

1. What cause or causes do you attribute your activism or organizing to? ■1. What cause or causes do you attribute your activism or organizing to? a. Response: Queer Liberation, gender justice, Ballroom.

Response: Ensure the theory of change clearly outlines how Queer Liberation, gender justice, and Ballroom contribute to the desired social change. Clarify any assumptions or causal pathways for better understanding.

2. Who are your inspirations, role models, or forebearers that inspire or inform your activism/organizing? : ■2. Who are your inspirations, role models, or forebearers that inspire or inform your activism/organizing? a. House of Blahnik, Stephaun Wallace, Ade Connere. They all center health and community wellness in their work. They care about excellence but do also work to center and empower marginalized people in the process. :

Valid response acknowledging key inspirations in health, community wellness, and marginalized empowerment. Further clarification may be needed on specific actions or initiatives inspired by these role models.

3. Starting with one program or plan of action, what is the mission of this work? ■3. Starting with one program or plan of action, what is the mission of this work? a. We provide free community celebrations and competitions through the culture of ballroom. We focus on creating a variety of categories opportunities for each gender expression queer art form to be centered and celebrated. Accessibility and health education are key tenets of our events. Overall our mission is to : "Creating Safer Community Spaces to Promote Empowerment And Healing. we aim to build a foundation for Future Generations Of Queer and Trans People Of Color"

Validate response based on theory of change rules; suggest clarification/question: The response aligns with the mission of creating safer spaces and promoting empowerment and healing for future generations of queer and trans people of color. Can you provide specific examples of how your program achieves this mission through events, accessibility, and health education?

4. What is the problem you want to address? ■4. What is the problem you want to address? a. The problem that we address is that many marginalized queer folks do not have space to be validated, affirmed, and celebrated to experience gender euphoria. We also address the problem of many Health Services not being able to reach these marginalized folks by inviting the services into our spaces.

The response provided aligns with the need to address the lack of validation and affirmation for marginalized queer individuals and the challenge of health services not reaching them. A suggested clarification would be to specify the specific health services or issues that need to be addressed in these spaces.

5. What do you see as the underlying causes of the issue or problem? ■5. What do you see as the underlying causes of the issue or problem? a. The underlying issue is access to space by and for queer and trans people of color. Even among queer establishments, many center popular culture that is a reflection of colorism, ableism, and classism. Celebratory spaces are needed that do not center these tenets of popular culture but have a more inclusive community ethos. Ballroom culture and events by the House of Luna create this.

The response provided does not directly address the underlying causes of the issues mentioned in the text. You could ask for more information on the historical exclusion of queer and trans people of color or inquire about the impact of popular culture on access to spaces.

6. At what depth of the underlying problem do you intend to work? : ■6. At what depth of the underlying problem do you intend to work? a. We live in the solution which is creating those spaces at our local level. We organize balls in Seattle that are handicap accessible when possible, free to the public and participants, with prize money for each category. We also work with Community Partners such as the vaccine trials Network to provide and sexual health education at the event. Other balls we often have many more categories than other people do such as our Lunatico Ball which had 26 categories. :

6. What is the depth at which you intend to address the underlying problem in your theory of change?

7. What immediate (<1 week) impact do you want to achieve through your program or plan of action? What does that immediate solution look like? ■7. What immediate (<1 week) impact do you want to achieve through your program or plan of action? What does that immediate solution look like? a. Immediately after a ball many people feel validated, they are more informed about and other pressing health issues in our community, and they create additional networks and communities for themselves through these events.

Based on the Theory of Change rules, it would be important to clarify the specific outcomes or changes that are expected to occur within the first week of implementing a program or plan of action. Additionally, it would be helpful to ask for more details on the immediate solution that is aimed for in order to better understand the desired impact.

8. What medium-term (weeks a few months) impact do you want to achieve through your program or plan of action? What does that solution look like? ■8. What medium-term (weeks a few months) impact do you want to achieve through your program or plan of action? What does that solution look like? a. Medium term we see a drop in suicide rates stronger and more organized queer and trans communities in seattle.

