

RECRUITING ASSISTANT FOR HR MANAGERS

Date	
Team ID	NM2023TMID20303
Project Name	RECRUITING ASSISTANT FOR HR MANAGERS
Team Leader	SARANYA. M
Team Member	ATCHAYA. S
	ATCHAYA. R
	PAPITHA. J

1 INTRODUCTION

Ourview

Our project aims to improve the functioning of an existing recruitment app for the HR management system using salesforce. We achieve this goal by creating custom salesforce object, tab, application, fields, profile, users, permission sets, report that provide easy access to the relevant data.

In this project, we use curstom objects, relationships, page layouts to give the HR team easy access to Data they need on an existing recruitment app.

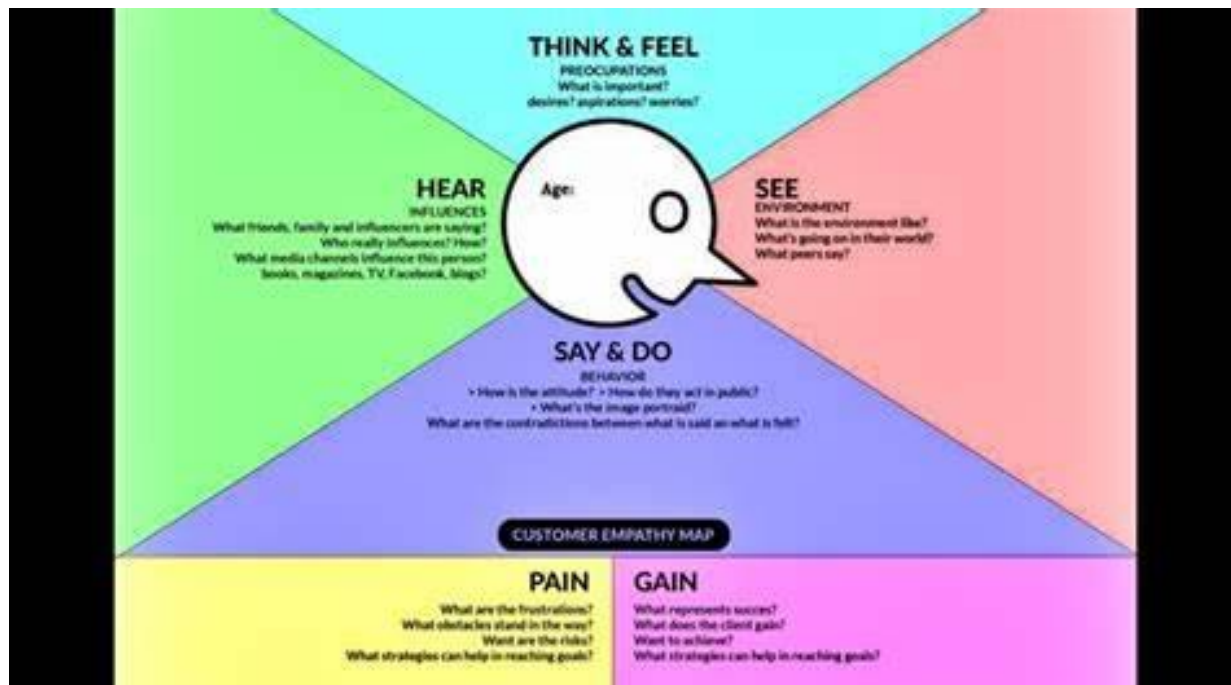
At the start, an HR manager makes planning decisions, such as the time, location, and theme of their event. During an event, HR managers oversee the event live and make sure things run smoothly. After an event, HR managers are tasked with reviewing event data, submitting KPI and ROI findings, and staying on the ball for any post-event offerings.

Purpose

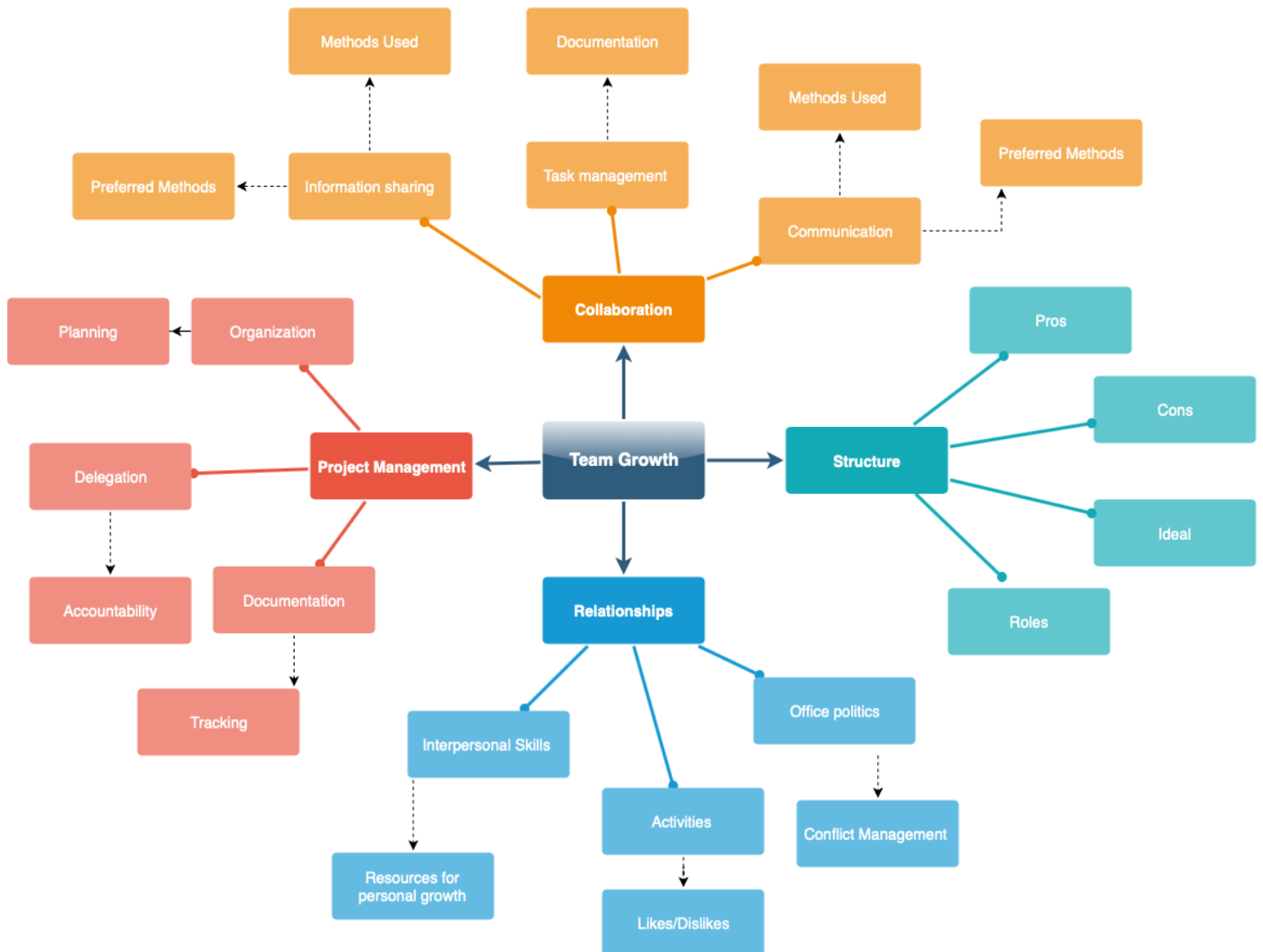
An HR management system with salesforce allows you to access all relevant data in one centralized location your database. You will be able to manage all event relevant tasks without leavingsalesforce, providing you with seamless and comprehensive event-planes experiences.

