | Delete | Create New View

A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S | T | U | V | W | X | Y | Z | Other | All

New Profile

1-25 of 41

0 Selected

Previous

Next

Action	Profile Name ↑	User License	Custom
<input type="checkbox"/> Edit Clone	Contract Manager	Salesforce	<input type="checkbox"/>
<input type="checkbox"/> Edit Clone	Cross Org Data Proxy User	XOrg Proxy User	<input type="checkbox"/>
<input type="checkbox"/> Edit Del ...	Custom_Marketing_Profile	Salesforce	<input checked="" type="checkbox"/>
<input type="checkbox"/> Edit Del ...	Custom_Sales_Profile	Salesforce	<input checked="" type="checkbox"/>
<input type="checkbox"/> Edit Del ...	Custom_Support_Profile	Salesforce	<input checked="" type="checkbox"/>
<input type="checkbox"/> Edit Clone	Customer Community Login User	Customer Community Login	<input type="checkbox"/>
<input type="checkbox"/> Edit Clone	Customer Community Plus Login User	Customer Community Plus Login	<input type="checkbox"/>
<input type="checkbox"/> Edit Clone	Customer Community Plus User	Customer Community Plus	<input type="checkbox"/>
<input type="checkbox"/> Edit Clone	Customer Community User	Customer Community	<input type="checkbox"/>
<input type="checkbox"/> Edit Clone	Customer Portal Manager Custom	Customer Portal Manager Custom	<input type="checkbox"/>

1-25 of 41

0 Selected

Previous

Next

Page 1 of 2

Search Setup

New Lightning App

App Details & Branding

Give your Lightning app a name and description. Upload an image and choose the highlight color for its navigation bar.

App Details

App Branding

* App Name

Name your app...

* Developer Name

Enter a developer name...

Description

Image

Upload

Primary Color Hex

Value

#0070D2

Next

3

App Launcher

AppLauncher

App Launcher tabs

16/03/2023, 9:36 am

Classic

✓

4

Bolt Solutions

LightningBolt

Discover and manage business solutions designed for your in...

16/03/2023, 9:38 am

Lightning

✓

SETUP > OBJECT MANAGER

Job Application

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

Fields & Relationships

4 Items, Sorted by Field Label

Quick Find

NewDeleted FieldsField DependenciesSet History Tracking

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedById	Lookup(User)		
Job Application Name	Name	Text(80)		✓
Last Modified By	LastModifiedById	Lookup(User)		
Owner	OwnerId	Lookup(User,Group)		✓

SETUP > OBJECT MANAGER

Candidate

Details

Fields & Relationships

Page Layouts

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Buttons, Links, and Actions

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Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

Fields & Relationships

4 Items, Sorted by Field Label

Quick Find

NewDeleted FieldsField DependenciesSet History Tracking

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Candidate Name	Name	Text(80)		✓
Created By	CreatedById	Lookup(User)		
Last Modified By	LastModifiedById	Lookup(User)		
Owner	OwnerId	Lookup(User,Group)		✓

SETUP

Object Manager

51+ Items, Sorted by Label

Quick Find

Schema Builder

Create

Campaign	Campaign	Standard Object		
Campaign Member	CampaignMember	Standard Object		
Candidate	Candidate_c	Custom Object	18/04/2023	✓
Card Payment Method	CardPaymentMethod	Standard Object		
Cart	WebCart	Standard Object		
Cart Adjustment Basis	WebCartAdjustmentBasis	Standard Object		
Cart Adjustment Group	WebCartAdjustmentGroup	Standard Object		
Cart Delivery Group	CartDeliveryGroup	Standard Object		
Cart Item	CartItem	Standard Object		
Cart Item Price Adjustment	CartItemPriceAdjustment	Standard Object		
Cart Tax	CartTax	Standard Object		

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Multi-Factor Authentication Assistant

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ADMINISTRATION

> Users

> Data

> Email

PLATFORM TOOLS

> Subscription Management

10 items

NAME	TYPE	OBJECT
Candidate	Custom Object Definition	
Job Application	Custom Object Definition	
Location	Custom Field Definition	Jobs
Description	Custom Field Definition	Jobs
Recruiter	Custom Field Definition	Jobs
Jobs	Custom Object Definition	
Job title	Custom Field Definition	Recruiter
Recruiter	Custom Object Definition	
TRACKING SYSTEM UtilityBar	Lightning Page	
Abinaya D	User	

Teailhead Profile ProfileURL

Team Lead -<https://trailblazer.me/id/afirim12>

TEAM MEMBER 1:<https://trailblazer.me/id/mmaggie5>

TEAM MEMBER 2:<https://trailblazer.me/id/aabinaya15>

TEAM MEMBER3:<https://trailblazer.me/id/jpriya96>

ADVANTAGE & DISADVANTAGE

Sometimes ATS system experience similar frustrating technical issues. Applications can be rejected for example if the scanner doesnot read them fully some user report issues with resume a forward or even computer certs in font.

DISADVANTAGE

Applicant tracking system advantage include enabling you to focus more no tasks attention rather than spending manual resources on routine mundane tasks.

APPLICATIONS

An Applicant Tracking system is a type of software that enables recriters and employers to track applicants and handle large amounts of resume data electronically.

Almost all recurites large employers and online job boardes use some form Applicant Tracking system for talent acqisition candidate relationship management and data collection.

CONCLUSION

At present information technology is widely used in various areas of human resource management nowdays more and more than manahgement functions to optimize management and improve their efficiency.

FUTURE SCOPE

IT is beginning to enable organizations to deliver state of the art HR services and reduced costs have enabled companies internet and adopting modern methods overcome.

FUTURE SC