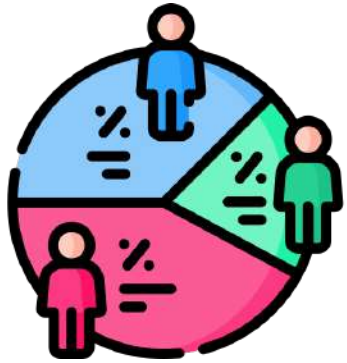




# HR ATTRITION DASHBOARD<sup>DA</sup>



## DEMOGRAPHICS

A demographics report summarizes employee statistics, including age groups, gender, distance from home, and marital status, providing insights into workforce diversity and community patterns for informed decision-making.



## TURNOVER ANALYSIS 2

A turnover analysis report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels offering critical insights for effective HR strategies and decision-making.



## TURNOVER ANALYSIS 1

The Turnover Analysis 1 report provides insights into employee attrition, including departures by department, job roles affected, business travel impact, and total years in the current role, aiding in workforce management and retention strategies.



## EMPLOYEE WELLNESS

A employee wellness report consolidates employee data, attrition by environment satisfaction, relationship satisfaction, job satisfaction, job involvement, performance rating, and work life aiding in employee health and wellness



# DEMOGRAPHICS

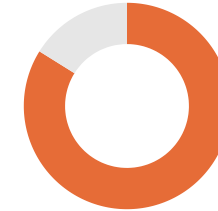
## Male Employee Attribution



1470  
total employee

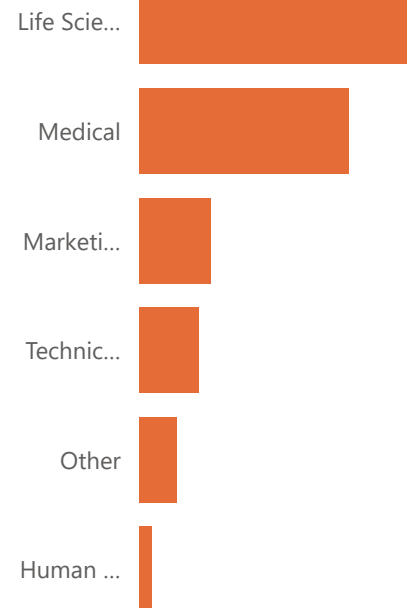


237

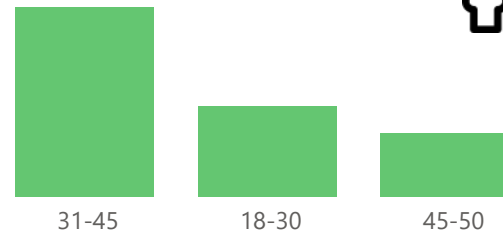


1233

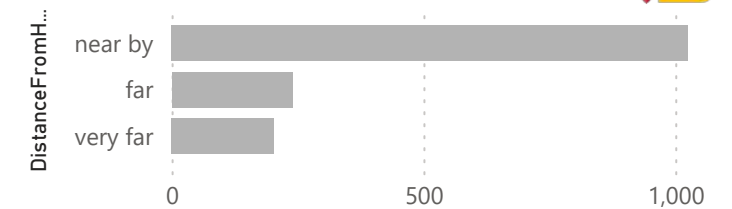
## Total of Attrition by EducationField



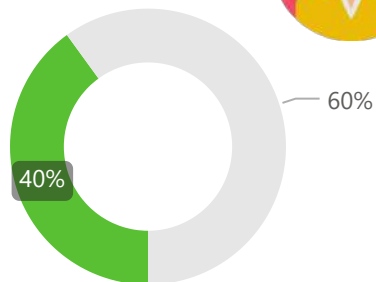
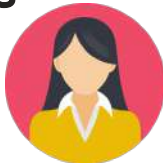
## Total of Attrition by Age