2 PROBLEM DEFINITION & DESING THINKING

Empathy Map

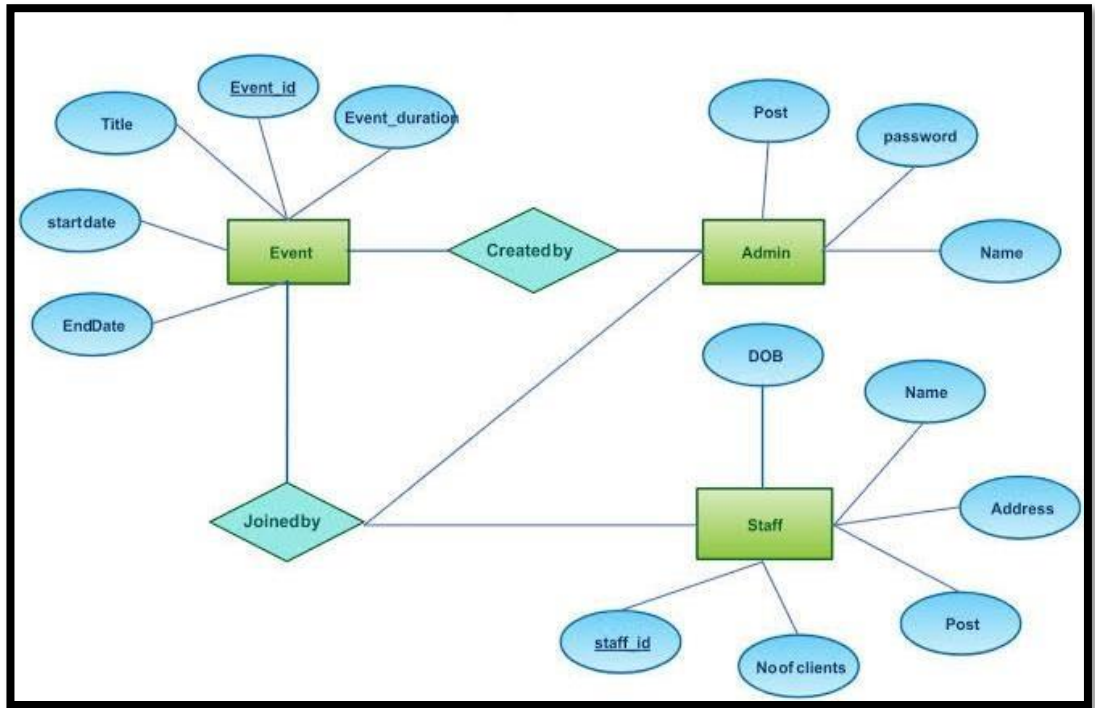


Ideation & Brainstorming Map BRAINSTORM



GROUP IDEAS

RECRUITING ASSISTANT FOR HR MANAGERS



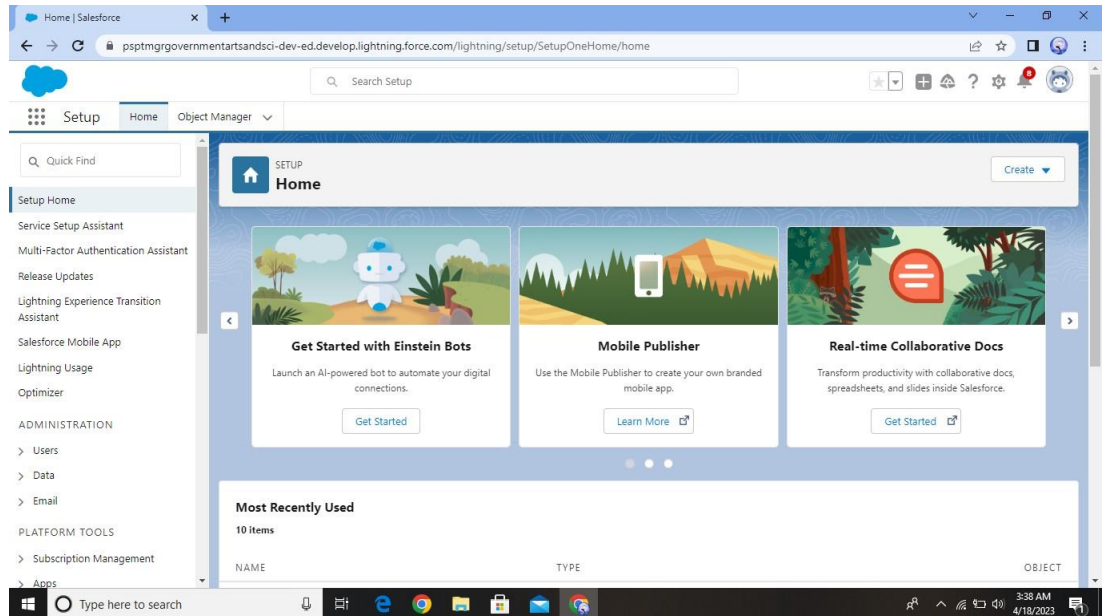
3 RESULT

Data Model

Object Name	Fields in the Object	
	Field Label	Date Type
Job Posting	Name	Auto Number
	Start date	Date\Time
	End date	Date\Time
Job Posting Site	Job_Posti ng_Site_c	Master -Detail
	Phone	Phone
	E mail	E mail
	Enter tickets	Pick list
Position	Position_ c	Master- Detail
	E mail	E mail

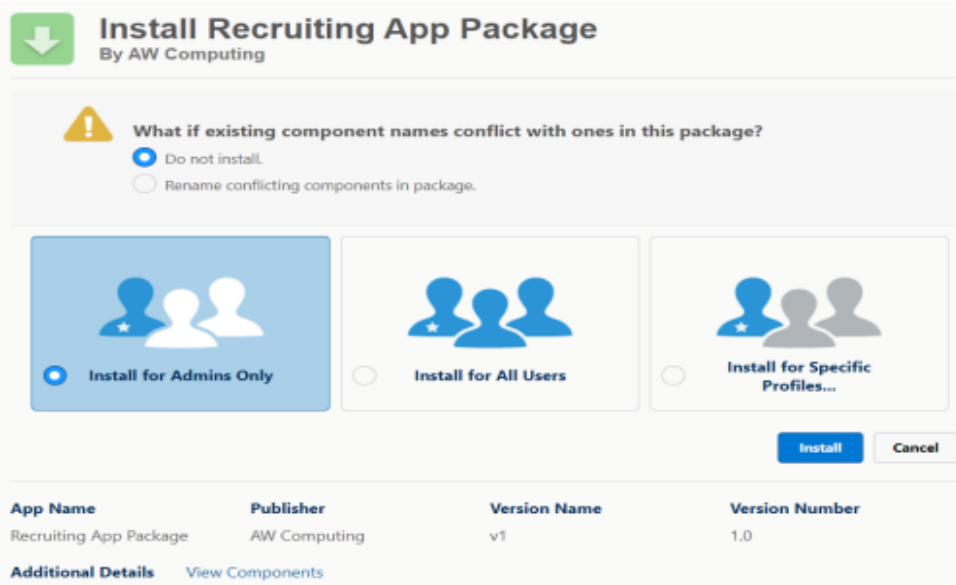
Activity & Screenshot

Milestone 1:



Creation of Salesforce Account

Milestone 2:



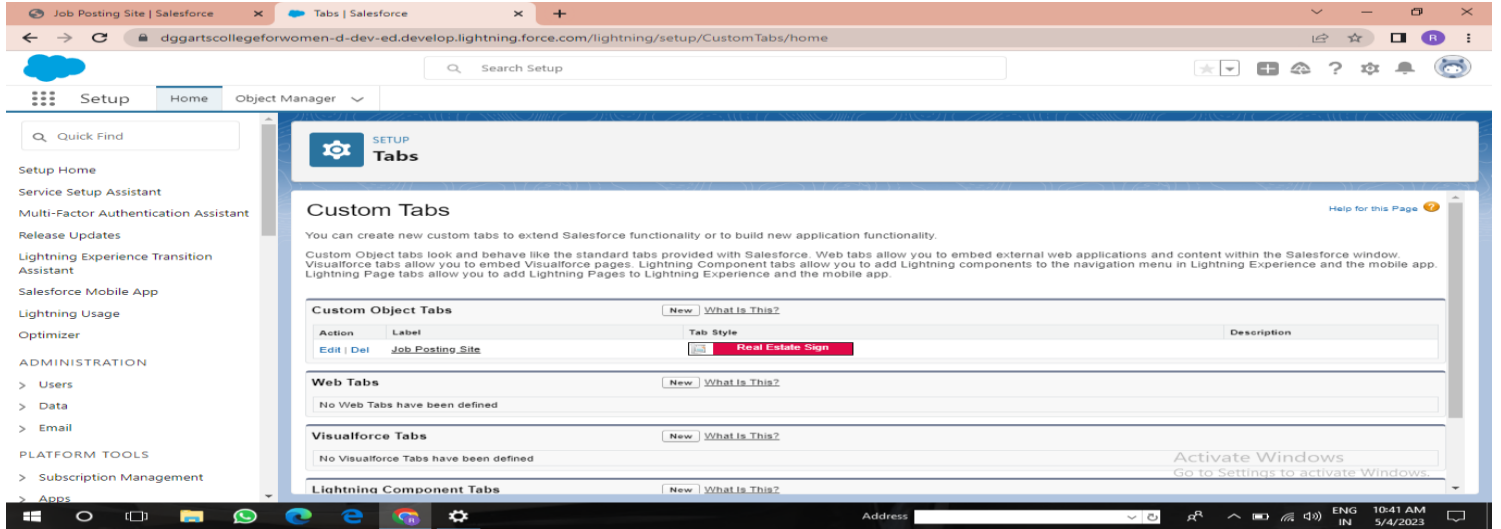
RECRUITING ASSISTANT FOR HR MANAGERS

Milestone 3

This screenshot shows the Salesforce Setup interface for the 'Job Posting Site' object. The left sidebar contains a navigation menu with options like 'Fields & Relationships', 'Page Layouts', and 'Object Limits'. The main content area displays the 'Details' for the object, including its API Name ('Job_Posting_Site__c'), Singular Label ('Job Posting Site'), and Plural Label ('Job Posting Site'). It also shows settings for 'Enable Reports' (checked), 'Track Activities' (checked), 'Track Field History', 'Deployment Status' (Deployed), and 'Help Settings' (Standard salesforce.com Help Window). The top of the page has a search bar and navigation tabs for 'Setup', 'Home', and 'Object Manager'. The bottom of the screen shows a Windows taskbar with various application icons and a system clock indicating 10:32 AM on 5/4/2023.

