What are their wants, needs, hopes, and dreams? What other thoughts might influence their behavior?



Global recruiting efficiency and effectiveness

Effective pay equity and efficiency comparative pay analysis pay for performance

Provides organizations with a way to measure their performance in critical areas

This process can help improve the overall performance of the business and ensure that it remains competitive

New leadership models and needs total talent mobility talent pools and segnment.

Team allgnment pay equity managerial expertise

There should be incentive, cash prize, or some perk for achieveme

Improves overall performance of the organization

Individual assessment for talent measurement

Measure talent with quantity metrics

Talent turnover

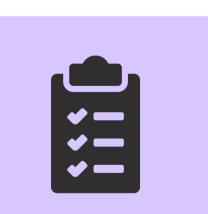
Talent mobility this metric tracks the mobility of employees both in and out of a company

Use quality metrics for talent measurement

Success won't be handed to you

Highpotential talent

Time to full productivity per full- time equivalent



Does

What behavior have we observed? What can we imagine them doing?

Feels What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?

See an example

measuring success in talent

management