Response is accurate, following theory of change guidelines. Clarification could be requested regarding specific indicators or measurements to assess the drop in suicide rates and the strength of queer and trans communities.

9. What long-term (a few months to years) impact do you want to achieve through your program or plan of action? What does that solution look like? ■9. What long-term (a few months to years) impact do you want to achieve through your program or plan of action? What does that solution look like? a. Long term we see many more positive Health outcomes in mental health, and sexual health. By creating an industry for these events and by giving up prize money we also create economic empowerment for our community.

Response appears to align with theory of change principles by identifying long-term impact and desired outcomes. A clarifying question could be: How will you measure and track progress towards achieving these long-term impacts and outcomes over time?

10. Who or what are you trying to impact? ■ 10. Who or what are you trying to impact? a. Queer and trans people of color

Based on the provided text, the question "Who or what are you trying to impact?" could be directed towards understanding the target demographic, which in this case is queer and trans people of color. Clarifying question would be "In what ways are you addressing the needs of queer and trans people of color to bring about positive change?"

11. How do you reach/influence/impact your focus groups/structures? ■ 11. How do you reach/influence/impact your focus groups/structures? a. We reach these communities through social media, Community organizers and influencers, and other queer establishments.

Response validated based on theory of change principles, ensuring clear pathways for reaching and impacting focus groups and structures. Clarification needed on specific strategies utilized for influence.

12. What tools do you use to impact these groups/structures? ■ 12. What tools do you use to impact these groups/structures? a. Events that are promoted through social media, posters, and word of mouth. Fiscal sponsorship and event sponsorships are also tools that make these events possible.

Question for clarification: How do you ensure the effectiveness of these tools in impacting the targeted groups and structures as per the theory of change principles?

13. What resources do you need to employ these tools to influence the target groups? ■ 13. What resources do you need to employ these tools to influence the target groups? a. Time is the greatest resource and some small investment from the organizers (usually less than \$500)

Response seems to focus on time and financial investment for employing tools to influence target groups. It would be helpful to clarify other resources needed, such as expertise or technology.

14. Which resources do you already have? What skills, knowledge, or other resources do you need to develop? ■ 14. Which resources do you already have? What skills, knowledge, or other resources do you need to develop? a. We have resources of design skills, DJs, event production all in-house.

Validate the response: Ensure that available resources are aligned with the skills, knowledge, and expertise needed for the development process. Clarify if additional resources are required or if the existing ones are sufficient.

15. Who else is doing similar work that you know of? Are you already collaborating or partnering? Is the space competitive? ■ 15. Who else is doing similar work that you know of? Are you already collaborating or partnering? Is the space competitive? a. There are other houses such as House o Ada, House of Allure, House of Noir that do similar work. We do not compete but actually have an alliance together to build the movement together.

The response validates understanding of collaboration and competition in the field and suggests exploring partnerships with other organizations doing similar work to build the movement together.

16. How will you know when you have succeeded? What would you count as a win, short, medium, and long-term? (note if they have already “won” any of their desired outcomes.) ■ 16. How will you know when you have succeeded? What would you count as a win, short, medium, and long-term? (note if they have already “won” any of their desired outcomes.) a. win short-term is expression of joy and affirmation from our community. win medium-term is people becoming part of the scene and growth of the overall size of the organizing force for the ballroom scene. long term-win is noted when incidence, suicide, levels of homelessness and joblessness are reduced in our communities especially when people are housed and employed through our community. INPUT 17. What is a reason why somebody working along the same lines as you, in a similar environment may fail simply because they aren't ? What is your superpower, special sauce? a. am very effective listener and always ask for feedback. Seeking out, asking and listening to diverse voices from the community that we want to

Validate response based on theory of change rules:■The response provided addresses the question by outlining short, medium, and long-term wins. It also highlights the strategy of seeking feedback from the community. Clarification/question: How do you plan to track and measure the progress towards achieving these short, medium, and long-term wins?