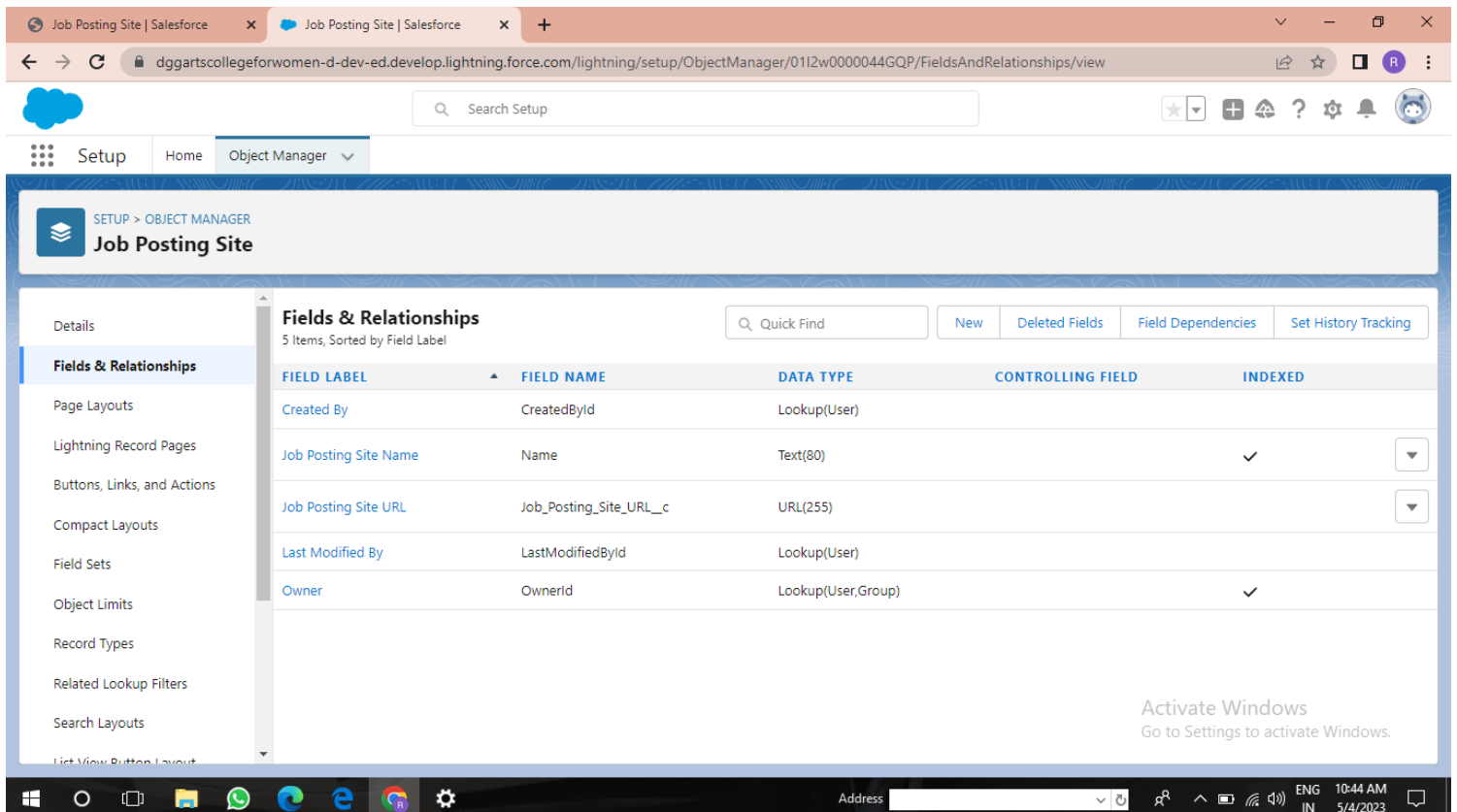
This screenshot shows the Salesforce Setup interface for the 'Review' object. The left sidebar contains a navigation menu with options like 'Fields & Relationships', 'Page Layouts', and 'Object Limits'. The main content area displays the 'Details' for the object, including its API Name ('Review__c'), Singular Label ('Review'), and Plural Label ('Reviews'). It also shows settings for 'Enable Reports' (checked), 'Track Activities', 'Track Field History', 'Deployment Status' (Deployed), and 'Help Settings' (Standard salesforce.com Help Window). The top of the page has a search bar and navigation tabs for 'Setup', 'Home', and 'Object Manager'. The bottom of the screen shows a Windows taskbar with various application icons and a system clock indicating 10:36 AM on 5/4/2023.

Milestone 4



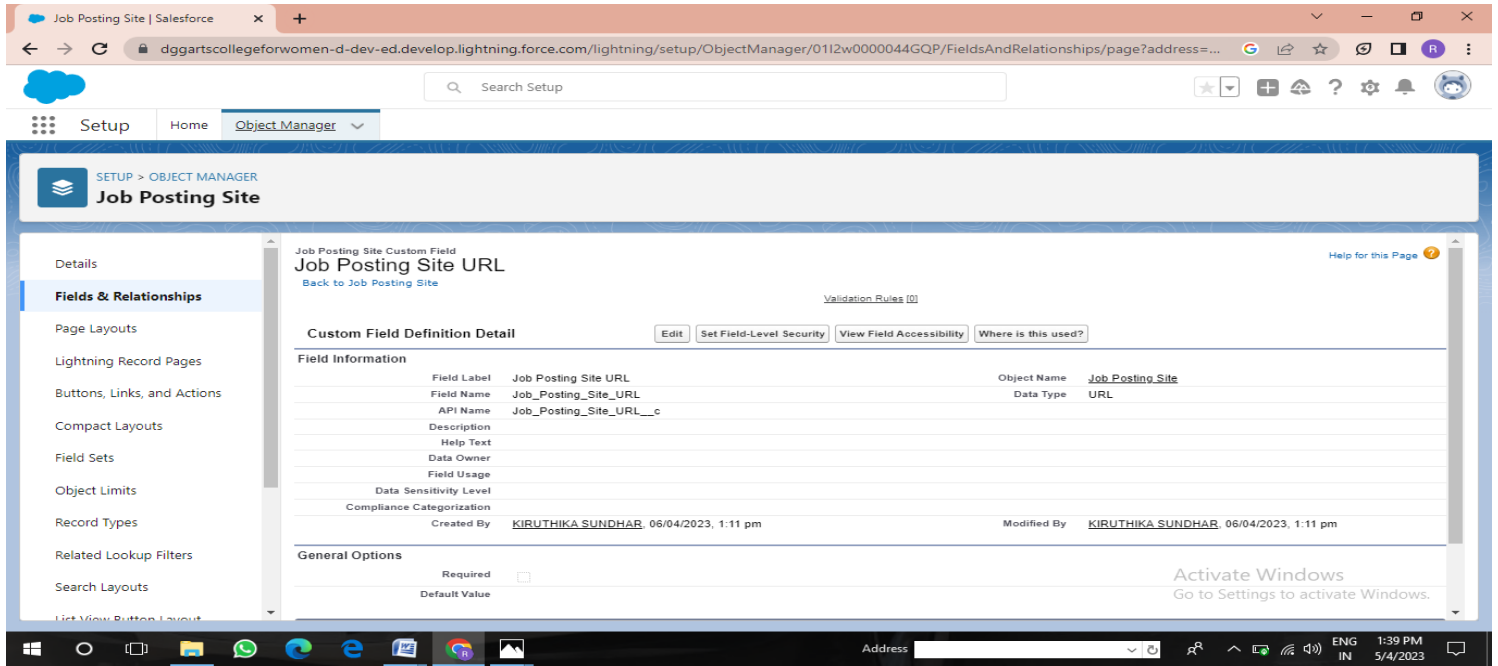
The screenshot shows the Salesforce Setup interface for Custom Tabs. The left sidebar contains navigation links for Setup Home, Service Setup Assistant, Multi-Factor Authentication Assistant, Release Updates, Lightning Experience Transition Assistant, Salesforce Mobile App, Lightning Usage, Optimizer, and ADMINISTRATION (Users, Data, Email). Below these are PLATFORM TOOLS (Subscription Management) and Apps. The main content area is titled 'Custom Tabs' and includes a 'Quick Find' search bar. It contains sections for Custom Object Tabs, Web Tabs, Visualforce Tabs, and Lightning Component Tabs. The Custom Object Tabs section shows a table with columns for Action, Label, Tab Style, and Description. The table lists 'Job Posting Site' and 'Real Estate Sign'. The Web Tabs section shows 'No Web Tabs have been defined'. The Visualforce Tabs section shows 'No Visualforce Tabs have been defined'. The Lightning Component Tabs section shows 'No Lightning Component Tabs have been defined'. An 'Activate Windows' watermark is visible in the bottom right corner.

Milestone 5



The screenshot shows the Salesforce Setup interface for Object Manager - Fields & Relationships. The left sidebar contains navigation links for Details, Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, Related Lookup Filters, Search Layouts, and List View Button Layout. The main content area is titled 'Fields & Relationships' and includes a 'Quick Find' search bar. It contains a table with columns for FIELD LABEL, FIELD NAME, DATA TYPE, CONTROLLING FIELD, and INDEXED. The table lists 5 items: Created By, Job Posting Site Name, Job Posting Site URL, Last Modified By, and Owner. An 'Activate Windows' watermark is visible in the bottom right corner.

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedById	Lookup(User)		
Job Posting Site Name	Name	Text(80)		✓
Job Posting Site URL	Job_Posting_Site_URL__c	URL(255)		
Last Modified By	LastModifiedById	Lookup(User)		
Owner	OwnerId	Lookup(User,Group)		✓



Job Posting Site | Salesforce

dgartscollegeforwomen-d-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/0112w0000044GQP/FieldsAndRelationships/page?address=...

Search Setup

Setup Home Object Manager

SETUP > OBJECT MANAGER
Job Posting Site

Details
Fields & Relationships
Page Layouts
Lightning Record Pages
Buttons, Links, and Actions
Compact Layouts
Field Sets
Object Limits
Record Types
Related Lookup Filters
Search Layouts
List View Button Layout

Job Posting Site Custom Field
Job Posting Site URL
[Back to Job Posting Site](#)

Validation Rules (0)

Custom Field Definition Detail

Field Information

Field Label	Job Posting Site URL	Object Name	Job Posting Site
Field Name	Job_Posting_Site_URL	Data Type	URL
API Name	Job_Posting_Site_URL__c		
Description			
Help Text			
Data Owner			
Field Usage			
Data Sensitivity Level			
Compliance Categorization			
Created By	KIRUTHIKA SUNDHAR, 06/04/2023, 1:11 pm	Modified By	KIRUTHIKA SUNDHAR, 06/04/2023, 1:11 pm