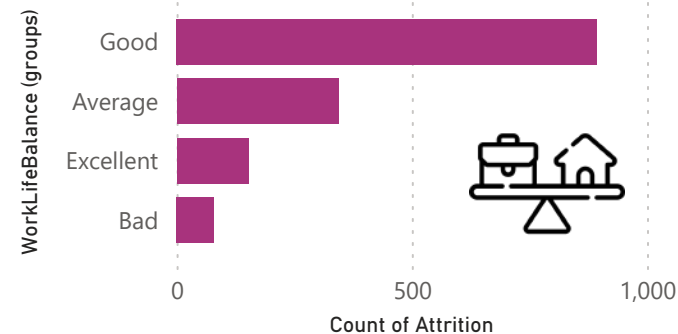
## Total Attrition by DistanceFromHome



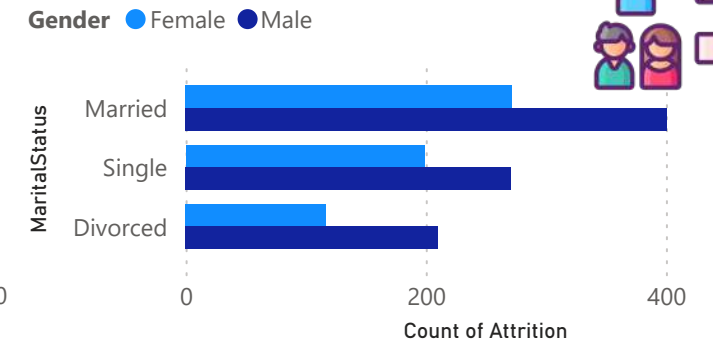
## Female employees Attribution



## total of Attrition by WorkLifeBalance

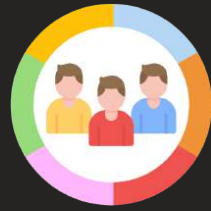


## total of Attrition by MaritalStatus



**Average  
Working Year**

 **11.28**



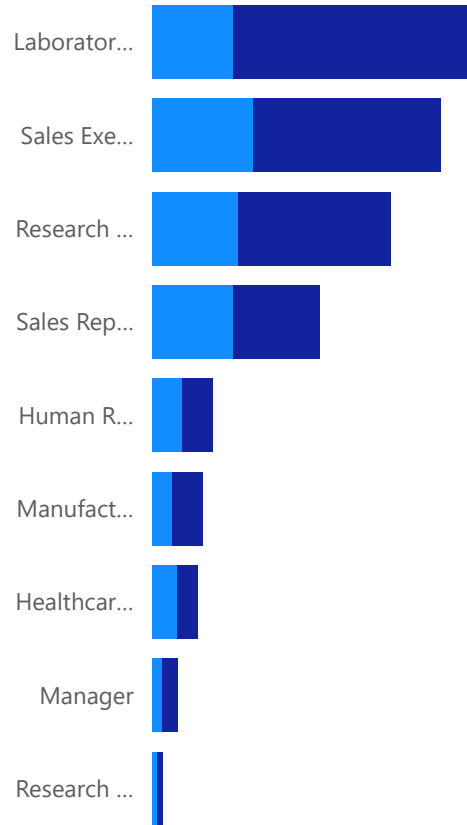
# Turnover Analysis 1

**Job Role  
Count**

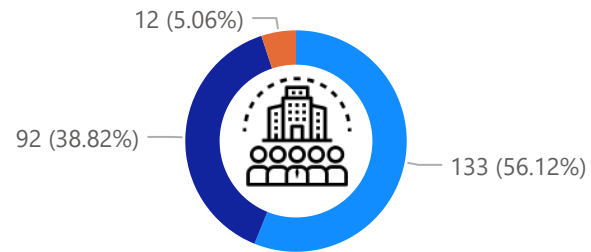


## Total attribution by job role

**Gender** ● Female ● Male



## Total Attribution by department

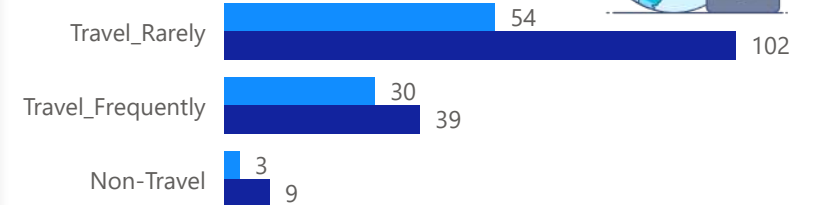


**Department** ● Research & Development ● Sales ● Human Resources

JobRole	Sum of attribution count
Healthcare Representative	9
Human Resources	12
Laboratory Technician	62
Manager	5
Manufacturing Director	10
Research Director	2
Research Scientist	47
Sales Executive	57
Sales Representative	33
<b>Total</b>	<b>237</b>

