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HR Analytics Dashboard

Overall Employee: 1470 Attrition: 237 Attrition Rate: 16.12% Avg Age: 36.92 Avg Salary: 6.5K Years at Company: 7.0

Attrition by Salary Slab:

Salary Slab	Attrition (%)
Upto 5k	69%
5k-10k	21%
10k-15k	8%
15k+	2%

Attrition By Age:

Age Group	Attrition (%)
26-35	49%
18-25	19%
36-45	18%
46-55	11%
55+	3%

JobRole:

JobRole	1	2	3	4
Sales Representative	7	10	9	7
Sales Executive	16	9	18	14
Research Scientist	13	10	15	9
Research Director		1	1	
Manufacturing Director	2	2	4	2
Manager	1	2	1	1
Laboratory Technician	20	8	21	13
Human Resources	5	2	3	2
Healthcare Representative	2	2	1	4

Attrition by Education:

Attrition by Job Role:

Job Role	Attrition (%)
Laboratory Technician	62%
Sales Executive	57%
Research Scientist	47%
Sales Representative	33%
Human Resources	12%

Attrition by Year At Company:

Visualizations

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Heart Disease Analysis Dashboard

Survival Rate 67.89% **Average...** 58.76 **Total Death** 96 **Total Survivor** 203

Survival Count And Average Serum Creatine by Age Group

This chart displays the survival count (red bars) and average serum creatine concentration (blue line with dots) across five age groups: 51-60, 61-70, 41-50, 71+, and Below -40. The survival count generally decreases with age, while the average serum creatine shows a slight upward trend.

AGE Group	Survival Count	Average of serum_Creatine
51-60	64	1.26
61-70	63	1.21
41-50	48	1.04
71+	21	1.27
Below -40	9	0.94

Survival Count and Average ejection

This chart shows the sum of death events (red bars) and the sum of ejection fractions (blue line with dots) across five age groups: 71+, 51-60, 61-70, 41-50, and Below -40. The death event count peaks in the 51-60 age group, while the ejection fraction is highest in the 71+ group.

AGE Group	Sum of DEATH_EVENT	Sum of ejection_fraction
71+	31	2.0K
51-60	26	3.4K
61-70	20	3.3K
41-50	19	2.4K
Below -40	9	0.3K

Survival_Rate by AGE_Group

This line chart illustrates the survival rate (red line with dots) across five age groups: Bellow -40, 61-70, 41-50, 51-60, and 71+. The survival rate starts at 100.00% for the youngest group and drops to approximately 40.38% for the oldest group.

AGE Group	Survival_Rate
Bellow -40	100.00%
61-70	75.90%
41-50	71.64%
51-60	71.11%
71+	40.38%

Impact of Smoking High Blood Pressure Anaemia & Diabetes by Age Group

This bubble chart visualizes the relationship between age groups and various health risk factors. Bubbles are colored according to the presence of smoking, hypertension, anaemia, and diabetes. The size of the bubbles corresponds to the number of individuals in each category.

AGE Group	Sum of smoking_Status	Sum of hypertension_Status	Sum of anaemia_Status	Sum of diabetes_Status
51-60	44	42	31	26
61-70	37	34	32	28
41-50	31	24	23	25
71+	25	23	23	23
Below -40	0	0	0	0

Female Male

Select all Female Male

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