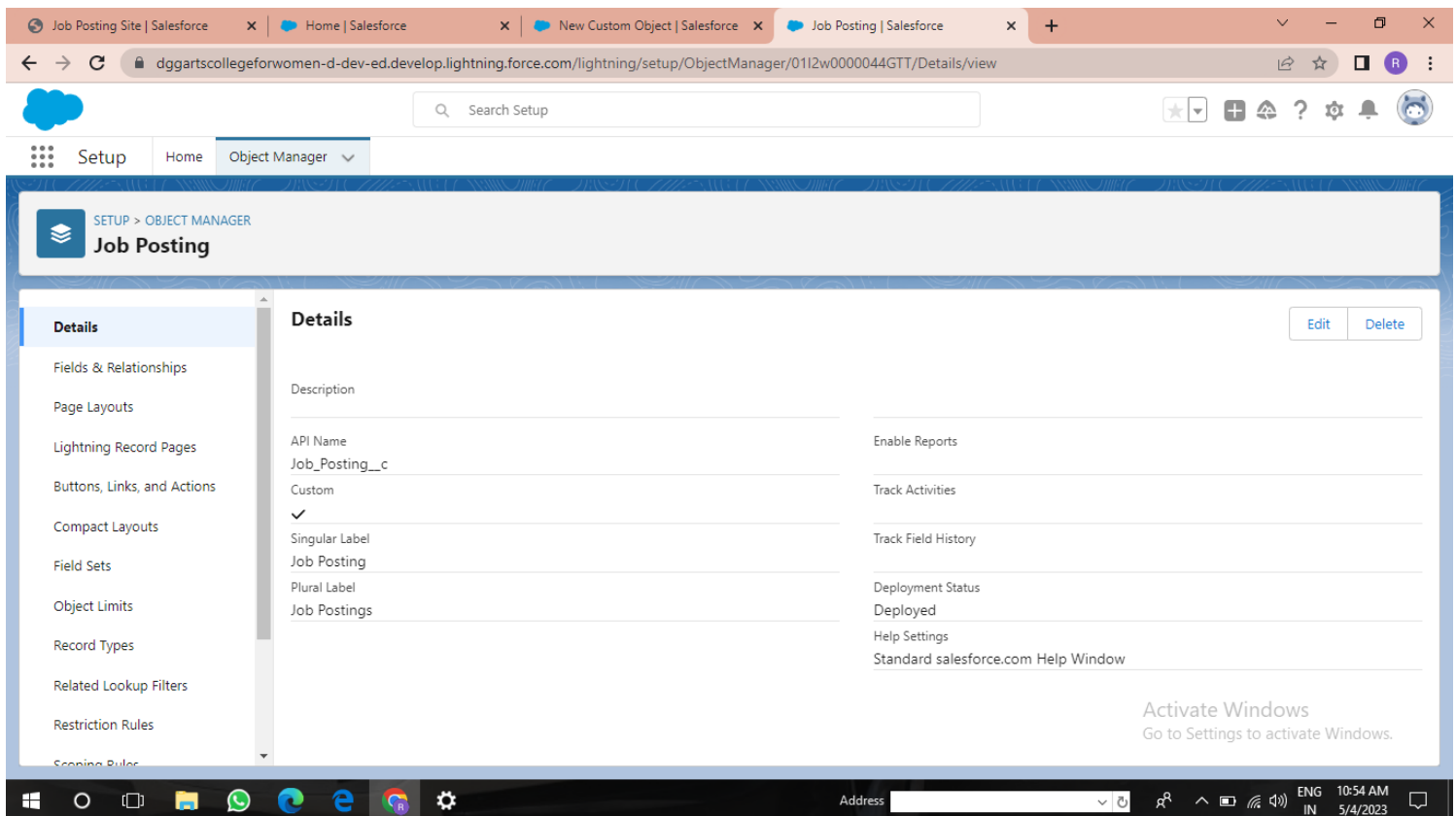
General Options

Required ☐

Default Value

Activate Windows
Go to Settings to activate Windows.

Milestone 6



Job Posting Site | Salesforce | Home | Salesforce | New Custom Object | Salesforce | Job Posting | Salesforce

dgartscollegeforwomen-d-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/0112w0000044GTT/Details/view

Search Setup

Setup Home Object Manager

SETUP > OBJECT MANAGER
Job Posting

Details

Fields & Relationships
Page Layouts
Lightning Record Pages
Buttons, Links, and Actions
Compact Layouts
Field Sets
Object Limits
Record Types
Related Lookup Filters
Restriction Rules
Sharing Rules

Details

Description

API Name
Job_Posting__c

Custom
✓

Singular Label
Job Posting

Plural Label
Job Postings

Enable Reports

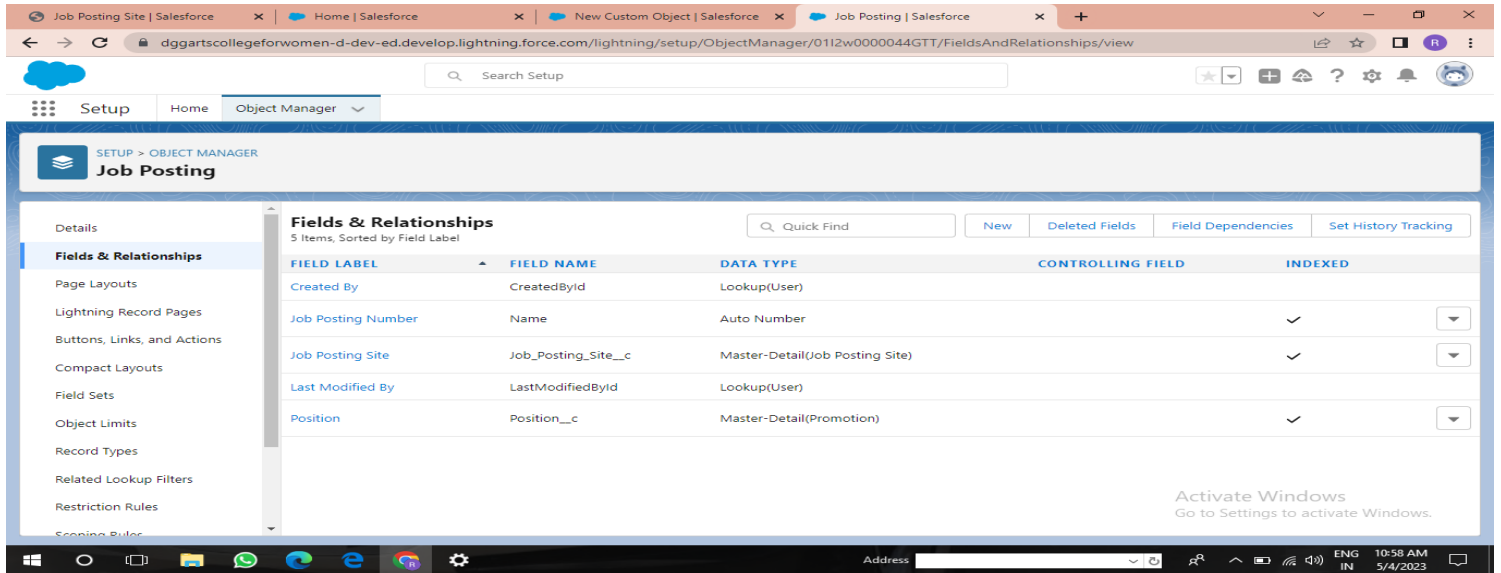
Track Activities

Track Field History

Deployment Status
Deployed

Help Settings
Standard salesforce.com Help Window

Activate Windows
Go to Settings to activate Windows.



Job Posting Site | Salesforce | Home | Object Manager

SETUP > OBJECT MANAGER
Job Posting

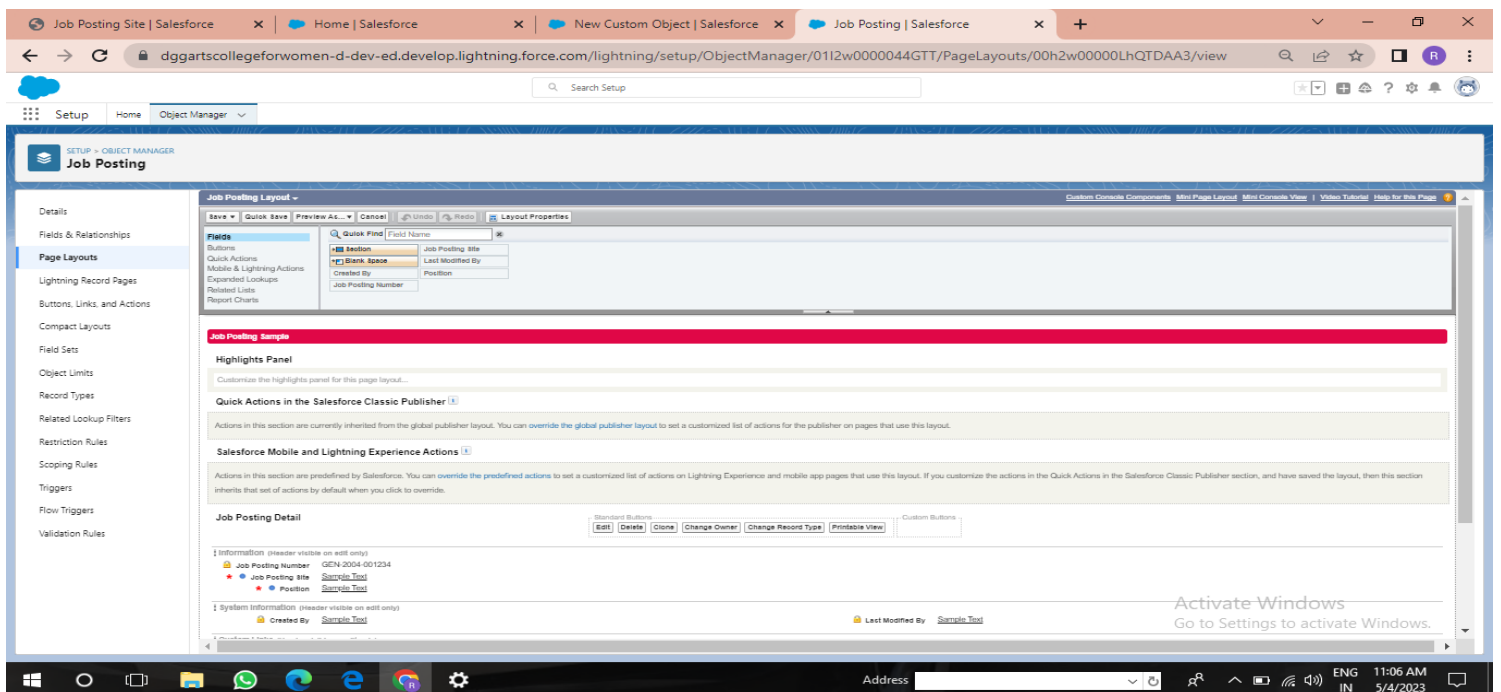
Details
Fields & Relationships
Page Layouts
Lightning Record Pages
Buttons, Links, and Actions
Compact Layouts
Field Sets
Object Limits
Record Types
Related Lookup Filters
Restriction Rules
Scoping Rules

Fields & Relationships
5 Items, Sorted by Field Label

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedBy	Lookup(User)		
Job Posting Number	Name	Auto Number		✓
Job Posting Site	Job_Posting_Site__c	Master-Detail(Job Posting Site)		✓
Last Modified By	LastModifiedBy	Lookup(User)		
Position	Position__c	Master-Detail(Promotion)		✓

Activate Windows
Go to Settings to activate Windows.