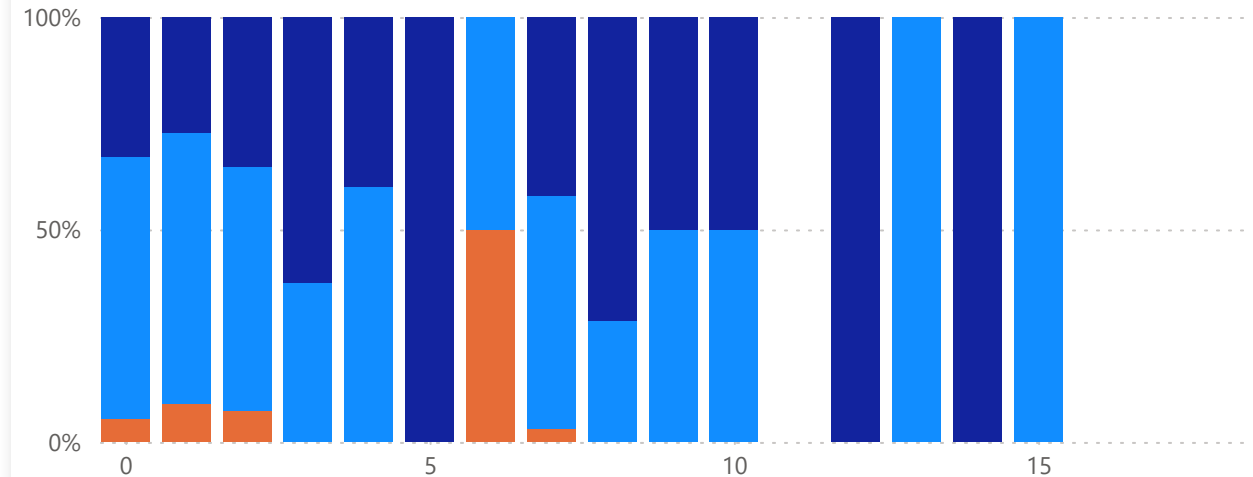
## Total Attribution by Business Travel

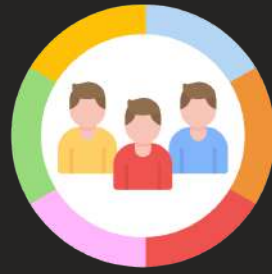
**Gender** ● Female ● Male



## Total Attribution by Years In Curreny Role

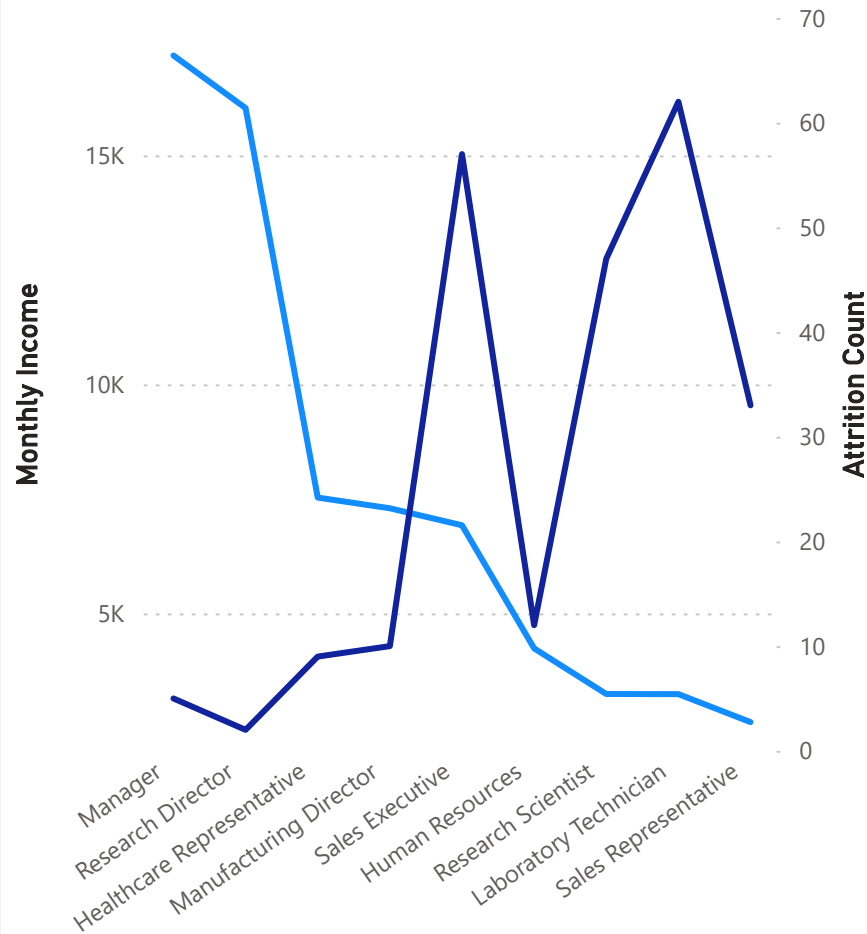
**Department** ● Human Resources ● Research & Development ● Sales



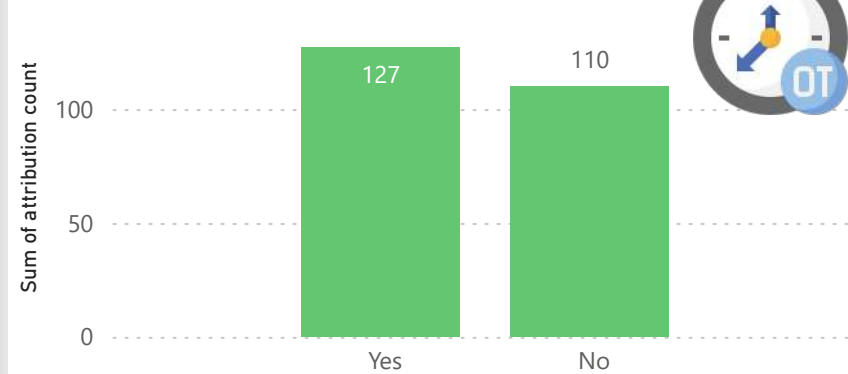


# Turnover Analysis 2

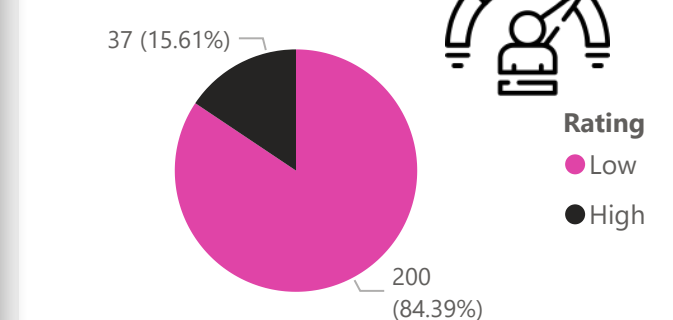
## Monthly Income and Attrition by Job Role