Milestone 7



Job Posting Site | Salesforce | Home | Object Manager

SETUP > OBJECT MANAGER
Job Posting

Details
Fields & Relationships
Page Layouts
Lightning Record Pages
Buttons, Links, and Actions
Compact Layouts
Field Sets
Object Limits
Record Types
Related Lookup Filters
Restriction Rules
Scoping Rules
Triggers
Flow Triggers
Validation Rules

Job Posting Layout

Save | Quick Save | Preview As... | Cancel | Undo | Redo | Layout Properties

Fields
Buttons
Quick Actions
Mobile & Lightning Actions
Expanded Lookups
Related Lists
Report Charts

Job Posting Sample

Highlights Panel
Customize the highlights panel for this page layout...

Quick Actions in the Salesforce Classic Publisher
Actions in this section are currently inherited from the global publisher layout. You can override the global publisher layout to set a customized list of actions for the publisher on pages that use this layout.

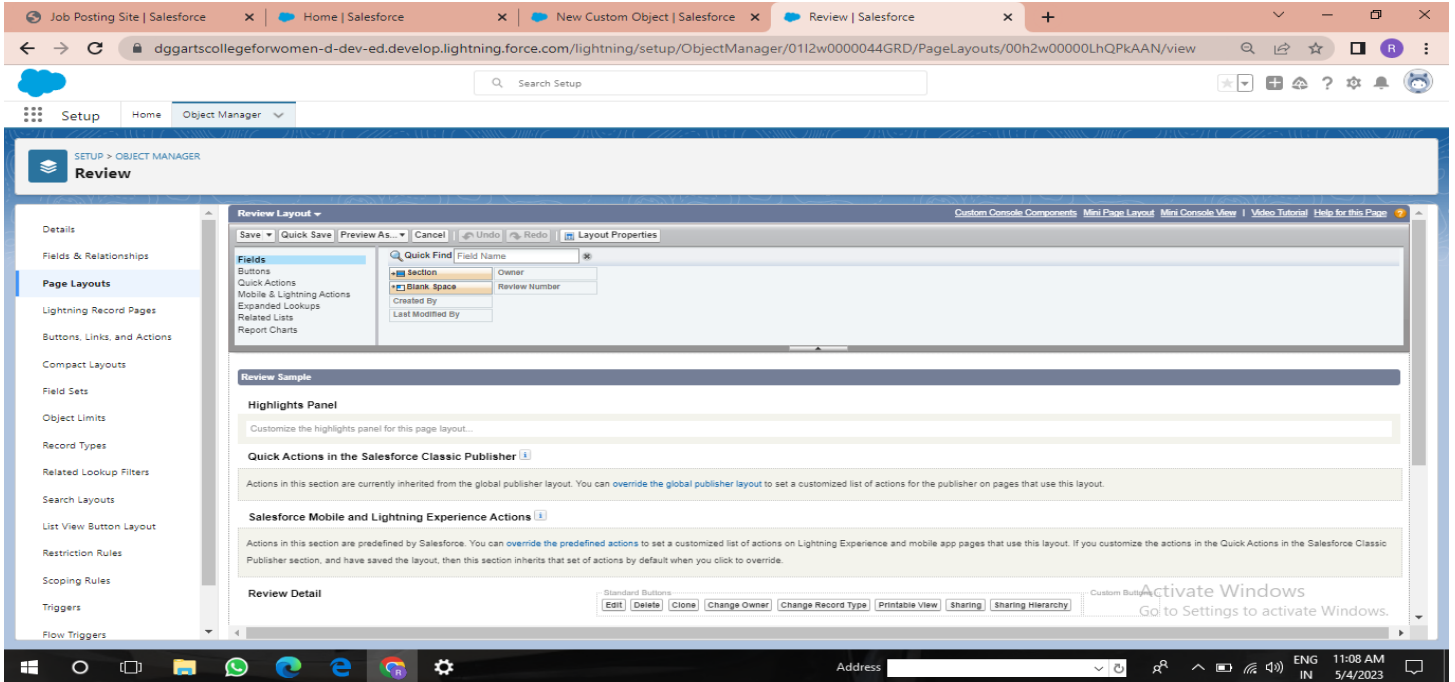
Salesforce Mobile and Lightning Experience Actions
Actions in this section are predefined by Salesforce. You can override the predefined actions to set a customized list of actions on Lightning Experience and mobile app pages that use this layout. If you customize the actions in the Quick Actions in the Salesforce Classic Publisher section, and have saved the layout, then this section inherits that set of actions by default when you click to override.

Job Posting Detail
Standard Buttons: Edit | Delete | Clone | Change Owner | Change Record Type | Printable View | Custom Buttons

Information (reader visible on edit only)
Job Posting Number: GEN-2004-001234
Job Posting Site: Sample Text
Position: Sample Text

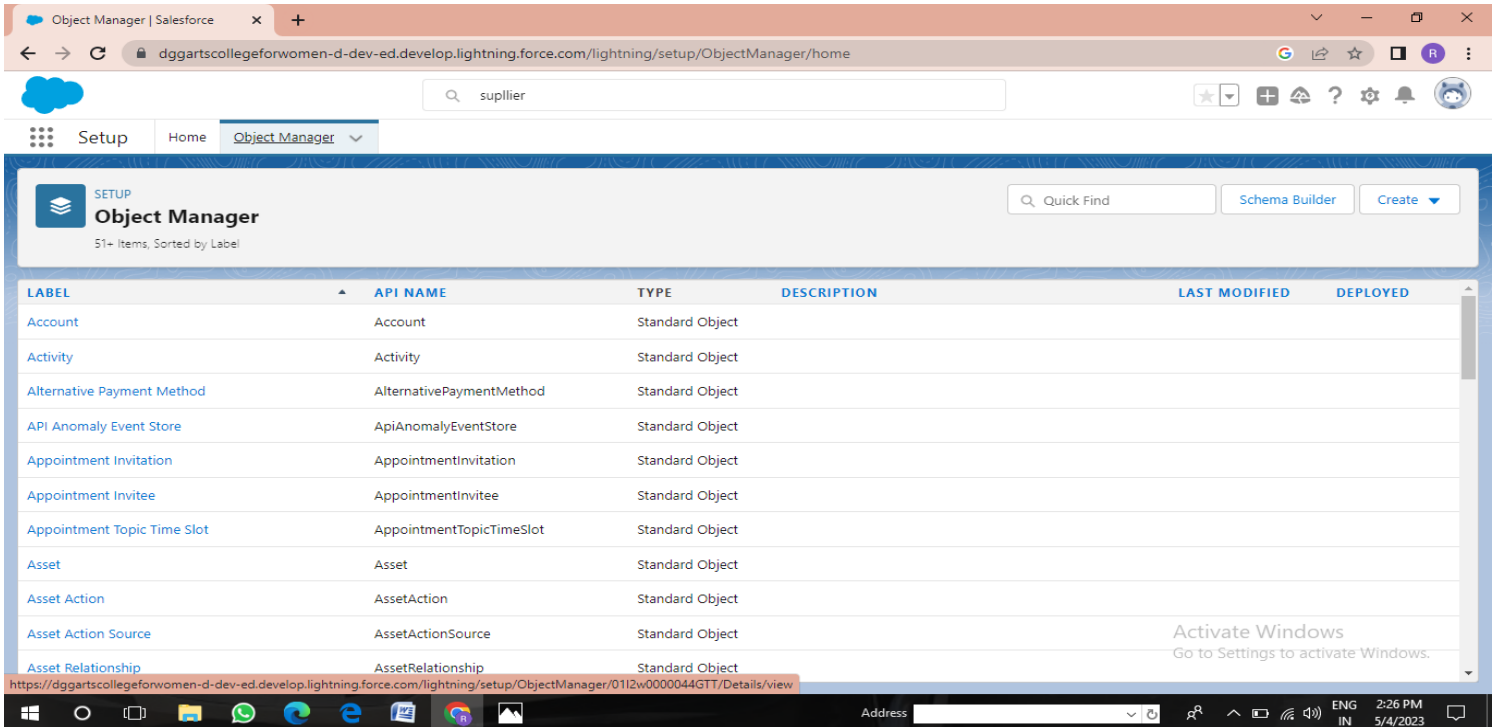
System Information (reader visible on edit only)
Created By: Sample Text
Last Modified By: Sample Text

Activate Windows
Go to Settings to activate Windows.



The screenshot shows the Salesforce Setup interface for the 'Object Manager' section, specifically the 'Review' page for a custom object. The left sidebar contains navigation links for 'Details', 'Fields & Relationships', 'Page Layouts', 'Lightning Record Pages', 'Buttons, Links, and Actions', 'Compact Layouts', 'Field Sets', 'Object Limits', 'Record Types', 'Related Lookup Filters', 'Search Layouts', 'List View Button Layout', 'Restriction Rules', 'Scoping Rules', 'Triggers', and 'Flow Triggers'. The main content area is titled 'Review Layout' and includes a 'Quick Find' bar, a 'Fields' list, and a 'Review Sample' section. The 'Review Sample' section contains a 'Highlights Panel' and 'Quick Actions in the Salesforce Classic Publisher'. The bottom of the page shows a 'Review Detail' section with buttons for 'Edit', 'Delete', 'Clone', 'Change Owner', 'Change Record Type', 'Printable View', 'Sharing', and 'Sharing Hierarchy'. The Windows taskbar at the bottom shows the date as 5/4/2023 and the time as 11:08 AM.