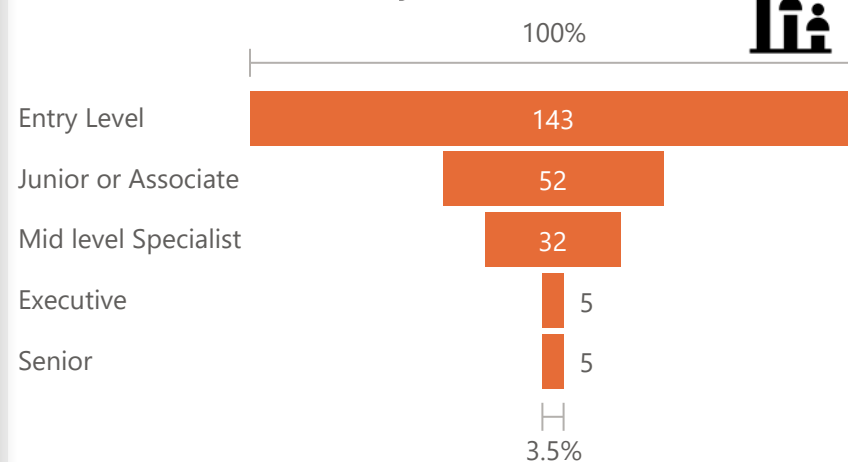
## Total Attrition by Over Time



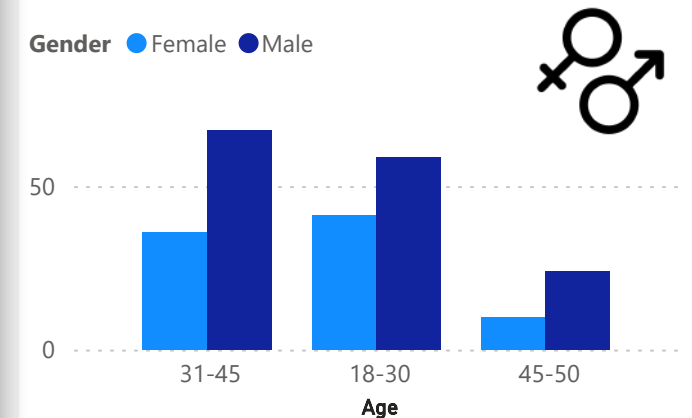
## Total Attrition by Performance Rating