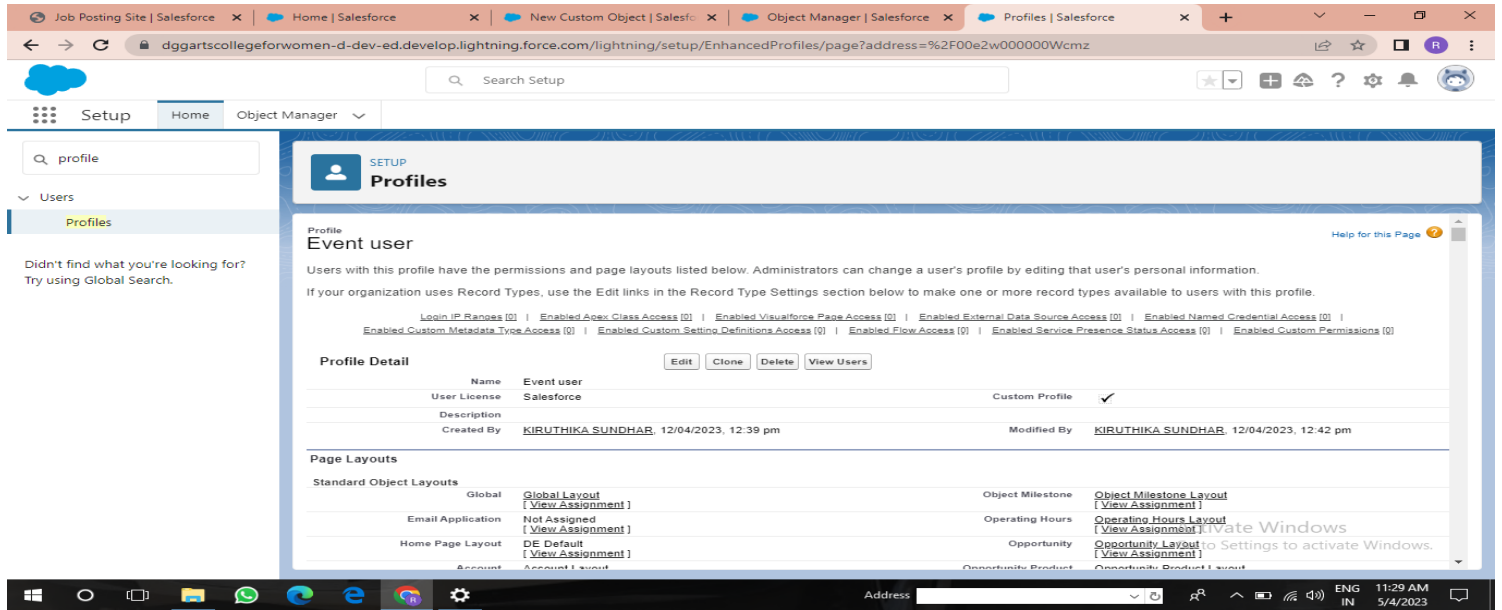
Milestone 8



The screenshot shows the Salesforce Setup interface for the 'Object Manager' section, specifically the 'Object Manager' page. The left sidebar contains navigation links for 'Setup', 'Home', and 'Object Manager'. The main content area is titled 'Object Manager' and includes a 'Quick Find' bar, a 'Schema Builder' button, and a 'Create' button. Below these is a table listing objects with columns for 'LABEL', 'API NAME', 'TYPE', 'DESCRIPTION', 'LAST MODIFIED', and 'DEPLOYED'. The table contains 11 rows of data, including 'Account', 'Activity', 'Alternative Payment Method', 'API Anomaly Event Store', 'Appointment Invitation', 'Appointment Invitee', 'Appointment Topic Time Slot', 'Asset', 'Asset Action', 'Asset Action Source', and 'Asset Relationship'. The Windows taskbar at the bottom shows the date as 5/4/2023 and the time as 2:26 PM.

LABEL	API NAME	TYPE	DESCRIPTION	LAST MODIFIED	DEPLOYED
Account	Account	Standard Object			
Activity	Activity	Standard Object			
Alternative Payment Method	AlternativePaymentMethod	Standard Object			
API Anomaly Event Store	ApiAnomalyEventStore	Standard Object			
Appointment Invitation	AppointmentInvitation	Standard Object			
Appointment Invitee	AppointmentInvitee	Standard Object			
Appointment Topic Time Slot	AppointmentTopicTimeSlot	Standard Object			
Asset	Asset	Standard Object			
Asset Action	AssetAction	Standard Object			
Asset Action Source	AssetActionSource	Standard Object			
Asset Relationship	AssetRelationship	Standard Object			

Milestone 9



Job Posting Site | Salesforce x Home | Salesforce x New Custom Object | Salesforce x Object Manager | Salesforce x Profiles | Salesforce x

Search Setup

Setup Home Object Manager

profile

Users

Profiles

Didn't find what you're looking for? Try using Global Search.

Profile: **Event user**

Users with this profile have the permissions and page layouts listed below. Administrators can change a user's profile by editing that user's personal information.

If your organization uses Record Types, use the Edit links in the Record Type Settings section below to make one or more record types available to users with this profile.

Login IP Ranges [0] | Enabled Apex Class Access [0] | Enabled Visualforce Page Access [0] | Enabled External Data Source Access [0] | Enabled Named Credential Access [0] | Enabled Custom Metadata Type Access [0] | Enabled Custom Setting Definitions Access [0] | Enabled Flow Access [0] | Enabled Service Presence Status Access [0] | Enabled Custom Permissions [0]

Profile Detail

Name: Event user

User License: Salesforce

Description:

Created By: KIRUTHIKA SUNDHAR 12/04/2023, 12:39 pm

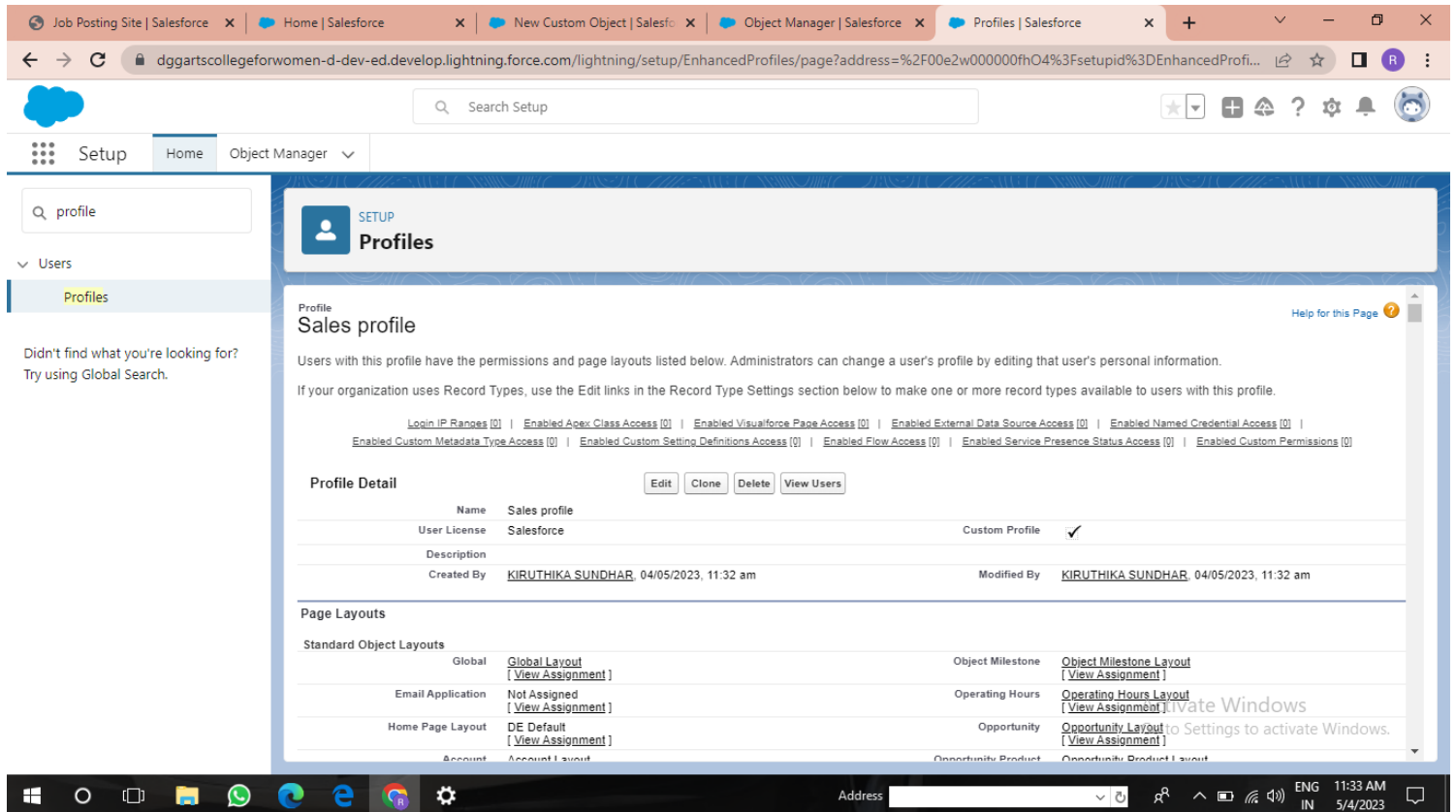
Modified By: KIRUTHIKA SUNDHAR 12/04/2023, 12:42 pm

Page Layouts

Standard Object Layouts

Global	Object Milestone
Global Layout [View Assignment]	Object Milestone Layout [View Assignment]
Email Application: Not Assigned [View Assignment]	Operating Hours: Operating Hours Layout [View Assignment]
Home Page Layout: DE Default [View Assignment]	Opportunity: Opportunity Layout [View Assignment]
Account: Account Layout	Opportunity Product: Opportunity Product Layout

Address: ENG IN 11:29 AM 5/4/2023



Job Posting Site | Salesforce x Home | Salesforce x New Custom Object | Salesforce x Object Manager | Salesforce x Profiles | Salesforce x

Search Setup

Setup Home Object Manager

profile

Users

Profiles

Didn't find what you're looking for? Try using Global Search.

Profile: **Sales profile**

Users with this profile have the permissions and page layouts listed below. Administrators can change a user's profile by editing that user's personal information.

If your organization uses Record Types, use the Edit links in the Record Type Settings section below to make one or more record types available to users with this profile.

Login IP Ranges [0] | Enabled Apex Class Access [0] | Enabled Visualforce Page Access [0] | Enabled External Data Source Access [0] | Enabled Named Credential Access [0] | Enabled Custom Metadata Type Access [0] | Enabled Custom Setting Definitions Access [0] | Enabled Flow Access [0] | Enabled Service Presence Status Access [0] | Enabled Custom Permissions [0]

Profile Detail

Name: Sales profile

User License: Salesforce

Description:

Created By: KIRUTHIKA SUNDHAR 04/05/2023, 11:32 am

Modified By: KIRUTHIKA SUNDHAR 04/05/2023, 11:32 am

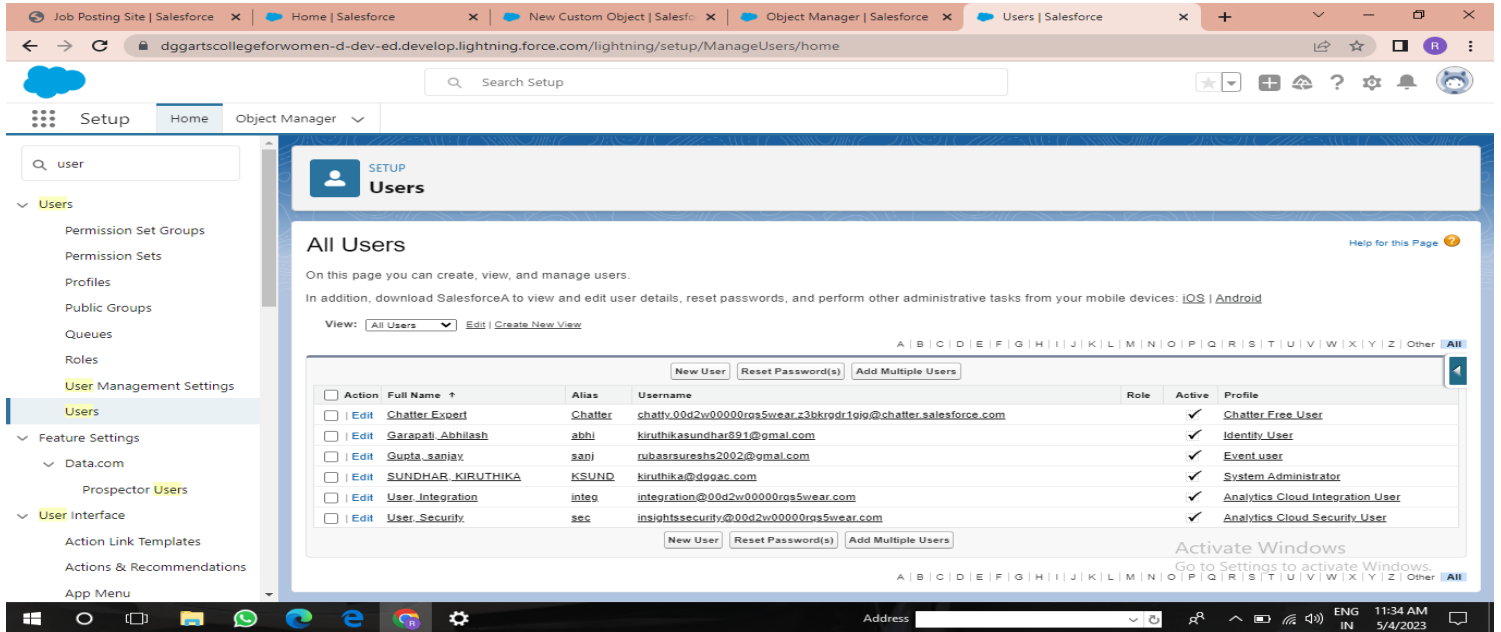
Page Layouts

Standard Object Layouts

Global	Object Milestone
Global Layout [View Assignment]	Object Milestone Layout [View Assignment]
Email Application: Not Assigned [View Assignment]	Operating Hours: Operating Hours Layout [View Assignment]
Home Page Layout: DE Default [View Assignment]	Opportunity: Opportunity Layout [View Assignment]
Account: Account Layout	Opportunity Product: Opportunity Product Layout

Address: ENG IN 11:33 AM 5/4/2023

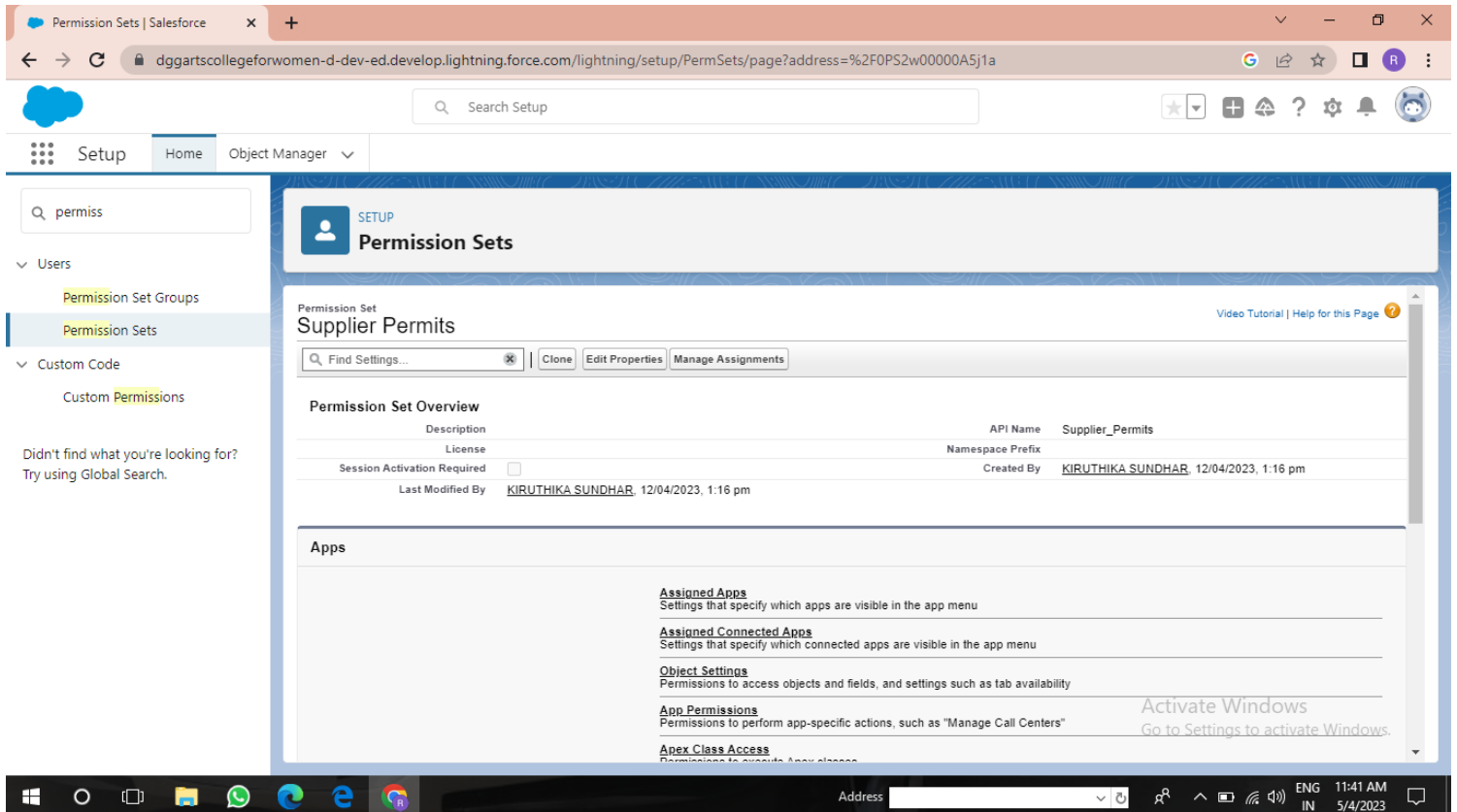
Milestone 10



The screenshot shows the Salesforce Setup page for Users. The left sidebar contains navigation links: Setup, Home, Object Manager, Users, Permission Set Groups, Permission Sets, Profiles, Public Groups, Queues, Roles, User Management Settings, Feature Settings, Data.com, Prospectors Users, User Interface, Action Link Templates, Actions & Recommendations, and App Menu. The main content area is titled "All Users" and includes a search bar, a "View" dropdown (set to "All Users"), and a table of users. The table has columns for Action, Full Name, Alias, Username, Role, Active, and Profile. The users listed are: Chatter Expert, Garapati, Abhilash, Gupta, sanjay, SUNDHAR, KIRUTHIKA, User Integration, and User Security. Below the table are buttons for "New User", "Reset Password(s)", and "Add Multiple Users".