## Total Attrition by Job Level



## Total Attrition by Age and Gender




AVERAGE MONTHLY  
INCOME

 **6.50K**

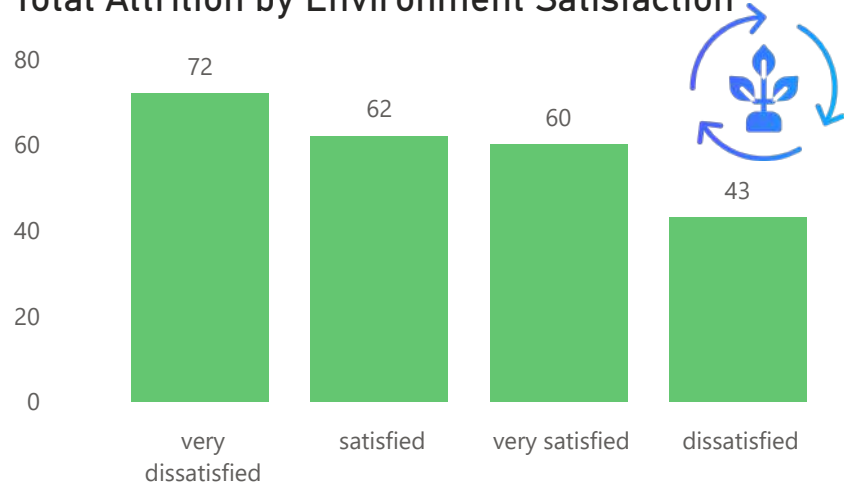


# EMPLOYEE WELLNESS

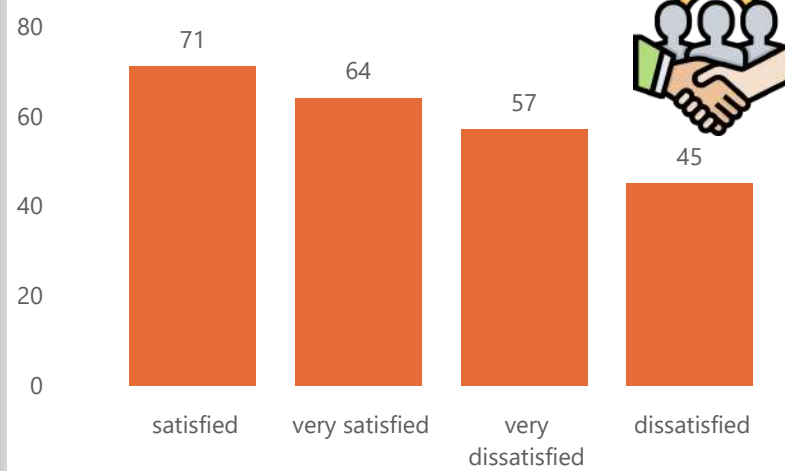
AVERAGE HOURLY RATE

 **65.89**

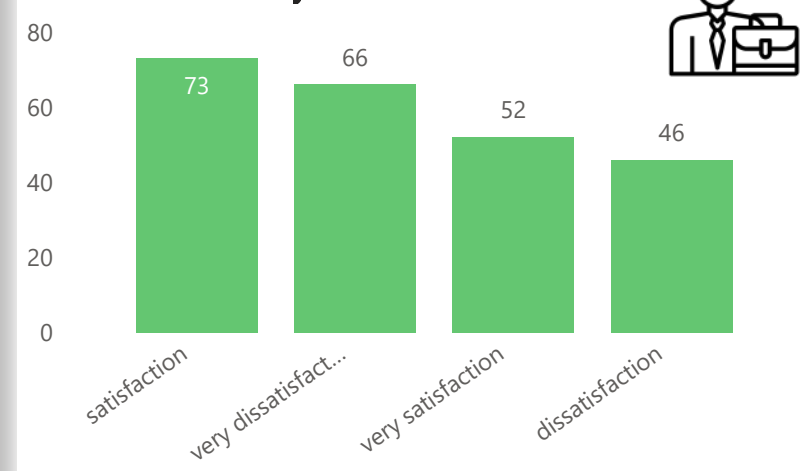
Total Attrition by Environment Satisfaction



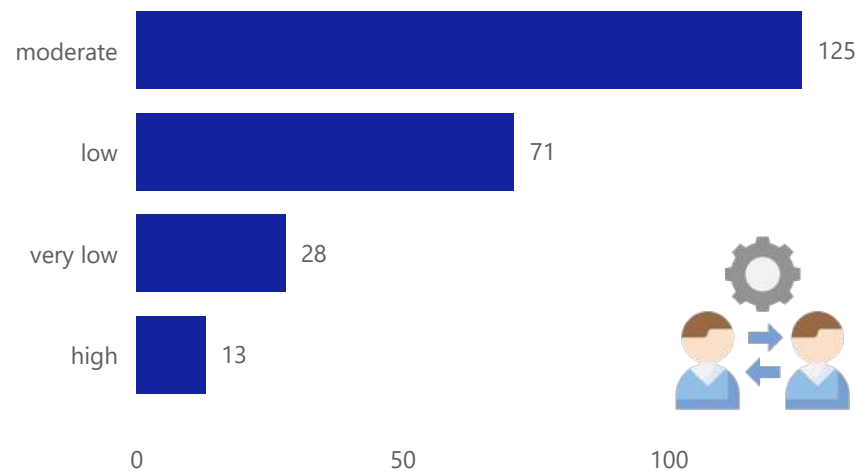
Relationship Satisfaction



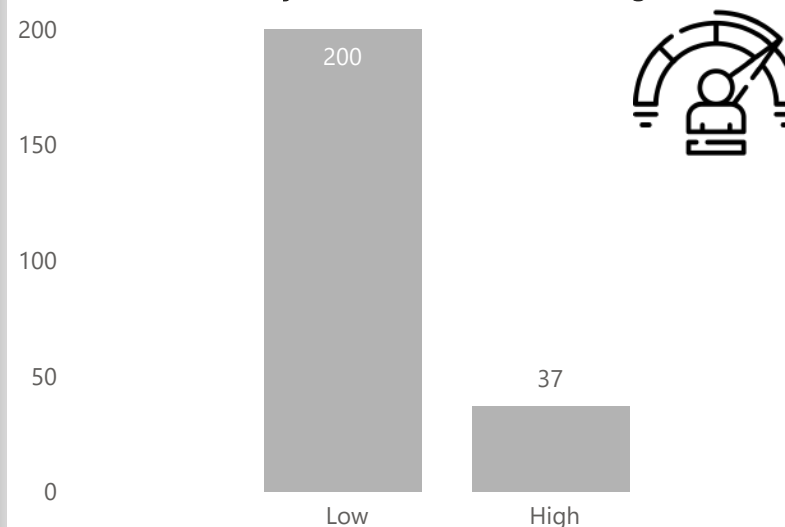
Total Attrition by Job Satisfaction



Total Attrition by Job Involvement



Total Attrition by Performance Rating



Total Attrition by Work life