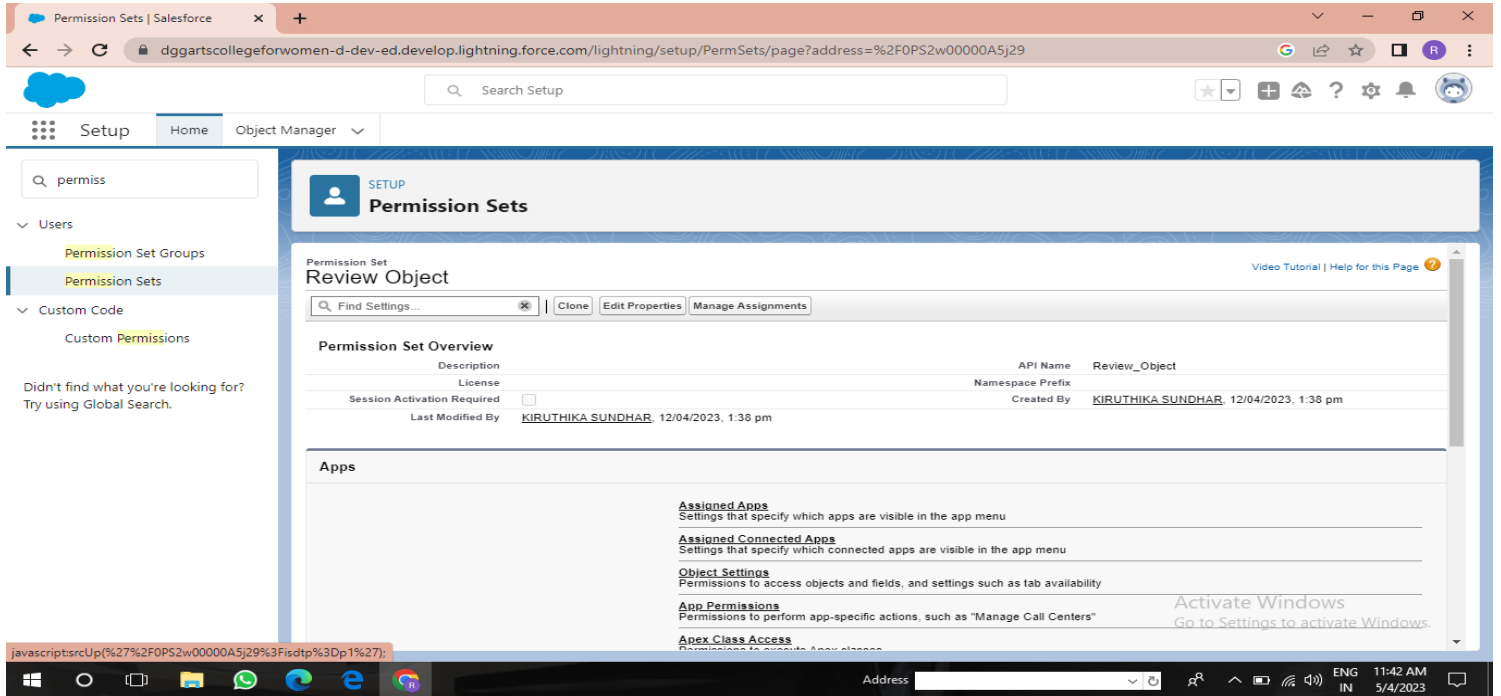
Action	Full Name	Alias	Username	Role	Active	Profile
<input type="checkbox"/> Edit	Chatter Expert	Chatter	chatty.00d2w00000ros5wear.z3bkrodr1oig@chatter.salesforce.com		✓	Chatter Free User
<input type="checkbox"/> Edit	Garapati, Abhilash	abhi	kiruthikasundhar991@gmail.com		✓	Identify User
<input type="checkbox"/> Edit	Gupta, sanjay	sanj	rubasrsureshs2002@gmail.com		✓	Event user
<input type="checkbox"/> Edit	SUNDHAR, KIRUTHIKA	KSUND	kiruthika@dggac.com		✓	System Administrator
<input type="checkbox"/> Edit	User Integration	integ	integration@00d2w00000ros5wear.com		✓	Analytics Cloud Integration User
<input type="checkbox"/> Edit	User Security	sec	insightssecurity@00d2w00000ros5wear.com		✓	Analytics Cloud Security User

Milestone 11



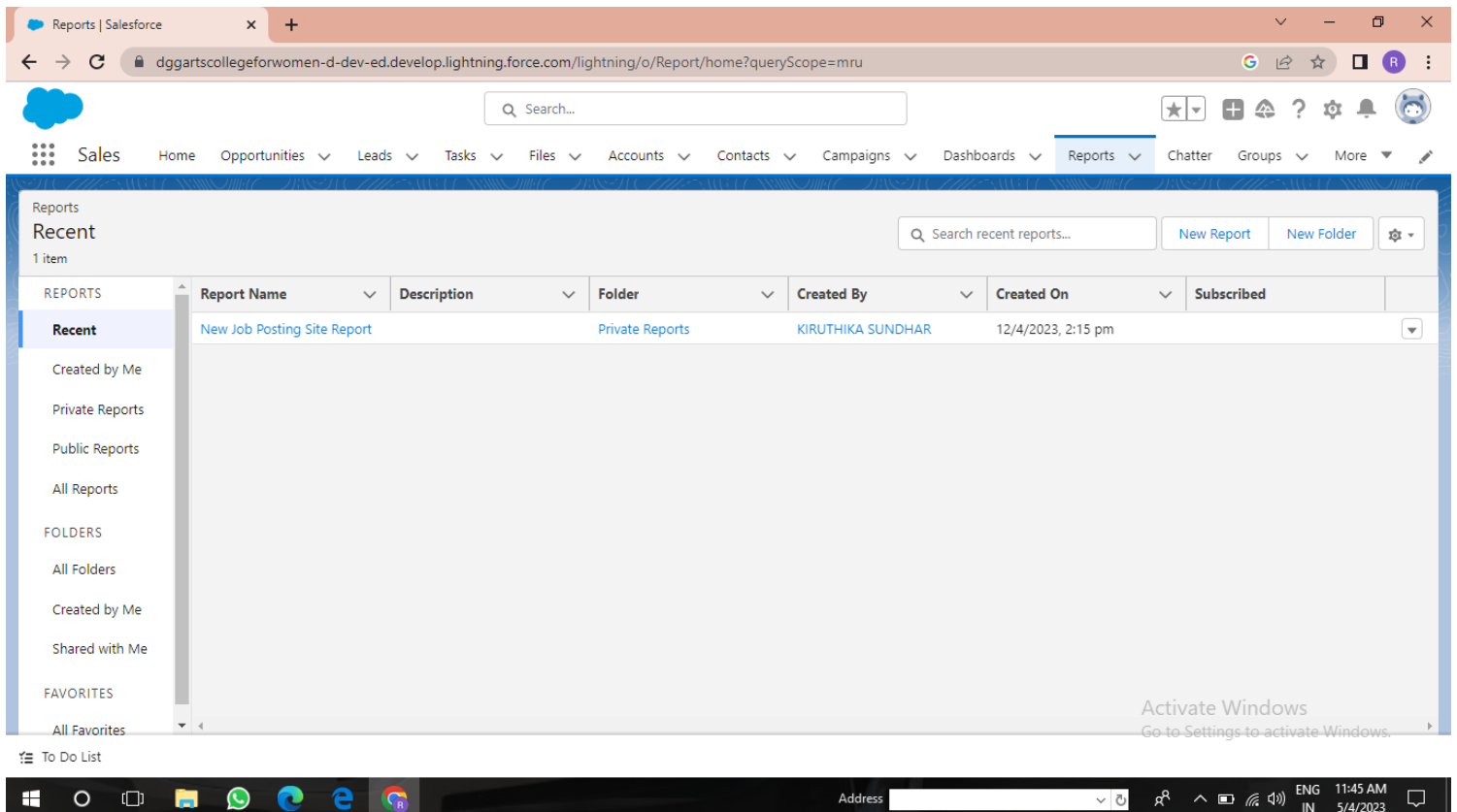
The screenshot shows the Salesforce Setup page for Permission Sets. The left sidebar contains navigation links: Setup, Home, Object Manager, Users, Permission Set Groups, Permission Sets, Custom Code, and Custom Permissions. The main content area is titled "Permission Sets" and includes a search bar, a "Find Settings..." input, and buttons for "Clone", "Edit Properties", and "Manage Assignments". The "Permission Set Overview" section shows details for the "Supplier Permits" permission set, including its description, license, session activation required, last modified by, and created by. The "Apps" section lists assigned apps, assigned connected apps, object settings, app permissions, and apex class access.

Permission Set	Description	API Name	Supplier Permits
Supplier Permits	Settings that specify which apps are visible in the app menu	Supplier_Permits	



The screenshot shows the Salesforce 'Permission Sets' setup page. The left sidebar contains a search bar with 'permis' and a list of categories: Users, Permission Set Groups, Permission Sets (selected), Custom Code, and Custom Permissions. The main content area is titled 'Permission Sets' and shows the 'Review Object' for the 'Review_Object' permission set. The 'Permission Set Overview' section displays the API Name, Namespace Prefix, License, Session Activation Required, and Last Modified By (KIRUTHIKA SUNDHAR, 12/04/2023, 1:38 pm). The 'Apps' section lists 'Assigned Apps', 'Assigned Connected Apps', 'Object Settings', 'App Permissions', and 'Apex Class Access'. The bottom of the screen shows the Windows taskbar with various application icons and the system clock indicating 11:42 AM on 5/4/2023.

Milestone 12



The screenshot shows the Salesforce 'Reports' page. The left sidebar contains a search bar with 'Search...' and a list of categories: Reports, Recent (1 item), FOLDERS, and FAVORITES. The main content area is titled 'Reports' and shows a table of recent reports. The table has columns for Report Name, Description, Folder, Created By, Created On, and Subscribed. The first row shows a report named 'New Job Posting Site Report' created by KIRUTHIKA SUNDHAR on 12/4/2023 at 2:15 pm. The bottom of the screen shows the Windows taskbar with various application icons and the system clock indicating 11:45 AM on 5/4/2023.

Report Name	Description	Folder	Created By	Created On	Subscribed
New Job Posting Site Report		Private Reports	KIRUTHIKA SUNDHAR	12/4/2023, 2:15 pm	

4 TRAILHEAD PROFILE PUBLIC URL

Team Lead - <https://trailblazer.me/id/saram346>

Team Member 1 - <https://trailblazer.me/id/atchayas>

Team Member 2 - <https://trailblazer.me/id/atchr1>

Team Member 3 - <https://trailblazer.me/id/ipapitha>

5 ADVANTAGES

- ❖ It is number of people required for carrying of an organization.
- ❖ It is analysis different work positions within a business for identifying the skill sets needed for such positions.
- ❖ It is a proper information regarding job designations helps in acquiring the right peoples.
- ❖ It is conducts an organization with the requirements of job positions.

6 DISADVANTAGES

- ❖ It is costs for installation within the business origination.
- ❖ It is need to give proper training workers for setting up and running these systems.
- ❖ It is small business can't afford to run these systems within their operations.

7 APPLICATION

- ❖ Training new employees
- ❖ Company grows
- ❖ Developing to help the company complete with other employers

8 CONCLUSION

Recruiting assistant for HR managers using salesforce

9 FUTURE SCOPE

In the 21st century each and every field is computerized and all works are done by using the modern technologies so it has a good future



RECRUITING ASSISTANT FOR HR MANAGERS

